CHAPTER 16

KIBBIE GRANT
(SKILLED WORKFORCE SHORTAGE TUITION GRANT PROGRAM)

Overview

The Kibbie Grant Program provides need-based financial assistance to Iowa residents enrolled in career and technical education (CTE) programs at Iowa community colleges. Grants for full-time students are designed to cover one half of the average tuition and mandatory fees at Iowa community colleges, depending on the student's financial need and the amount of total funding available.

Date Established: 2012

Funding:

KIBBIE GRANT PROGRAM FUNDING HISTORY			
ACADEMIC YEAR	STATE APPROPRIATION	SSIG/LEAP FUNDS	TOTAL FUNDING
2012-13	$5,000,000	$0	$5,000,000
2013-14	$5,000,000	$0	$5,000,000
2014-15	$5,000,000	$0	$5,000,000
2015-16	$5,000,000	$0	$5,000,000

A. ELIGIBILITY

1. College

To be eligible to participate in the Kibbie Grant Program, colleges must be Iowa-supported community colleges. Students attending the following colleges are eligible to receive Kibbie Grant awards:

Kibbie Grant Participating Colleges Iowa Community Colleges	
Eastern Iowa Community College	Clinton Muscatine Bettendorf
Des Moines Area Community College	Des Moines
Hawkeye Community College	Waterloo
Indian Hills Community College	Ottumwa Centerville
Iowa Central Community College	Fort Dodge
Iowa Lakes Community College	Estherville
Iowa Valley Community College	Ellsworth Marshalltown
Iowa Western Community College	Council Bluffs
Kirkwood Community College	Cedar Rapids
North Iowa Area Community College	Mason City
Northeast Iowa Community College	Calmar Peosta
Northwest Iowa Community College	Sheldon
Southeastern Community College	Burlington
Southwestern Community College	Creston
Western Iowa Tech Community College	Sioux City

2. Student

In addition to the general eligibility requirements found in Chapter 1, eligible Kibbie Grant recipients must be admitted and in attendance in CTE programs of study of at least 15 weeks in length.

B. APPLICATION PROCESS

Students must file the Free Application for Federal Student Aid (FAFSA) as described in Chapter 1.

C. SELECTION OF RECIPIENTS

Eligible students must be enrolled and in attendance in programs of study defined by the Iowa Department of Education as CTE programs. Eligible programs of study are listed in Section I of this Chapter with corresponding Classification of Instructional Program (CIP) codes. CIP codes are reported by college administrators in the State Scholarship and Grant Reporting System for each Kibbie Grant recipient.

Workforce shortage programs (all of which are CTE programs) are compiled using information from the Iowa Workforce Development (IWD) Needs Assessment and recommendations put forward by the Iowa Community College Presidents. Workforce shortage programs are then matched to Title IV eligible programs of study at each Iowa Community College by college administrators. Students who are required to complete arts and science classes as a part of their programs of study may have these classes included as eligible classes for Kibbie Grant funding.

Students who have not yet begun taking core CTE classes are not eligible to receive Kibbie Grants, as these students are not currently enrolled and in attendance in CTE programs.

Students who are enrolled in core Kibbie Grant classes, and have begun taking those classes, sometimes are enrolled in subsequent semesters during which no official core CTE classes are being attended. These students are making progress toward completion of their CTE programs and will be allowed to receive Kibbie Grants.

If a student enrolled in an identified Kibbie Grant shortage program subsequently withdraws from the core classes during that term of enrollment, the student remains eligible for the Kibbie Grant disbursement for that term of enrollment.

Students with Bachelors' degrees may receive Kibbie Grants if they enroll in eligible CTE programs at Iowa community colleges.

Grants are awarded to eligible students by college officials. Recipients must be on-time applicants (those meeting the Commission's July 1 priority deadline for 2015-16) whose EFC levels are within the parameters defined by the Commission. The Application Receipt Date on the student's Institutional Student Information Record (ISIR) MUST indicate that the student met the priority filing deadline.

Students must also demonstrate financial need, as defined by the Commission. The Kibbie Grant, in conjunction with the Federal Pell Grant and Iowa Vocational-Technical Tuition Grant, is designed to supplement total grant assistance by providing students with an amount of grant assistance approximately equal to the maximum Federal Pell Grant for a student with a $0 Expected Family Contribution (EFC). However, a Kibbie Grant shall not exceed $2,375 annually. A visual graph of the awarding formula can be found in Section J this chapter.

D. AWARD AMOUNTS AND LIMITS

The maximum Kibbie Grant is $2,375 for eligible Iowa students who enroll on a full-time basis during the 2015-16 academic year (minimum of 12 hours per semester or the quarter equivalent). Summer awards will be one-half of the academic year maximum grant award, or $1,188 for students enrolled on a full-time basis. If a student receives full-time Kibbie Grants through the academic year and summer, the total Kibbie Grant award received for the year cannot exceed $3,563.

Eligible full-time and part-time students may receive the corresponding Kibbie Grant amounts in each term of enrollment:

EFC Range	Semester Program Maximum Award			Quarter Program Maximum Award			
	Fall	Spring	Summer	Fall	Winter	Spring	Summer
$0 - $2,100							
12+ hours	$450	$450	$1,188	$300	$300	$300	$1,188
9, 10, 11 hours	$338	$337	$891	$225	$225	$225	$891
6, 7, 8 hours	$225	$225	$594	$150	$150	$150	$594
3, 4, 5 hours	$113	$112	$297	$75	$75	$75	$297
$2,101 - $2,200							
12+ hours	$525	$525	$1,188	$350	$350	$350	$1,188
9, 10, 11 hours	$394	$394	$891	$263	$263	$262	$891
6, 7, 8 hours	$263	$262	$594	$175	$175	$175	$594
3, 4, 5 hours	$131	$131	$297	$88	$87	$87	$297
$2,201 - $2,300							
12+ hours	$575	$575	$1,188	$384	$383	$383	$1,188
9, 10, 11 hours	$431	$431	$891	$288	$287	$287	$891
6, 7, 8 hours	$288	$287	$594	$192	$192	$191	$594
3, 4, 5 hours	$144	$144	$297	$96	$96	$96	$297
$2,301 - $2,400							
12+ hours	$625	$625	$1,188	$417	$417	$416	$1,188
9, 10, 11 hours	$469	$469	$891	$313	$313	$312	$891
6, 7, 8 hours	$313	$312	$594	$209	$208	$208	$594
3, 4, 5 hours	$156	$156	$297	$104	$104	$104	$297
$2,401 - $2,500							
12+ hours	$675	$675	$1,188	$450	$450	$450	$1,188
9, 10, 11 hours	$506	$506	$891	$338	$337	$337	$891
6, 7, 8 hours	$338	$337	$594	$225	$225	$225	$594
3, 4, 5 hours	$169	$169	$297	$113	$113	$112	$297
$2,501 - $2,600							
12+ hours	$725	$725	$1,188	$484	$483	$483	$1,188
9, 10, 11 hours	$544	$544	$891	$363	$363	$362	$891
6, 7, 8 hours	$363	$362	$594	$242	$242	$241	$594
3, 4, 5 hours	$181	$181	$297	$121	$121	$120	$297
$2,601 - $2,700							
12+ hours	$775	$775	$1,188	$517	$517	$516	$1,188
9, 10, 11 hours	$581	$581	$891	$388	$387	$387	$891
6, 7, 8 hours	$388	$387	$594	$259	$258	$258	$594
3, 4, 5 hours	$194	$194	$297	$130	$129	$129	$297
$2,701 - $2,800							
12+ hours	$825	$825	$1,188	$550	$550	$550	$1,188
9, 10, 11 hours	$619	$619	$891	$413	$413	$412	$891
6, 7, 8 hours	$413	$412	$594	$275	$275	$275	$594
3, 4, 5 hours	$206	$206	$297	$138	$137	$137	$297

EFC Range	Semester Program Maximum Award			Quarter Program Maximum Award			
	Fall	Spring	Summer	Fall	Winter	Spring	Summer
$2,801 - $2,900							
12+ hours	$875	$875	$1,188	$584	$583	$583	$1,188
9, 10, 11 hours	$656	$656	$891	$438	$437	$437	$891
6, 7, 8 hours	$438	$437	$594	$292	$292	$291	$594
3, 4, 5 hours	$219	$219	$297	$146	$146	$146	$297
$2,901 - $3,000							
12+ hours	$925	$925	$1,188	$617	$617	$616	$1,188
9, 10, 11 hours	$694	$694	$891	$463	$463	$462	$891
6, 7, 8 hours	$463	$462	$594	$309	$308	$308	$594
3, 4, 5 hours	$231	$231	$297	$154	$154	$154	$297
$3,001 - $3,100							
12+ hours	$975	$975	$1,188	$650	$650	$650	$1,188
9, 10, 11 hours	$731	$731	$891	$488	$487	$487	$891
6, 7, 8 hours	$488	$487	$594	$325	$325	$325	$594
3, 4, 5 hours	$244	$244	$297	$163	$163	$162	$297
$3,101 - $3,200							
12+ hours	$1,025	$1,025	$1,188	$684	$683	$683	$1,188
9, 10, 11 hours	$769	$768	$891	$513	$513	$512	$891
6, 7, 8 hours	$513	$512	$594	$342	$342	$341	$594
3, 4, 5 hours	$256	$256	$297	$171	$171	$170	$297
$3,201 - $3,300							
12+ hours	$1,025	$1,025	$1,188	$684	$683	$683	$1,188
9, 10, 11 hours	$769	$768	$891	$513	$513	$512	$891
6, 7, 8 hours	$513	$512	$594	$342	$342	$341	$594
3, 4, 5 hours	$256	$256	$297	$171	$171	$170	$297
$3,301 - $3,400							
12+ hours	$1,075	$1,075	$1,188	$717	$717	$716	$1,188
9, 10, 11 hours	$806	$806	$891	$538	$537	$537	$891
6, 7, 8 hours	$538	$537	$594	$359	$358	$358	$594
3, 4, 5 hours	$269	$269	$297	$180	$179	$179	$297
$3,401 - $3,500							
12+ hours	$1,125	$1,125	$1,188	$750	$750	$750	$1,188
9, 10, 11 hours	$844	$844	$891	$563	$563	$562	$891
6, 7, 8 hours	$563	$562	$594	$375	$375	$375	$594
3, 4, 5 hours	$281	$281	$297	$188	$187	$187	$297
$3,501 - $3,600							
12+ hours	$1,175	$1,175	$1,188	$784	$783	$783	$1,188
9, 10, 11 hours	$881	$881	$891	$588	$587	$587	$891
6, 7, 8 hours	$588	$587	$594	$392	$392	$391	$594
3, 4, 5 hours	$294	$294	$297	$196	$196	$196	$297

EFC Range	Semester Program Maximum Award			Quarter Program Maximum Award			
	Fall	Spring	Summer	Fall	Winter	Spring	Summer
$3,601 - $6,000							
12+ hours	$1,188	$1,187	$1,188	$792	$792	$791	$1,188
9, 10, 11 hours	$891	$890	$891	$594	$594	$593	$891
6, 7, 8 hours	$594	$594	$594	$396	$396	$396	$594
3, 4, 5 hours	$297	$297	$297	$198	$198	$198	$297

Kibbie Grant awards are tuition/fee-restricted in nature. When awarded in combination with other tuition/fee-restricted funds, total tuition/fee-restricted funding that includes a Kibbie Grant cannot exceed total tuition and mandatory fees charged to the recipient. In most cases, the Kibbie Grant award is reduced to comply with this policy. For recipients of Chapter 33 veterans education tuition payments, the Kibbie Grant award should be applied to tuition and mandatory fees prior to the calculation of the Chapter 33 tuition/fee award.

If a student runs out of Pell Grant or Iowa Vocational-Technical Tuition Grant funding due to meeting or exceeding the cumulative lifetime limits, the Kibbie Grant award will not increase (Kibbie Grant awards will match the award schedule shown above).

E. AWARD NOTIFICATIONS

College officials should provide award notices to all Kibbie Grant recipients. Award notices must clearly indicate award amounts and the state programs from which students will benefit. All notices concerning state grants must include the following award notification statement:

> **"In the event that available state funds are insufficient to pay the full amount of each approved grant, the Iowa College Student Aid Commission has the authority to administratively reduce the award."**

The Commission understands that college officials begin notifying students of award amounts prior to the end of each year's Legislative Session. In order to minimize confusion and limit the workload at colleges and simultaneously be consistent with current legislation regarding award maximums, award notices must include awards at the current maximum.

F. RENEWAL ELIGIBILITY

Applicants may apply for a second year, and in some cases a third year, of Kibbie Grant awards. Generally, a recipient may receive up to 4 full-time semester awards, or the quarter equivalent. Although, students enrolled in CTE programs that require additional classes (including liberal arts classes) to complete the program, and who are making satisfactory progress toward completion of the program, may continue to

receive Kibbie Grants for up to one additional semester of study if they are not able to complete the programs during the traditional two academic years of full-time enrollment (for a maximum of 5 semesters of full-time enrollment eligibility).

If students have received the maximum grant for two years, the students may regain eligibility after a two-year absence from the community college upon reentering a new program major (CTE programs).

G. CHANGES/CORRECTIONS

Any changes in awards must be provided to Commission staff electronically via the State Scholarship and Grant Reporting System (see Chapter 3 and Appendix A).

H. VERIFICATION/COMPLIANCE

College officials are responsible for completing required federal verification procedures and for coordinating all aid to ensure compliance with student eligibility and allowable award amounts.

For students selected for federal verification, one disbursement of state-funded student financial aid may be made prior to completing the verification process as long as college or university officials have no reason to believe application information is inaccurate. If students become ineligible for aid due to verification activities, refunds must be made to state-funded programs.

I. KIBBIE GRANT SHORTAGE PROGRAMS

Selected by IWD/ President	**NURSING AND ALLIED HEALTH**	***CIP***	***Credit Program Name***
IWD		510601	Dental Assistance
President		510602	Dental Hygiene Assistant
President		510904	Emergency Medical Technology/Technician (EMT)
President		510802; 511004	Clinical/Medical Laboratory Technology
IWD		510801	Medical Assistant Technology
IWD		513801; 513901	Nursing [Practical,Nursing-Associate Degree]
President		510803	Occupational Therapist Assistant
IWD		510805	Pharmacy Technician
President		510806	Physical Therapist Assistant
President		510909	Surgical Technology
President		510911	Radiologic Technology
President*		510701	Health/Health Care Administration/Management
President*		510908	Respiratory Care Therapy/Therapist
President*		510910	Diagnostic Cardiac/Medical Sonography

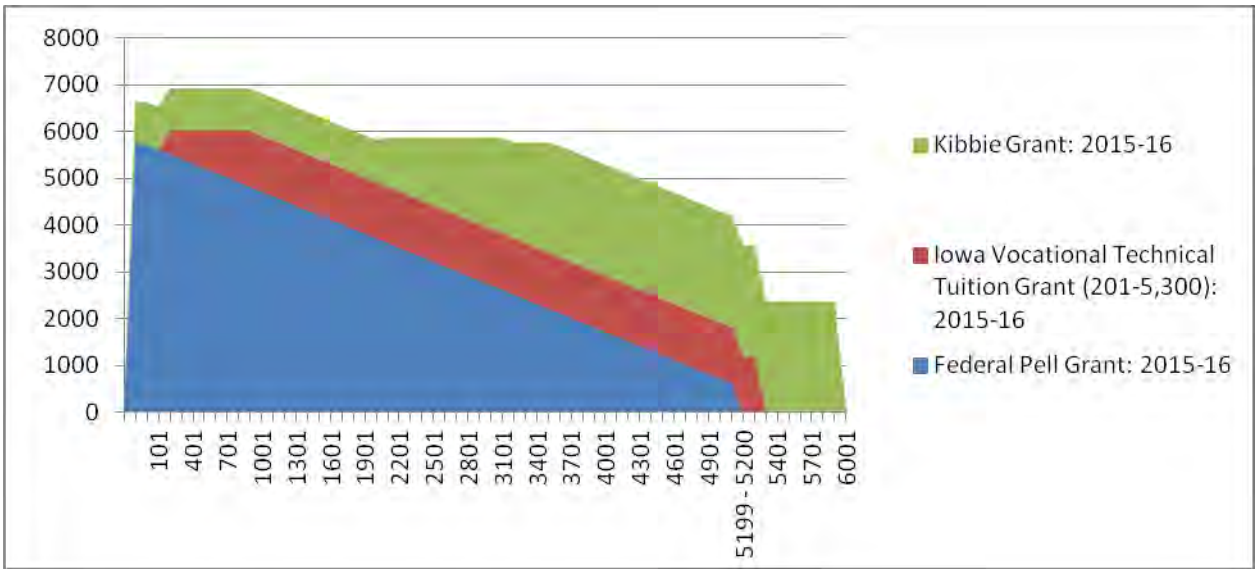
President*		511803	Ophthalmic Technician/Technology
Selected by IWD/ President	**INFORMATION TECHNOLOGY (IT)/BUSINESS PROGRAMS**	***CIP***	***Credit Program Name***
IWD		111004	Web/Multimedia Management and Webmaster
IWD		111033	Computer and Information Systems Security/Information Assurance
IWD		500402	Web Development
IWD		110103	Information Technology
IWD		520407	Business/Office Automation/Technology/Data Entry
IWD		100303	Prepress/Desktop Publishing and Digital Imaging Design
IWD		110801	Web Page, Digital/Multimedia and Information Resources Design
President		111001	Network and System Administration/Administrator
IWD		110901	Computer Systems Networking and Telecommunications
IWD		119999	Computer and Information Sciences and Support Services, Other
President		111099	Computer/Information Technology Services Administration and Management, Other
President		110220	Computer Programming, Specific Applications
President*		110201	Computer Programming/Programmer
President*		110802	Data Modeling/Warehousing and Database Administration
President*		110804	Modeling, Virtual Environments and Simulations
President*		220303	Real Time Reporting/Court Reporting
President*		430116	Cyber/Computer Forensics and Counterterrorism
President*		500411	Game and Interactive Media Design
President*		510707	Health Information/Medical Records Technology
President*		521201	Management Information Systems
Selected by IWD/ President	**ADVANCED MANUFACTURING/INDUSTRIAL TECHNOLOGY PROGRAMS**	***CIP***	***Credit Program Name***
IWD		150000	Engineering Technology
IWD		150303	Electrical, Electronic and Communications Engineering Technology/Technician
IWD		150405	Robotics Technology/Technician

IWD		151306	Mechanical Drafting and Mechanical Drafting CAD/CADD
President		470303	Industrial Mechanics and Maintenance Technology
IWD		480501	Machine Tool Technology/Machinist
IWD		480510	Computer Numerically Controlled (CNC) Machinist Technology/CNC Machinist
IWD		151302	CAD/CADD Drafting and/or Design Technology/Technician
IWD		150403	Electromechanical Technology/Electromechanical Engineering Technology
IWD		150613	Manufacturing Engineering Technology/Technician
IWD		151303	Architectural Drafting and Architectural CAD/CADD
IWD		480507	Tool and Die Technology/Technician
IWD		150201	Civil Engineering Technology/Technician
IWD		470105	Industrial Electronics Technology/Technician
IWD		480508	Welding Technology/Welder
IWD		151304	Civil Drafting and Civil Engineering CAD/CADD
President		490202	Construction Equipment Operation
President*		150406	Automation Engineer Technology/Technician
President*		151103	Hydraulics and Fluid Power Technology/Technician
President*		010201	Agricultural Mechanization/Mobile Service Technician
President*		430201	Fire Science Technology
Selected by IWD/ President	**BIOTECHNOLOGY PROGRAMS**	***CIP***	***Credit Program Name***
President		261201	Biotechnology
President		410101	Biology Technician/Biotechnology Laboratory Technician
Selected by IWD/ President	**CONSTRUCTION AND BUILDING TRADES**	***CIP***	***Credit Program Name***
President		150503	Energy Management and Systems Technology/Technician
IWD		480703	Architectural Millwork
President		150305	Telecommunications Technology/Technician
President		470103	Communications Systems Installation and Repair Technology

IWD		460399	Electrical and Power Transmission Installers, Other
IWD		522001	Construction Management
IWD		460303	Power Line Technology
IWD		460302	Electrician
IWD		460000	Construction Technology
IWD		460201	Carpentry Technology
IWD		470201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician
Selected by IWD/ President	**TRANSPORTATION AND LOGISTICS PROGRAMS**	***CIP***	***Credit Program Name***
President		470607; 470608; 470609	Aviation Maintenance Technology
IWD		470604	Automotive Mechanic Technician
President		010204	Farm Equipment and Diesel Technology
President		470605	Diesel Equipment Technology
President		490205	Truck and Bus Driver/Commercial Vehicle Operator and Instructor
President*		520203	Logistics/Supply Chain Technician
Selected by IWD/ President	**MISCELLANEOUS**	***CIP***	***Credit Program Name***
IWD		131210	Early Childhood Education and Teaching
IWD		190709	Childcare Provider/Assistant
President		150506	Water Quality and Wastewater Treatment Management and Recycling Technology/Technician
President*		120503	Culinary Arts/Chef Training

*added for the 2015-16 academic year.

J. KIBBIE GRANT AWARDING METHODOLOGY



The Y axis (left) represents total cumulative grant dollars contributed to students per EFC (X axis, at bottom) between the Federal Pell Grant, Iowa Vocational Technical Tuition Grant, and the Kibbie Grant.