FROM: 07/2004 TO: 11/2007 Title: International Purchasing Agent

Hunter's Specialties, Inc., Purchasing

6000 Huntington Court NE

Cedar Rapids, IA 52402 US

Supervisor: Jeff Bartelme, Purchasing Manager Supervisor Phone: (319) 395-0321 Ext.

Principal Responsibilities: Selected international suppliers; visited overseas factories; negotiated and administered supplier contracts;attended international and domestic trade shows; purchased from overseas suppliers; supervised international documentary payment (Letters of credit) and wire transfers; managed international logistics; negotiated with freight forwarders, shipping lines, customs brokers and trucking companies; evaluated logistical performance and compliance; analyzed MRP results from Fourth Shift system; made purchase decisions.

FROM: 02/2003 TO: 07/2004 Title: International Production Manager

Alpha International, Inc. (now bankrupt)

4520 20th Avenue SW

Cedar Rapids, IA 52404 US

Supervisor: Connie Keener, President Supervisor Phone: (319) 390-1401 Ext.

Principal Responsibilities: Coordinated international and domestic supply chain, including production process, price negotiation, and contract administration; audited overseas and domestic factories; supervised international documentary payment (letters of credit) and wire transfers; coordinated with customs brokers, freight forwarders, shipping lines, and trucking companies; managed international logistics; evaluated logistical performance and compliance; evaluated MRP results from AIMS system; made purchase decisions.

Educational History

03/2006 MBA Global Business Award Type: Master's

Upper Iowa University College/Department: Business

Fayette, IA US

04/2001 BA Board of Governors (Interdisciplinary studies); Minor: Business Administration Award Type: Baccalaureate

Governors State University College/Department: Extended Learning

University Park, IL US

10/2001 BS in Marketing; Minor: Management Award Type: Baccalaureate

Upper Iowa University College/Department: Business

Fayette, IA US

12/1991 BA in English Award Type: Baccalaureate

Ho Chi Minh City University College/Department: Social Sciences & Humanity

Ho Chi Minh City, VN

08/1998 Associate of Science in Banking & Finance Award Type: Associate

Kirkwood Community College College/Department: Business & Information

Cedar Rapids, IA US

04/1996 Associate of Arts in International Business Award Type: Associate

Kirkwood Community College College/Department: Business & Information Technology

Cedar Rapids, IA US

05/1997 Asociate of Arts in Marketing Award Type: Associate

Kirkwood Community College
Cedar Rapids, IA US

College/Department: Business & Information Technology

Instructional Experience

FROM: 11/2009 TO: Present

Ashford University — Clinton, IA, US

Courses: Advanced logistics (graduate level); Supply chain strategic management (graduate level); Total Quality Management (undergraduate level); Management for managers (undergraduate level); Global socioeconomic perspectives (undergraduate level).

FROM: 03/2009 TO: Present

University of California - Irvine Extension — Irvine, CA, US

Courses: International contract formation; International contract management to closeout.

FROM: 01/2009 TO: 04/2009

Kaplan University — Cedar Rapids, IA, US

Courses: Marketing (undergraduate level)

FROM: 08/2008 TO: Present

Kirkwood Community College — Cedar Rapids, IA, US

Courses: Introduction to Business; Principles of Management; Principles of Supervision; Principles of Marketing; Business Math & Calculators

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FROM: 03/1983 TO: 12/1991

Tran Boi Co, Tran Khai Nguyen, Tran Huu Trang Foreign Language Centers — Ho Chi Minh City, NA, VN

Courses: English as a Second Language from elementary and intermediate levels.

Scholarships

Other Professional and Community Service Activities

References

First Name:	John	**Last Name:**	Brockardt
Employer Name:	Hunter's Specialties, Inc.	**Title:**	Chief Operating Officer
Department:		**Phone #:**	(319) 395-0321
Email address :	jbrockardt@hunterspec.com		

First Name:	James	**Last Name:**	Skertich
Employer Name:	Upper Iowa University	**Title:**	Professor
Department:	Graduate Faculty	**Phone #:**	(866) 559-0756
Email address :	james_skertich@uiuonline.org		

First Name:	Marilyn	**Last Name:**	Simon
Employer Name:	Upper	**Title:**	Professor
Department:	Graduate faculty	**Phone #:**	(858) 259-0345
Email address :	marilyn_simon@uiuonline.org		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	7/21/2012 9:11:39 PM

FACULTY PROFILE

Personal Information

CAROL TRIPP
1431 MORMON RIDGE RD
NULL
UNION, IA 50258 US
IRN: 149404

cammerit@heartofiowa.net
Home: (805) 469-2990

Work History

FROM: 02/1990 TO: Present
Title: President/CEO
MERIT Management Resources, Inc.
cammerit@heartofiowa.net
1431 Mormon Ridge Road
Work: (641) 496-5242 Ext.
Union, IA 50258 US
Fax: (641) 496-5295
Supervisor:

Principal Responsibilities: Facilitate personnel development seminars in Human Relations Skills (the Psychology of the Workplace) and Communications including Proposal Writing and Business Communications, Administrative Issues, Business Writing, Business English, Grammar & Proofreading, Writing Minutes of a Meeting, Managing a Meeting, Cube Etiquette and Human Relations, Psychology of Change; Time and Stress Management, Human Relations and Services, and Self Improvement; Counsel staff and clientele in human services skills, working with culturally diverse populations, dealing with clients and client services, team building, organizational psychology, and personal financial management; Research and Develop training seminars specifically targeting companies' needs and objectives; Determine the needs of adult learners, research methods to meet these needs, and develop and implement training for the work environment and in the social context of working with diverse cultures; Supervise daily operations of organizations with staffs of 5-100 persons; Address communications on all levels throughout organizations, including interpersonal, intrapersonal, and organizational; Interface with business and community leaders in marketing training programs; Manage corporate financial operations; Prepare formal business proposals and Conduct training in proposal writing and technical writing; Edit and Proofread general, topical, and technical writing for business clients; Create, Write, and Implement policy manuals for personnel and operations; Conduct public speaking and conduct training classes in public speaking techniques Facilitate faculty workshops in APA and MLA formatting and evaluation of written student assignments. Create and present writing workshops in Business English, Business Communication Skills, and Grammar and Proofreading

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FROM: 09/1987 TO: 04/1990
Title: Assistant Executive Director
Jacob Engle Foundation
Mountain Avenue
Upland, CA 90000 US
Supervisor: Peter von Keyserling, Executive Director
Supervisor Phone: (434) 589-4962 Ext.

Principal Responsibilities: Supervise daily operations of non-profit financial organization including investor, loan, and trust accounts for 700 clients throughout the U.S.; Counsel staff, clientele, and non-profit organizations in financial management and organizational psychology and relations; Supervise and Coordinate staff workload and Train new staff in operation procedures, administration, and policies; Document operating procedures and Supervise company relocation; Determine training needs of new staff, conduct research into the growth and related future needs of the organization and implement policies to meet these needs; Address needs of working in a culturally diverse environment; Oversee and implement programs for improvement of organizational, interpersonal, and intrapersonal communication throughout the organization; Write technical documents for business organizations.

FROM: 06/1983 TO: 09/1987
Title: County Supervisor
Farmers Home Administration, USDA
1227 Sunnyside Lane
Atlantic, IA 50002 US
Supervisor: Gary Ludington, District Director

Principal Responsibilities: Write, Approve, and Manage loan accounts for 1100 mortgage borrowers; Train and Manage personnel, including training entry level staff in all aspects of real estate and operations financing and staff relations; Counsel borrowers in management decisions Issue requests for proposal; Evaluate proposals and Issue and Administer

contracts; Conduct public speaking for members of the public and large training events for new employees; Determine the needs of peoples in a culturally diverse environment; Research the needs of the community and methods of meeting said needs for housing and living requirements. Review and implement policies for interpersonal, intrapersonal, and organizational communications both within the agency and in interactions with community members; Write technical documents for staff of lending agency.

Educational History

05/1990 Master
Azusa Pacific University
Azusa, CA US

Award Type: Master's
College/Department: Marriage, Family, & Child Counseling

05/1990 Master
Azusa Pacific University
Azusa, CA US

Award Type: Master's
College/Department: Graduate School of Theology

05/1983 Bachelor of Science
Iowa State University
Ames, IA US

Award Type: Baccalaureate
College/Department: College of Agriculture

Instructional Experience

FROM: 07/2008 TO: Present

University of Phoenix Phoenix, AZ, US

Courses: Student Workshops-Basic Grammar, APA Workshop, Student Success, Local Campus New Student Orientation OLS Delivered, Time Management, Financial Management, Career Exploration

FROM: 03/2008 TO: Present

University of Phoenix Phoenix, AZ, US

Courses: Serve as Faculty mentor and Faculty Peer Reviewer

FROM: 02/2005 TO: Present

University of Phoenix Phoenix, AZ, US

Courses: Sci 162-Principles of Health and Well-Being; Com 140-"Contemporary Business Communications" Com 210 and Com 215-"Written Communications" Com 120 and 150-"Effective Persuasive Writing" Com 125-Utilizing Information in College Writing" Beh 221 and 225-"Introduction to Behaviorial Science" Com 220-"Research Writing" and Psy 211 "Essentials of Psychology"

FROM: 08/1993 TO: Present

University of Phoenix Phoenix, AZ, US

Courses: Com 320-"Interpersonal Communication" Com 315-"Diversity Issues in Communication" Com 301-"Proposal Writing" Com 215-"Writing for the Professions"; Comm 102-"Communication Skills for Career Growth"; Comm 101-"Written Communications";Comm 110-Introduction to Oral Communication; Comm 414, 369, and 400-"Business Communication Skills"; Psych 250- "Psychology of Personality"; Psych 103 and Psych 200-"Introduction to Psychology"; Psych 320- "Motivation and Productivity" or "Human Motivation"; Psych 425- "Chemical Dependency in the Workplace"; Psy 301-"Emotional Intelligence"; Gen 101, Gen 102, and Gen 300- "Skills for Lifelong Learning I and II"; Gen 480-Interdisciplinary Capstone Course; BSHS 300- "Introduction to Human Services"; BSHS 311 and BSHS 312-Models of Effective Helping; Rel 134 and Rel 334-Western Religions; Rel 333-Eastern Religions; Res 110-Introduction to Research and Information Utilization; Soc 110-Teamwork, Collaboration, and Conflict Resolution; Soc 315-Cultural Diversity; Com 315- Diversity Issues in Communication

FROM: 04/1993 TO: Present

Iowa Department of Personnel Des Moines, IA, US

Courses: Change Management; Human Relations Skills; Listening: The Forgotten Skill; Cube Etiquette; Men and Women in Communication; Professional Image; Office Professionalism; Business English Skills; Business Writing Workshop; Taking Minutes of a Meeting; Managing Effective Meetings; Managing Time and Priorities; Customer Service; Customer Service Telephone Skills; and Grammar and Proofreading.

FROM: 06/1985 TO: 08/1987

Farmers Home Administration Des Moines, IA, US

Courses: Rural Housing-Analyzing Applicants and Determining Elibility

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Scholarships

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	9/2012
Title:	Listening: The Forgotten Skill		
Journal / Event Name:	Iowa Judicial Clerks Conference		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	7/2011
Other:	Iowa Workforce Development		
Title:	Email Etiquette		
Journal / Event Name:	Senior Management Update		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	6/2009

Other:	Iowa Department of Transportation
Title:	Cube Etiquette
Journal / Event Name:	Administrative Training
Type:	Other
Role:	Primary
Was this project peer reviewed?	No
Was this project funded?	Yes
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	**Date Presented / Published:**	10/2007
Title:	Improving Productivity		
Journal / Event Name:	State of Iowa Department of Human Services TCM Ann		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	**Date Presented / Published:**	6/2007
Title:	Customer Service		
Journal / Event Name:	Iowa Association of County Conservation Board Empl		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Iowa Judicial Department
Activity Description:	Customer Service Telephone Skills Training Workshop Administrative Track
Involvement:	Professional presentations
Date Conducted:	9/2012

Activity Type:	Professional
Organization Name:	Iowa DHS Center for Developmentally Disabled
Activity Description:	Listening Skills
Involvement:	Professional presentations
Date Conducted:	12/2011

Activity Type:	Professional
Organization Name:	Iowa DHS Center for Developmentally Disabled
Activity Description:	Human Relations Skills
Involvement:	Professional presentations
Date Conducted:	6/2010

Activity Type:	Professional
Organization Name:	IWD Training and Counseling for Unemployed
Activity Description:	Change Management
Involvement:	Professional presentations
Date Conducted:	2/2010

Activity Type:	Community
Organization Name:	Farm Bureau Federation
Activity Description:	Policy Committee Member
Involvement:	Volunteer
Date Conducted:	1/2012

References

First Name:	Carol	**Last Name:**	Amato
Employer Name:	Stargazer Publishing Co.	**Title:**	President
Department:		**Phone #:**	(951) 898-4619
Email address :	stargazer@stargazerpub.com		

First Name:	John	**Last Name:**	Hopper
Employer Name:		**Title:**	
Department:		**Phone #:**	(626) 355-3639
Email address :			

First Name:	Lois	**Last Name:**	Schmitz
Employer Name:	State of Iowa	**Title:**	
Department:	Department of Administrative Services	**Phone #:**	(515) 281-3087
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	9/20/2012 8:14:05 PM

FACULTY PROFILE

Personal Information

STEVEN UHL
3709 LINDENWOOD ST
SIOUX CITY, IA 51104-1326 US
IRN: 100349434

suhl01@email.phoenix.edu
Home: (712) 252-1605

Work History

FROM: 10/1983 TO: Present
Title: CHIEF FINANCIAL OFFICER
CHESTERMAN BOTTLING CO, ACCOUNTING
suhl@chesterman.net
4700 S. LEWIS BLVD.
P.O. BOX 3657
Work: (712) 252-2653 Ext.3124
SIOUX CITY, IA 51102-3657 US
Fax: (712) 255-3464
Supervisor: CY W. CHESTERMAN, CHIEF EXECUTIVE OFFICER
Supervisor Phone: (712) 252-2653 Ext.3124
Principal Responsibilities: RESPONSIBLE FOR ALL ASPECTS OF THE ACCOUNTING SYSTEM OF CHESTERMAN BOTTLING CO. - THE 11TH LARGEST COCA-COLA BOTTLER IN THE UNITED STATES

FROM: 10/1981 TO: 10/1983
Title: AUDIT SUPERVISOR
WILLIAMS AND COMPANTY - CPA, AUDIT
814 PIERCE ST
Work: (712) 252-5337 Ext.
SIOUX CITY, IA 51101 US
Supervisor: VARIOUS PARTNERS
Principal Responsibilities: AUDIT SUPERVISOR - LOCAL CPA FIRM

FROM: 09/1979 TO: 10/1981
Title: STAFF AUDITOR
KPMG - CPA, AUDITOR
233 S 13TH
Work: (402) 476-1216 Ext.
LINCOLN, NE 68508-2041 US
Supervisor: VARIOUS AUDIT SENIORS
Principal Responsibilities: STAFF AUDITOR FOR KPMG - A "BIG FOUR" CPA FIRM.

FROM: 04/1977 TO: 08/1978
Title: STAFF ACCOUNTANT
METZ BAKING COMPANY, ACCOUNTING
1014 NEBRASKA ST
Work: (712) 255-7611 Ext.
SIOUX CITY, IA 51101 US
Supervisor: WILLIAM STONEBURG, CONTROLLER
Principal Responsibilities: ACCOUNTING INTERN; PART-TIME STAFF ACCOUNTANT; FULL-TIME STAFF ACCOUNTANT; LEFT TO ATTEND GRADUATE SCHOOL

Educational History

07/1979 MASTER OF PROFESSIONAL ACCOUNTANCY
Award Type: Master's
UNIVERSITY OF SOUTH DAKOTA
College/Department: BUSINESS & ACCOUNTING
VERMILLION, SD US

05/1978 BACHELOR OF ARTS
BRIAR CLIFF UNIVERSITY
SIOUX CITY, IA US

Award Type: Baccalaureate
College/Department: BUSINESS AND ACCOUNTING

10/1981 CERTIFIED PUBLIC ACCOUNTANT
IOWA BOARD OF ACCOUNTANCY
DES MOINES , IA US

Award Type: Licenses/Certifications
College/Department: CPA

10/1994 CERTIFIED MANAGEMENT ACCOUNTANT
INSTITUTE OF MANAGEMENT ACCOUNTANTS
MONTVALE, NJ US

Award Type: Licenses/Certifications
College/Department: ICMA

Instructional Experience

FROM: 08/2010 TO: Present
WAYNE STATE COLLEGE — COLLEGE CENTER, SOUT, NE, US
Courses: MANAGERIAL ACCOUNTING, COST ACCOUNTING, INTERMEDIATE ACCOUNTING, ACCOUNTING INFORMATION SYSTEMS

FROM: 09/2008 TO: Present
BRIAR CLIFF UNIVERSITY — SIOUX CITY, IA, US
Courses: ACCOUNTING PRINCIPLES, COST ACCOUNTING, INTERMEDIATE ACCOUNTING, AUDITING

FROM: 08/2008 TO: Present
NORTHEAST COMMUNITY COLLEGE — COLLEGE CENTER, SOUT, NE, US
Courses: FINANCIAL ACCOUNTING, MANAGERIAL ACCOUNTING

FROM: 01/2008 TO: Present
Morningside College — Sioux City, IA, US
Courses: Cost Accounting Managerial Accounting Auditing Intermediate Accounting

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FROM: 11/2001 TO: Present
UNIVERSITY OF PHOENIX ONLINE — PHOENIX, AZ, US
Courses: INTERMEDIATE FINANCIAL ACCOUNTING - ACC 421, 422 & 423; INTRODUCTION TO DECISION MAKING - ACC330; ADVANCED FINANCIAL ACCOUNTING - ACC 440 - BEGINNING JUNE 27, 2002; FINANCIAL ACCOUNTING I - ACC 362 - BEGINNING AUG 22, 2002; FINANCIAL ACCOUNTING II - APPROVED

FROM: 01/1986 TO: 10/1998
MORINGSIDE COLLEGE — SIOUX CITY, IA, US
Courses: ACCOUNTING PRINCIPLES;ADVANCED ACCOUNTING;COST ACCOUNTING

Scholarships

Other Professional and Community Service Activities

References

First Name:	John	**Last Name:**	Wagner
Employer Name:	Wells Fargo	**Title:**	Vice President
Department:		**Phone #:**	(712) 277-7197
Email address :	john.wagner@wellsfargo.com		

First Name:	Ron	**Last Name:**	Jester
Employer Name:	Labenz and Assoc	**Title:**	Partner
Department:		**Phone #:**	(402) 437-8385
Email address :	rjester@labenz.com		

First Name:	Lynn	**Last Name:**	Mills
Employer Name:	Mills, Shellhammer, Puetz	**Title:**	Owner
Department:		**Phone #:**	(712) 258-2580
Email address :	lmills@mills-shellhammer.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	9/10/2012 7:14:19 AM

FACULTY PROFILE

Personal Information

Carlie VanWilligen
235 EASTSIDE LANE
MONTEZUMA, IA 50171 US
IRN: 100384395

carlievw@email.phoenix.edu
Home: (641) 623-2352

Work History

FROM: 10/2007 TO: Present
Grinnell College, Institutional Research
733 Broad Street
Grinnell, IA 50171 US
Supervisor: Scott Baumler, Director

Title: Assistant Director
vanwilli@grinnell.edu
Work: (641) 269-4307 Ext.

Principal Responsibilities: * Designer - in house data warehouse solution (using SQL and data from Unidata) * Implement processes to consolidate data from multiple platforms in single data store * Assist academic departments in aligning departmental goals and objectives with student learning outcomes * Develop and implement plan to gather and manage data for use in strategic planning and metric measurement * Gather and report data to external sources (IPEDS, HEDS, guidebooks, consortia) * Assist with College's 10 year reaccreditation * Interpret results from survey data for use in departmental self-studies. * Provide consultative services to campus departments regarding use of technology

---

FROM: 01/2000 TO: 08/2002
Software Technology Group
n/a
Berkeley, CA 94720 US
Supervisor:

Title: Technical Contributer - ONLINE
carlievw@zumatel.net

Principal Responsibilities: * Wrote chapters for MCSE and CIW workbooks, including hands-on practice activities, labs, and quiz material. * Taught Internet classes in Windows 2000 Professional, Server Administration, Proxy Server, and Active Directory Design and Implementation. * Taught distance learning classes for Certified Internet Webmaster candidates, including Flash 5, Java and Javascript, Homesite, and Dreamweaver.

FROM: 07/1996 TO: 10/2007
Grinnell College, Information Technology Services
733 Broad Street
Grinnell, IA 50112 US
Supervisor: Brent Jaeger, Assistant Director

Title: System Administrator
vanwilli@grinnell.edu
Work: (641) 269-4307 Ext.

Principal Responsibilities: * Lead technical support for specialized campus servers/applications – Bookstore POS, Odyssey PCS, Accounting ADP/E-time, ITS Optivity, ITS Infortel, ITS Systems Management Server, Clientele HelpDesk Server, R25 Scheduling server, Dining Services Food Service Management server, GoPrint Print Management server, Millenium Door Security server, EIS (executive information system), ODS (operational data store), Privatei Investments, Petroware. * Analyze business/IT processes for variety of campus offices, suggest and assist in implementation of changes. * Develop in-depth understanding of database architectures, including Microsoft's SQL, Unidata, Centaura (SQL-based), DB2. * Customize off-the-shelf applications for use in college environment using HTML, ASP, and Javascript programming languages. * Assist in transitioning business processes to the web. * Develop and implement web-based campus services using ASP and Visual Basic scripting. * Responsible for research and implementation of new technologies: handheld/palmheld PCs, tablet PCs, videoconferencing, digital signage. * Maintain open dialog with campus administrative offices by attendance and presentations at College Datatel User Group meetings. * Developed, implemented and maintain data mart strategy for several campus offices. * Worked with campus offices to design shared reporting projects utilizing Colleague data. * Assisted ITS Network Team and CTS (Humanities) in developing web database integration projects. * Supervised Information Technology Support Specialists. * Maintained software applications distributed via the campus network and monitored by license metering software. * Developed and implemented computer training courses in Word Processing, Spreadsheets, Email, Project Management, Internet, Document Portability, CD/Re-Writable applications, and Operating systems. * Provided internal training on use of Systems Management Services capabilities to ITS support team staff. * Developed understanding of multiple operating

systems and Windows NT/2000/2003 networking and Active Directory structure. * Developed and maintained strong working relationship with college administrative and faculty offices. * Worked closely with CTS in Social Studies and Humanities to enhance and maintain faculty use of technology in instruction. * Developed and implemented training "videos" for use by administration, faculty and staff. * Led PC systems team, responsible for configuration and maintenance on 400 administrative and faculty PCs. * Led Macintosh systems team, responsible for configuration and maintenance on 100 Macintoshes. * Provided direct system support for faculty, staff, and administration using PC and Macintosh computers.

Educational History

12/1992 Business Administration
St. Ambrose University
Davenport, IA US

Award Type: Master's
College/Department: Business Administration

12/1988 Bachelor of Arts
Simpson College
Indianola, IA US

Award Type: Baccalaureate
College/Department: Liberal Arts

04/2008 Trainer's Institute
Iowa Valley Community College District/Drake University
Grinnell, IA US

Award Type: Professional Training
College/Department: Adult Learning

03/2000 Microsoft Certified Professional
Microsoft Corporation
Des Moines, IA US

Award Type: Licenses/Certifications
College/Department: Windows 2000 Server

03/2002 Microsoft Office User Specialist
Microsoft Corporation
Grinnell, IA US

Award Type: Licenses/Certifications
College/Department: Microsoft Word

Instructional Experience

FROM: 01/2003 TO: Present

University of Phoenix — Online, NA, US

Courses: CIS/319 COMPUTERS AND INFORMATION PROCESSING CMGT/410 PROJECT PLANNING AND IMPLEMENTATION POS/355 INTRODUCTION TO OPERATING SYSTEMS POS/420 INTRODUCTION TO UNIX POS/568 OPERATING SYSTEMS POS/C355.1 INTRODUCTION TO OPERATING SYSTEMS WEB/350 THE INTERNET:CONCEPTS AND APPLICATIONS WEB/350.1 THE INTERNET: CONCEPTS AND APPLICATIONS WEB/450 THE WEB:CURRENT TOPICS WEB/C350.1 THE INTERNET: CONCEPTS AND APPLICATIONS

FROM: 01/2000 TO: 08/2002

Software Technology Group — Berkeley, CA, US

Courses: Certification courses in: Windows 2000 Professional, Windows 2000 Server Administration, Windows 2000 Proxy Server, Windows 2000 Active Directory Design and Implementation, Flash 5, Java and Javascript, and Dreamweaver.

FROM: 08/1997 TO: 01/2002

Marshalltown Community College — Grinnell, IA, US

Courses: Computer Science Internet Technologies

FROM: 08/1995 TO: 05/1996

American Institute of Commerce — Bettendorf, IA, US
Courses: Business Ethics Mathematics

FROM: 08/1993 TO: 06/1995
Scott Community College — Bettendorf, IA, US
Courses: Mathematics

FROM: 01/1989 TO: 06/1993
ROWVA High School — Oneida, IL, US
Courses: Mathematics 9-12

Scholarships

Other Professional and Community Service Activities

References

First Name:	Brent	**Last Name:**	Jaeger
Employer Name:	Grinnell College	**Title:**	Assistant Director
Department:	Information Technology	**Phone #:**	
Email address :	jaeger@grinnell.edu		

First Name:	Linda	**Last Name:**	Ludwig
Employer Name:	Grinnell College	**Title:**	Software App Spcl
Department:	Information Technology	**Phone #:**	
Email address :	ludwigl@grinnell.edu		

First Name:	Scott	**Last Name:**	Baumler
Employer Name:	Grinnell	**Title:**	Director
Department:	Institutional	**Phone #:**	(641) 269-3450
Email address :	baumler@grinnell.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	6/27/2009 11:38:18 AM

FACULTY PROFILE

Personal Information

TERA WEETS
1400 3rd Street
CAMANCHE, IA 52730
IRN: 9002818222

teralz@aol.com
Home: (563) 2121566

Work History

FROM: 06/2009 TO: Present
Title: Supervisor of Child and Family Services
Genesis VNA & Hospice, Bright Beginnings
weetst@genesishealth.com
3385 Dexter Court, Ste. 202
Work: (563) 421-5070 Ext.
Davenport, IA 52807 US
Fax: (563) 421-5009
Supervisor: Kathy Ripple, Director of VNA Home Health Cl
Supervisor Phone: (563) 421-5295 Ext.

Principal Responsibilities: * Oversee the service delivery for Bright Beginnings, Universal Assessment and Stork's Nest Programs. * Coordinate services to post-partum mothers within organization, expecting parents participating in Stork's Nest, as well as high-risk families who reside within Scott County limits. * Supervise staff of 6. * Train staff members on critical thinking skills when working with high risk families and children under the age of 5. * Monitor grant requirements and contractual obligations for the Bright Beginnings, Universal Assessment, and Stork's Nest Programs. * Monitor all aspects of billing for services rendered. * Monitor departmental budget and operate department within those financial constraints. * Communicate with other local and State agencies regarding implementation of these programs. * Ensure funding is secured for all services rendered. * Review and approve all careplans for high risk families to assist them in becomming independent within their community. * Monitor to ensure families remain appropriate for the programs in which they are currently enrolled. * Monitor/evaluate the curriculum that is used to educate the high-risk families that are served during home-visits. *Oversee services delivered to 400+ families per year. * Led the Program to successfully earn the Iowa Family Support Credential; this Program with the 4th in the State to earn this honor. * Respond to Requests for Proposals to secure additional Program funding as available.

FROM: 06/2007 TO: 06/2009
Title: HCBS Coordinator
Genesis Visiting Nurse Association, Support Services
weetst@genesishealth.com
611 N 2nd Street
Work: (563) 244-4944 Ext.
Clinton, IA 52732 US
Fax: (563) 242-7917
Supervisor: Noreen Johnson, Supervisor of Support Services
Supervisor Phone: (563) 244-4947 Ext.

Principal Responsibilities: * Coordinate and schedule service delivery to 28 consumers with intellectual and mental health disabilities. * Supervise staff of 15. * Train staff members on critical thinking skills when working with consumers that have mental health/intellectual disabilities. * Monitor rules and regulations for Home and Community Based Medicaid Waivers for the Mentally Retarded, Brain Injured, Physically Disabled, and Ill & Handicapped. * Monitor all aspects of billing for services rendered. * Monitor departmental budget and operate department within those financial constraints. * Communicate with other local and State agencies regarding client status, payment, rule and regulatory changes, and any other issues that may come about. * Ensure funding is secured for all services rendered. * Develop careplans for all clients served that will enable those clients to learn the skills necessary to be successful residing in their homes. * Monitor to ensure the chosen ambulatory care option for all clients remains appropriate.

FROM: 07/2004 TO: 06/2007
Title: Case Management Director
Generations Area Agency on Aging, Case Management
tweets@genage.org
935 E 53rd Street
Work: (563) 324-9085 Ext.206
Davenport, IA 52807 US
Fax: (563) 324-9384
Supervisor: Marvin Webb, Executive Director, CEO
Supervisor Phone: (563) 324-9085 Ext.

Principal Responsibilities: * Manage staff of 13 over a 3-county service area with two satellite offices in addition to the home office. * Coordinate long-term care services for 750-850 elderly clients in 3-county service area. * Assist with budgetary planning and strategic planning. * Develop careplans in line with HCBS Elderly Waiver Program. * Evaluate effectiveness of case management program. * Develop policies and procedures for case management department and agency. * Develop marketing tools for program and agency. * Conduct presentations to service providers. * Adhere to regulations and guidelines imposed by CMS, DHS, and DEA. * Act as a liason to State governing agencies. * Monitor

contracts and agreements with 82 service providers in 3-county area. * Monitor billable client contacts and coordinate Medicaid billing. * Instrumental in launching the Case Management Program as a reimburseable service under Medicaid for this agency in February, 2006. * Keep abreast and educate staff and clients of available long-term care options for geriatric community.

FROM: 05/1999 TO: 07/2004 | Title: Assistant Director of Vocational Services

Community Care, Inc., Vocational Dept.

1611 330th Avenue | Work: (563) 677-2231 Ext.1281

Charlotte, IA 52731 US | Fax: (563) 677-2312

Supervisor: Dixie Merritt, Director of Vocational Service | Supervisor Phone: (563) 677-2231 Ext.

Principal Responsibilities: * Assist clients with Mental Illness, Mental Retardation, and Developmental Disabilities achieve vocational goals. * Conducted payroll for clients at vocational workshop. * Indirectly supervised staff of 35. * Develop vocational goals and programs in line with Individual Program Plans. * Assisted with job coaching and development. * Adhere to regulations imposed by CMS, DHS, DIA, DOL, and CARF. * Manage commensurate wage rate program for agency. * Monitor acute care options for consumers that are mentally retarded, developmentally disabled, physically disabled, and mentally ill and plan for long-term care.

FROM: 02/1996 TO: 05/1999 | Title: Telephone Sales Representative

APAC Teleservices, Inbound/Outbound

315 5th Avenue South | Work: (563) 242-1677 Ext.

Clinton, IA 52732 US

Supervisor: Sandee Hughes, Supervisor | Supervisor Phone: (563) 242-1677 Ext.

Principal Responsibilities: *Conducted phone calls to existing clients to sell additional products or services. *Conducted cold-calling to potential clients to sell products or services. *Received incoming telephone calls to provide customers service assistance to existing and potential customers. *Memorized and adhered to approved scripts for customer interaction. *Earned Employee of the Month-1997. *Earned Employee of the Quarter-1997. *Earned Employee of the Year-1998.

Educational History

03/2007 Business Administration/Health Care Management | Award Type: Master's

University of Pheonix | College/Department: Online

Phoenix, AZ US

12/2003 Applied Management Technology | Award Type: Baccalaureate

St. Ambrose University | College/Department: ACCEL

Davenport, IA US

05/1999 Management Support Systems | Award Type: Associate

Clinton Community College | College/Department: Office Technology

Clinton, IA US

Instructional Experience

FROM: 06/2009 TO: Present

Axia University | Phoenix, AZ, US

Courses: CRT-205 (Critical Thinking) HCA-210 (Instroduction to Health Care: Riding the Fourth Wave) HCA-230 (Communication Skills for the Health Care Professional) HCA-250 (The Psychology of Health) HUM-111 (Critical and Creative Thinking)

Scholarships

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Genesis Health System
Activity Description:	Taking it to the Streets Philanthropic Group
Involvement:	Executive Committee Service
Date Conducted:	6/2010

Activity Type:	Professional
Organization Name:	Early Childhood Coordinating Counsel
Activity Description:	Board Member
Involvement:	Service on Association Committee
Date Conducted:	6/2009

Activity Type:	Professional
Organization Name:	March of Dimes
Activity Description:	Program Service Committee
Involvement:	Service on Association Committee
Date Conducted:	6/2009

Activity Type:	Professional
Organization Name:	Council of Social Agencies
Activity Description:	Board Secretary
Involvement:	Service on Association Committee
Date Conducted:	5/2007

References

First Name:	Reba	**Last Name:**	Corbin
Employer Name:	Generations Area Agency on Aging	**Title:**	Case Manager
Department:	Case Management	**Phone #:**	(563) 249-7221
Email address :	rcorbin@genage.org		

First Name:	Todd	**Last Name:**	Seifert
Employer Name:	DAC, Inc.	**Title:**	Executive Director
Department:		**Phone #:**	(563) 652-5252
Email address :	tseifert@dacincorp.com		

First Name:	Alice	**Last Name:**	Hofer
Employer Name:	Friendly House	**Title:**	Service Coordinator
Department:		**Phone #:**	(563) 357-0031
Email address :	rnaahofer@msn.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	8/25/2010 9:23:32 PM

FACULTY PROFILE

Personal Information

Rod Wells
5285 WINSLOW RD
MARION, IA 52302-9380 US
IRN: 100360757

rwells02@email.uophx.edu
Home: (319) 573-1827

Work History

FROM: 03/2009 TO: Present
Title: IT Supervisor / Project Manager
HP on contract to Florida Power & Light, IT
rodney.wells@fpl.com
3277 DAEC Road
Work: (319) 851-7640 Ext.
Palo, IA 52324 US
Supervisor: Steve Carr, IT Programs Group Manager
Principal Responsibilities: Manage the IT Department for a Nuclear Power Plant. Lead IT projects as a Project Manager.

FROM: 11/2006 TO: 03/2009
Title: Project Manager
Royal Neighbors of America, IT
wellsrc@royalneighbors.org
230 16th St
Work: (309) 732-8363 Ext.
Rock Island, IL 61201 US
Supervisor: Curt Zeck, IT Manager
Supervisor Phone: (309) 732-8329 Ext.
Principal Responsibilities: • Responsible for the day to day operations and activities of company's solutions development including all systems analysis, programming and data structure functions. • Works with other departments and maintains proper systems integration. • Performs systems analysis and feasibility studies • Determines project sizing, technical scope and develops project time and resource estimates. • Participates in unit budgeting and planning processes • Responsible for system development standards, security and documentation. • Performs project management and monitors assigned teams workload by balancing resources to needs and priorities

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FROM: 03/2005 TO: 08/2006
Title: Software Project Manager
Pearson Government Solutions
rod.wells@pearson.com
2470 Oakdale Blvd.
Work: (319) 358-7886 Ext.
Coralville, IA 52241 US
Supervisor: Jeff Bohling, Vice President PGS CSD ENGINEE
Principal Responsibilities: Software Project Manager

FROM: 08/2002 TO: Present
Title: Adj. Faculty
Kirkwood Community College, Distance Learning
rcwells02@hotmail.com
6301 Kirkwood Blvd
Work: (319) 573-1827 Ext.
Cedar Rapids, IA 52404 US
Supervisor: Wendall Maakstead, Dean
Principal Responsibilities: Instructor for the following courses: Intro. to Management Principles of Marketing International Marketing Human Resouce Management Human Relations

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FROM: 09/2001 TO: 03/2005
Title: Project/Systems Engineer
Space Coast Communications Systems Inc.
rcwells02@hotmail.com
3521 Swallow Drive
Work: (319) 573-1827 Ext.
Melbourne, FL 32935 US

Supervisor: Dr. John D. Bard, President Supervisor Phone: (312) 259-4492 Ext.

Principal Responsibilities: Space Coast is a small company in Florida that provides software product and services for medium scale embedded and/or distributed real-time communication systems. My primary function is to provide Project Engineering support to these projects. I also provide Systems Engineering support.

FROM: 05/1983 TO: 09/2001 Title: Project Engineer

Rockwell Collins Inc., Government Avionics / Business Regional Systems

400 Collins Road

Cedar Rapids, IA 52496 US

Supervisor: , Earl J. Lanphere Supervisor Phone: (319) 295-8621 Ext.

Principal Responsibilities: I worked as an engineering project manager in real-time embedded system multiprocessor and multitasking software with experience in data base management and UNIX operating system software. I also worked as a software and systems engineer for a variety of real-time embedded software projects.

Educational History

12/1997 MBA Award Type: Master's

Univ. of Iowa College/Department: Graduate Business

Iowa City , IA US

05/1983 BA Computer Science Award Type: Baccalaureate

Univ. of Texas College/Department: Natural Sciences

Austin, TX US

08/1972 BS Economics Award Type: Baccalaureate

Ohio State Univ. College/Department: Business

Columbus, OH US

12/2004 Secondary Teaching License Award Type: Professional Training

Mt. Mercy College College/Department: Education

Cedar Rapids, IA US

08/2005 Project Management Professional Award Type: Licenses/Certifications

Project Management Institute College/Department: n/a

Newtown Square, PA US

Instructional Experience

FROM: 03/2005 TO: Present

Axia College of University of Phoenix Phoenix, AZ, US

Courses: CRITICAL THINKING, POLITICAL, LEGAL, AND ETHICAL ISSUES IN BUSINESS, SKILLS FOR LEARNING IN AN INFORMATION AGE

FROM: 08/2002 TO: Present

Kirkwood Community College Cedar Rapids, IA, US

Courses: Intro to Managment Principles of Marketing International Marketing Human Resource Management Human Relations

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FROM: 07/2002 TO: Present

UOP Online Phoenix, AZ, US

Courses: TMGT /510 MGT / 573

Scholarships

Other Professional and Community Service Activities

References

You currently have no references on file.

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	3/22/2010 8:37:40 AM

FACULTY PROFILE

Personal Information

FREDERIC WILL
617 7TH ST. NW
MT. VERNON, IA 52314 US
IRN: 503071

samuelw981@aol.com
Home: (319) 895-6159

Work History

FROM: 09/2003 TO: 05/2006
Title: Prof. Humanities
Deep Springs College, Literature/Philosophy
samuelw981@aol.com
Near Big Pine, Cal.
HC 72 Box 45001
Work: (760) 872-2000 Ext.
Nr. Dyer, Nv. 89010, NV 89010 US
Supervisor: Prof. David Neidorf, President, DSC
Supervisor Phone: (760) 872-2000 Ext.
Principal Responsibilities: Teaching Literature and Philosophy is a small Junior College, whose twenty four students are a highly gifted population, responsible for their own governance and faculty hiring.

FROM: 08/2000 TO: 07/2002
Title: Prof. of American culture
University of Ivory Coast, English/American Studies
samuelw981@aol.com
Abidjan, Ivory Coast
Abidjan, Ivory Coast CI
Supervisor: Prof. Amani Konan, Prof. American Studies
Principal Responsibilities: Teaching American Studies--poetry, fiction, culture--to undergraduate students; directing Ph.D. dissertations in American literature

Educational History

06/1954 Doctor of Philosophy
Award Type: Doctorate
Yale University
College/Department: Comparative Literature
New Haven, CT US

06/1949 Bachelor's degree
Award Type: Baccalaureate
Indiana University
College/Department: Classics
Bloomington, IN US

06/2008 CITI Course on Human Research Subject Protection
Award Type: Licenses/Certifications
University of Miami
College/Department: Office of Research Education
Miami, FL US
Expiration: 06/2010

Instructional Experience

FROM: 08/2006 TO: Present
Univ. of Phoenix
Phoenix, AZ, US

Courses: COM 120, 140, 150, 220 PHI 105 GEN 105 CRT 205 LIT 210 DOC 733 (I am currently directing ten U/Phoenix Ph.D. dissertations, on a wide gamut of topics: African American educational and professional issues; employee satisfaction in Corporate Qatar; handicapped students' educational prospects in a particular American school setting; generational difficulties in the forming of a coherent business work force.)

FROM: 09/2003 TO: 09/2006

Deep Springs College Dyer, NV, US

Courses: Literature and history Aesthetics Philosophy of history

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FROM: 09/2000 TO: 09/2002

Univ. of Ivory Coast Abidjan, NA, CI

Courses: American poetry American history Translation theory

FROM: 09/1991 TO: 06/1999

Mellen University Online/Iowa , IA, US

Courses: Served as President of this online University; administrative work, dissertation supervision (in literature and philosophy)

FROM: 09/1985 TO: 09/1989

University of Iowa; International Writing Program Iowa City, IA, US

Courses: Seminars in translation and translation theory

FROM: 09/1970 TO: 09/1984

Univ. of Massachusetts Amherst, MA, US

Courses: Theory of Comparative Lit. Translation Worskshop Literature and Philosophy Spanish Baroque Literature Aesthetics Creative Writing in Poetry

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Scholarships

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	7/2012
Title:	BEING HERE: Sociology as Poetry, Self-Construction, and our time as Language		
Journal / Event Name:	BEING HERE: Sociology as poetry, self-construction		
Type:	Book		
ISBN/ASIN:	10:0-7734-2911-5		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type: Scholarship of Integration

Published Material:	Published Materials	**Date Presented / Published:**	Spring/2012
Title:	Cambodian Journal, 2010		
Journal / Event Name:	Antioch Review		
Type:	Academic Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	Winter/2011
Title:	Ontology and the Products of Spirit: A Classroom Conversation		
Journal / Event Name:	Journal of Aesthetic Education		
Type:	Academic Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	8/2011
Title:	The Long Poem in the Age of Twitter		
Journal / Event Name:	Book: The Long Poem in the Age of Twitter		
Type:	Book		
ISBN/ASIN:	9780773416031		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	5/2011
Title:	Time, Accounts, Surplus Meaning: Settings of the Theophanic		
Journal / Event Name:	Cambridge Scholars Press		
Type:	Book		
ISBN/ASIN:	978-1-4438-2890-1		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	Winter/2009
Title:	Saving Time		
Journal / Event Name:	Cultura		
Type:	Academic Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Provide internet reference:	http://www.international-journal-of-axiology.net		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	Fall/2009
Title:	Rivers		
Journal / Event Name:	Iowa Review		
Type:	Professional Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		

Did you want this to be considered for an honorarium?	Yes

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	6/2009
Title:	Reading and Accounting		
Journal / Event Name:	Kritike		
Type:	Professional Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Provide internet reference:	http://kritike.org		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	Winter/2009
Title:	Temporal Foundations in the Construction of History		
Journal / Event Name:	Cosmos and History		
Type:	Professional Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Provide internet reference:	http://cosmos and history		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	6/2006
Title:	Amulets		
Journal / Event Name:	Res: Anthropology and Aesthetics		
Type:	Professional Journal Article		
Role:	Primary		

Was this project peer reviewed?	Yes
Was this project funded?	No
Did you want this to be considered for an honorarium?	Yes

Other Professional and Community Service Activities

References

First Name:	Tanure	**Last Name:**	Ojaide
Employer Name:	UNC,	**Title:**	Professor
Department:	African	**Phone #:**	(704) 687-2665
Email address :	tojaide@cs.com		

First Name:	David	**Last Name:**	Hamilton
Employer Name:	Univ.	**Title:**	Professor
Department:	English	**Phone #:**	(319) 351-3516
Email address :	dhamilton@uiowa.edu		

First Name:	Robert	**Last Name:**	Sayre
Employer Name:	Univ.	**Title:**	Professor
Department:	English	**Phone #:**	(319) 338-1428
Email address :	rsayre@uiowa.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	8/22/2012 10:32:35 AM

FACULTY PROFILE

Personal Information

REBECCA WISE
7309 SW 14th st
Des Moines, IA 50315 US
IRN: 9023070748

becca.a.wise@gmail.com
Home: (515) 333-6400

Work History

FROM: 01/2012 TO: Present
Title: Adjunct Faculty
Upper Iowa University, Online
5000 Westown Parkway
West Des Moines, IA 50266 US
Supervisor:
Principal Responsibilities: Teach critical thinking and leadership theory

---

FROM: 09/2011 TO: Present
Title: Agent Manager
United Healthcare, Sales and Marketing
rebecca_a_wise@uhc.com
1089 Jordan Creek Parkway
Work: (515) 953-6155 Ext.
West Des Moines, IA 50266 US
Supervisor:
Principal Responsibilities: -Manage a team of 250 health insurance agents. -Recruit, train and lead new agents. -Monitor sales reporting. -Create tactical and strategic plans to ensure the team meets the sales goal. -Build and maintain relationships with key business partners, internally and externally.

FROM: 12/2010 TO: Present
Title: Adjunct Faculty
William Penn University, Business
wiser@wmpenn.edu
6000 Westown Parkway
Work: (515) 333-6400 Ext.
West Des Moine, IA 50266 US
Supervisor:
Principal Responsibilities: -Educate Bachelor level students on the key elements effective academic writing, as well as strategies to develop writing skills, including building, drafting and revising essays. -Facilitate face to face classes for the Master of Business Leadership program and Bachelor of Business Program. -Write curriculum for the Master's and Bachelor's online and face to face programs. -Prepare lectures and activities for weekly classroom sessions. -Grade assignments and provide feedback to students. -Coach student on proper sentence structure, punctuation, word use, paragraph construction, and balancing ideas in writing.

FROM: 09/2010 TO: Present
Title: Adjunct Faculty
University of Phoenix, Online FYS program
beccawise@email.phoenix.edu
3157 E. Elwood
Work: (515) 333-6400 Ext.
Phoenix, AZ 85034 US
Supervisor:
Principal Responsibilities: -Facilitate classroom discussions, through written substantive responses. -Encourage learning through written posts and one-on-one advice. -Grade papers, provide feedback and address performance of students. -Provide coaching and feedback on written skills, including proper sentence structure, punctuation and capitalization, and paragraph contruction.

FROM: 05/2010 TO: 09/2011
Title: Sales Trainer
American Enterprise, Sales and Marketing
rebecca.wise@americanenterprise.com

501 Watson Powell Work: (515) 558-6518 Ext.

Des Moines, IA 50309 US

Supervisor:

Principal Responsibilities: Complete needs analysis', develop, design, implement, facilitate, and evaluate training for insurance agents. I train agents in person, via webinars using iLinc, and through Phasient elearning. -Edit, evaluate and coach insurance managers on writing style and synthesis of ideas. -Provide coaching on analysis and evaluation of writing, including proper word use and sentence structure.

FROM: 02/2009 TO: 05/2010 Title: Director of Training and Development

American Equity, Human Resources

6000 Westown Parkway

West Des Moines, IA 50266 US

Supervisor:

Principal Responsibilities: Work with senior leaders to determine training needs for all departments in the organization. Develop, design, implement, and evaluate training for managers and line staff. -Work with executive leaders to synthesis and evaluate written information. -Coach employees on writing abilities, including grammar, use of verbs, nouns, adverbs and adjectives.

FROM: 08/2008 TO: 02/2009 Title: Annuity Specialist

Central Financial Group, Annuities

5959 Villiage View Dr.

West Des Moines, IA 50266 US

Supervisor:

Principal Responsibilities: Recruit and train insurance agents on annuities. Provide case design for clients. Create marketing materials and implement marketing strategies for the agency. -Write company communications including an ongoing newletter, which summarized, analyzed and synthesised current industry trends and important topics.

FROM: 12/2006 TO: 08/2008 Title: Inside Sales Recruiter/ Client Service Rep

Sammons Annuity Group, Marketing

4601 Westown Parkway

West Des Moines, IA 50266 US

Supervisor:

Principal Responsibilities: Recruit and train insurance agents on annuity products. Create case designs for clients. Provide customers with information regarding annuity policies. -Write training and recruiting materials that summarize and evaluate relevant industry information.

FROM: 12/2005 TO: 12/2006 Title: Account Executive

Des Moines Register, Sales

701 Locust

Des Moines, IA 50309 US

Supervisor:

Principal Responsibilities: Create advertising solutions for small to medium sized businesses. Help business owners meet their goals through newspaper and online advertising. Design advertising materials in conjunction with the graphics department.

FROM: 07/2003 TO: 12/2005 Title: Field Development Specialist

Principal Financial Group, Field Development

801 Grand Avenue

Des Moines, IA 50309 US

Supervisor:

Principal Responsibilities: Create continuing education programs for insurance agents. File continuing education programs with state insurance departments. Complete background checks and set up training for new insurance agents. Track education progress for new agents.

FROM: 02/2003 TO: 07/2003 Title: Homemaker

Homemaker

7309 SW 14th st

Des Moines, IA 50315 US

Supervisor:

Principal Responsibilities: Homemaker

FROM: 11/1998 TO: 02/2003 Title: Estee Lauder Manager/ Merchandising Specialist

Younkers/ Saks, Cosmetics Buying Office

1111 E Army Post Rd

Des Moines, IA 50315 US

Supervisor:

Principal Responsibilities: Train and manager costmetics sales staff for Estee Lauder. Train department and store managers for cosmetics. Track sales of cosmetics for all 50 stores. Create training materials for managers and employees.

Educational History

12/2012 DM Organizational Leadership Award Type: Doctorate

University of Phoenix College/Department: School of Advanced Studies

Phoenix, AZ US Expiration: 12/2014

05/2010 Master of Science in Adult Learning and Organizational Performance Award Type: Master's

Drake University College/Department: School of Education

Des Moines, IA US

Instructional Experience

FROM: 01/2012 TO: Present

Upper Iowa University West Des Moines, IA, US

Courses: Critical Thinking Leadership Theory

FROM: 12/2010 TO: Present

William Penn University West Des Moines, IA, US

Courses: Master's Capstone (writing course) Contemporary Business (writing course) Leadership Theory Human Capital Development and Succession Planning

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FROM: 09/2010 TO: Present

University of Phoenix online, AZ, US

Courses: HUM/111 Critical and Creative Thinking

FROM: 02/2009 TO: 05/2010

American Equity West Des Moines, IA, US

Courses: As the Director of Training and Development, I taught classes on basic and business writing (Writing Basics and (Writing for Business) to employees. I also taught insurance and leadership courses.

Scholarships

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	6/2012
Title:	Finding Success: Lessons Learned by Female Executive Leaders		
Journal / Event Name:	Finding Success: Lessons Learned by Female Execut		
Type:	Book		
ISBN/ASIN:	1477462627		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	ARL
Activity Description:	Employee Leadership Coaching
Involvement:	Professional presentations
Date Conducted:	4/2010

Activity Type:	Professional
Organization Name:	ASTD
Activity Description:	Strategic Partnership Committee
Involvement:	Service on Association Committee
Date Conducted:	5/2010

References

First Name:	Terri	**Last Name:**	Deems
Employer Name:	Drake Univeristy	**Title:**	Adjunct professor
Department:	College of Education	**Phone #:**	(515) 964-0219
Email address :	tadeems@aol.com		

First Name:	Kevin	**Last Name:**	Pokorny
Employer Name:	Pokorny Consulting	**Title:**	Owner
Department:	515	**Phone #:**	(515) 205-5513
Email address :	info@kpokorny.com		

First Name:	Marc	**Last Name:**	Shoemaker
Employer Name:	American Enterprise	**Title:**	Sales Trainer
Department:	Sales	**Phone #:**	(515) 306-6368
Email address :	marc.shoemaker@americanenterprise.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	9/13/2012 8:53:18 AM

FACULTY PROFILE

Personal Information

ZACHARY WISER
112 N.W. Sharmin Dr.
Ankeny, IA 50023
IRN: 9027731514

cesaire79@yahoo.com
Home: (515) 7082192

Work History

FROM: 08/2007 TO: 12/2009 Title: Faculty

Southeast Missouri State University, English

One University Plaza

Cape Girardeau, MO 63701 US

Supervisor: Dr. Carol Scates, Chair: Department of English

Principal Responsibilities: Designed course syllabi, assignments and daily lesson plans for one course of either Literature or First-Year Composition per semester. Met with students during office hours to discuss academic progress and course materials.

FROM: 07/2007 TO: 12/2008 Title: Retention Specialist

Southeast Missouri State University, Student Support Services

One University Plaza

Cape Girardeau, MO 63701 US

Supervisor: Monica Barnes, Director: Student Support Serv

Principal Responsibilities: Developed and implemented a comprehensive and intrusive academic advising program to address the needs of SSS participants who either were or who were at risk of going on academic probation. Developed specific academic improvement plans for each program participant to increase their academic performance. Maintained a caseload of over 75 program participants and provided academic, financial and social advising to all program participants. Collaborated with departments across campus to be able to provide timely and appropriate services to all participants.

FROM: 07/2006 TO: 07/2007 Title: Tutorial Coordinator

Southeast Missouri State University, Student Support Services

One University Plaza

Cape Girardeau, MO 63701 US

Supervisor: Monica Barnes, Director: Student Support Serv

Principal Responsibilities: Developed and implemented a campus wide tutorial program. Hired, trained and supervised over 40 student tutors and the department Graduate Assistant. Maintained a caseload of over 75 SSS participants. Provided academic, financial, and social advising to all program participants in the goal of retaining all participants to graduation. Utilized multiple data base systems to track all student contact and used that data to prepare reports for the director and the federal department of education. Collaborated with departments accross campus to provide timely and appropriate services to all program participants.

FROM: 08/2005 TO: 05/2006 Title: Writing Specialist

Iowa State University, Student Support Services

Student Services Bldg.

Ames, IA 50011 US

Supervisor: Mike Noreen, Program Advisor/Tutorial Coord

Principal Responsibilities: Provided a writing center environment for students participating in Student Support Services. Assisted students with all writing assignments, resumes, cover letters and graduate school application materials.

Worked with students to identify recurring problems in the writing process and developed strategies to overcome those issues on a student to student basis.

FROM: 08/2005 TO: 12/2005 Title: Lecturer

Iowa State University, English

Ross Hall

Ames, IA 50011 US

Supervisor: Donna Niday, Director First-Year Compositio

Principal Responsibilities: Designed and implemented course syllabi, assignments and daily lesson plans for three sections of First-Year Composition. Met with students during office hours to discuss academic progress and course materials. Attended pedagogical seminars and workshops to further professional development.

FROM: 08/2003 TO: 05/2005 Title: Teaching Assistant

Iowa State Unviersity, English

Ross Hall

Ames, IA 50011 US

Supervisor: Donna Niday, Director First-Year Compositio

Principal Responsibilities: Designed and implemented course syllabi, assignments and daily lesson plans for three sections of First-Year Composition per year. Met with students during office hours to discuss academic progress and to discuss course materials.

Educational History

08/2005 Arts Award Type: Master's

Iowa State University College/Department: English

Ames, IA US

05/2002 Arts Award Type: Baccalaureate

Iowa State University College/Department: English

Ames, IA US

05/1999 Arts Award Type: Associate

Marshalltown Community College College/Department: English

Marshalltown, IA US

Instructional Experience

FROM: 08/2007 TO: 12/2008

Southeast Missouri State University Cape Girardeau, MO, US

Courses: First-Year Composition: English 140 Literature: English 250 English 256

FROM: 08/2005 TO: 12/2005

Iowa State University Ames, IA, US

Courses: First-Year Composition: English 105

FROM: 08/2003 TO: 05/2005

Iowa State University Ames, IA, US

Courses: First-Year Composition: English 104 and 105

Scholarships

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	9/2008
Title:	Applying Intrusive Advising for At Risk Students		
Journal / Event Name:	Mo-CPA Annual Professional Conference		
Type:	Professional Conference Presentation		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	6/2008
Title:	Being Prepared for the College Experience		
Journal / Event Name:	MO-KAN-NE Student Leadership Conference		
Type:	Academic Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

References

First Name:	Trent	**Last Name:**	Ball
Employer Name:	Southeast Missouri State University	**Title:**	Associate Dean of Students
Department:	Dean of Students	**Phone #:**	
Email address :	tball@semo.edu		

First Name:	Valdis	**Last Name:**	Zalite

Employer Name:	Southeast Missouri State University	**Title:**	Tutorial Coordinator
Department:	Academic Support Services	**Phone #:**	
Email address :	vzalite@semo.edu		

First Name:	Mike	**Last Name:**	Noreen
Employer Name:	Hamline University	**Title:**	Senior Academic Advisor
Department:	Advising Services	**Phone #:**	
Email address :	mnoreen@hamline.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	4/30/2009 8:56:32 AM

FACULTY PROFILE

Personal Information

JOHN WOJTECKI
1906 MULBERRY AVE
MUSCATINE, IA 52761-3555 US
IRN: 100349858

jwojtecki@email.phoenix.edu
Home: (563) 260-5108

Work History

FROM: 11/2004 TO: Present
Title: Training Manager
The HON Company, Human Resources
200 Oak Street
Muscatine, IA 52761 US
Work: (563) 506-1220 Ext.
Supervisor: Peggy Starkweather, MCR Manager
Supervisor Phone: (563) 272-7907 Ext.

Principal Responsibilities: Design and Implement Leadership Development Program. Design and Implement all on-boarding. Responsible for all training. Perform Human Resource and Safety responsibilities when managers are absent. Responsibilities include: selection and recruitment, implementing a pro-active safety program, problem solving, discipline and employee retention procedures.

FROM: 11/1999 TO: 11/2004
Title: Training Manager
THE HON COMPANY, Human Resources
200 Oak Street
MUSCATINE, IA 52761 US
Work: (563) 262-4876 Ext.
Supervisor: Nancy Nelson, V.P. Human Resources
Supervisor Phone: (563) 272-7100 Ext.

Principal Responsibilities: RESPONSIBLE FOR TRAINING MANUFACTURING GROUP LEADERS IN BUSINESS STRATEGIES. USED ADULT LEARNING TECHNIQUES. Designed and implemented teaching strategies for effective learning.

FROM: 11/1994 TO: 11/1999
Title: Human Resources Manager
THE HON COMPANY , Human Resources
HIGHWAY 22 EAST
MUSCATINE, IA 52761 US
Work: (563) 264-7100 Ext.
Supervisor: Kevin Mathis, V.P. General Manager
Supervisor Phone: (563) 264-7100 Ext.

Principal Responsibilities: Performed as a generalist and managed a Department for over 500 in the facility. Handled employee relations, reviewed discipline, affirmative action, successfully handled two Affirmative Action Audits.

Educational History

04/2012 Instructional Design
Award Type: Doctorate
Capella University
College/Department: Education
Minneapolis, MN US

05/1999 Science
Award Type: Master's
Drake University
College/Department: Education
Des Moines, IA US

05/1973 Economics
Award Type: Baccalaureate

Mount Saint Mary
Emmitsburg, MD US
College/Department: Business

09/2009 Educational Technology
Capella University
Minneapolis, MN US
Award Type: Licenses/Certifications
College/Department: Education

Instructional Experience

FROM: 08/2011 TO: 10/2011
Muscatine Community College — Muscatine, IA, US
Courses: Anger Management

FROM: 02/2004 TO: Present
Muscatine Community College — Muscatine, IA, US
Courses: Iowa Courses for Drinking Drivers

FROM: 12/2001 TO: Present
University of Phoenix Online — Phoenix, AZ, US
Courses: Adult Education Human Resources Human Resources Capstone Instructional Design

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FROM: 01/2000 TO: Present
The HON Company — Muscatine, IA, US
Courses: Leadership Development which includes instructional technology.

FROM: 06/1996 TO: Present
Iowa Wesleyan College — Mount Pleasant, IA, US
Courses: -Human Resource Management -Organization Behavior

Scholarships

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	12/2009
Title:	Theories and processes in online instructional design		
Journal / Event Name:	UMI		
Type:	Dissertation		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Experimental	**Date Presented / Published:**	6/2008
Title:			
Journal / Event Name:	Production Team Leader Training		
Role:	Consultant		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Coalition for Work with Psychotrauma and Peace
Activity Description:	Project Manager
Involvement:	Executive Committee Service
Date Conducted:	1/2009

References

First Name:	Tom	**Last Name:**	Westbrook
Employer Name:	Drake University	**Title:**	Professor
Department:	Education	**Phone #:**	(515) 271-2011
Email address :	thomas.westbrook@drake.edu		

First Name:	Bob	**Last Name:**	Allbee
Employer Name:	Muscatine	**Title:**	President
Department:	maxlength='40'	**Phone #:**	(563) 288-6001
Email address :	ballbee@eicc.edu		

First Name:	David	**Last Name:**	File
Employer Name:	Iowa Wesleyan College	**Title:**	Assistant Dean
Department:	Adult Learning	**Phone #:**	(319) 385-8021
Email address :	dfile@iwc.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	5/8/2012 11:42:23 AM

FACULTY PROFILE

Personal Information

DARIN YOUNGS
1264 DENNISTON AVE
BETTENDORF, IA 52722 US
IRN: 498628

darinyoungs@juno.com
Home: (563) 508-4106

Work History

FROM: 09/2010 TO: Present
Title: Associate Pastor
First Covenant Church, Pastoral
darinyoungs@juno.com
3303 41st St
Work: (309) 764-7526 Ext.
Moline , IL 61265 US
Supervisor: Randy Surey, Senior Pastor
Supervisor Phone: (309) 764-7526 Ext.
Principal Responsibilities: organizing and implementing outreach activities, teaching Christian eduation materials, leading small groups, working with musical teams.

FROM: 03/2010 TO: Present
Title: College Instructor
Brown Mackie College
dyoungs@brownmackie.edu
1527 47th Avenue
Work: (563) 508-4106 Ext.
Moline , IL 61265-7062 US
Supervisor: Jeannie Weber, Department Chair, General Educ
Supervisor Phone: (309) 762-2100 Ext.
Principal Responsibilities: teaching in the classroom speech, communication, Composition 1 & 2, Fundamentals of English, and Business Communication. Classroom management via eCollege. Advising and guiding students.

FROM: 06/2009 TO: 02/2010
Title: Corporate Education Liaison
University of Phoenix, Corporate Education
Darin.Youngs@Phoenix.edu
3726 Queen Ct SW
Work: (319) 654-4065 Ext.
Cedar Rapids, IA 52722 US
Supervisor: Marian Hogan, CEL Manager
Principal Responsibilities: „X Build relationships with a wide variety of community organizations „X Strive for maximum enrollment in educational programs „X Achieve expectations for scheduling speaking events and informational meetings „X Present public to groups both large and small in a wide variety of circumstances „X Generate student leads through contacting corporations „X Raise awareness of University¡¦s academic programs and resources „X Advise potential students regarding appropriate college coursework

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FROM: 04/2009 TO: Present
Title: Online Instructor
Ashford University, Communication and Writing
400 North Bluff Blvd.
Clinton, IA 52732 US
Supervisor:
Principal Responsibilities: I teach interpersonal communication courses, public relations and English writing classes.

FROM: 01/2006 TO: 05/2009
Title: Sales Representive
ConMed Linvatec, Sales
dyoungs@linvatec.com
11311 Concept Blvd
Work: (563) 508-4106 Ext.
Largo , FL 33773-4908 US
Fax: (563) 355-7150

Supervisor: Pat Egan, Distributor Manager

Principal Responsibilities: Sales and customer service of ConMed Linvatec orthopedic and arthroscopy products in Eastern Iowa. I functioned as a consultant in surgery when products, such as implants and powered instruments were used.

FROM: 10/2003 TO: Present

Title: Online Instructor

Axia College of the University of Phoenix, Communication and Writing

DarinYoungs1@email.phoenix.edu

9215 North Black Canyon Highwa

Phoenix , AZ 85021 US

Supervisor: Susy Broos, Communication Chair

Supervisor Phone: (800) 822-1319 Ext.72712

Principal Responsibilities: facilitating online course for communication and writing.

FROM: 07/1998 TO: 07/2005

Title: Pastor

Various churches, church

darinyoungs@juno.com

Riversong Covenant Church
1264 Denniston Avenue

Work: (563) 355-7159 Ext.

Bettendorf, IA 52722 US

Supervisor: Louise Stuart, Chairperson of Council

Principal Responsibilities: For 9 years, I served full-time as a pastor at 3 different churches. I ministered to children, teens, and adults in a variety of capacities. I regularly served as a teacher and preacher. I counseled individuals and offered general oversight adminstratively to the churches. I also created and developed various ministries and programs, as well as devised and offered training and educational modules. I started a new church, and I created outreach ministries for all the churches that I served.

Educational History

06/1998 Divinity

Award Type: Master's

North Park Seminary

College/Department: Divinity program

Chicago, IL US

12/1994 Communication

Award Type: Master's

Governor's State University

College/Department: Communication

University Park , IL US

06/1991 Pastoral Studies

Award Type: Baccalaureate

Moody Bible Institute

College/Department: Pastoral Studies

Chicago, IL US

06/2012 Studies

Award Type: Graduate Coursework

Liberty University

College/Department: Counseling

Lynchburg, VA US

Instructional Experience

FROM: 08/2010 TO: Present

Everest University

Santa Ana, CA, US

Courses: Interpersonal Communication

FROM: 04/2009 TO: Present

Ashford University Clinton, IA, US

Courses: Interpersonal Communication, English, Ethics, Public Relations

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FROM: 03/2009 TO: 02/2010

Brown Mackie College Moline, IL, US

Courses: Composition 1, Composition2, Fundamentals of English, Speech, Ethics, Business Communication.

FROM: 09/2005 TO: Present

Axia University of Phoenix Phoenix, AZ, US

Courses: I have taught communication and writing courses for Axia and WIU.

Scholarships

Other Professional and Community Service Activities

References

First Name:	Brent	**Last Name:**	Walter
Employer Name:	Drug and Laboratory	**Title:**	President
Department:		**Phone #:**	(269) 720-0400
Email address :	bwalter@dld_inc.com		

First Name:	Eugene	**Last Name:**	Sutton
Employer Name:	self-employed	**Title:**	carpenter
Department:		**Phone #:**	(563) 388-1573
Email address :			

First Name:	David	**Last Name:**	Youngs
Employer Name:	retired	**Title:**	
Department:		**Phone #:**	(269) 694-9125
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	6/9/2012 2:48:58 AM

Personal Information

EVEMARIE ZIMMERMAN
143 WINNEBAGO WAY
MASON CITY, IA 50401 US
IRN: 100462775

evez4@mchsi.com
Home: (641) 210-7095

Work History

FROM: 07/2003 TO: Present
Title: Youth Shelter Teacher
AEA267, Francis Lauer Youth Shelter
ezimmerman@aea267.k12.ia.us
3722 Cedar Heights Drive
Work: (641) 423-7362 Ext.
Cedar Falls, IA 50613 US
Fax: (641) 423-6102
Supervisor: Gerald Gritzmacher, Administrator of Instructional
Supervisor Phone: (641) 423-3222 Ext.

Principal Responsibilities: *design curriculum to meet the needs of students K-12 , who are in a shelter situation for from 24 hours to a school year for a variety of reasons *communicate with home school districts to identify needs ,assure that students will receive credit, and provide progress reports *implement curriculum with students as needed *communicate with Shelter staff, social workers, etc regarding student needs, progress and problems *keep AEA administration up to date on any issues which effect the program *coordinate with other teacher *supervise teacher assistants

---

FROM: 08/1988 TO: 06/2003
Title: Teacher of Behavior Disordered
Northern Trails AEA, Gerard of Iowa
ezimmerman@aea267.k12.ia.us
Box M
Work: (641) 423-3222 Ext.
Clear Lake, IA 50428 US
Supervisor: Gerald Gritzmacher, Administrator of Instructional
Supervisor Phone: (641) 423-3222 Ext.

Principal Responsibilities: THIS AGENCY IS MERGED INTO AEA267 *teach students (K-8) with behavior disorders in a treatment facility *design and implement curriculum to follow student IEP's *guide students to achieve behavior change *communicate with treatment staff, social workers and other community leaders regarding student progress and needs *involve community members in treatment plans as appropriate *present staff development at a variety of inservices *mentor new and aspiring teachers *cooperate with peers to improve and or select curriculum *supervise paraprofessionals

Educational History

05/1995 MSED
Award Type: Master's
Drake University
College/Department: Education
Des Moines, IA US

05/1968 BA
Award Type: Baccalaureate
Clarke College
College/Department: Mathematics
Dubuque, IA US

06/1964 High School
Award Type: Diploma
Newman High School
College/Department: college prep
Mason City, IA US

11/2006 staff development credits
Award Type: Professional Training

AEA 267 College/Department: Education
Clear Lake, IA US

07/1984 BD Certification Award Type: Licenses/Certifications
Iowa State University College/Department: Education
Ames, IA US Expiration: 10/2012

Instructional Experience

FROM: 10/2002 TO: Present
University of Phoenix Online, AZ, US
Courses: MAT/MTE 509 Models, Theories and Instructional Strategies MAT 592 Student Teaching Seminar II MAT 593/594 Student Teaching Seminar III Student Teaching Site Supervisor

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FROM: 08/1988 TO: Present
AEA 267 Clear Lake, IA, US
Courses: K-12 classrooms for behavior disordered and shelter students

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FROM: 08/1984 TO: 05/1988
Mason City Community Schools Mason City, IA, US
Courses: middle school special needs classrooms, level 2 & 3

Scholarships

Other Professional and Community Service Activities

References

First Name:	Gerard	**Last Name:**	Gritzmacher
Employer Name:	AEA 267	**Title:**	Principal of Instructional Programs
Department:	Special Education	**Phone #:**	(641) 423-3222
Email address :	ggritzmacher@aea267.k12.ia.us		

First Name:	Drew Tim	**Last Name:**	Huey
Employer Name:	AEA 267	**Title:**	Assistant Pricipal for Instructional Programs
Department:	Special Education	**Phone #:**	(641) 423-3222
Email address :	thuey@gerard.pvt.k12.ia.us		

First Name:	Arlene "Midge"	**Last Name:**	Gaylor
Employer Name:	AEA 267	**Title:**	Technology Advisor for Instructional Programs
Department:	Special Education	**Phone #:**	(641) 423-3222
Email address :	mgaylor@gerard.pvt.k12.ia.us		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	8/6/2012 6:11:30 PM

FACULTY PROFILE

Personal Information

CATHERINE ZUBROD
1228 Maynard Ave
Waterloo, IA 50701
IRN: 9032353521

cathy.zubrod@yahoo.com
Home: (319) 4157484

Work History

FROM: 02/2008 TO: Present
Title: Tobacco Free Educational Coordinator
Hawkeye Community College
czubrod@hawkeyecollege.edu
1501 E. Orange Road
Work: (319) 296-2320 Ext.1128
Waterloo, IA 50704 US
Supervisor: Sarah Turner, Chair, Health Sciences Departm
Supervisor Phone: (319) 296-2320 Ext.

Principal Responsibilities: Plan, organize, and establish a campus wide tobacco free policy; chair the tobacco free coalition committee; Develop, implement, and oversee tobacco free campus activities; oversee quarterly reports; equipment purchasing; plan, implement, and teach smoking cessation classes; and market tobacco free campus activities.

FROM: 08/2007 TO: 05/2009
Title: Adjunct Wellness Instructor
University Of Northern Iowa, Health Promotion
cathy.zubrod@yahoo.com
1227 West 27th Street
Work: (319) 415-7484 Ext.
Cedar Falls, IA 50613 US
Supervisor: Dr. Tom Davis, Professor, Health Promotion
Supervisor Phone: (319) 273-6151 Ext.

Principal Responsibilities: Planning, organizing, and implementing syllabi, lectures, and activities for the wellness and physical education classes; monitor and report student progress; evaluate students and report grades.

FROM: 08/2005 TO: Present
Title: Personal Trainer/Fitness Instructor
Cedar Falls Recreation Center, Fitness
cathy.zubrod@yahoo.com
110 East 13th Street
Work: (319) 415-7484 Ext.
Cedar Falls, IA 50613 US
Supervisor: Julie Boeke, Wellness Supervisor
Supervisor Phone: (319) 273-8636 Ext.

Principal Responsibilities: Review health history questionnaires; plan and implement exercise routines for personal training clients and group exercise clients; administer fitness assessment tests to personal training clients; evaluate client progress; and complete timecard.

FROM: 01/2001 TO: Present
Title: Wellness Instructor
Hawkeye Community College, Arts & Sciences
czubrod@hawkeyecollege.edu
1501 E Orange Rd
Work: (319) 296-2320 Ext.1128
Waterloo, IA 50704 US
Supervisor: Laurel Klinkenberg/Cynthia Bot, Associate Dean/Dean
Supervisor Phone: (319) 296-2320 Ext.

Principal Responsibilities: Planning, organizing, and implementing syllabi, lectures, and activities for the wellness and physical education classes; monitor and report student progress; evaluate students; curricula development; and report grades.

FROM: 08/1999 TO: 08/2005
Title: Wellness Director
Family YMCA of Black Hawk County, Wellness Department
669 South Hackett Road
Work: (319) 233-3531 Ext.

Waterloo, IA 50701 US

Supervisor: Peggy Conklin/Norm Johnson, Executive Director

Supervisor Phone: (319) 233-3531 Ext.

Principal Responsibilities: Develop, implement, and oversee health/fitness programs; recruit, train and provide leadership to part-time staff; market health and fitness programs to the local community; manage and supervise John Deere Corporate Wellness Centers; manage and supervise internships; develop and implement special events; develop and monitor department budgets; implement and supervise CPR/First Aid/AED trainings; enter YMCA programs into YWare software; research various areas of wellness; conduct wellness center orientations; fitness instruction; personal training; and equipment purchasing.

Educational History

05/2007 Community Health Education
University of Northern Iowa
Cedar Falls, IA US

Award Type: Master's
College/Department: Health Promotion

08/1999 Health Promotion
University of Northern Iowa
Cedar Falls, IA US

Award Type: Baccalaureate
College/Department: Health Promotion

09/2004 YogaFit Level III Instructor
YogaFit
Torrance, CA US

Award Type: Professional Training
College/Department: Wellness
Expiration: NA

06/2009 Creating Significant Learning Experiences
Hawkeye Community College
Waterloo, IA US

Award Type: Professional Training
College/Department: Brobst Center

04/2009 Evidencing Student Learning
Hawkeye Community College
Waterloo, IA US

Award Type: Professional Training
College/Department: Brobst Center

12/2008 Linking Learning, Teaching, and Curriculum
Hawkeye Community College
Waterloo, IA US

Award Type: Professional Training
College/Department: Brobst Center

05/2009 Lifestyle & Weight Management Consultant
American Council on Exercise
San Diego, CA US

Award Type: Licenses/Certifications
College/Department: Fitness
Expiration: 05/2011

05/2006 Group Exercise Instructor
American Council on Exercise
San Diego, CA US

Award Type: Licenses/Certifications
College/Department: Fitness
Expiration: 05/2012

03/2008 Freedom From Smoking Program Instructor
American Lung Association
Washington, DC US

Award Type: Licenses/Certifications
College/Department: Smoking Cessation

02/1999 Personal Trainer

Award Type: Licenses/Certifications

American Council on Exercise
San Diego, CA US

College/Department: Fitness
Expiration: 02/2013

10/2002 YogaFit Level I Instructor
YogaFit
Torrance, CA US

Award Type: Licenses/Certifications
College/Department: Wellness

02/2004 YogaFit Level II Instructor
YogaFit
Torrance, CA US

Award Type: Licenses/Certifications
College/Department: Wellness

09/2004 YogaFit Level III Instructor
YogaFit
Torrance, CA US

Award Type: Licenses/Certifications
College/Department: Wellness

10/2003 YogaFit Seniors
YogaFit
Torrance, CA US

Award Type: Licenses/Certifications
College/Department: Wellness

10/2003 YogaFit Kids
YogaFit
Torrance, CA US

Award Type: Licenses/Certifications
College/Department: Wellness

05/2005 YMCA Pilates Instructor
YMCA of USA
Chicago, IL US

Award Type: Licenses/Certifications
College/Department: Fitness

05/2003 CPR/First Aid/AED Instructor
American Red Cross
Waterloo, IA US

Award Type: Licenses/Certifications
College/Department: Health and Safety
Expiration: 12/2010

Instructional Experience

FROM: 08/2007 TO: 05/2009
University of Northern Iowa
Cedar Falls, IA, US
Courses: Teaching Aerobics; Pilates

FROM: 01/2001 TO: Present
Hawkeye Community College
Waterloo , IA, US
Courses: Personal Wellness; Weight Training; Pilates; Vinyasa Yoga; Circuit Training; Power Walking; Aerobic Fitness; and Jogging

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Scholarships

Other Professional and Community Service Activities

References

First Name:	Sarah	**Last Name:**	Turner
Employer Name:	Hawkeye Community College	**Title:**	Chair, Health Sciences Department
Department:	Applied Sciences and Technology	**Phone #:**	(319) 296-4432
Email address :	sturner@hawkeyecollege.edu		

First Name:	Dr. Mikki	**Last Name:**	Savage
Employer Name:	Hawkeye Community College	**Title:**	Wellness Instructor
Department:	Arts and Sciences	**Phone #:**	(319) 296-2320 EXT: 1213
Email address :	msavage@hawkeyecollege.edu		

First Name:	Dr. Tom	**Last Name:**	Davis
Employer Name:	University of Northern Iowa	**Title:**	Professor, Health Promotion
Department:	Health Promotion	**Phone #:**	(319) 273-6151
Email address :	thomas.davis@uni.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	6/27/2009 5:44:18 AM

University of Phoenix

Campus	Faculty Name	Degree Earned	Institution Earned	Year Earned
DES MOINES	BRUGGEMANN, CHAD C	MASTER	DRAKE UNIVERSITY	2001
DES MOINES	GILES, DAVID	MASTER	INDIANA STATE UNIVERSITY	2008
DES MOINES	GLEICH, JAMES	MASTER	DEPAUL UNIVERSITY	1981
DES MOINES	GOECKE-BURNS, LAURA L	DOCTORATE	DRAKE UNIVERSITY	1982
DES MOINES	GRUBERT, ERICH P	MASTER	CARDINAL STRITCH UNIVERSITY	2003
DES MOINES	IGBOKWE, JUDE E	DOCTORATE	IOWA STATE UNIVERSITY	1989
DES MOINES	KELLY, WILLIAM	DOCTORATE	DRAKE UNIVERSITY	1999
DES MOINES	KOOKER, LYNETTE	MASTER	UNIVERSITY OF KANSAS	2002
DES MOINES	KRAGNES, TIFFANY	DOCTORATE	DRAKE UNIVERSITY	1998
DES MOINES	LIVELY, MICHELE G	MASTER	UNIVERSITY OF PHOENIX	1997
DES MOINES	MOSS, ALLISHA L	MASTER	IOWA STATE UNIVERSITY	2005
DES MOINES	OLSEN, RENATA	MASTER	SIOUX FALLS SEMINARY	2008
DES MOINES	OPINCAR, JOHN T	DOCTORATE	UNIVERSITY OF PHOENIX	2012
DES MOINES	ROWE, RICHARD	MASTER	FAULKNER UNIVERSITY	2003
DES MOINES	STROBEL, CATHERINE	MASTER	OHIO UNIVERSITY	2000
DES MOINES	THRONE, ARLEN	MASTER	KAPLAN UNIVERSITY	2008
DES MOINES	VOORHEES, BRET	MASTER	IOWA STATE UNIVERSITY	1998
DES MOINES	WEI, MICHELLE	MASTER	UNIVERSITY OF IOWA	1992
DES MOINES	WISE, REBECCA A	MASTER	DRAKE UNIVERSITY	2010
DES MOINES	YOUNGS, LAUREN	MASTER	DRAKE UNIVERSITY	2010

FACULTY PROFILE

Personal Information

CHAD BRUGGEMANN
9815 BROOKVIEW DR
URBANDALE, IA 50322 US
IRN: 9009090762

brug92@hotmail.com
Home: (515) 402-7727

Work History

FROM: 06/2003 TO: Present
Title: IT Manager
Pioneer Hibred Inc, IT
chad@endeavordevelopment.com
7100 NW 62nd Ave
Work: (515) 535-6535 Ext.
Johnston, IA 50322 US
Supervisor: Dave Melohn, Sr IT Manager

Principal Responsibilities: Software development manager on financial services software. Responsible supervising software developers for software development process. Responsible for software development process throughout the software development lifecycle. Involved with third party vendor evaluation/contract negotiations. Responsible for managing offshore resources on large-scale e-commerce application. Upgraded financial lending software for Sarbanes Oxley compliancy. Redesign of Use Case templates to further assist business analyst in developing technical specification documents. Provided employees with annual written reviews. Responsible for conducting interviews and participating the decision making process for hiring new employees. Provided technical assistance and training to lesser-seasoned programmers. Advise senior management on high-level technology direction. Programmed in several languages including HTML, Java, C#, Visual Basic, Java Script, Ruby on Rails, ColdFusion, COBOL, JCL and SAS. Experienced in several other technologies such as Oracle, DB2, SQLServer, Informix, IMS, VSAM, MS Access, Data Modeling, SQL and UNIX.

FROM: 08/2000 TO: 05/2003
Title: Senior Consultant
Technisource, IT
7131 Vista Dr
Work: (515) 225-2300 Ext.
West Des Moines, IA 50266 US
Supervisor: Doug Hoyng, Manager

Principal Responsibilities: Consulted on-site at ADP. Project Management Developed component-based architecture, enabling reuse of functional components to develop n-tier applications. Designed Employee Stock Purchase Plan modules in Java. Dealt with end-user to derive and clarify business rules as well as to provide technical alternatives to complex business situations. Refactored application architecture by incorporating GRASP patterns and other OO design patterns to achieve a higher level of abstraction throughout the application. Increased efficiency by creating reusable auditing architecture. Devised web site layout for international/multi-language capability.

FROM: 05/1997 TO: 08/2000
Title: Information Technology Analyst
John Deere Credit, IT
chad.bruggemann@deere.com
6200 86th st
Johnston , IA 50131 US
Supervisor: Jaime DeClerck, Manager
Supervisor Phone: (515) 267-4993 Ext.

Principal Responsibilities: Development of Client-Server application. Design and Development of J2EE based web sites Developed web-based solution for the administration of financing incentive programs. Led migration of HTML/servlet based application to Java Beans and Java Server Pages. Managed Java/servlet-based application project, accessing IMS and DB2, for the administration of financing incentive programs. Instrumental in developing company's object oriented persistence framework. Significant contributor to development of Java/JSP application based on the MVC 2 design pattern, providing users with instant credit. Repository administrator for IBM VAJ.

Educational History

05/2001 MBA
Drake University
Des Moines, IA US

Award Type: Master's
College/Department: Business

05/1997 MIS
UNI
Cedar Falls, IA US

Award Type: Baccalaureate
College/Department: Business

05/1996 Finance
UNI
Cedar Falls, IA US

Award Type: Baccalaureate
College/Department: Business

Instructional Experience

FROM: 01/2006 TO: Present

UoP West Des Moines, IA, US

Courses: CIS/319 COMPUTERS AND INFORMATION PROCESSING EBUS/400 E-BUSINESS CIS/570 INFORMATION MANAGEMENT IN BUSINESS MGT/330 MANAGEMENT: THEORY, PRACTICE AND APPLICATION MGT/331 ORGANIZATIONAL BEHAVIOR MBA/502 MANAGING THE BUSINESS ENTERPRISE MBA/500 FOUNDATIONS OF PROBLEM-BASED LEARNING LDR/515 ORGANIZATIONAL LEADERSHIP AND CHANGE MANAGEMENT CRT/205 CRITICAL THINKING HUM/111 CRITICAL AND CREATIVE THINKING GEN/195 FOUNDATIONS OF UNIVERSITY STUDIES

FROM: 01/1999 TO: 05/1999

American Institute of Business Des Moines, IA, US

Courses: Computer Fundamentals Database design with MS Access

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Scholarships

Other Professional and Community Service Activities

References

First Name:	Mike	**Last Name:**	Tegels
Employer Name:	Pioneer Hibred	**Title:**	Manager
Department:	IM	**Phone #:**	(515) 270-3526
Email address :	michael.tegels@pioneer.com		

First Name:	Chris	**Last Name:**	Wagner
Employer Name:	Wells Fargo	**Title:**	Project Manager
Department:	HR	**Phone #:**	(515) 240-9142
Email address :	Christopher.J.Wagner@wellsfargo.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group? Yes

Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	2/15/2012 8:52:05 AM

FACULTY PROFILE

Personal Information

DAVE GILES
12832 Ford Trl N
Indianola, IA 50125 US
IRN: 3103362877

d4027@earthlink.net
Home: (515) 962-9430

Work History

FROM: 06/2005 TO: 03/2011 Title: Resident Agent in Charge

US Dept of Justice Drug Enforcement Administration, Drug Enforcement Administration

210 Walnut St

Des Moines, IA 50309 US

Supervisor: LD Mathews-Retired 2011, Assistant Special Agent in Cha

Principal Responsibilities: DRUG ENFORCEMENT ADMINISTRATION (DEA), 24+ years Resident Agent in Charge, Des Moines, IA (2005 to April 2011, Retired) Manage day-to-day activities of federal law enforcement agency comprised of ten local law enforcement agencies, with responsibility for twenty-six counties having a population of approximately 1,000,000 residents, 500,000 of which reside in the Des Moines metropolitan area. Additional responsibilities include the coordination and execution of investigations associated with drug and financial activity with primary focus on cases at the higher criminal echelon or with greater overall significance, including national / international involvement. Extremely motivated and self-driven professional with exceptional leadership skills in all aspects of law enforcement. Demonstrated proficiency in management of administrative operations and HIDTA budget. Extensive experience involving street gang intervention/investigations. Provides law enforcement training, and effectively facilitates interagency cooperation. Excellent reputation within the state, local, and federal law enforcement communities. Handle union issues that may arise involving the ten different unions that the ten local law enforcement agencies assigned to my office are represented by. Key Contributions: • Participated in the State of Iowa Law Enforcement Training Academy budget, law enforcement training curriculum and officer decertification hearings as a board member of the Iowa Law Enforcement Training Academy. As a board member I participated in over 50 officer decertification hearings, many hearings had officer union representation. • Initiated a drug and gang education program that has given presentations to over 25,000 students in grades 2 through 12 in the Des Moines metropolitan area. • Received a "Meritorious Achievement Award" for providing supervisory oversight of an Organized Crime Drug Enforcement Task Force investigation which resulted in the arrest of 20 members of a Chicago area street gang, the solving of two homicides, the seizure of approximately 7 kilograms of cocaine, 22 handguns, 5 assault rifles, 10 vehicles, and over $750,000 in assets. • Received a "Meritorious Achievement Award" for providing supervisory oversight of an Organized Crime Drug Enforcement Task Force investigation which resulted in the arrest of 22 members of a Des Moines metropolitan area street gang, the seizure of approximately 22 pounds of methamphetamine, approximately 200 pounds of marijuana, 19 handguns, 3 assault rifles, 140 pounds of MSM, 18 vehicles, and over $680,000 in U.S. currency. • Provided supervisory oversight of an Organized Crime Drug Enforcement Task Force investigation which resulted in the interception of 8 cellular telephones belonging to a large scale methamphetamine drug trafficking/smuggling organization operating in Iowa, Minnesota, Idaho, Arizona, New York, and Sinaloa, Mexico. As a result of this investigation, 30 individuals were arrested, 46 pounds of (Ice) methamphetamine was seized, as well as 25 kilograms of cocaine, 21 handguns, 5 real properties, 13 vehicles, and over $347,000 in U.S. currency. • Provided supervisory oversight of an Organized Crime Drug Enforcement Task Force investigation which resulted in the arrest of 10 individuals who were members of a Des Moines metropolitan area street gang, that was actively involved in over 15 gang related home invasions and drive by shootings. • Identified more than 200 Russian shell operations in the Des Moines metropolitan area that were involved in the laundering of over $40M with other Russian shell corporations located on the east and west coasts of the United States. • Provided supervisory oversight of a nationwide internet pharmacy Organized Crime Drug Enforcement Task Force investigation involving 30 states and 49 federal districts, which resulted in the most defendants ever convicted in an internet pharmacy investigation in the United States, and the seizure of over 8.5 million dollars in assets. • Recommended the established of the Suspicious Activity Review (SAR) Committee at the United States Attorney's Office in the Southern District of Iowa. • Extensive supervisory experience in street gang interdiction/investigations. • Provided Anti-Money Laundering (AML) training to state and local law enforcement agencies. • Increased productivity of enforcement operations by 150%. • Enhanced working relationships with local Police Chiefs, Sheriff's, and other public officials. • Public Information Officer (PIO) involved with giving community presentations. Supervisory Special Agent, Arlington, VA (2001 to 2005) Served as primary liaison between DEA and Financial Crimes Enforcement Network (FinCEN), with responsibility for supervising / monitoring worldwide financial investigations. Participated in establishing and executing plans, conducting and analyzing operations, evaluating new technology / methodology, coordinating investigations / activities, introducing policies / procedures, identifying issues and rendering recommendations, assisting with financial research, providing guidance related to regulations, and communicating status to headquarters. Responsible for overseeing and monitoring DEA financial investigations world wide. Provided policies and procedures that are to be followed in the field; developed and revised written materials; identified and made recommendations regarding issues and problems; and assisted the field

with financial research, Key Contributions: • Facilitated criminal justice training classes for DEA on a variety of investigations, including narcotics, financial, asset forfeiture, and money laundering, as well as the utilization of the Bank Secrecy Act, OFAC, and DEA's role with relation to the Patriot Act. • Directed money-laundering detection operations on behalf of the DEA; conducted training on money-laundering investigative techniques and utilization of Bank Secrecy Act Gateway database. • Responsible for and extensive experience in, auditing and over site of federal government operational and undercover accounts which contain multi-million dollars in funds. • Contributed to developing a money-laundering guide to assist the DEA in its investigations and Sensitive Activity Review Committee exemptions. • Provided financial training to FBI National Academy attendees. • Provided briefings to congressional appropriation committees in support of DEA funding requests. Resident Agent in Charge, Yakima, WA (1998 to 2001) Managed the activities of the Yakima Resident Office, including leadership of 35 employees. Enlisted the support of other state agencies to assist with long-term investigations, which led to successful outcomes, prosecutions, and solid working relationships as a result of combined efforts. Enlisted the support of other state agencies to assist with long term investigations. This multi-agency cooperation led to highly successful investigations and prosecutions and a sound working relationship with the local police chiefs and Sheriffs. Developed long-lasting and productive relationships with law enforcement entities and effectively interacted with state and local law enforcement agencies, the U.S. Attorney's office as well as other counterparts from federal agencies such as the IRS, ICE, FBI, ATF, and USPIS. Key Contributions: • Launched and managed the first Title III telephonic intercept experienced by the Yakima Resident Office in 15 years. • Increased office productivity by more than 300%. • Placed a full time DEA Special Agent with the City County Narcotics Unit (CCNU). • Board member of the Yakima Valley HIDTA • Provided anti-money laundering training to state and local law enforcement agencies in the area. • Established excellent working relationships with the Yakima Police Department, other local Police Chiefs and Sheriff's, The City County Narcotics Unit (CCNU), the Law Enforcement Against D

Educational History

05/2008 Criminal Justice/Criminology
Indiana State University
Terre Haute, IN US

Award Type: Master's
College/Department: School of Graduate Studies

05/1984 Education
Southern Illinois University
Carbondale, IL US

Award Type: Baccalaureate
College/Department: College of Education

05/1982 Police Administration
College of Lake County
Grayslake, IL US

Award Type: Associate
College/Department: Criminal Justice

Instructional Experience

FROM: 06/2005 TO: 03/2011
Iowa Law Enforcement Academy — Johnston, IA, US
Courses: How federal agencies interact with local agencies.

FROM: 11/2001 TO: 05/2005
FBI/DEA Academy — Quantico, VA, US
Courses: Financial investigations, drug investigations, interviewing and interrogation, evidence collection and processing, differences and similarities between state and federal law enforcement agencies. undercover techniques.

Scholarships

Other Professional and Community Service Activities

Activity Type: Professional

Organization Name:	International Association of Chiefs of Police
Activity Description:	Educational
Involvement:	Continuing Professional Education
Date Conducted:	1/2012

Activity Type:	Professional
Organization Name:	Federal Law Enforcement Officers Association
Activity Description:	Monthly Meeting
Involvement:	Meeting Participant
Date Conducted:	2/2012

References

First Name:	Ken	**Last Name:**	McCracken
Employer Name:	Drug Enforcement Administration	**Title:**	Group Supervisor
Department:		**Phone #:**	(515) 323-2721
Email address :			

First Name:	Tyson	**Last Name:**	Hodges
Employer Name:	Drug Enforcement Administration	**Title:**	Resident Agent in Charge
Department:		**Phone #:**	(503) 399-5902
Email address :			

First Name:	Tom	**Last Name:**	Cox
Employer Name:	Drug Enforcement Administration	**Title:**	Group Supervisor
Department:		**Phone #:**	(515) 284-4988
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	5/5/2012 1:45:07 PM

FACULTY PROFILE

Personal Information

JAMES GLEICH
845 SE Westgate Drive
WAUKEE, IA 50263 US
IRN: 9022176354

jamesg5315@comcast.net
Home: (515) 978-4092

Work History

FROM: 06/2011 TO: 07/2011 Title: Internal Auditor
Meredith Corporation
1716 Locust Street Work: (515) 284-3000 Ext.
Des Moines, IA 50309 US
Supervisor: Kevin Schmit, Director of Internal Audit Supervisor Phone: (515) 284-3000 Ext.
Principal Responsibilities: Back fill in the internal audit department to complete all year work papers for submission to the external auditors

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FROM: 12/2010 TO: 06/2011 Title: Interim Business Manger
Meredith Corporation
1716 Locust Street Work: (515) 284-3000 Ext.
Des Moines, IA 50309 US
Supervisor: Jon Ochetti, VP Finance Supervisor Phone: (515) 284-3000 Ext.
Principal Responsibilities: Responsible for all accounting, accounts payable, financial reporting, budgeting and business strategy for the New Media Stategy Division.

FROM: 01/2008 TO: Present Title: Executive management consultant
Braodpeak Collaborative jamesg5315@comcast.net
450 Airport Rd Work: (708) 218-8236 Ext.
Elgin, IL 60123 US
Supervisor: Tom Hrinowich, President Supervisor Phone: (847) 741-8391 Ext.
Principal Responsibilities: Management consulting - current assignment is to develop the methodologies and models related to the sale of one the operating business units. Responsible for developing proforma financial statements and supporting documentation that relate to this business unit. Activities are focused on reviewing transactions and analyzing accounts in order to restate financial statements and separate this operating unit's financial reports from the parent company. Make strategic recommendations to management on how to represent carved out portion of business to potential buyers. Prepared the client's Federal and State tax return information.

FROM: 07/1998 TO: 01/2007 Title: Group Controller
The Sterno Group, Division of Blyth Inc., Finance
999 Touhy Ave
Des Plaines, IL 60618 US
Supervisor: Walter Adams, Group President Supervisor Phone: (847) 548-8793 Ext.
Principal Responsibilities: Reported to and served as Advisor to the President of the group. Served as the acting General Manager during a three month leave of absence by the Group President. Responsible for the financial reporting of three divisions, five brands, and four manufacturing and distribution facilities. Principal duties include; Financial accounting, budgeting, forecasting, providing analysis to support strategy design and decision making, cash management, credit functions, capital appropriation, year end audit, quarterly and annual Sarbanes Oxley certification, asset utilization, executive presentations, and selecting, managing, developing and motivating professional staff . Major contributions include; cost reduction, process improvement, developing and monitoring key performance indicators, acquisition evaluation, and the creative application of technology in the work place.

Educational History

06/1981 Finance
De Paul University
Chicago, IL US

Award Type: Master's
College/Department: Finance

02/1977 Certified Public Accountant
University of Illinois
Champaign, IL US

Award Type: Licenses/Certifications
College/Department: Accounting
Expiration: 10/2011

Instructional Experience

FROM: 08/2009 TO: 07/2010
University of Phoenix Schaumburg , IL, US
Courses: Finance for Business (FIN370), Principle of Accounting (ACC280), Personal Finance (FP120)

FROM: 02/2009 TO: Present
Spertus College Chicago, IL, US
Courses: Budgeting and Finance in Non-Profit Organizations

Scholarships

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Bell and Howell Co.
Activity Description:	Oliver Wight MRP II course
Involvement:	Continuing Professional Education
Date Conducted:	4/1984

Activity Type:	Professional
Organization Name:	University of Chicago GSB
Activity Description:	Basics of Options, Futures, and Other Derivatives
Involvement:	Meeting Participant
Date Conducted:	10/2006

Activity Type:	Professional
Organization Name:	Stanford Law School

Activity Description:	Directors Consortium Series, University of Chicago, The Wharton School and Stanford Law School
Involvement:	Meeting Participant
Date Conducted:	10/2004

Activity Type:	Community
Organization Name:	Boy Scouts of America
Activity Description:	Cub Scout Den Leader, Pack 216, La Grange Highlands, Illinois 2000 to 2005
Involvement:	Volunteer
Date Conducted:	2/2005

Activity Type:	Community
Organization Name:	American Cancer Society
Activity Description:	West Cook Relay for Life finance committee member from 1999 to 2001
Involvement:	Volunteer
Date Conducted:	6/2001

Activity Type:	Community
Organization Name:	Boy Scout of America
Activity Description:	Assistant Scoutmaster Troop 3 Western Springs, Illinois 2005 to present
Involvement:	Volunteer
Date Conducted:	4/2008

Activity Type:	Community
Organization Name:	American Cancer Society
Activity Description:	West Cook Relay for Life finance committee chair person from 2001 to 2003
Involvement:	Volunteer
Date Conducted:	6/2003

Activity Type:	Professional
Organization Name:	The Sterno Group, Des Plaines management group
Activity Description:	Prepared and conducted one day in house seminar in accounting and finance for non financial managers
Involvement:	Professional presentations

Date Conducted:	3/2004

Activity Type:	Professional
Organization Name:	The Sterno Group, Texarkana operations management
Activity Description:	Prepared and conducted one day in house seminar in accounting and finance for non financial managers
Involvement:	Professional presentations
Date Conducted:	4/2004

References

First Name:	Bruce	Last Name:	Crain
Employer Name:	Kidsbrand	Title:	COO
Department:	maxlength='40'	Phone #:	(917) 215-1154
Email address :	bgcrain@kidsbrand.com		

First Name:	Rich	Last Name:	Zielinski
Employer Name:		Title:	
Department:		Phone #:	(708) 369-4965
Email address :			

First Name:	Walter	Last Name:	Adams
Employer Name:		Title:	
Department:		Phone #:	(847) 548-8793
Email address :	waltera@alumni.princeton.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	3/30/2012 2:02:01 PM

FACULTY PROFILE

Personal Information

LAURA BURNS (Goecke-Burns)
14608 Woodcrest Dr
Clive, IA 50325 US
IRN: 9017476209

lgoeckeburns@mchsi.com
Home: (515) 987-5836
Fax: (515) 987-5836

Work History

FROM: 10/2006 TO: Present
Title: Adjunct Professor
Kaplan University
lburns@kaplan.edu
4655 121st St
Urvandale , IA 50323 US
Supervisor: Angela Sapp, Academic Chair MA
Supervisor Phone: (515) 727-2100 Ext.
Principal Responsibilities: I have taught a number of on ground classes for the local campus including Medical Law and Ethics, Business Law, Business Ethics, and Pathways to Academic Success

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FROM: 05/2006 TO: Present
Title: Private Consultant
Private Consultant
lgoeckeburns@mchsi.com
14608 Woodcrest Dr
Work: (515) 987-5836 Ext.
Clive, IA 50325 US
Fax: (515) 987-5836
Supervisor: Self Employed
Principal Responsibilities: I am currently working in private consulting, since May 2006, for corporations, law firms and private individuals. The work includes risk management, auditing, estate planning, and research and writing.

FROM: 08/2003 TO: 05/2006
Title: Attorney Manager Provider Services
ARAG North America, Provider Services/Claims
400 Locust St
Des Moines, IA 50309 US
Supervisor: Chris Giuliana, Vice President Provider Servic
Supervisor Phone: (727) 734-8702 Ext.
Principal Responsibilities: At Arag North America from August 2003 to May 2006, I supervised staff, supervised an independent network of 9000 attorneys across the United States and Canada, conducted claims audits, risk management assessments, served on the Executive Committee, and insurance policy development.

FROM: 07/2003 TO: Present
Title: Adjunct Professor
Kaplan University/ Online Paralegal Program, Online Paralegal School
lburns@kaplan.edu
6301 Kaplan University Ave
Work: (515) 987-5836 Ext.
Fort Lauderdale, FL 33309 US
Supervisor: Ginger Devine, Academic Department Chair
Supervisor Phone: (573) 814-9778 Ext.
Principal Responsibilities: Teach online paralegal courses including Research and Writing, Contracts, Introduction to Legal Studies, Ethics and Law Office Management, Civil Procedure, and Insurance Law

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FROM: 08/1998 TO: Present
Title: Adjunct Professor
Drake University, Kelly Insurance Center
25th and University Avenue
Work: (515) 271-2134 Ext.
Des Moines, IA 50311 US
Supervisor: Doug Ireland, Insurance Manager

Principal Responsibilities: Taught CPCU courses for insurance professionals including, economics, financial institutions, insurance operations, personal lines, commercial liability, and legal environment for insurance.

FROM: 10/1989 TO: 08/1998 Title: Senior Claims Attorney

Guideone Insurance, Claims

1111 Ashworth Road

West Des Moines, IA 50265 US

Supervisor: Larry Morris, Senior Vice President Claims

Principal Responsibilities: At Guideone Insurance from October 1989 to August 1998, I was a senior claims attorney. I supervised home office and branch offices. I handled large dollar claims, auditing, supervised the defense attorney network, attended mediations, participated in risk management for policyholders, and provided legal assistance for the General Counsel.

Educational History

05/1982 J.D. Award Type: Doctorate

Drake University College/Department: Law School

Des Moines, IA US

06/1982 License to practice Law Award Type: Licenses/Certifications

Drake University College/Department: Law

Des Moines, IA US

Instructional Experience

FROM: 07/2003 TO: Present

Kaplan University: Drake University: Hamilton College Online/ Des Moines , IA, US

Courses: I have taught at Kaplan, as an adjunct professor from July 2003 to the present. I have taught Introduction to Legal Studies, Contracts, Ethics and Law Office Management, Legal Research and Writing, Insurance Law At Hamilton College, I have taught from October 2006 to the present. I have taught, Ethics and Law Office Management, and Wills and Trusts. At Drake University from August 1989 to the present, I have taught CPCU couses including, Commercial Insurance, Economics, Financial Institutions, Insurance Operations, Legal Environment of Insurance, and Presonal Lines.

Scholarships

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Iowa State Bar Association Ethics
Activity Description:	I serve as one of hte attonreys who hear ethics cases brought by the state bar. This is a 3 year job
Involvement:	Service on Association Committee
Date Conducted:	6/2010

References

First Name:	Chris	**Last Name:**	Giuliana
Employer Name:	ARAG North America	**Title:**	Vice President Provider Services
Department:	Provider Services	**Phone #:**	(712) 734-8702
Email address :	Chris.giuliana@araggroup.com		

First Name:	Ginger	**Last Name:**	Devine
Employer Name:	Kaplan	**Title:**	Academic
Department:	Legal	**Phone #:**	(573) 814-9778
Email address :	gdevine@kaplan.edu		

First Name:	Doug	**Last Name:**	Ireland
Employer Name:	Drake University	**Title:**	
Department:	Kelly Insurance Center	**Phone #:**	(515) 271-2134
Email address :	doug.ireland@drake.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	5/8/2012 5:38:06 AM

FACULTY PROFILE

Personal Information

ERICH GRUBERT
8655 Bridgewood Blvd
Apt 4107
West Des Moines, IA 50266 US
IRN: 9002286209

epgrubert@gmail.com
Home: (515) 822-5854

Work History

FROM: 07/2012 TO: Present
Title: Lead Faculty Area Chair
University of Phoenix, School of Business
erichgrubert@email.phoenix.edu
6600 Westown Parkway
Suite 280
Work: (515) 822-5854 Ext.
West Des Moines, IA 50266 US
Fax: (515) 267-8567
Supervisor: John Opincar, Director of Academic Affairs
Supervisor Phone: (515) 267-8219 Ext.

Principal Responsibilities: Mentor faculty in the school of business. Perform Classroom Performance Reviews. Coach new faculty. Assist in the development and introduction of new learning techniques to facility classroom education while meeting academic rigor requirements.

FROM: 07/2012 TO: Present
Title: Business Process Consultant
Wells Fargo & Company, Operational Excellence
erich.p.grubert@wellsfarg.com
1 Home Campus
MAC X2302-03C
Work: (515) 324-2935 Ext.
Des Moines, IA 50328-0001 US
Fax: (515) 324-0423
Supervisor: David Harrington, VP, Operational Excellence, CI
Supervisor Phone: (515) 324-5960 Ext.

Principal Responsibilities: Internal consultant to organization for process and delivery management, acquisition operations and Alaska assumptions. Work with default home mortgage servicing units nationwide to identify current operational performance issues, and streamline business production for efficiency and speed of service. Utilize Six Sigma and Lean Kaizen methodology as part of SWAT and SIPOC analysis. Work as part of the Operational Excellence team to ensure project management and technology operations are addressed as part of future state requirements.

FROM: 09/2010 TO: 07/2012
Title: Project Manager - SBR
Iowa Workforce Development, Unemployment Insurance Services Division
erich.grubert@iwd.iowa.gov
1000 E. Grand Ave.
Work: (515) 281-8132 Ext.
Des Moines, IA 50319 US
Supervisor: Mike Wilkinson, UI Division Administrator
Supervisor Phone: (515) 281-4986 Ext.

Principal Responsibilities: Responsible for the strategic direction and guidance on multiple unemployment insurance (UI) supplemental business requests (SBR)'s involving business and information technology. Manage business research and strategic planning for UI. Seek grant and supplemental funding to implement programs, technology and projects to improve service delivery. Manage over $3 million in special projects and program implementations for the division. Responsible for managing divisional operational requirements, multiple projects and contract resources at a time.

FROM: 09/2005 TO: 09/2010
Title: Business Project Director, Tax Redesign
State of Iowa - Department of Workforce Development, Unemployment Insurance Tax Bureau
erich.grubert@iwd.iowa.gov
1000 E. Grand Ave.
Work: (515) 281-8132 Ext.
Des Moines, IA 50319 US
Supervisor: Sandra Taylor, Bureau Chief, UI Tax Bureau
Supervisor Phone: (515) 281-8200 Ext.

Principal Responsibilities: Manage the Tax Redesign Business Team of the Unemployment Insurance (UI) Tax Bureau. This 3-year, $16 million project will promote automation of processes that provide e-commerce services for employers, their representatives, and their employees as they conduct business with the state. This project is focused on creating customized software and processes that will enable the State of Iowa to respond to employers in a more efficient and accurate manner. Manage a team of 5 business analysts (at various levels), 1 marketing specialist, and 1 administrative assistant. Perform research on business products and solutions. Perform business analysis to develop strategic direction. Responsible for the development of new operational requirements and functionality as part of the current and future state requirements.

FROM: 08/2004 TO: 09/2005

Title: Executive Officer 1 – Performance Management, Training & Development

State of Iowa - Department of Workforce Development, Business and Employee Services Bureau

erich.grubert@iwd.iowa.gov

1000 E. Grand Ave.

Des Moines, IA 50319 US

Supervisor: Jackie Mallory, Bureau Chief, Business and Emp

Principal Responsibilities: Responsible for the agency's employee performance management program, training of staff, organizational and team development. Consult with supervisory staff to ensure goals for performance reviews meet the standards set forth by Iowa Workforce Development and the State of Iowa. Perform Team Operational Leader duties with daily leadership responsibilities for seven team members in the Unemployment Insurance/Workers Compensation and Printing Services units. Operational responsibilities include maintenance, production, service monitoring and required functional adjustments. Screen potential employee candidates, interview prospects, make final selection, and facilitate hiring process. Manage 6 word processing personnel and 1 reproduction equipment operator.

FROM: 04/2002 TO: 08/2004

Title: Trainer - Orientation and Special Projects

Time Warner - Cable Division, Human Resources

1320 N. Dr. Martin Luther King

Milwaukee, WI 53212 US

Supervisor: Peg Dosen, Director, Training and Organiz

Principal Responsibilities: As part of Human Resources, Responsible for developing training programs for employees (technicians, marketing, call center, sales, finance and accounting, security, production, etc.) on TWC's products, services, and policies. Responsibile for operational issues as it relates to human resources facilitation, training and development. Perform research on business products and solutions. Perform business analysis to develop strategic direction.

FROM: 04/2000 TO: 03/2002

Title: Project Manager

Metavante Corporation, Support Advantage

4900 W. Brown Deer Road

Milwaukee, WI 53224 US

Supervisor: Pam Nicoud, Manager, Support Advantage

Principal Responsibilities: Managed the standardized process improvement architecture for Metavante's numerous, different B2B and B2C contact centers, handling such businesses as wealth management, production support, branch automation, information desktop, revenue management and request desk. Perform research on business products and solutions. Perform business analysis to develop strategic direction. Worked to identify operational constraints and develop operational efficiencies for future state implementation.

FROM: 01/1999 TO: 04/2000

Title: Consultant - Process Improvement, Training and Development

Synet Service Corporation

120 S. Sixth Street.

Minneapolis, MN 55402 US

Supervisor: Salfredini (Sal) Ellis, Project Manager

Principal Responsibilities: Synet provided network, asset, and systems management services. Synet clients included Citibank, State Farm, Best Buy, US Bank, Deloitte, Northwest Airlines, Allstate, and United Airlines among others. (Synet Service Corporation was acquired by International Network Services in 2003.) Perform research on business products and solutions. Perform business analysis to develop strategic direction. During my time at Synet, I led client teams during design and implementation of contact center process and operational re-engineering at Metavante and M&M Mars/ISI.

FROM: 07/1996 TO: 01/1999

Title: Trainer/Team Leader Systems Analyst

BPAmoco Corporation, Retail Customer Services Support Center

Regency West 8

West Des Moines, IA 50265 US

Supervisor: Frank Prusick, Supervisor

Principal Responsibilities: BPAmoco, now known as BP, is a worldwide leader in the exploration, production, marketing and supply of crude oil and natural gas, refining. During my time at BP I developed and trained Retail Help Desk (call center) personnel. (The West Des Moines call center provided support throughout the United States.)

FROM: 08/1992 TO: 05/1995

Title: News Director/Assistant General Manager/Interim General Manager

KUSR/KURE Radio

Friley Hall
Iowa State University

Ames, IA 50010 US

Supervisor: Rian Harkins, General Manager

Principal Responsibilities: Responsible for establishing news department and incorporating sports department under news. Hired reporters/anchors/weather casters, edited material for broadcast, anchored special programming. 2nd place national Loyola Marconi Radio award for best news broadcast (nationally in 1994). As Assistant General Manager/Interim General Manager responsible for station daily operations from engineering to programming. Oversaw licensing issues with FCC due to mismanagement by former leadership.

FROM: 07/1992 TO: 05/1995

Title: Weekend News Reporter/Photographer

WOI-TV (ABC Affiliate for Central Iowa)

Communications Building
Iowa State University

Ames, IA 50010 US

Supervisor: , Lynn Manternach

Principal Responsibilities: Received assignment, news leads to develop story idea for broadcast. Gathered and verified factual information regarding story through interview, observation, and research. Monitored police and fire department radio communications to obtain story leads. Shot video to illustrate stories and edited videos for broadcast. Appeared on weekend news broadcasts during stories or live reports.

FROM: 02/1992 TO: 08/1992

Title: Morning News Producer

WOI Radio (NPR Affiliate), News

Communications Building
Iowa State University

Ames, IA 50010 US

Supervisor: Cecil Hickman, News Director

Principal Responsibilities: Responsible for gathering overnight news off AP, UPI wires, writing stories in broadcast format, and editing audio from NPR news feeds and reporters. Worked the overnight shift to get morning news program ready at 5am.

Educational History

08/2003 M.S., Management

Award Type: Master's

Cardinal Stritch University

College/Department: College of Business

Milwaukee, WI US

08/1999 B.S., Sociology

Award Type: Baccalaureate

Iowa State University

College/Department: College of Liberal Arts and Sciences

Ames, IA US

University of Phoenix
Phoenix, AZ US

Award Type: Graduate Coursework
College/Department: School of Advance Studies

Instructional Experience

FROM: 08/2011 TO: Present

University of Phoenix West Des Moines, IA, US

Courses: HUM/186 - Media Influences on American Culture, MGT/230 - Management Theory and Practice, RES/110 - Introduction to Research and Information Utilization, and HUM/114 - Critical Thinking and Creative Problem Solving

FROM: 08/2007 TO: Present

University of Phoenix West Des Moines, IA, US

Courses: Axia Student Success Workshop - Introduction to aXcess and OLS, University of Phoenix Student Success Workshop - Introduction to eCampus and OLS

FROM: 02/2006 TO: Present

Axia College of UoP/Western International University Phoenix, AZ, US

Courses: CRT/201 - Critical Thinking, GEN/105 - Skills for Learning in an Info Age, MGT/210 - Supervision and Leadership

FROM: 02/2006 TO: Present

University of Phoenix West Des Moines, IA, US

Courses: MGT/431 - Human Resource Management, MBA/530 - Human Capital Development, MGT/350 - Critical Thinking: Strategies in Decision Making

FROM: 11/2004 TO: 11/2005

William Penn University West Des Moines, IA, US

Courses: Human Relations, Human Relations for Managers

Scholarships

Other Professional and Community Service Activities

References

First Name:	Brandie	**Last Name:**	Cummings
Employer Name:	Iowa Workforce Development	**Title:**	Management Analyst 3
Department:	Unemployment Insurance Tax	**Phone #:**	(515) 281-5813
Email address :	brandie.cummings@iwd.iowa.gov		

First Name:	John	**Last Name:**	Opincar
Employer Name:	University	**Title:**	Director of Academic Affairs
Department:	maxlength='40'	**Phone #:**	(515) 267-8219
Email address :	john.opincar@phoenix.edu		

First Name:	Caroyln	**Last Name:**	Baumberger
Employer Name:	Iowa Workforce Development	**Title:**	UI Manager, Records Management
Department:	Unemployment Insurance Tax	**Phone #:**	(515) 281-7075
Email address :	carolyn.baumberger@iwd.iowa.gov		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	10/11/2012 10:02:17 AM

FACULTY PROFILE

Personal Information

JUDE IGBOKWE
P.O. BOX 4725
DES MOINES, IA 50305 US
IRN: 9015421181

jigbokwe@yahoo.com
Home: (515) 978-4312

Work History

FROM: 03/2008 TO: Present

Title: Division Administrator/LMI Director

State of Iowa- Iowa Workforce Development, Iowa Workforce Development

jude.igbokwe@iwd.iowa.gov

1000 East Grand Avenue

Work: (515) 281-5193 Ext.

Des Moines, IA 50309 US

Supervisor: Teresa Wahlert, Agency Director

Supervisor Phone: (515) 281-5364 Ext.

Principal Responsibilities: Oversee the Division of Labor Market and Workforce Information within the Department. The division consists of 3 bureaus (Employment Statistics bureau, Labor Force and Occupational Statistics bureau, Regional Research and Analysis bureau and a work/program unit (ACES)- a web based national program that collects and analyzes employment statistics.

FROM: 08/2004 TO: Present

Title: Senior Fiscal/Policy Analyst

State of Iowa, Management

jude.igbokwe@iowa.gov

State Capitol Building

Work: (515) 281-8826 Ext.

Des Moines, IA 50319 US

Fax: (515) 242-5897

Supervisor: Joel Lunde, State Budget Director

Supervisor Phone: (515) 281-7072 Ext.

Principal Responsibilities: Budget and Fiscal Analyst for State Department of Revenue and Finance, and Iowa Lottery Authority. Conduct Research on revenue and tax issues and present findings to key decision makers. Conduct economic and financial research for the state department of Management to help assess economic health of the state. Research, analyze and prepare the monthly State General Fund Receipts document. This report details comprehensive financial transactions, presenting monthly and year-to-date financial conditions in the state. Participate in the preparation of the annual state Tax and Revenue Anticipation Notes (TRANS) document. This document is used by Morgan Stanley to purchase "Notes"/bonds issued by the state. Moody's investors service Inc, Standard and Poors Corporation, Fitch, Inc and others base their ratings of the State Notes and bonds on this document. The document details cash flow and the general financial condition of the state. Staff Governor's Council of Economic Advisors. Staff State Revenue Estimating Conference, analyzing and forecasting State revenues for policy purposes. Serve as Economist with the Department of Management. Analyze tax issues for the state. Serve as Research Coordinator and primary contact for the state, responsible for joint National Science Foundation (NSF)-National Governor's Association (NGA)-U.S. Census Bureau's State Expenditure Survey on Research and Development.

FROM: 03/1993 TO: 08/2003

Title: Departmental Statistician, Director State Center for Health Statistics

Iowa Department of Public Health, Iowa Department of Public Health

Lucas State Office Building

Des Moines, IA 50319 US

Supervisor: David Fries, Division Director

Principal Responsibilities: Health Data collection, analysis, review, and presentation. Supervised staff epidimiologists and statisticians. Responsible for budget planning, development, and implementation for the Center for Health Statistics. Served as project director for Crash outcomes data evaluation and project director for the Behahaviral Risk Factor Surveillance System among others. Authored and co-authored several health research articles and publications and presented findings at local, state and national conferences. Served on graduate examination committee for students in the statistics department at a key state university as a health research expert. Served also as an adjunct graduate faculty in (Biostatistics, and Health Management) at 2 major universities in the state. Mentored and supervised graduate students on practical and applied research.

FROM: 03/1991 TO: 03/1993 Title: Research Economist

Iowa Department of Employment Services, Employment Services

1000 E. Grand Avenue

Des Moines, IA 50319 US

Supervisor: Judy Ericksen, Bureau Chief

Principal Responsibilities: Responsible for Local Area Unemployment Statistics (LAUS) program. Conducted the pioneering research on state Gender wage equity. Analyzed state economic trends for policy purposes.

FROM: 08/1988 TO: Present Title: Adjunct Instructor of Business Management

Des Moines Area Community College, Business Administration jeigbokwe@dmacc.edu

1100 7th Street

Des Moines, IA 50314 US

Supervisor: Laura Douglas, Campus Provost Supervisor Phone: (515) 248-7206 Ext.

Principal Responsibilities: Teach, mentor and advise undergraduate students in the primary area of economics, business and financial maths, and other business courses.

Educational History

12/1989 Education Award Type: Doctorate

Iowa State University College/Department: Professional Studies in Education

Ames, IA US

08/1987 Public Finance and Administration Award Type: Master's

Iowa State University College/Department: Public Administration/Political Science

Ames, IA US

12/1984 Economics Award Type: Master's

Iowa State University College/Department: Economics

Ames, IA US

Instructional Experience

FROM: 07/2009 TO: 06/2010

Iowa State University Ames, IA, US

Courses: Policy and Evaluation (Graduate level)

FROM: 03/2008 TO: Present

University of Phoenix Des Moines Campus, IA, US

Courses: Economics, Finance, Research and Evaluation,Management (both Undergraduate and Graduate level)

FROM: 08/1988 TO: Present

Des Moines Area Community College Des Moines, IA, US

Courses: Macro Economics, Micro Economics, Business Statistics, Business and Financial Mathematics, Intro to Business Management, Business Supervision.

Scholarships

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	3/2010
Title:	Building Iowa's Child Care Workforce for the 21st Century		
Journal / Event Name:	Iowa Childcare Provider Research Study		
Type:	College Learning Outcome Assessment		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	Yes		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	9/2009
Title:	The Role of Transportation Partnerships:Business and Workforce Trends		
Journal / Event Name:	Community Transportion Association of America Annu		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	7/2010
Other:	Academic and Professional Staff Workshop		
Title:	Status of Iowa Economy and Job Outlook		
Journal / Event Name:	Univ of Phoenix Staff Workshop-Des Moines		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		

Did you want this to be considered for an honorarium?	Yes

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	Date Presented / Published:	12/2009
Other:	Iowa State Workforce Board		
Title:	Overview of Iowa Workforce and Economy		
Journal / Event Name:	State Workforce Board Meeting		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	Date Presented / Published:	6/2010
Other:	Agency Reseach		
Title:	Iowa's Unemployed:Coping with Recession		
Journal / Event Name:	Workforce Research Publication		
Type:	Other		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	Yes		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	Date Presented / Published:	5/2010
Title:	How to use Research and Evaluation in Workforce		
Journal / Event Name:	LMI Committee Meeting		
Type:	Professional Conference Panel Discussion		
Role:	Co-Author / Presentor		

Was this project peer reviewed?	Yes
Was this project funded?	No
Did you want this to be considered for an honorarium?	Yes

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	Date Presented / Published:	5/2010
Title:	Status of Current Employment Statistics		
Journal / Event Name:	BLS Annual Conference		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	BLS CES Policy Council
Activity Description:	Guide program focus and outcome
Involvement:	Executive Committee Service
Date Conducted:	3/2008

References

First Name:	Mack	Last Name:	Shelley
Employer Name:	Iowa	Title:	University
Department:	Statistics/Educational	Phone #:	(515) 294-8346
Email address :	mshelley@iastate.edu		

First Name:	Winston	Last Name:	Black
Employer Name:	Des	Title:	Director
Department:	Distance	Phone #:	(515) 248-7512
Email address :	jwblack@dmacc.edu		

First Name:	Lambert	**Last Name:**	Nnadi
Employer Name:	State	**Title:**	Sr.
Department:	Natural	**Phone #:**	(515) 281-4117
Email address :	lambert.nnadi@dnr.state.ia.us		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	11/3/2011 6:18:53 PM

FACULTY PROFILE

Personal Information

WILLIAM KELLEY (Kelly)
5918 ELK HORN STREET
NORWALK, IA 50211 US
IRN: 9045114691

billkelly@davisbrownlaw.com
Home: (515) 981-5070
Fax: (515) 471-7969

Work History

FROM: 05/1998 TO: Present
Title: Attorney/Shareholder
Davis Brown Law Firm, Litigation
billkelly@davisbrownlaw.com
215 10th Street
Davis Brown Towers
Work: (515) 246-7969 Ext.
Des Moines, IA 50309 US
Fax: (515) 471-7969
Supervisor: , President of the Board
Supervisor Phone: (515) 288-2500 Ext.

Principal Responsibilities: Practice of Law focusing primarily in litigation including but not limited to business litigation, mediation, family law and military law. Certified mediator who conducts alternative dispute resolution for attorneys and clients.

FROM: 04/1995 TO: 04/1996
Title: Acting Director
Catholic Charities, Office of Social Justice
601 Grand Avenue
Des Moines, IA 50309 US
Supervisor: Bishop Joseph Charron, Bishop of Des Moines

Principal Responsibilities: Work as an organizer of people to change unjust situations through the legislative process, education and dialogue. Work with Bishop on matters of social policy.

FROM: 02/1995 TO: Present
Title: Brigadge Judge Advocate
Iowa Army National Guard, Legal
bill.kelly2@us.army.mil
7105 NW 70TH AVE
Work: (515) 661-8092 Ext
Johnston, IA 50131 US
Supervisor: LTC Michael Kuehn, State Judge Advocate
Supervisor Phone: (515) 252-4259 Ext.

Principal Responsibilities: The brigade judge advocate (BJA) is the personal staff officer responsible for operational and administrative law support to the Brigade Combat Team (BCT), and as such, he is the BCT CDR's personal legal advisor. He provides the BCT staff with legal advice on the complex Operational Environment. The duties of the BJA include: Providing administrative legal support to the S1. Advising the S4 on HN support issues. Advising the BCT on relevant international and operational law, the Department of Defense (DOD) law of war program, and rules of engagement (ROE). Participation in targeting meetings to provide advice on legal considerations of the civilian population. Advise on fiscal law issues and ethical issues.

FROM: 07/1990 TO: 11/1991
Title: Campaign Staff Member
Justice Tobias Barry, Illinois Election
304 N Central Ave,
Ladd, IL 61329 US
Supervisor: Tobias Barry, Candidate

Principal Responsibilities: Campaign Staff Member for Illinois Supreme Court Election

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Educational History

05/1999 Juris Doctorate
Drake University
Des Moines, IA US

Award Type: Doctorate
College/Department: Law School

05/1990 Bachelor of Arts
Brown University
Providence, RI US

Award Type: Baccalaureate
College/Department: Political Science

09/1999 Attorney License
Stae of Iowa
Des Moines, IA US

Award Type: Licenses/Certifications
College/Department: The Supreme Court of Iowa

Instructional Experience

FROM: 02/2011 TO: 05/2011
University of Maryland University College Europe — Bagram, NA, AF
Courses: BMGT380- Business Law

FROM: 01/2004 TO: 12/2009
Drake University Law School — Des Moines, IA, US
Courses: Pre-Trial Advocacy, 2004, 2005, 2006, 2008, 2009

Scholarships

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	3/2012
Title:	Understanding Alternative Dispute Resolution		
Journal / Event Name:	The CISHRM HR Law Series		
Type:	Academic Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	**Date Presented / Published:**	3/2012
Title:	An Afghan Odyssey: Legal and Media Issues through the Eyes of Two Lawyers Deployed with Iowa Nationa		

Journal / Event Name:	The Principal Financial Group Center for Global Cl
Type:	Academic Conference Presentation
Role:	Co-Author / Presentor
Was this project peer reviewed?	No
Was this project funded?	No
Provide internet reference:	http://http://www.drake.edu/international/cgc/eventss12.p
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	Date Presented / Published:	12/2009
Title:	Failure to Secure Adequate Legal Assistance in Handling Qualified Domestic Relations' Orders		
Journal / Event Name:	Preventing Critical Financial Mistakes During Div		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	Date Presented / Published:	2000
Title:	Scope of Advertising Injury Under Iowa Law in Commercial General Liability Policies		
Journal / Event Name:	Drake University Law Review		
Type:	Academic Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Polk County Bar Association
Activity Description:	Board Member
Involvement:	Executive Committee Service
Date Conducted:	6/2012

Activity Type:	Professional
Organization Name:	Iowa State Bar Association
Activity Description:	Chair Military Affairs Committee
Involvement:	Service on Association Committee
Date Conducted:	7/2012

Activity Type:	Community
Organization Name:	Rhode Island Legislature
Activity Description:	Internship for Representative Thomas Rossi
Involvement:	Volunteer
Date Conducted:	1/1989

Activity Type:	Professional
Organization Name:	Polk County Bar Association
Activity Description:	Mediation Certification
Involvement:	Continuing Professional Education
Date Conducted:	3/2001

References

First Name:	Sharon	**Last Name:**	Malheiro
Employer Name:	Davis Brown Law	**Title:**	President of the Board
Department:		**Phone #:**	(515) 288-2500
Email address :	sharonmalheiro@davisbrownlaw.com		

First Name:	Robert	**Last Name:**	Rigg
Employer Name:	Drake University Law School	**Title:**	Professor
Department:	Legal	**Phone #:**	(515) 271-3851

Email address :	robert.rigg@drake.edu

First Name:	Russell	**Last Name:**	Lovell II
Employer Name:	Drake University Law School	**Title:**	Professor
Department:		**Phone #:**	(515) 271-1806
Email address :	russell.lovell@drake.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	8/15/2012 11:14:50 AM

FACULTY PROFILE

Personal Information

LYNETTE KOOKER
316 11TH ST. NW
ALTOONA, IA 50009
IRN: 9043457270

lkooker@msn.com
Home: (515) 3339001

Work History

FROM: 08/2010 TO: Present
Title: Owner, Health Management Consultant

Insight Wellness Solutions, LLC
316 11th St. NW
Altoona, IA 50009 US
Supervisor: self

Lkooker@msn.com
Work: (515) 333-9001 Ext.

Principal Responsibilities: Provide consulting to employer groups looking to contain costs, increase productivity, improve employee morale and provide a healthy culture within their company. Conduct needs assessment and gap analysis to provide meaningful recommendations to align with corporate goals. Develop strategies, operating plans, and provide ongoing evaluation and reporting. •Provide custom needs assessment and gap analysis to determine barriers and opportunities. •Conduct human resources policy review and revision recommendations. •Conduct claims analysis to determine areas of risk and opportunity, including short and long-term disability, health and pharmacy, and workman's compensation. •Conduct employee and leadership surveys •Create strategic plans that include value-based incentive strategies and communication plans. •Create operating plans to ensure successful and timely program implementation. •Provide employee and leadership education and training seminars •Develop metrics to measure productivity and program engagement, including establishing baseline measures. •Develop creative strategies to address risks and barriers. •Present at employee meeting on a variety of topics including nutrition, fitness, weight management, healthcare consumerism, and general wellness As owner, conduct all business paperwork, including invoicing, expenses, and reporting. Work closely with community resources and vendors to collaborate services to best meet the needs of the client.

FROM: 04/2008 TO: 06/2010
Title: Employer Consultant

The Health and Wellness Institute
291 Promenade Street
Providence, RI 02908 US

Supervisor: Joanne Bilotta, Assistant Vice President, Clie
Supervisor Phone: (401) 228-1400 Ext.

Principal Responsibilities: •Served as a Health Management Consultant for Wellmark Blue Cross and Blue Shield, providing guidance and direction for health management programming and implementation of wellness solutions for large employer groups. •Assisted account management team in consulting groups on creating a wellness-focused corporate benefit program through the health plan, incentive programs, and preventive care benefits. •Created wellness models for three large, complex association groups, with emphasis on engaging many widely dispersed employers and employees. •Assisted in the development of a consulting model and processes to use as a standard for large employer groups. •Analyzed employer group healthcare and pharmacy claims data, worksite culture, benefits plan design, and human resource policies to identify specific wellness opportunities and challenges. •Conducted environmental audit, needs assessment, leadership surveys and employee interest surveys, facility evaluations, cafeteria and vending audits and additional assessments as needed to guide recommendations and strategic wellness planning. •Worked with employer group leaders and human resource departments on strategic health management planning, establish wellness committees, and to work toward corporate goals. •Created communication plans and incentive strategies to align with corporate goals. •Connected employer groups to local and national resources to support wellness initiatives. •Consistently measured outcomes and evaluated progress of wellness program s toward organization's goals. •Ensured that programs were delivered efficiently and with high quality to individuals and client organizations, and within established resource and time parameters. •Worked closely with account managers and analytics consultants to provide ongoing strategic account management.

FROM: 01/2001 TO: 05/2006
Title: Adjunct Health and Wellness Instructor

Johnson County Community College, Health, Physical Education and Recreation
12345 College Blvd

Overland Park, KS 66210 US

Supervisor: Dave Burgess, Director, HPER Supervisor Phone: (913) 469-8500 Ext.

Principal Responsibilities: Instructed courses in the Health, Physical Education, and Recreation department, including Personal and Community Health, Lifetime Fitness, Wellness For Life, and First Aid/CPR. •Developed and implemented teaching strategies and teaching methods. •Created and updated course syllabi and resources as necessary. •Used various resources for instruction, including power point, internet, DVDs, and visual aids •Ranked above college standards in IDEA evaluations. •Motivated students to perform their best by using creative teaching techniques and providing a variety of learning opportunities. •Used WebCT to supplement classroom instruction

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FROM: 07/2000 TO: 05/2006 Title: Corporate Wellness Program Instructor

Johnson County Community College

12345 College Blvd

Overland Park, KS 66210 US

Supervisor: Patty Triplett, Wellness Program Coordinator Supervisor Phone: (913) 469-8500 Ext.

Principal Responsibilities: Developed and implemented onsite wellness programming for Ford Motor Company distribution center employees. Designed creative strategies and solutions to improve workforce productivity and decrease work-related injuries. •Strategized with group and union leadership on programming to engage employees at 24-hour facility. •Served as a bridge between corporate executives and frontline employees. •Created and implemented initiatives to improve employee health and morale. •Developed creative incentives and engagement strategies for employee population. •Planned and implemented onsite initiatives, which significantly increase employee engagement and interest in company programming.

Educational History

12/2002 MS Award Type: Master's

University of Kansas College/Department: Education/Health

Lawrence, KS US

12/1992 BS Award Type: Baccalaureate

Iowa State University College/Department: Physical Education

Ames, IA US

10/2008 Certified Health Education Specialist (CHES) Award Type: Licenses/Certifications

NCHEC College/Department: NCHEC

Whitehall, PA US Expiration: 09/2011

Instructional Experience

FROM: 01/2001 TO: 05/2006

Johnson County Community College Overland Park, KS, US

Courses: Instructed courses in the Health, Physical Education and Recreation department, including Personal and Community Health, Lifetime Fitness, Wellness for Life, and First Aid/CPR

Scholarships

Other Professional and Community Service Activities

References

First Name:	Sarah	**Last Name:**	Lettow
Employer Name:	Marsh	**Title:**	
Department:		**Phone #:**	(515) 865-6567
Email address :	sarahrens@hotmail.com		

First Name:	Tabatha	**Last Name:**	Carney
Employer Name:	Buena Vista University	**Title:**	Associate Director of Admissions for Graduate & Pr
Department:		**Phone #:**	(515) 203-9067
Email address :	CarneyT@bvu.edu		

First Name:	Amy	**Last Name:**	Jennings
Employer Name:	DeskActive	**Title:**	
Department:		**Phone #:**	(515) 971-7162
Email address :	jennings_aj@hotmail.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	8/22/2011 8:06:51 AM

FACULTY PROFILE

Personal Information

TIFFANY KOENIG (Kragnes)
3801 WESTERN HILLS DR.
WEST DES MOINES, IA 50265 US
IRN: 9006723286

tiffanylaw510@msn.com
Home: (515) 988-6312

Work History

FROM: 05/2011 TO: Present
Title: First Assistant County Attorney
Marion County Attorney, Marion County Attorney
tkragnes@co.marion.ia.us
214 E. Main Street
Work: (641) 828-2223 Ext.
Knoxville, IA 40138 US
Fax: (641) 828-8854
Supervisor: Ed Bull, Marion County Attorney
Supervisor Phone: (641) 828-2223 Ext.

Principal Responsibilities: Prosecute all drug/narcotics cases, crimes against property, and driving related offenses, provide education and consultation for search warrants, warrantless searches and obtaining information relative to law enforcement. Provide consultation to county departments.

FROM: 01/2007 TO: 02/2011
Title: Assistant County Attorney
Warren County Attorney
301 North Buxton Suite 301
Indianola, IA 50125 US
Supervisor: Bryan Tingle, Former Warren County Attorney
Supervisor Phone: (515) 554-3258 Ext.

Principal Responsibilities: Prosecute criminal matters, provide legal advise in civil matters, including interpretation of Local, State and Federal law in all areas, including but not limited to: employment, human resources, and public administration. Member of County Attorney Union, and assist in contract negotiations.

FROM: 09/2004 TO: 01/2007
Title: Partner
Kragnes, Tingle, & Koenig P.C.
tiffany@ktkpc.com
418 6th Avenue
Suite 200
Work: (515) 282-9208 Ext.
Des Moines, IA 50309 US
Fax: (515) 282-9205
Supervisor:

Principal Responsibilities: Management of law firm's accounting, payroll, and personnel issues. Represent clients in the areas of civil, personal injury, medical malpractice, criminal, juvenile, and family law. Research case law, codes and statutes, both federal and state. Prepare written motions and briefs for filing in state and federal court, including before the Supreme Court of Iowa. Assist other attorneys in the preparation of written memoranda and research of all legal issues, including preparation of civil cases through negotiation and trial. Also a certified family mediator. Assist parties in reaching out of court resolutions, through mediation and negotiations.

FROM: 01/2000 TO: 09/2004
Title: Partner
Kragnes & Koenig
tiffany@kragnesandkoeniglaw.com
505 5th Avenue
Suite 630
Work: (515) 557-1965 Ext.
Des Moines, IA 50309 US
Fax: (515) 557-1967
Supervisor:

Principal Responsibilities: Providing legal representation to clients.

FROM: 01/1999 TO: 01/2000
Title: Attorney
Hagen Law Firm

Two Ruan Center
Des Moines, IA 50309 US
Supervisor:
Principal Responsibilities: Represented and provide legal advice to clients.

FROM: 09/1998 TO: 01/1999 Title: Attorney
Oliver Law Office
974 73rd Street
Des Moines, IA 50210 US
Supervisor: Michael Oliver, Attorney
Principal Responsibilities: Represented and provided legal assistance to clients.

Educational History

05/1998 Doctor of Jurisprudence Award Type: Doctorate
Drake University College/Department: Law
Des Moines, IA US

05/1995 BA Award Type: Baccalaureate
Iowa State University College/Department: Liberal Arts and Sciences
Ames, IA US

09/1998 License to Practice Law Award Type: Licenses/Certifications
Supreme Court of Iowa College/Department: None
Des Moines, IA US

01/1999 Southern District of Iowa License Award Type: Licenses/Certifications
Southern District of Iowa College/Department: none
Des Moines, IA US

Instructional Experience

FROM: 01/2011 TO: 04/2011
Drake University Des Moines, IA, US
Courses: Conflict Resolution and Negotiation

FROM: 07/2006 TO: Present
University of Phoenix Des Moines, IA, US
Courses: RES110 SOC110 GEN101 GEN300

FROM: 03/2003 TO: Present
Upper Iowa University Des Moines, IA, US
Courses: Criminal Law Juvenile Law Business Law I Critical Thinking Labor Law and Relations Public Administration Senior Project Management Ethics in Criminal Justice

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Scholarships

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Supreme Court of Iowa Unauthorized Practice of Law
Activity Description:	Investigate claims of individuals practicing law without a license.
Involvement:	Meeting Participant
Date Conducted:	1/2011

Activity Type:	Community
Organization Name:	Special Olympics of Iowa
Activity Description:	Polar Plunge Committee
Involvement:	Volunteer
Date Conducted:	3/2011

References

First Name:	Chris	Last Name:	Kragnes
Employer Name:	Kragnes & Associates	Title:	Partner
Department:		Phone #:	(515) 282-9209
Email address :	chris@ktkpc.com		

First Name:	Ed	Last Name:	Bull
Employer Name:	Marion County Attorney	Title:	County Attorney
Department:		Phone #:	(641) 828-2223
Email address :	ebull@co.marion.ia.us		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	8/15/2012 9:36:54 AM

FACULTY PROFILE

Personal Information

MICHELE LIVELY
713 NE 42ND STREET
ANKENY, IA 50021 US
IRN: 125544

michele@livelysoft.com
Home: (515) 822-4846

Work History

FROM: 02/2010 TO: Present
Title: Administrative Coordinator
Grand View University, Athletics
mlively@grandview.edu
1200 Grand View Avenue
Work: (515) 263-6050 Ext.
Des Moines, IA 50316 US
Fax: (515) 263-2882
Supervisor: Troy Plummer, Athletic Director
Supervisor Phone: (515) 263-2813 Ext.

Principal Responsibilities: Process athletic awards, letters of intent, student right-to-know letters, financial aid and athletic agreements for all athletes. Set up schedules, send letters to prospective athletes, as well as collecting annual physicals and additional paperwork from athletes. Oversee activities for work study students. Organize and manage the annual athletic department golf outing. Work on additional projects for the Athletic Director and coaches as needed.

FROM: 10/2002 TO: 02/2008
Title: Lead Faculty/Flexnet/Student Development
University of Phoenix, Faculty Services
michele@mail.phoenix.edu
7471 Pan American Freeway
Work: (505) 890-6982 Ext.
Albuquerque, NM 87120 US
Supervisor: Kelli Livermore, College Campus Chair
Supervisor Phone: (505) 821-4800 Ext.

Principal Responsibilities: Working with students and faculty on Flexnet programs and student development workshops. I ran the writing labs at the campus which included training and scheduling faculty. I also did the faculty training for ADA, Sexual Harassment, Flexnet, OLS, and New Faculty training. We also created programs for the campus such as Reading Comprehension and Entry Course Training.

FROM: 09/1996 TO: 10/2002
Title: Director of Operations
University of Phoenix, Operations
michele@email.phoenix.edu
7471 Pan American Freeway
Work: (505) 821-4800 Ext.
Albuquerque, NM 87120 US
Fax: (505) 821-5551
Supervisor: Randy Lichtenfeld, VP/Campus Director
Supervisor Phone: (505) 821-4800 Ext.

Principal Responsibilities: As Director of Operations, I managed the operations department and facilities for the New Mexico campus. Student services, academic counselors, computer services, receptionists and all facilities employees all directly reported to me. I also assisted the Southern New Mexico campus on their operational needs for several years until an Operations Supervisor was hired. This position also reported to me until they hired a Campus Director.

FROM: 06/1992 TO: Present
Title: Faculty
University of Phoenix
michele.lively@phoenix.edu
6600 Westown Parkway
West Des Moines, IA 50266 US
Supervisor: Chris Mason, VP/Director
Supervisor Phone: (515) 273-1815 Ext.

Principal Responsibilities: I teach classes for the Des Moines campus. I conduct training in their writing labs and tutor students. I have participated in faculty assessments and faculty mentoring. I have been associated with the University of Phoenix as a faculty member since 1998.

Educational History

10/1997 Organizational Management
University of Phoenix
Albuquerque, NM US

Award Type: Master's
College/Department: Graduate Business

01/1994 Human Resources
University of Phoenix
Denver, CO US

Award Type: Licenses/Certifications
College/Department: Business

Instructional Experience

FROM: 08/2010 TO: 10/2010
Grand View University — Des Moines , IA, US
Courses: ENG/101 - English Composition

FROM: 06/2008 TO: Present
University of Phoenix - Des Moines Campus — Des Moines, IA, US
Courses: GEN/195, GEN/480

FROM: 10/1999 TO: Present
University of Phoenix - Online — Phoenix, AZ, US
Courses: COM/285, HRM/556 and GEN/480

FROM: 10/1998 TO: 01/2008
University of Phoenix - New Mexico Campus — Albuquerque, NM, US
Courses: GEN/101, HRM/422, HRM/426, GEN/480, GEN/300, MGT/431, HRM/427, HRM/555, HRM/556, MGT 532

Scholarships

Other Professional and Community Service Activities

References

First Name:	Randy	**Last Name:**	Lichtenfeld
Employer Name:	University of Phoenix - New Mexico	**Title:**	New Mexico Director
Department:		**Phone #:**	(515) 821-4800
Email address :			

First Name:	Kelli	**Last Name:**	Livermore
Employer Name:	University of Phoenix	**Title:**	Campus College Chair
Department:	Academics	**Phone #:**	(515) 821-4800
Email address :			

First Name:	Cara	**Last Name:**	Atencio
Employer Name:	University of Phoenix	**Title:**	Campus Director
Department:	Albuquerque, New Mexico	**Phone #:**	(515) 821-4800
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	3/28/2011 5:53:47 AM

FACULTY PROFILE

Personal Information

ALLISHA MOSS
225 PRAIRIE VIEW DR.
#2225
WEST DES MOINES, IA 50266 US
IRN: 9023281154

allisham@email.phoenix.edu
Home: (515) 231-1502

Work History

FROM: 07/2011 TO: Present
Title: Faculty Development Administrator
University of Phoenix, Academic Affairs
allisha.moss@phoenix.edu
6600 Westown Pkwy.
Work: (515) 273-1836 Ext.
West Des Moines, IA 50266 US
Supervisor: John Opincar, Director of Academic Affairs
Principal Responsibilities: Assess and certify local campus faculty. Schedule faculty for local campus courses. Provide ongoing training for local faculty.

FROM: 08/2010 TO: 11/2011
Title: Adjunct Faculty
Colorado Technical University
amarnin@coloradotech.edu
4435 N. Chestnut St.
Colorado Springs, CO 80907 US
Supervisor:
Principal Responsibilities: Introductory course

FROM: 06/2010 TO: 07/2011
Title: Enrollment Advisor
University of Phoenix, Enrollment
allisha.marnin@phoenix.edu
6600 Westown Pkwy.
West Des Moines, IA 50266 US
Supervisor: Kecia Farr, Enrollment Manager
Principal Responsibilities: Enrollment

FROM: 02/2009 TO: Present
Title: Associate Faculty
University of Phoenix
allisham@email.phoenix.edu
6600 Westown Parkway
WDM, IA 50266 US
Supervisor:
Principal Responsibilities: GEN/200 (online), HUM/186 (campus), UNIV/101 (campus)

FROM: 06/2008 TO: 06/2010
Title: National Admissions Advisor
Colorado Technical University, Admissions
amarnin@coloradotech.edu
4435 N. Chestnut St.
Work: (719) 590-6787 Ext.
Colorado Springs, CO 80907 US
Supervisor: Tyler Graham, Senior Director of Admissions
Principal Responsibilities: -Recruited, interviewed and enrolled students into the University that are outside the immediate campus area -Leader in enrollments and starts for CTU-Online for all ground CTU campuses -Mentor for new Online specialists

FROM: 07/2007 TO: 06/2008 Title: Admissions Advisor

Colorado Technical University, Admissions

4435 N. Chestnut St. Work: (719) 590-6787 Ext.

Colorado Springs, CO 80907 US

Supervisor: Tyler Graham, Director of Admissions

Principal Responsibilities: -Recruited, interviewed and enrolled students into the University -Exceeded industry start rate by 13% with an 83% start rate for 2008 -Specialist for CTU-Online at Colorado Springs campus -Leader in enrollments and starts for CTU-Online for all ground CTU campuses -Mentor for new hires

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FROM: 01/2007 TO: 07/2007 Title: Admissions Representative

Westwood College, Field Admissions

7350 North Broadway Work: (719) 597-1010 Ext.

Denver , CO 80221 US

Supervisor: Mike Schlegel, Director of Field Admissions

Principal Responsibilities: -Presented a college workshop to 750 high school seniors across Southern Colorado -Recruited, screened and interviewed potential students for the college -Represented college at community functions

---

FROM: 06/2005 TO: 12/2006 Title: Community Relationship Manager

American Cancer Society, Income Development

1445 N Union Ste B100

Colorado Springs, CO 80909 US

Supervisor: Trish St.John

Principal Responsibilities: -Responsible for income development and volunteer coordination for five fundraising events in eight counties in southern Colorado -Raised over $150,000 in 18 months -Started the first Relay For Life event at Colorado College -Procured supplies for all events

---

FROM: 12/2004 TO: 06/2005 Title: Special Events Coordinator

Younkers

101 Jordan Creek Pkwy.

West Des Moines , IA 50266 US

Supervisor: Wendy Rothrock, Store Manager

Principal Responsibilities: - Planned and executed twelve events per month at the store level - Liaison between all departments to coordinate sales and events -Recruited, hired and managed group of 6-12 contract employees -Created internal marketing pieces -Responsible for all direct-mail marketing efforts -Facilitated new-hire paperwork and conducted orientation for sales floor employees

---

FROM: 05/2002 TO: 12/2004 Title: Account Executive

Clear Channel Radio, Sales

415 Main St.

Ames, IA 50010 US

Supervisor: Carol Kisling, Sales Manager

Principal Responsibilities: - Sold radio advertising to direct businesses and agencies -Exceeded $180,000 in annual sales -Represented station as Ambassador for the Ames Chamber of Commerce -Maintained and increased sales from initial client list -Experience cold-calling to create new business for station -Experience writing ad copy and voicing spots

---

Educational History

05/2005 M.B.A. Award Type: Master's

Iowa State University College/Department: Business Administration

Ames, IA US

04/2002 B.S. Broadcasting
Northwest Missouri State University
Maryville, MO US

Award Type: Baccalaureate
College/Department: Mass Communication

Project Management Certificate
Colorado Technical University
Colorado Springs, CO US

Award Type: Graduate Coursework
College/Department: Business

Instructional Experience

FROM: 08/2010 TO: Present
Colorado Technical University — Colorado Springs, CO, US
Courses: INTD111 - Creating Academic and Professional Success

FROM: 05/2009 TO: Present
University of Phoenix — Online, IA, US
Courses: GEN200 - Foundations for General Education and Professional Success HUM/186 - Media Influences on American Culture UNIV/101 - University of Phoenix New Student Orientation

Scholarships

Other Professional and Community Service Activities

Activity Type:	Community
Organization Name:	Everybody Wins Iowa
Activity Description:	Mentor Reading Program
Involvement:	Volunteer
Date Conducted:	10/2010

References

First Name:	Rita	**Last Name:**	Salcedo
Employer Name:	Art	**Title:**	Director of Admissions
Department:	Admissions	**Phone #:**	
Email address :	rrsalcedo@mho.com		

First Name:	Les	**Last Name:**	Keffel
Employer Name:	Colorado Technical University	**Title:**	Dean
Department:	General Education	**Phone #:**	
Email address :	lkeffel@coloradotech.edu		

First Name:	Tyler	**Last Name:**	Graham
Employer Name:	Colorado Technical University	**Title:**	Senior Director of Admissions
Department:	Admissions	**Phone #:**	
Email address :	tgraham@coloradotech.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	5/30/2012 3:29:51 PM

FACULTY PROFILE

Personal Information

RENATA OLSEN
729 NE 5th St #202
Ankeny, IA 50021 US
IRN: 9045852056

rosmiles@gmail.com
Home: (712) 540-2957

Work History

FROM: 10/2010 TO: Present
Title: School-based Therapist
Orchard Place Child Guidance Center, School-based Therapy
rolsen@orchardplace.org
808 5th Ave
Work: (515) 954-8238 Ext.
Des Moines, IA 50309 US
Supervisor: Linda Anderson, School-based Supervisor
Supervisor Phone: (515) 244-2267 Ext.

Principal Responsibilities: - Conduct individual and family therapy sessions for elementary school students in a school setting - Responsible for preparing and enacting directives/interventions - Responsible for the administration and evaluation of assessments - Responsible for keeping clinical paper work up to date - Attend staffings and other professional meetings - Maintain professional relationships with other therapists and professionals throughout the community

---

FROM: 09/2008 TO: 10/2010
Title: Functional Family Therapist
Orchard Place Child Guidance Center, Functional Family Therapy
rolsen@orchardplace.org
808 5th Ave
Work: (515) 244-2267 Ext.
Des Moines, IA 50309 US
Supervisor: Amanda Pumphrey, Functional Family Therapy Supe
Supervisor Phone: (515) 244-2267 Ext.

Principal Responsibilities: - Responsible for preparing and enacting directives/interventions - Conduct family therapy sessions with court-ordered youth and their families in a home-based setting - Responsible for keeping clinical paper work up to date - Attend court hearings, staffings, and other professional meetings - Maintain professional relationships with other therapists, Juvenile Court Officers, and other professionals throughout the community

---

FROM: 09/2006 TO: 05/2008
Title: Student Therapist
Marriage and Family Therapy Clinic
2109 S Norton Ave
Work: (605) 334-2696 Ext.
Sioux Falls, SD 57105 US
Supervisor: Del Donaldson, Licensed Marriage and Family T
Supervisor Phone: (605) 334-2696 Ext.

Principal Responsibilities: - Lead Therapist and Co-Therapist under supervision - Responsible for preparing and enacting directives/interventions - Responsible for keeping clinical paper work up to date

---

FROM: 05/2006 TO: 09/2008
Title: Lead Teacher
Southern Hills After School/Summer Program
3400 E 49th St
Work: (605) 371-8770 Ext.
Sioux Falls, IA 57103 US
Supervisor: Heather DeWit, Program Director
Supervisor Phone: (605) 371-8770 Ext.

Principal Responsibilities: - Responsible for groups of 15+ children ages 5-11 - Plan and run age appropriate activities - Responsible for general upkeep and cleanliness of work space - Some database and computer work

---

Educational History

05/2008 Master of Arts
Sioux Falls Seminary
Sioux Falls, SD US

Award Type: Master's
College/Department: Marriage and Family Therapy

05/2006 Bachelor of Arts
Augustana College
Sioux Falls, SD US

Award Type: Baccalaureate
College/Department: Psychology

05/2002 High School Diploma
LeMars Community High School
LeMars, IA US

Award Type: Diploma
College/Department: General Education

09/2011 License in Marriage and Family Therapy
State of Iowa
Des Moines, IA US

Award Type: Licenses/Certifications
College/Department: Behavioral Science
Expiration: 09/2012

Instructional Experience

Scholarships

Other Professional and Community Service Activities

References

First Name:	Linda	**Last Name:**	Anderson
Employer Name:	Orchard Place Child Guidance Center	**Title:**	School-based Supervisor
Department:	School-based Therapy	**Phone #:**	(605) 244-2267
Email address :	landerson@orchardplace.org		

First Name:	Amanda	**Last Name:**	Pumphrey
Employer Name:	Orchard Place Child Guidance Center	**Title:**	Functional Family Therapy Supervisor
Department:	Functional Family Therapy	**Phone #:**	(605) 244-2267
Email address :	apumphrey@orchardplace.org		

First Name:	Nicole	**Last Name:**	Monk-Stoneking
Employer Name:	Orchard Place Child Guidance Center	**Title:**	School-based Therapist
Department:	School-based Therapy	**Phone #:**	(319) 480-4681
Email address :	nicole.monkstoneking@dmschools.org		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	4/17/2012 6:32:34 AM

FACULTY PROFILE

Personal Information

JOHN OPINCAR
12315 BEACON HOLLOW CT
CYPRESS, TX 77429 US
IRN: 100474554

jtopincar@email.phoenix.edu
Home: (281) 235-4753

Work History

FROM: 08/2010 TO: 10/2011
Title: Adjunct Faculty
Our Lady Of The Lake University, School of Business
jtopincar@olusa.edu
2700 W.W. Thorne Drive
Work: (281) 618-5499 Ext.
Houston, TX 77073 US
Fax: (281) 821-2007
Supervisor: Dr. Steven Rodriquez, Campus Director
Supervisor Phone: (281) 618-5499 Ext.

Principal Responsibilities:
I taught undergraduate and graduate courses in accounting, finance, management, and quantitative reasoning. I also counsel students, assist in course development, and provide outreach services as requested.

FROM: 02/2007 TO: 09/2011
Title: Assistant Professor
Belhaven University- Houston Campus
jopincar@belhaven.edu
15115 Park Row
Suite 175
Work: (281) 579-9977 Ext.1441
Houston, TX 77084 US
Fax: (281) 579-9968
Supervisor: Dr. Chip Mason, Dean School of Business
Supervisor Phone: (601) 968-8945 Ext.

Principal Responsibilities:
I taught undergraduate and graduate courses in accounting, finance, management, and quantitative reasoning. I also counsel students, assist in course development, and provide outreach services as requested. Note: I began as an adjunct professor and recently (July 2008) joined the staff as an assistant professor.

FROM: 11/2003 TO: Present
Title: Director of Academic Affairs
University of Phoenix, Academic Affairs
john.opincar@phoenix.edu
Suite 280
2600 Westown Parkway
Work: (515) 273-1806 Ext.
West Des Moines, IA 50266 US
Fax: (602) 759-4053
Supervisor: Christine Williams, Campus Director
Supervisor Phone: (515) 273-1805 Ext.

Principal Responsibilities:

Director of Academic Affairs

As Chief Academic Officer for the state of Iowa, I am responsible for ensuring all aspects of academic operations comply with university, accreditation, and state requirements. This accountability involves attaining academic quality in the physical and virtual classroom, promoting exceptional student experiences and successful outcomes, and achieving academic governance excellence. We achieve these objectives through an academic affairs team of seven professionals interacting with on-campus and online faculty members and collaborating with all other aspects of campus operations.

As a member of the campus leadership team, I participate in creating and implementing short and long-term strategies, conceiving and executing strategic initiatives, and formulating campus mission and vision commitments. Also as a member of the campus leadership team, I contribute to excellent student services and the resulting student experience.

Colleges represented include Natural Science, Humanities, Information Systems and Technology, Social Science, and the School of Business. Collaborating with the other members of the campus leadership team and the college deans, I strategically plan program and course offerings consistent with state and HLC approvals and campus student needs and degree requirements. Consistent with program and course offerings we identify, recruit, certify, and mentor new faculty members.

Administrative activities include course and faculty scheduling, faculty payroll and non-classroom expenditure control, faculty contract negotiations, academic quality reviews of physical and virtual classroom activities, and monthly academic reporting. Additional academic activities include faculty professional development and coaching, outreach to related academic communities, and professional staff development, coaching, and mentoring.

Lead Faculty and Area Chair

As Area Chair and Lead Faculty, conducted academic quality reviews, contributed to curriculum development and improvement, created syllabi and writing rubrics, and mentored faculty members.

Associate Faculty

As Associate Faculty, instructed, engaged, inspired, and encouraged more than 2,200 adult learners in over 250 on-campus and online courses in Accounting, Finance, Ethics, Leadership, Management, Organizational Behavior, Operations, and Strategy.

FROM: 11/2001 TO: Present

Title: Managing Director

Opincar & Company

12315 Beacon Hollow Court

Cypress, TX 77429 US

Supervisor:

john@opincar.com

Work: (832) 559-8228 Ext.

Principal Responsibilities:
Founded this firm in 1988, to provide a wide range of management advisory services. Managing teams of consultants successfully completed consulting engagements that have included:

*Accounting System Design and Implementation,
*Budget and Cost Analyses
*Business Cultural Analysis Using Hermeneutic Phenomenological Methods
*Due Diligence Reviews
*Enterprise Risk Management Using COSO and ad hoc Models
*Executive and Management Compensation Reviews and Recommendations
*Forensic Accounting and Fraud Evaluations
*Interim Accounting Management (Controller, Accounting Manager and CFO),
*Internal Control Reviews
*Management Succession Planning and Recruiting
*Operations Management Including Quality and Process Control and Optimization
*Operational Control Including Stochastic Analysis, and Linear/Nonlinear Modeling
*Organizational Governance Including Ethics and Behaviors
*Organizational Values/Code of Conduct Evaluations
*Organizational Development and Analysis Using Various Standard and ad hoc Methodologies
*Profitability Analyses
*Supply Chain Management Control and Analysis Including the Ethics Cascade

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FROM: 03/1998 TO: 11/2001

Title: Chief Financial Officer

Axxius.com, Inc.

4210 Spicewood Springs Road
Suite 211

Austin, TX 78759 US

Supervisor:

Principal Responsibilities:
Joined this firm, reporting to the President, and was responsible for establishing and maintaining administrative, accounting and financial systems. Specific responsibilities included: · Accounts receivable and payable · General ledger · Fixed asset accounting · Payroll and human resources · Financial statement preparation and reporting · Tax and governmental reporting. Upgraded the company's computer infrastructure from a single-server environment to multiple servers running MSSQL, MS Exchange and IIS. Developed and implemented a comprehensive website. Was also responsible for all company-training activities. Managed a staff of fourteen. Accomplishments included: · Designed And Implemented A Comprehensive Accounting And Reporting System · Migrated The Payroll And HR Activities To A PEO · Designed And Implemented A Multi-Server Information Technology Infrastructure · Designed And Implemented The Corporate Website · Negotiated A Flexible Line Of Credit With A Local Bank

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FROM: 06/1994 TO: 02/1998

Title: Chief Executive Officer

Iron Computer Corporation

3825 Braker Lane

Austin, TX 78759 US

Supervisor:

Principal Responsibilities:

(Member Of The University Of Texas Technology Incubator)

(A Manufacturer Of PCs For Hostile Environments)

The software creation technology, which resulted from the Freez-Dry Research and Development Project (see below), was exclusively licensed to FreezFree Corporation in early 1993. FreezFree immediately entered into a software development joint venture with Red Line Burgers, Inc. for the purpose of creating a state-of-the-art MIS system for Red Line using the Freez-Dry software creation technology.

As part of the software development project, certain computer hardware products designed to function in environments hostile to off-the-shelf PC's were developed. When Red Line encountered financial difficulties in mid-1994 and cancelled the project, Iron Computer Corporation (originally named DieHard Computer Corporation) was founded to finance, manufacture and market the computer hardware products. Consequently, shortly after its founding Iron acquired the hardware products from the joint venture. In 1997, Iron also acquired the rights to all of the software, which had been developed including the software creation technology...Freez-Dry.

After a successful product launch at COMDEX Fall '94, the company became embroiled in a trademark dispute with Sears Roebuck over the use of the name "DieHard". Once the dispute was settled in early 1995, the company resumed operations. Due to a deteriorating financial condition brought on by the previous legal dispute, manufacturing and marketing operations were suspended again and a debt reorganization plan was implemented in the summer of 1995.

Subsequently, the company significantly enhanced its product line of PC's designed for hostile environments, recruited a management team consisting of veterans of the PC industry, received its first patent on its products and began marketing its computer products.

After canceling an Internet-based initial public offering of its common stock in the fall of 1997, the company retained a well-respected New York underwriter to provide interim funding and to complete an initial public offering of its stock.

Selected accomplishments included:

- Instrumental In The Engineering And Design And Patenting Of A completely sealed PC suitable for use in hostile environments
- Successfully Implemented A Reorganization Of The Company's Debt
- Recruited A Management Team Consisting Of Computer Industry Veterans
- Conceived And Implemented The First Federally Registered (Form SB-2) Internet-Based Initial Public Offering
- Implemented A Successful Product Launch At COMDEX Fall '94

Shortly after retaining the New York underwriter, the United States Attorney in New York arrested the chief executive officer of the underwriter for alleged drug money laundering. The underwriting firm was subsequently closed, and the initial public offering failed. Because of the timing and circumstances of the proposed funding, the company was unable to raise the required capital and ceased operations.

FROM: 08/1987 TO: 05/1994 Title: Managing Director

The Freez-Dry Project

3822 Northland Drive

Austin, TX 78731 US

Supervisor:

Principal Responsibilities:

Austin, Texas; Houston, Texas

Pomona, California; Paris, France

(A Multi-National Software Development Company)

Founded this computer software research and development project in October 1987. The project's goal was to develop a more efficient and cost-effective method of creating computer software. The paradigm that eventually proved to be the most elegant and efficacious for the problem solution was the science of genetics and genetic engineering.

The first prototype system based upon the principles of genetics and convergent actualization was successfully demonstrated to work in Paris, France in August 1989. After an additional two years of engineering testing and evaluations, a software patent application was filed in the United States in May 1991 covering the resultant technology. After the development of a marketing strategy in late 1992, which was incompatible with a patented technology, the patent application was withdrawn and the technology became a protected trade secret.

During the life of the project, over forty persons contributed resources toward the successful completion of the project. In early 1993, the technology was exclusively licensed to FreezFree Corporation and subsequently Iron Computer Corporation (see above).

FROM: 06/1981 TO: 08/1987 Title: Chief Executive Officer

The Proquest Companies

4422 FM 1960 West

Houston, TX 77060 US

Supervisor: