## Instructional Experience

## Scholarships

### Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Judy | **Last Name:** | Loonan |
| **Employer Name:** | Upper Iowa University | **Title:** | Human Resource Management Instructor |
| **Department:** | HRM | **Phone #:** | (319) 988-4061 |
| **Email address :** | | | |

| | | | |
|---|---|---|---|
| **First Name:** | Wanda | **Last Name:** | Birdsong |
| **Employer Name:** | Veridian Credit Union | **Title:** | Community Development Manager |
| **Department:** | | **Phone #:** | (319) 236-5619 |
| **Email address :** | | | |

| | | | |
|---|---|---|---|
| **First Name:** | Cindy | **Last Name:** | Forsyth |
| **Employer Name:** | Van Meter Industrial | **Title:** | Logistics Manager |
| **Department:** | | **Phone #:** | (319) 269-3212 |
| **Email address :** | | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| -- Acknowledged On: | 1/5/2010 10:55:42 AM |

# FACULTY PROFILE

## Personal Information

HOLLY OVERTURF
602 Grace Ave
Urbana, IA 52345
IRN: 9035905209

holly_overturf@yahoo.com
Home: (319) 4432458

## Work History

FROM: 08/2006 TO: Present
Title: Adjunct Instructor
Hawkeye Community College, Arts & Sciences
holly.overturf@hawkeyecollege.edu
1501 East Orange Rd.
Work: (319) 296-2320 Ext.
Waterloo, IA 50704 US
Supervisor: Laurel Klinkenberg, Associate Dean
Supervisor Phone: (319) 296-4041 Ext.
Principal Responsibilities: Develop syllabus and overall course structure, and administer all grades, for Composition I, Introduction to Literature, and/or Newspaper Production.

---

FROM: 08/2005 TO: 04/2006
Title: Graduate Assistant
University of Northern Iowa, English
hollyo@uni.edu
1227 W. 27th St
Cedar Falls, IA 50614 US
Supervisor: Dr. Samuel Gladden, Coordinator of Graduate Studie
Supervisor Phone: (319) 273-2305 Ext.
Principal Responsibilities: Assist department professors with various tasks, including editing, research, and website production. Develop syllabus and course structure, and assign all grades for College Reading and Writing.

---

FROM: 06/2004 TO: 12/2008
Title: Adjunct Instructor
Kaplan University, Communication
hooverturf@kaplan.edu
7009 Nordic Dr.
Cedar Falls, IA 50613 US
Supervisor: Jeff Kapler
Supervisor Phone: (319) 277-0220 Ext.
Principal Responsibilities: Develop syllabus and overall course structure, and administer all grades, for Composition I, Composition II, Academic Strategies, Business English, and/or Interpersonal Communications.

---

FROM: 10/2003 TO: 10/2005
Title: Web Developer
ICM Financial Services
1209 Dundee Ave
Waterloo, IA 50701 US
Supervisor: Daniel Fencl, President
Supervisor Phone: (319) 234-0060 Ext.
Principal Responsibilities: Design, program, and write copy for company website. Provide technical and network support. Create marketing materials and mass mailings.

---

FROM: 07/2000 TO: 05/2003
Title: Store Manager
Coach House Gifts
College Square Mall
6301 University Ave
Cedar Falls, IA 50613 US
Supervisor: Rich Herrington, District Manager
Supervisor Phone: (319) 277-2601 Ext.

Principal Responsibilities: Hire, train, and coach staff of 20+. Develop customer correspondence, and otherwise cultivate and maintain relationships with customers. Maintain inventory and place orders as needed.

---

FROM: 12/1999 TO: 07/2000 Title: Hallmark Manager

The Fine Line Hallmark, Hallmark

315 Main Street Work: (319) 266-8171 Ext.

Cedar Falls, IA 50613 US

Supervisor: Vivian Gray, Store Owner Supervisor Phone: (319) 266-8171 Ext.

Principal Responsibilities: Manage Hallmark department of gift store, including inventory management. Design and develop attractive displays, and maintain cleanliness of department. Train employees on new department developments.

---

FROM: 07/1998 TO: 11/1999 Title: Education Coordinator

The Minnesota Society of CPAs, Education

1650 W. 82nd St.
Suite 600

Bloomington, MN 55431 US

Supervisor: Linda Wedul, CPE Coordinator Supervisor Phone: (952) 831-2707 Ext.

Principal Responsibilities: Market educational programs to CPAs. Design brochures, fax broadcasts, direct mail pieces, and other promotional materials. Write/edit Education department section of company newsletter. Coordinate instructional material production, from instructor to printer to participants. Attend and monitor seminars to insure smooth operation.

---

FROM: 08/1996 TO: 12/1996 Title: Intern

Community Main Street

206 Main Street

Cedar Falls, IA 50613 US

Supervisor: Joe , Director Supervisor Phone: (319) 277-2013 Ext.

Principal Responsibilities: Write newsletter, take minutes at meetings, handle incoming calls, set appointments for director, maintain relationships with members. Create major marketing piece highlighting all services offered.

---

FROM: 05/1995 TO: 07/1998 Title: Intern

Interstate Power Company (now Alliant Energy)

22 2nd St. NW Work: (800) 255-4268 Ext.

Mason City, IA 50401 US

Supervisor: Dave Warrington, Asst. District Auditor Supervisor Phone: (800) 255-4268 Ext.

Principal Responsibilities: Full range of duties, from cleaning boiler room to handling accounts receivable totaling $25,000+. Handle incoming calls and billing questions, read meters, assist Human Resources director. Set up new accounts, create service tickets, research major energy usage projects.

---

## Educational History

05/2009 M.A. Degree Award Type: Master's

UNI College/Department: English

Cedar Falls, IA US

---

05/1997 B.A., English Award Type: Baccalaureate

UNI College/Department: English

Cedar Falls, IA US

---

05/2004 A.A., CIS/Web Design Award Type: Associate

Kaplan University College/Department: IT

Cedar Falls, IA US

---

05/1995 A.A., Liberal Arts
NIACC
Mason City, IA US

Award Type: Associate
College/Department: Liberal Arts

---

## Instructional Experience

FROM: 08/2006 TO: Present
Hawkeye Community College — Waterloo, IA, US
Courses: Composition I, Introduction to Literature, Newspaper Production

---

FROM: 06/2004 TO: 12/2008
Kaplan University — Cedar Falls, IA, US
Courses: Composition I, Composition II, Interpersonal Communications, Business English, Academic Strategies

---

## Scholarships

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Discovery | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 4/2008 |
| **Title:** | The Action of Divorce: Mr. and Mrs. Smith | | |
| **Journal / Event Name:** | English Graduate Symposium | | |
| **Type:** | Academic Conference Presentation | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Published Material:** | Published Materials | **Date Presented / Published:** | 1/2008 |
| **Title:** | The Culture of Obesity in Early and Late Modernity: Body Image in Shakespeare, Jonson, Middleton.. | | |
| **Journal / Event Name:** | Quidditas | | |
| **Type:** | Academic Journal Article | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | Yes | | |

| | |
|---|---|
| **Was this project funded?** | No |
| **Provide internet reference:** | http://humanities.byu.edu/rmmra/pdfs/29.pdf |
| **Did you want this to be considered for an honorarium?** | No |

## Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Jesse | **Last Name:** | Swan |
| **Employer Name:** | UNI | **Title:** | Professor |
| **Department:** | English | **Phone #:** | (319) 273-2089 |
| **Email address :** | jesse.swan@uni.edu | | |

| | | | |
|---|---|---|---|
| **First Name:** | Laurel | **Last Name:** | Klinkenberg |
| **Employer Name:** | Hawkeye Community College | **Title:** | Associate Dean |
| **Department:** | Communications | **Phone #:** | (319) 296-4041 |
| **Email address :** | iklinkenberg@hawkeyecollege.edu | | |

| | | | |
|---|---|---|---|
| **First Name:** | Jeff | **Last Name:** | Kapler |
| **Employer Name:** | Kaplan University | **Title:** | Department Coordinator |
| **Department:** | General Studies | **Phone #:** | (319) 277-0220 |
| **Email address :** | jkapler@kaplan.edu | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| -- Acknowledged On: | 4/17/2010 6:18:41 PM |

# FACULTY PROFILE

## Personal Information

MARTHA OWEN
PO BOX 57399
DES MOINES, IA 50317 US
IRN: 9011716187

owen4@email.phoenix.edu
Home: (515) 229-1159

## Work History

FROM: 12/2009 TO: Present
Title: Consultant
Mercy Clinics Inc, Clinic Administration
mowen@mercydesmoines.org
207 Crocker
Des Moines, IA 50309 US
Supervisor: Ben Gaumer, DO, VP Quality and EHR
Principal Responsibilities: Assist in the build and implementaion of an ambulatory electronic medical record for Catholic Health Iniatives 1000+ providers, 300 mid-levels and over 3000 staff.

---

FROM: 03/2006 TO: Present
Title: Consultant
Self-Employed
marthaowen@mchsi.com
PO Box 57399
Work: (515) 229-1159 Ext.
Des Moines, IA 50317 US
Supervisor:
Principal Responsibilities: Providing clients with assitance on special projects;Managing projects;Preparation and implementation of marketing plans;Replacing administrative staff during extended absences;Guiding strategic planning; Assisting with executive searches.

---

FROM: 03/2006 TO: Present
Title: Lead Faculty
University of Phoenix
owen4@email.phoenix.edu
6600 Westown Parkway
Work: (515) 229-1159 Ext.
W Des Moines, IA 50266 US
Supervisor: Robert Armbrust, Director of Academic Affairs
Supervisor Phone: (866) 229-5743 Ext.21820
Principal Responsibilities: Prepare syllabus, course content and grading rubrics;Instruct undergraduate and gradate level courses in Health Sciences; Instruct FlexNet courses in undergraduate business;Mentor new faculty on class format and technology;Facilitate learning teams; design and implement marketing strategies for the University of Phoenix working with CKPR (Marketing firm used by the University of Phoenix).

---

FROM: 04/2005 TO: 03/2006
Title: VP Corporate Operations
Iowa Hospice
5650 NW Johnston Dr Ste E
Work: (515) 276-6696 Ext.
Johnston, IA 50131 US
Supervisor: Tom Moreland, CEO
Supervisor Phone: (515) 276-6696 Ext.
Principal Responsibilities: Manage the day-to-day operations of the organization;Achieved Medicare certification in six weeks of opening for business and maintain certification;Ensure timely, accurate collection of accounts receivable and data integrity; Audit billing for compliance and accuracy;Direct medical records;Implement and manage polices and procedures on ordering, receiving, inspecting, pricing, stocking of inventory and capital assets;Agency liaison with contractors, public and clients;Prepare annual budget; Forecast income, expenses and staffing requirements;Strategic planning;Proactively assess internal operation, anticipate problem areas and develop logical practical plans for short term and long term operations;Perform the duties of both HIPAA Privacy and Security Officer;Participate in quality improvement efforts;Responsible for human resource functions;Participate in community marketing initiatives.

---

FROM: 10/1999 TO: 03/2005 Title: Business Manager

Chest, Infectious Diseases and Critical Care Medicine

1601 NW 114th Street Ste 347 Work: (515) 224-1777 Ext.

Clive, IA 50265 US

Supervisor: Nancy Nichols Supervisor Phone: (515) 224-1777 Ext.

Principal Responsibilities: Prepare RFPs negotiated with manufacturers and wholesalers;Overall management of multiple clinic locations; Recruit physicians and establish physician employment agreements;Prepare position descriptions;Evaluate both clinical and non-clinical staff; Develop and implement strategic marketing plans;Promote practice by marketing directly to hospitals, physicians, and community; Complete of all practice financials using cost analyses of fixed and variable costs based on physician productivity;Manage payroll for staff and physicians; Evaluate, select and support the computer system to perform billing and collections, appointment scheduling, chart tracking and EMR;Manage gross patient billing in excess of $9 million dollars annually; Average turnaround on accounts receivable less than 35 days;HIPAA Security and Privacy Officer – report directly to Board of Directors;Conduct strategic planning with Board of Directors;Work with insurance companies and HMOs to negotiate contracts.

---

FROM: 01/1989 TO: 07/1999 Title: Business Manager

Central Iowa Oncology

411 Laurel St Ste A Work: (515) 643-8740 Ext.

Des Moines, IA 50314 US

Supervisor: Loren Brown DO, physician Supervisor Phone: (515) 643-8740 Ext.

Principal Responsibilities: Responsibility for all functions of a 4 doctor practice.

---

FROM: 10/1985 TO: 11/1988 Title: Business Office Evening Supervisor

University of Iowa Hospital and Clinics

200 Hawkins Drive Work: (319) 356-2496 Ext.

Iowa City, IA 52242 US

Supervisor: Barb Wiese Supervisor Phone: (319) 356-2496 Ext.

Principal Responsibilities: Supervise business office staff and funcions from 3 to 11 PM.

---

## Educational History

04/1996 Masters in Healthcare Administration Award Type: Master's

Des Moines University College/Department: Healthcare Administration

Des Moines, IA US

---

12/1988 Bacelor of Arts Award Type: Baccalaureate

University of Iowa College/Department: Communications

Iowa City, IA US

---

10/2002 Fellow in the American College of Medical Practice Excutives Award Type: Licenses/Certifications

American College of Medical Practice Executives College/Department: Healthcare Administration

Denver, CO US

---

## Instructional Experience

FROM: 06/2006 TO: Present

University of Phoenix W Des Moines, IA, US

Courses: HCS/ 571 Financial Resource Management; MGT/ 350 Critical Thinking; HCS/ 405 Health Care Financial Accounting; HCS 539 Marketing Health Care; HCS 532 Leadership and Organizational Management; HCM 570 Health Care Organizations;HCS 577 Financial Management

## Scholarships

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 10/2007 |
| **Other:** | Education of Residents | | |
| **Title:** | The Beacon of Life Goes to College | | |
| **Journal / Event Name:** | Beacon of Life | | |
| **Type:** | Other | | |
| **Role:** | Co-Author / Presentor | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 2/2005 |
| **Other:** | Visiting Professor | | |
| **Title:** | Medical Transcription and the Electronic Era | | |
| **Journal / Event Name:** | Des Moines Area Community College | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

## Other Professional and Community Service Activities

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | IMGMA |
| **Activity Description:** | Member |
| **Involvement:** | Continuing Professional Education |

**Date Conducted:** 1/2010

---

**Activity Type:** Professional

**Organization Name:** MGMA

**Activity Description:** Member

**Involvement:** Continuing Professional Education

**Date Conducted:** 1/2010

---

**Activity Type:** Professional

**Organization Name:** ABWA

**Activity Description:** Education Chair

**Involvement:** Service on Association Committee

**Date Conducted:** 1/2010

---

**Activity Type:** Community

**Organization Name:** Make a Wish

**Activity Description:** Wish Granter

**Involvement:** Volunteer

**Date Conducted:** 1/2010

---

**Activity Type:** Professional

**Organization Name:** AAMA

**Activity Description:** Member

**Involvement:** Continuing Professional Education

**Date Conducted:** 1/2009

---

**Activity Type:** Professional

**Organization Name:** American Assoc of Medical Assistants

**Activity Description:** Member

**Involvement:** Continuing Professional Education

**Date Conducted:** 1/2008

---

**Activity Type:** Professional

**Organization Name:** MGMA

**Activity Description:** Member

**Involvement:** Continuing Professional Education

**Date Conducted:** 1/2009

---

**Activity Type:** Professional

**Organization Name:** MGMA

**Activity Description:** Member

**Involvement:** Continuing Professional Education

**Date Conducted:** 1/2008

---

**Activity Type:** Professional

**Organization Name:** MGMA

**Activity Description:** Member

**Involvement:** Continuing Professional Education

**Date Conducted:** 1/2007

---

**Activity Type:** Professional

**Organization Name:** MGMA

**Activity Description:** Member

**Involvement:** Continuing Professional Education

**Date Conducted:** 1/2006

---

**Activity Type:** Professional

**Organization Name:** MGMA

**Activity Description:** Member

**Involvement:** Continuing Professional Education

**Date Conducted:** 1/2005

---

**Activity Type:** Professional

**Organization Name:** MGMA

| | |
|---|---|
| **Activity Description:** | Member |
| **Involvement:** | Meeting Participant |
| **Date Conducted:** | 1/2004 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | MGMA |
| **Activity Description:** | Member |
| **Involvement:** | Continuing Professional Education |
| **Date Conducted:** | 1/2003 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | MGMA |
| **Activity Description:** | Member |
| **Involvement:** | Continuing Professional Education |
| **Date Conducted:** | 1/2002 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | MGMA |
| **Activity Description:** | Member |
| **Involvement:** | Continuing Professional Education |
| **Date Conducted:** | 1/2001 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | MGMA |
| **Activity Description:** | Member |
| **Involvement:** | Continuing Professional Education |
| **Date Conducted:** | 1/2000 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | MGMA Medical Group Managers Assoc |
| **Activity Description:** | Member |
| **Involvement:** | Continuing Professional Education |

**Date Conducted:** 1/1999

---

**Activity Type:** Professional

**Organization Name:** IMGMA

**Activity Description:** Board Member

**Involvement:** Executive Committee Service

**Date Conducted:** 1/2000

---

**Activity Type:** Professional

**Organization Name:** Iowa Medical Group Managers Assoc

**Activity Description:** Board Member

**Involvement:** Executive Committee Service

**Date Conducted:** 1/1999

---

**Activity Type:** Professional

**Organization Name:** ABWA

**Activity Description:** Secretary

**Involvement:** Executive Committee Service

**Date Conducted:** 1/2008

---

**Activity Type:** Professional

**Organization Name:** ABWA

**Activity Description:** Secretary

**Involvement:** Executive Committee Service

**Date Conducted:** 1/2007

---

**Activity Type:** Professional

**Organization Name:** ABWA

**Activity Description:** Chair Education Comm

**Involvement:** Service on Association Committee

**Date Conducted:** 1/2009

---

**Activity Type:** Professional

**Organization Name:** ABWA

**Activity Description:** Chair Eduation Comm

**Involvement:** Service on Association Committee

**Date Conducted:** 1/2008

---

**Activity Type:** Professional

**Organization Name:** ABWA

**Activity Description:** Chair of Education Comm

**Involvement:** Service on Association Committee

**Date Conducted:** 1/2007

---

**Activity Type:** Professional

**Organization Name:** American Business Womens Assoc ABWA

**Activity Description:** Chair of Education Committee

**Involvement:** Service on Association Committee

**Date Conducted:** 1/2006

---

**Activity Type:** Community

**Organization Name:** Make a Wish

**Activity Description:** Wish Granter

**Involvement:** Volunteer

**Date Conducted:** 1/2009

---

**Activity Type:** Community

**Organization Name:** Make a Wish

**Activity Description:** Wish Granter

**Involvement:** Volunteer

**Date Conducted:** 1/2008

---

**Activity Type:** Community

**Organization Name:** Make a Wish

| | |
|---|---|
| **Activity Description:** | Wish Granter |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 1/2007 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Make a Wish |
| **Activity Description:** | Hut Chair Jolly Holiday Lights |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 1/2006 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Make a Wish |
| **Activity Description:** | Hut Chair Jolly Holiday Lights |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 1/2005 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Make a Wish |
| **Activity Description:** | Marketing |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 1/2006 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Make a Wish |
| **Activity Description:** | Marketing |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 1/2005 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Beacon of Life |
| **Activity Description:** | Fund Development |
| **Involvement:** | Volunteer |

| | |
|---|---|
| **Date Conducted:** | 1/2008 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Beacon of Life |
| **Activity Description:** | Board Member |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 1/2008 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Beacon of Life |
| **Activity Description:** | Fund Development |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 1/2007 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Beacon of Life |
| **Activity Description:** | Board Member |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 1/2007 |

---

## References

| | | | |
|---|---|---|---|
| **First Name:** | Barb | **Last Name:** | Pierce |
| **Employer Name:** | PMM Consulting | **Title:** | |
| **Department:** | | **Phone #:** | (515) 537-0050 |
| **Email address :** | BPiercePMM@aol.com | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |

-- Acknowledged On: 6/5/2010 2:38:54 PM

## Personal Information

HINA PATEL

2624 Kent Avenue
Apt. 204

Ames, IA 50010 US

IRN: 9017981684

hinashanti@yahoo.com

Home: (515) 451-5070

## Work History

FROM: 07/2005 TO: Present

Title: Associate Director of the University Teacher Education Program

Iowa State University, Teacher Education

0133 MacKay Hall

Ames, IA 50011 US

Supervisor: David Whaley, Ph.D., Associate Dean for Teacher Edu

hinap@iastate.edu

Work: (515) 294-7886 Ext.

Fax: (515) 294-6467

Supervisor Phone: (515) 294-1410 Ext.

Principal Responsibilities: • Provide direction and vision for Teacher Education at Iowa State. • Supervise program logistics, specifically, the daily operations of the sixteen undergraduate and nine graduate teacher licensure areas offered across three colleges on campus. • Serve in an 'approver' role for program expenditures relating to daily operations such as honorariums for cooperating teachers. • Secure external funding through grant writing for program enhancement related initiatives. • Complete the following reports: U.S. Department of Education HEA Title II Report: Annual Institutional Questionnaire on Teacher Preparation; Iowa Department of Education Annual Summary Report on Practitioner Preparation; American Association of Colleges for Teacher Education (AACTE) and the National Council for Accreditation of Teacher Education (NCATE) Professional Education Data System (PEDS); US News and World Reports; and a myriad of requests by internal constituencies ranging from the Office of the Registrar, CHS Dean's Office, Multicultural Liaison Officers, Research Institute for Studies in Education, and departmental faculty for each of the 16 undergraduate teacher licensure areas who are using data on teacher education students as a part of reports for accrediting bodies. • Represent UTEP in large and small scale, internal and external events. • Serve as a representative of the Associate Dean, as appropriate, at institutional, state and national level meetings. • Represent Teacher Education at Iowa State at all recruitment related events: Experience Iowa State, Just Juniors Day, Transfer Student Visit Day, Majors Day, Just Juniors Day, 4-H Conferences, Legacy Migration, 'University Partnership Recruiting Day' at the Aldine Independent School District in Houston, Texas, Iowa Music Educators Association State Conference & All-State Festival (and other specific recruitment events that are targeted to the various teacher licensure areas). • Manage all technology related initiatives created to enhance the program including consulting with users to develop field specifications and an operational plan, provide a scope of the project to vendors, lead the negotiation process with vendors, implement new software, provide education to faculty, staff and students, and conduct evaluations to inform future decisions. • Development and integration of an online database system which has received external funding from the Iowa Department of Education: o Tracks student progress as they move toward teacher licensure. o Tracks admission requirements for formal entrance into the program which includes ACT, SAT, CAAP, Praxis I and Praxis II scores, minimum GPA; minimum grades in education courses; minimum grades in content courses; minimally acceptable performances across all standards assessment including teaching performance and dispositions assessments; and student field experience data (practicum and student teaching placements in schools, grade level, diversity of experiences, etc.). • Lead the e-portfolio system initiative that will be utilized by the 1,200 teacher education candidates as a mechanism to assess the Iowa Department of Education's Iowa Teaching Standards and Criteria. • Create and update electronic learning modules that will be required for viewing (and serve as an orientation on program requirements) for all teacher education students. • Communicate policies set forth by the University Teacher Education Program Committee. • Remain current on licensure issues, state and national accreditation issues, and inform faculty, staff and students of major changes that occur at the Iowa Board of Educational Examiners level. • Coordinate the preparation process for Accreditation including writing segments of the institutional report, preparing exhibits for the visit, preparing the visit schedule, making arrangements for the team, and hosting the review. • Market regularly scheduled forums for faculty and students involved in teacher education. • Maintain an updated roster of program faculty for accreditation purposes. • Manage student relationships with the program. • Collect and disseminate information regarding disposition evaluations, monitors/informs candidates of their eligibility for program continuation as they move through system check points, and counsel candidates having difficulty. • Monitor standardized test information including serving as lead contact for all information regarding the mandatory test requirements for teacher licensure (Praxis I, Praxis II, and CAAP), inform candidates of testing requirements and any related changes, make arrangements for standardized tests, and provide supplemental instruction for students who are struggling with the exams. • Leads all changes related to the 'Teacher Education' section of the ISU Catalog. • Leadership position on the Iowa State University Teacher Education Program Committee, which sets policies for all teacher education students. • Leadership position on the University Teacher Education Program External Advisory Committee (members include PK-12 administrators and teachers). • Lead the Teacher Education Program Operations Team, which fields questions related to teacher licensure posed by academic advisers, faculty coordinators and students. • Lead the Teacher Education

Admissions Committee (in charge of the integration and reporting of the assessment model used for all teacher education candidates, student teachers, graduates, PK-12 teachers, principals, and other stakeholders). • Member of Service Learning Advisory Board for Healthy Lifestyle Service Learning Initiative within the College of Human Sciences. • Member of the P&S Staff Support Committee. • Member of the Ames Chamber of Commerce Education Connections Committee (serving as the institutional contact and coordinator of the annual 'Salute to Educator's Day,' which honors approximately 700 educators). • Member of the State Review Panel for the Iowa Department of Education (Fall 2007-Fall 2010). Reviewed the institutional reports for Maharishi University, Waldorf College, Wartburg College, Buena Vista College, Kaplan University). • Member of the Iowa Department of Education Accreditation Team for Mount Mercy College (Spring 2007). • Member of Iowa Department of Education Work Groups: Teacher Quality (Spring 2006) and Revision of Chapter 79 (Fall 2006). • Member of the Curriculum Committee for the College of Human Sciences. • Member of the Recruitment Committee for the College of Human Sciences. • Member of the Scholarship Committee for the College of Human Sciences. • Member of the Website Coordinators Committee for the College of Human Sciences. • Member of the Committee to Diversify Ames Community School District (coordinate a recruitment and retention initiative targeted to present and future teachers of color). • Attended the Association of American Colleges and Universities Institute on General Education in Washington D.C. from June 9 to June 14, 2006. • Attend the Annual Iowa Association of Colleges of Teacher Education (IACTE) Conference in Pella, Iowa (2005, 2006, 2007). • Attend the Teacher Education Accreditation Council (TEAC) Workshop to initiate preparation for national accreditation in Baltimore, Maryland (October 2005). • Iowa Department of Education Teacher Quality Enhancement Workshop: Improving your Program through the Use of Electronic Data Collection (January 2006). • Iowa Department of Education Collaborative Conversations: Collaborative Teaching among General and Special Education Teachers (January 2006). • Web Seminar: Focusing Teacher Preparation for At-Risk and Hard-to-Staff Schools hosted by the National Comprehensive Center for Teacher Quality (September 2006).

---

FROM: 01/2004 TO: 07/2005

Title: Field Experiences Instructor, Coordinator, Supervisor

Iowa State University, Teacher Education

hinap@iastate.edu

0133 MacKay Hall

Work: (515) 294-7886 Ext.

Ames, IA 50011 US

Fax: (515) 294-6467

Supervisor: Gayle Huey, Director of Field Experiences

Supervisor Phone: (515) 294-1915 Ext.

Principal Responsibilities: * Instructed Curriculum and Instruction 280L: Early Field Experience and Curriculum and Instruction 280A: Pre-Student Teaching Experience, which serve as preparation/reflection courses that correspond to state mandated field experiences. * Created a curriculum guide outlining content for the above two courses. * Coordinated observation and practicum experiences for pre-service teachers. * Conducted informational presentations to administrators of local schools in order to facilitate new partnerships. * Created and maintain Field Experience webpage and course related WebCT pages. * Initiated ongoing placements with Ames Middle School tutoring program. * Placed students from Bilkent University located in Turkey in local schools. * Active participant at Department of Curriculum and Instruction faculty/staff meetings. * Participant in University Teacher Education Program related meetings. * Participant in Field Advisory Subcommittee meetings. * Explored a variety of professional development opportunities in order to remain up-to-date with education-related issues (instructional technology, federal and state educational policy, teaching and learning strategies, field experiences): • Iowa Department of Education Evaluator Training session (February 2005). • Variety of seminars conducted by the ISU Center for Excellence in Learning and Teaching such as "What the Best College Teachers Do" (Spring 2005). * Supervisor of ISU pre-service education students partaking in practicum and student teaching experiences. * Acted as a liaison between the College of Education and the cooperating school and teacher. * Visited, observed, evaluated and counseled practicum students and student teachers.

---

FROM: 05/2003 TO: 07/2005

Title: Teaching Assistant, Post-Doc, Experiential/Distance Learning Instructor for Life in Iowa Program

Iowa State University, Extension and the College of Liberal Arts and Sciences

Office and Lab Building

Ames, IA 50011 US

Supervisor: Nancy Bevin, Director and Lecturer

Supervisor Phone: (515) 294-1322 Ext.

Principal Responsibilities: * Developed, implemented and assessed online social-justice oriented service-learning curriculum (LAS 380, 382, 383). * Revised distance-education curriculum to be disseminated state-wide as an option for the Bachelor of Liberal Studies degree awarded by the Iowa Board of Regents. * Created a comprehensive teaching assistant manual. * Created an online orientation for new community partners. * Created and conducted program evaluations. * Submitted and received acceptance of a proposal to present at the Pedagogies of Engagement Conference sponsored by the Association for American Colleges and Universities. * Submitted within a team an accepted grant proposal to Iowa State University's International Education Services for $13,500 to expand Life in Iowa to the international student population, specifically English as a Second Language Master of Arts students. * Submitted a grant proposal to the Martha Ellen Tye Foundation. * Worked with North Dakota State University to replicate the program.

---

FROM: 08/2002 TO: 05/2003

Title: Graduate Assistant for Service-Learning

Iowa State University, Student Affairs

Student Affairs, Memorial Unio

Ames, IA 50011 US

Supervisor: Laura Bestler Wilcox, Assistant Director of Student

Principal Responsibilities: * Conducted a university-wide assessment with faculty/staff to form a baseline of the frequency of use of service-learning on campus. * Created 'Service-Learning 101' sessions for faculty. * Created public relations pieces (i.e. informational web page, presentations) to promote the use of service-learning. * Assisted with the course "Community Service in Action." * Served as a graduate student advisor to Iowa State University Volunteer Center, a student organization. * Wrote an annual report discussing innovations and challenges pertaining to service learning at Iowa State University. * Analyzed service-learning pre-test/post-tests. * Joined the Volunteer Center of Story County Board and Human Services Council. * Participated in an international service-learning opportunity in Xicotepec, Mexico with Rotary International. * Attended the National Service-Learning Conference, Campus Compact related meetings and Iowa State Department of Education Service-Learning meetings.

---

FROM: 08/2001 TO: 05/2004 Title: Substitute Teacher

Ankeny Community School District, varied

306 SW School Street

Ankeny, IA 50023 US

Supervisor:

Principal Responsibilities: During this time, I was earning a Ph.D. in Curriculum and Instruction at Iowa State University. I substitute taught intermittently for a local school district.

---

FROM: 08/1998 TO: 08/2001 Title: Teacher

Ste. Genevieve R-II School District , Social Studies

375 N. 5th Street

Ste. Genevieve, MO 63670 US

Supervisor: Larry Thompson , Principal (now retired) Supervisor Phone: (573) 883-4500 Ext.

Principal Responsibilities: * Taught students College Preparatory Global Geography, Global Geography, General Psychology and Introduction to Sociology as a part of the Social Science Department at Ste. Genevieve High School located in Ste. Genevieve, Missouri. * Created numerous service-learning projects to reinforce the importance of social action: • "Help Us Help Our Elders" food drive campaign for the local Nutrition Center • "Clean Out Your Closets" clothing drive campaign for a local non-profit organization • "Save Your Tabs" aluminum tab collection campaign for the St. Louis Ronald McDonald House • "Help Us Help Our Animals" supply drive campaign for the local animal shelters • "Recycle, Reduce, Reuse" weekly recycling pick-up drive for SGHS, SGMS and SGES. * Reformed and coached the Ste. Genevieve High School Emeralds Dance Team. * Awarded Who's Who Among America's Teachers (2000, 2002, 2003 and 2004). * Recognized as "Favorite Teacher" in numerous campus/community newsletters. * Member of National Education Association. * Member of Missouri Pom-Pom Association. * Volunteer mentor for students at-risk of school failure. * Elected Secretary of the Ste. Genevieve Community Access Television Board. * Formed numerous classroom projects that were televised by Channel 7: • "Biography of a Humanitarian" created by sociology students • "Naturalistic Observation Laboratories" created by psychology students • "Newscasts from Around the World" created by global geography students. * Participant of countless school and community service events(i.e., fundraisers, donations, run/walks).

---

## Educational History

05/2004 Curriculum and Instruction Award Type: Doctorate

Iowa State University College/Department: Curriculum and Instruction

Ames, IA US

---

12/1998 Master of Arts in Education Award Type: Master's

Truman State University College/Department: Education

Kirksville, MO US

---

05/1997 Psychology Award Type: Baccalaureate

Truman State University College/Department: Psychology

Kirksville, MO US

## Instructional Experience

FROM: 01/2009 TO: Present

Iowa State University Ames, IA, US

Courses: Curriculum and Instruction 280N: Preparing Tomorrow's Teachers Learning Community for Elementary Education. It is about the connection between poverty and schooling.

---

FROM: 08/2007 TO: 08/2008

Des Moines Area Community College Ames, IA, US

Courses: English as a Second Language: Advanced Beginner-Intermediate

---

FROM: 05/2005 TO: 08/2005

Iowa State University Ames, IA, US

Courses: Life in Iowa Reflection

---

FROM: 08/2004 TO: Present

Iowa State University Ames, IA, US

Courses: Curriculum and Instruction 280L: Early Field Experience for Secondary Education and Curriculum and Instruction 280A: Pre-Student Teaching Experience for Secondary Education

---

FROM: 08/1998 TO: 07/2001

Ste. Genevieve High School Ste. Genevieve, MO, US

Courses: Global Geography, Psychology, Sociology

---

## Scholarships

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 5/2003 |
| **Other:** | Poster | | |
| **Title:** | Assessing the Attributes of Nature and Nurture of Service-Learning Educators | | |
| **Journal / Event Name:** | National Society for Experiential Education Annual | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

**Scholarship Type:** Scholarship of Teaching

| | | | |
|---|---|---|---|
| **Presentation:** | Presentation | **Date Presented / Published:** | 10/2004 |
| **Title:** | Renewing Iowa's Communities through Place Based Education | | |
| **Journal / Event Name:** | Association of American Colleges and Universities, | | |
| **Type:** | Academic Conference Presentation | | |
| **Role:** | Co-Author / Presentor | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | Yes | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Published Material:** | Published Materials | **Date Presented / Published:** | 2003 |
| **Other:** | Book Review | | |
| **Title:** | The Courage to Teach: Exploring the Inner Landscape of a Teacher's Life by Parker Palmer | | |
| **Journal / Event Name:** | National Association for Campus Activities Program | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

## Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Nancy | **Last Name:** | Bevin |
| **Employer Name:** | Iowa State University | **Title:** | Lecturer |
| **Department:** | Liberal Arts and Sciences | **Phone #:** | (515) 294-1322 |
| **Email address :** | nlbevin@iastate.edu | | |

| | | | |
|---|---|---|---|
| **First Name:** | Patricia | **Last Name:** | Leigh |
| **Employer Name:** | Iowa State University | **Title:** | Associate Professor |
| **Department:** | Curriculum and Instruction | **Phone #:** | (515) 294-3748 |
| **Email address :** | pleigh@iastate.edu | | |

| | | | |
|---|---|---|---|
| **First Name:** | David | **Last Name:** | Whaley |
| **Employer Name:** | Iowa State University | **Title:** | Associate Dean |
| **Department:** | Curriculum and Instruction | **Phone #:** | (515) 294-1410 |
| **Email address :** | dwhaley@iastate.edu | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 7/14/2011 7:25:43 PM |

## Personal Information

AKM RAHMAN
9012 Cowden Dr
Johnston, IA 50131 US
IRN: 9037658298

rahman1079@gmail.com
Home: (515) 422-3193
Fax: (319) 390-1079

## Work History

FROM: 06/2010 TO: Present
Title: Director, Business Process Development
Wells Fargo Financial Services, Mortgage
amir.rahman@wellsfargo.com
800 S. Jordan Creek Parkway
West Des Moines, IA 50328 US
Supervisor: Vince Begg, Vice President

Principal Responsibilities: - Develop business processes to improve efficiency. Design, implementation and ongoing improvement of business processes within the Home and Consumer Finance Group of Wells Fargo - Mentor junior members of the team. Help them understand the process while help them gain knowledge about the system and processes. - Train team members with processes and cross train interal departments with new technolgy. Hold lunch and learn session to share and transfer knowledge

---

FROM: 05/2009 TO: 06/2010
Title: Vice President
Data Builder Inc., Information Technology
amir.rahman@databuilderinc.com
3050 Enterprise Dr
Work: (515) 471-1609 Ext.
Grimes, IA 50131 US
Supervisor: Drew Grant, Chief Operating Officer
Supervisor Phone: (515) 471-1600 Ext.

Principal Responsibilities: - Managed software development, lifecycle and product release. Gather requirement, write specification and develop as needed. Minimize development time by providing as much knowledge as possible to the developer - Train end user with software. Make sure customer and end user has enough documentation and knowledge to use the new system - Maintain client relation and close high volume sales - Oversee professional services team and manage installation and consulting projects - Create and manage fiscal budget. Make sure budget dollar is properly allocated to meet the need till the end of the fiscal year. Oversee the outsourced network operation to maintain the highest level of availability for Hosted customer. Look over and negotiate service legel and master agreement as needed.

---

FROM: 11/2007 TO: 04/2009
Title: Sr. E-Commerce Manager
J&P Cycles, Web Operation
amir.rahman@jpcycles.com
13220 Circle Dr
Anamosa, IA 52205 US
Supervisor: John Parham, President

Principal Responsibilities: - Managed the overall $30 million web operations which includes web sales, suppot and inventory management. Goal was to provide increase sales online to decrease sales on the phone. - Lead the content management operation for maintaining over 120,000 skus for multi-channel marketing including web, catalog, phone and events. - Analyze the analytics data from different sources to make the appropriate changes to improve the customer experience better. Use the data to understand customer buying pattern and behavior to make best development decision possible. - Moderate social networking sites (such as internal forums, facebook, twitter) for 100,000+ active users. Engage and communicate with user to provide provide support and share upcoming news about the company.

---

FROM: 04/2007 TO: 11/2007
Title: IT Technical Lead
Aviva USA, Capital Management
amir.rahman@avivausa.com
800 Walnut st
Des Moines, IA 50320 US

Supervisor: Wade Comstock, Director, IT

Principal Responsibilities: - Support the overall alternative investment production operation by acting as primary change agent on projects, collaborating and negotiating with business partners to meet project deliverables on time, within budget and with quality. - Assist IT director and VP with assessing multiple vendor product and creating presentation for senior management. Also provide input about budget for the fiscal year - Provide leadership and manage team members across multiple IT groups on project processes and deliverables. Make sure project are on track and provide technical help as necessary. Communicate wtih business partners with update and provide/get feeback on projects. - Oversee and implement solution for the derivative technical operation and process. Make sure there are enough technical support available all the time to make business process easy to manage and mantain. Understand business requirement to provide best solution possible.

---

FROM: 03/2006 TO: 04/2007

Title: Team Leader – IT

Principal Financial Group, Global Investor

amir.rahman@principal.com

801 Grand Av

Des Moines, IA 50320 US

Supervisor: Steven Wrights, Director, IT

Principal Responsibilities: - Provide Lead Business Analysis on multiple Systems related projects with responsibilities in all phases of the project life cycle. - Act as primary change agent on projects, collaborating and negotiating with business partners to meet project deliverables on time, within budget and with quality. - Assist IT director and CIO with assessing multiple vendor product and creating presentation for senior management. - Provide leadership and manage team members across multiple IT groups on project processes and deliverables.

---

FROM: 03/2004 TO: 03/2006

Title: Team Lead, IT

Adtrack Corporation, Software Engineering

arahman@adtrack.com

6060 Huntington Ct NE

Cedar Rapids, IA 52402 US

Supervisor: Henry Smith, CEO

Principal Responsibilities: - Architected integration solution utilizing Microsoft .NET Web Services and SOAP to communicate with a third party ATM/Debit Card vendor. - Lead a project to integrate over 300,000 leads from a third party application to current ADTRACK acquisition management software. - Architected and designed several soap to migrate current forecast tool to work with six different partners in several countries including China and Eastern Europe. - Worked on redesigning and normalizing the complete database structure

---

FROM: 02/1998 TO: 02/2003

Title: Software Engineer

Intermec Technology, R & D

amir.rahman@intermec.com

550 2nd St NE

Cedar Rapids, IA 50401 US

Supervisor: Lynda Putnam, IT Manager

Principal Responsibilities: - Client-side architect for an enterprise-trucking solution in handheld. - Responsible for the Visual C++ component architecture and object design using UML, user interface design, and development. - Contributed to project planning and scheduling over many release cycles. - Produced countless technical designs and estimates for product enhancements for various domestic and international routing accounting software.

---

## Educational History

05/2010 MBA

Award Type: Master's

University of Iowa

College/Department: Business

Iowa City, IA US

---

05/2000 BA in Computer Science and Mathematics

Award Type: Baccalaureate

Coe College

College/Department: Engineering

Cedar Rapids, IA US

---

## Instructional Experience

## Scholarships

### Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Miles | **Last Name:** | McGrew |
| **Employer Name:** | Cummins | **Title:** | Golbal Director |
| **Department:** | Human Resources | **Phone #:** | (812) 377-8565 |
| **Email address :** | miles.mcgrew@cummins.com | | |

| | | | |
|---|---|---|---|
| **First Name:** | Tim | **Last Name:** | Lindner |
| **Employer Name:** | IFMC | **Title:** | Sr. Manager |
| **Department:** | Information Technology | **Phone #:** | (515) 422-0312 |
| **Email address :** | tim.lindner@ifmc.org | | |

| | | | |
|---|---|---|---|
| **First Name:** | Andrew | **Last Name:** | Grant |
| **Employer Name:** | Data Builder Inc. | **Title:** | CEO |
| **Department:** | | **Phone #:** | (402) 659-7960 |
| **Email address :** | drew.grant@databuilderinc.com | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| -- Acknowledged On: | 1/21/2011 10:00:35 AM |

# FACULTY PROFILE

## Personal Information

RITA RAWSON
P.O. Box 345
Davenport, IA 52805 US
IRN: 9028142271

sukileigh84@yahoo.com
Home: (563) 650-5475
Fax: (563) 324-4588

## Work History

FROM: 08/2004 TO: Present
Title: Instructor

Cape Schools, Continuing Education
P.O. Box 169
Buckingham, VA 23921 US
Supervisor: Pat Crafton, Regional Director

sukileigh84@yahoo.com
Work: (563) 650-5475 Ext.
Fax: (563) 324-4588
Supervisor Phone: (434) 969-5000 Ext.112

Principal Responsibilities: Teach continuing education classes covering the following topics: fraud, insurance, property/casualty, investments, ethics, estate planning, identity theft, regulatory compliance, and various industry-related products.

---

FROM: 12/1998 TO: 05/2001
Title: Manager

American Express Financial Advisors, Inc., Platform 1 Area Office (now closed)
70100 AXP Financial Center
Minneapolis, MN 55474 US
Supervisor: Aaron Sannes, Field Vice President

Principal Responsibilities: This position involved a heavy focus on recruitment and retention, conducting career seminars and career previews, conducting candidate interviews, and Full and Fair Disclosures. Ongoing work involved new hire training and certification, developing and implementing marketing strategies, and participated in the performance management process and general staff oversight.

---

FROM: 08/1998 TO: Present
Title: Financial Advisor/Registered Principal

Self-Employed
P.O. Box 345
Davenport, IA 52805-0345 US
Supervisor: None, None

rita.l.rawson@ampf.com
Work: (563) 324-4580 Ext.
Fax: (563) 324-4588

Principal Responsibilities: I focus on financial planning and investment management to assist clients in achieving their goals. This involves extensive data analysis, client service, account management, investment and general financial advice, and risk management. Licenses currently held: Series 7, Series 63, Series 24, Series 51; and, Life, Accident, and Health. Professional designation: Chartered Retirement Planning Counselor (CRPC).

---

FROM: 08/1997 TO: 06/1998
Title: Safewalk Coordinator

Women's Resource & Action Center, University of Iowa, Division of Student Services
130 N. Madison Street
Iowa City, IA 52242 US
Supervisor: Moniqu DiCarlo, Director

Supervisor Phone: (319) 335-1486 Ext.

Principal Responsibilities: This position involved coordinating the volunteer selection and training process; extensive training on cultural competence and sexual assault; processing financial records and developing the annual budget; coordinating extensive publicity activities with local newsprint and media; supervising 40-50 volunteers; facilitating biweekly volunteer meetings; and maintaining confidential files.

---

FROM: 07/1993 TO: 07/1997 Title: Multicultural Coordinator/Career Counselor

Grinnell College, Student Affairs and Career Development

P.O. Box 805

Grinnell, IA 50112 US

Supervisor: Thomas Crady/Steve Langerud, Dean of Student Affairs/Direct Supervisor Phone: (641) 269-3700 Ext.

Principal Responsibilities: The Multicultural Coordinator position involved researching and developing programs that were responsive to cultural needs of various student groups; conducting individual counseling and leadership training; supervising up to 100 people; developing opportunities for cultural diversity and intercultural understanding on campus and in the community; designing and implementing programming and publicity around diversity topics; and, working extensively with the Native American and Asian student groups. The Career Counselor position involved providing job search, internship, and career resources counseling to current students and alumni; assisting with the administration of grant programs; conducting resume, job search, and interview workshops; and, conducting individual and group counseling focused on career exploration.

---

FROM: 07/1992 TO: 06/1993 Title: Assistant to the Acting Director of Multicultural Affairs

Grinnell College, Student Affairs

P.O. Box 805

Grinnell, IA 50112 US

Supervisor: Thomas Crady, Dean of Student Affairs Supervisor Phone: (641) 269-3700 Ext.

Principal Responsibilities: This position involved creating, developing and implementing educational and social programs and activities to promote cultural growth, intercultural understanding and communication; conducting academic, social, personal, and career counseling; supervising employees and compiling annual reviews for staff and students; leadership training; conducting job interview and time management workshops; and, conducting recruiting in conjunction with the Admissions Office. The primary focus of this position was working with the various multicultural student groups on campus, identifying and addressing their needs, and implementing responsive programming to facilitate the transition to campus.

---

## Educational History

12/1998 Master Award Type: Master's

University of Iowa College/Department: School of Social Work

Iowa City, IA US

---

05/1986 Sociology Award Type: Baccalaureate

Grinnell College College/Department: Sociology

Grinnell, IA US

---

05/1993 Professional Animal Care Specialist Award Type: Diploma

Professional Career Development Institute College/Department: The School of Animal Science

Atlanta, GA US

---

06/1986 Diploma Award Type: Diploma

Sumner Academy of Arts & Science College/Department: Foreign Language/Science

Kansas City, KS US

---

06/2002 Chartered Retirement Planning Counselor Award Type: Licenses/Certifications

College for Financial Planning College/Department: Financial Planning

Greenwood Village, CO US

---

## Instructional Experience

FROM: 08/2004 TO: Present

Cape School Buckingham, VA, US

Courses: Ethics; Insurance Law; Ideal Practices for the Successful Agent; Anti-Money Laundering Compliance; Evolving Health Care Choices; Addressing Senior Needs; Flood Insurance; Identity Theft; Personal Auto Policy; Market Conduct

## Scholarships

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 9/2002 |
| **Title:** | Budgeting and Credit Card Debt | | |
| **Journal / Event Name:** | Women and Money Series Cable Live Broadcast | | |
| **Type:** | Professional Conference Presentation | | |
| **Role:** | Co-Author / Presentor | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | Yes | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 2/1996 |
| **Title:** | Culture, Diversity, Success | | |
| **Journal / Event Name:** | Diversity Conference | | |
| **Type:** | Academic Conference Presentation | | |
| **Role:** | Co-Author / Presentor | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | Yes | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 2/1998 |
| **Title:** | Barriers to Diversity | | |
| **Journal / Event Name:** | Black History Month Conference | | |
| **Type:** | Professional Conference Presentation | | |
| **Role:** | Co-Author / Presentor | | |

| | |
|---|---|
| **Was this project peer reviewed?** | No |
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 10/1995 |
| **Title:** | Intercultural Stumbling Blocks | | |
| **Journal / Event Name:** | Lt. Governor's Commitee on Diversity | | |
| **Type:** | Professional Conference Presentation | | |
| **Role:** | Co-Author / Presentor | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | Yes | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

## Other Professional and Community Service Activities

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | ASI Sign Systems Inc. |
| **Activity Description:** | Diversity Workshops with management and staff. |
| **Involvement:** | Professional presentations |
| **Date Conducted:** | 9/1995 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | Marshalltown Community College |
| **Activity Description:** | Diversity Workshops |
| **Involvement:** | Professional presentations |
| **Date Conducted:** | 1/1995 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | Emma Goldman Clinic |

| | |
|---|---|
| **Activity Description:** | Board of Directors member providiing Clinic oversight and budgeting management. |
| **Involvement:** | Executive Committee Service |
| **Date Conducted:** | 1/1999 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | T and T Tae Kwon Do |
| **Activity Description:** | Teaching self defense classes to women and children. |
| **Involvement:** | Coach |
| **Date Conducted:** | 8/1997 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | Social Work Assocation |
| **Activity Description:** | Academic policy and standards review. |
| **Involvement:** | Service on Association Committee |
| **Date Conducted:** | 9/1996 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | City of Davenport Police Department |
| **Activity Description:** | Creation of city wide crime free housing guidelines and policies. |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 4/2005 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Domestic Violence and Sexual Assault, Inc. |
| **Activity Description:** | Advocate |
| **Involvement:** | Mentor |
| **Date Conducted:** | 5/1996 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | City of Davenport Police Department |
| **Activity Description:** | Crime Prevention |
| **Involvement:** | Volunteer |

| | |
|---|---|
| **Date Conducted:** | 11/2007 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Iowa Civil Rights Commission |
| **Activity Description:** | Investigator |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 6/1994 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | National Association of Social Workers |
| **Activity Description:** | Board of Directors |
| **Involvement:** | Executive Committee Service |
| **Date Conducted:** | 10/1996 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | National Phi Alpha Honor Society |
| **Activity Description:** | Academic excellence and professional adherence. |
| **Involvement:** | Continuing Professional Education |
| **Date Conducted:** | 4/1998 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | City of West Liberty, Iowa |
| **Activity Description:** | Creation of a Bilingual Community Resource Directory. |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 6/1998 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | University of Iowa |
| **Activity Description:** | Graduate Opportunity Fellow |
| **Involvement:** | Continuing Professional Education |
| **Date Conducted:** | 8/1996 |

---

## References

| | | | |
|---|---|---|---|
| **First Name:** | Pat | **Last Name:** | Crafton |
| **Employer Name:** | Cape Schools | **Title:** | Regional Director |
| **Department:** | | **Phone #:** | (434) 969-5000 EXT: 112 |
| **Email address :** | pat@capeschool.com | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Richard | **Last Name:** | Lebron |
| **Employer Name:** | University of Phoenix-Online Campus | **Title:** | Facilitator |
| **Department:** | College of Education | **Phone #:** | (847) 308-9869 |
| **Email address :** | richardlebron@u-46.org | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Robert | **Last Name:** | O'Quinn |
| **Employer Name:** | City of Elgin Police Department | **Title:** | Detective and School Liaison Officer |
| **Department:** | | **Phone #:** | (847) 888-5200 EXT: 7018 |
| **Email address :** | | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| -- Acknowledged On: | 3/28/2009 7:43:53 AM |

## Personal Information

AMY RICHIE
32564 231ST STREET
ELDORA, IA 50627 US
IRN: 9028002429

know.hope@live.com
Home: (641) 750-0908

## Work History

FROM: 11/2008 TO: Present
Title: Activities Director

Eldora New Providence Community School District, After School Program - Tiger PACK
know.hope@live.com

1101 10th Street
Work: (641) 939-5533 Ext.

Eldora , IA 50627 US

Supervisor: Cindy Hintze, Program Director
Supervisor Phone: (641) 939-5533 Ext.

Principal Responsibilities: I oversee a pregnancy prevention grant for K-5 grades. I also do programming for cultural awareness and service learning. In addition I work with mother/daughter groups to help promote stronger relationships.

---

FROM: 09/1999 TO: 10/2008
Title: Executive Director

Heart of Iowa Big Brothers Big Sisters, Administration
know.hope@live.com

811 East Main Street, Suite 20
Work: (641) 750-0908 Ext.

Marshalltown, IA 50158 US

Supervisor:

Principal Responsibilities: As the Director I oversee all staffing, programming, marketing, recruitment and sustainablity efforts of Heart of Iowa Big Brothers Big Sisters.

## Educational History

12/2007 Human Services
Award Type: Master's

Capella University
College/Department: Human Services

Minneapolis, MN US

## Instructional Experience

FROM: 08/2010 TO: Present

Des Moines Area Community College
Ankeny, IA, US

Courses: Introduction to Psychology and Human Sexuality

---

FROM: 10/2009 TO: Present

Kaplan University
Alpharetta, GA, US

Courses: Survey of Social Problems

---

FROM: 05/2009 TO: Present

Buena Vista University
Iowa Falls, IA, US

Courses: Psychology of Gender, Racism & Sexism, Social Welfare Programs & Policies,BVU Seminar, Industrial

Psychology,Stereotypes & Prejudices, Child & Family Welfare, Psychology of Personality and Introduction to Counseling. I have been also approved to teach Topics in Ethics.

---

FROM: 08/2008 TO: Present

Ellsworth Community College Iowa Falls, IA, US

Courses: Introduction to Psychology & Human Growth and Development

---

## Scholarships

### Other Professional and Community Service Activities

---

## References

| | | | |
|---|---|---|---|
| **First Name:** | Bob | **Last Name:** | Thompson |
| **Employer Name:** | Buena Vista University | **Title:** | Site Coordinator |
| **Department:** | | **Phone #:** | (641) 648-3840 |
| **Email address :** | | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Craig | **Last Name:** | Brolyes |
| **Employer Name:** | Lennox Industries | **Title:** | Former Board Member for Big Brotheres Big Sisters |
| **Department:** | | **Phone #:** | (641) 751-6299 |
| **Email address :** | | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Jane | **Last Name:** | Meyer |
| **Employer Name:** | Self Employed - CPA | **Title:** | |
| **Department:** | | **Phone #:** | (515) 720-8111 |
| **Email address :** | | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 7/12/2011 7:12:22 AM |

# FACULTY PROFILE

## Personal Information

STEPHANIE ROMAGNOLI
2096 SKYLANE DRIVE
MUSCATINE, IA 52761
IRN: 3100411368

sromagnoli@ci.muscatine.ia.us
Home: (563) 2637335

## Work History

FROM: 08/1996 TO: Present
City of Muscatine, Human Resources
215 Sycamore Street
Muscatine, IA 52761 US
Supervisor: A.J. Johnson, City Administrator

Title: Human Resources Manager
sromagnoli@ci.muscatine.ia.us
Work: (563) 264-1550 Ext.108
Fax: (563) 264-0750
Supervisor Phone: (563) 264-1550 Ext.114

Principal Responsibilities: As the Human Resources Manager for the city I am responsible for oversight of our legal compliance with regard to employment law and am also responsible for city's risk management program. In addition, the city has three bargaining units and I work in conjunction with a labor attorney to negotiate these contracts. My other responsibilities include evaluation and administration of the compensation plan, writing of job descriptions, recruitment and selection, review and maintenance of benefit programs and many other HR related functions. Another important aspect of my position is to advise and assist departments as they deal with performance and/or disciplinary issues. I also coordinate and implement employee training programs including such topics as harassment policies, customer service, supervisory training, and safety topics.I am also currently facilitating the creation of a succession plan with city department heads.

## Educational History

11/2004 Organizational Management
University of Phoenix Online
Phoenix, AZ US

Award Type: Master's
College/Department: Organizational Management

12/1988 Applied Arts and Sciences
Central Michigan University
Mt. Pleasant , MI US

Award Type: Baccalaureate
College/Department: Health Fitness

## Instructional Experience

FROM: 05/2007 TO: 07/2007
Muscatine Community College
Courses: Business and Professional Speaking

Muscatine, IA, US

## Scholarships

## Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Steve | **Last Name:** | Dalbey |
| **Employer Name:** | City | **Title:** | Fire |
| **Department:** | Fire | **Phone #:** | (563) 263-9233 |
| **Email address :** | sdalbey@ci.muscatine.ia.us | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Richard | **Last Name:** | Klimes |
| **Employer Name:** | City of Muscatine | **Title:** | Parks and Recreation Director |
| **Department:** | Parks and Recreation | **Phone #:** | (563) 264-0241 |
| **Email address :** | rklimes@ci.muscatine.ia.us | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Michael | **Last Name:** | Scott |
| **Employer Name:** | City of Muscatine | **Title:** | Assistant Police Chief |
| **Department:** | Police Department | **Phone #:** | (563) 264-9922 EXT: 607 |
| **Email address :** | mscott@ci.muscatine.ia.us | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| — Acknowledged On: | 9/1/2008 8:31:16 AM |

## Personal Information

IVAN SANCHEZ (Sanchez Portillo)
1407 Kenai Court
Coralville, IA 52241 US
IRN: 9031935450

ivan_sp@yahoo.com
Home: (618) 713-5619

## Work History

FROM: 09/2008 TO: 01/2009 — Title: Consultant

Southern Illinois University College of Business, College of Business-Marketing
Rehn Hall
Carbondale, IL 62901 US

Supervisor: Dr. Suzanne Nasco, Assistant Professor for Market — Supervisor Phone: (618) 453-4341 Ext.

Principal Responsibilities: -Integrated new Mobile Marketing campaign with SIU Athletics as a promotional strategy. -Text message Alerts, In-game promotions, Trivia Questions

---

FROM: 09/2007 TO: Present — Title: Assistant Meet Director/Head Coach Assistant

Southern Illinois University Swimming and Diving Team, Athletics
Lingle Hall
Carbondale, IL 62901 US

Supervisor: Rick Walker, Head Coach Swimming and Diving — Supervisor Phone: (618) 453-7230 Ext.

Principal Responsibilities: -Manage pool setup and logged meet data for Missouri Valley Conference Championships for Preliminaries and Finals. -Manage the Hy-Tek Meet Management Software during competition. -Manage daily practices and facilities for practices and competitions.

---

FROM: 05/2007 TO: Present — Title: Entrepreneurship Specialist

Southern Illinois University Entrepreneurship Center, Entrepreneurship Center — isanchez@biz.siu.edu
150 E. Pleasant Hill Rd — Work: (618) 453-3805 Ext.
Carbondale, IL 62903 US

Supervisor: Robyn Russell, Director of Business Developme — Supervisor Phone: (618) 453-3805 Ext.

Principal Responsibilities: -Advise clients in business development and marketing efforts. -Create business plans for two future entrepreneurs monthly. -Attend approximately two expositions a year to promote Entrepreneurship Center. -Provide International Business and Trade Assistance advisement. -Develop and present a three hour "How to Start Your Own Business in Illinois" seminar twice per semester in English and Spanish. -Served as liaison and point of contact between Southern Illinois Business Incubator and the Incubator in Mexico City at the Instituto Tecnológico y de Estudios Superiores de Monterrey Campus Estado de México.

---

FROM: 05/2007 TO: Present — Title: Camp CEO Coordinator/ Youth Entrepreneur Advisor

Southern Illinois University Entrepreneurship Center, Entrepreneurship Center — isanchez@biz.siu.edu
150 E. Pleasant Hill Rd — Work: (618) 453-3805 Ext.
Carbondale, IL 62903 US

Supervisor: Robyn Russell, Director of Business Developme — Supervisor Phone: (618) 453-3805 Ext.

Principal Responsibilities: -Develop and oversee all camp activities for youth entrepreneur initiative for high school students. -Teach seminars on business ownership, marketing, finance, legal aspects, and international trade. -Advise and monitor progress for 30 young entrepreneurs yearly on their business plans, marketing efforts and professional goals. -Motivate and encourage students to pursue their business goals. -Advise young entrepreneurs that have already started their own business on how to enhance the current company goals. -Contact and travel to 20 High Schools yearly to encourage student participation in Camp CEO.

---

FROM: 09/2003 TO: 05/2006 Title: Student Worker Supervisor

Southern Illinois University Student Recreation Center, Recreation Center

Student Recreation Center

Carbondale, IL 62901 US

Supervisor: Corne Prozesky, Assistant Director of Faciliti Supervisor Phone: (618) 453-1277 Ext.

Principal Responsibilities: -Supervised and evaluated over 50 employees to ensure the safety of the facility. -Ensured efficient running of all daily activities offered in building. -Trained new employees and supervisors. -Attended weekly recreational services staff meetings to discuss upcoming events.

---

## Educational History

05/2009 Master's of Science in Education-Kinisiology (Sports Management) Award Type: Master's

Southern Illinois University College/Department: College of Education

Carbondale, IL US

---

05/2006 Bachelor's of Science in Finance Award Type: Baccalaureate

Southern Illinois University College/Department: College of Business

Carbondale, IL US

---

05/2006 Bachelor's of Science in Management Award Type: Baccalaureate

Southern Illinois University College/Department: College of Business

Carbondale, IL US

---

## Instructional Experience

FROM: 05/2007 TO: Present

Southern Illinois University Entrepreneurship Center Carbondale, IL, US

Courses: Seminar- "How to Start Your Own Business in Illinois" (English and Spanish)

---

## Scholarships

## Other Professional and Community Service Activities

---

## References

| | | | |
|---|---|---|---|
| **First Name:** | Robyn | **Last Name:** | Russell |
| **Employer Name:** | Southern Illinois University | **Title:** | Director of Business Development and Intl Trade |
| **Department:** | Entrepreneurship Center | **Phone #:** | (618) 453-3805 |

| | |
|---|---|
| **Email address :** | rrussell@biz.siu.edu |

---

| | | | |
|---|---|---|---|
| **First Name:** | Emily | **Last Name:** | Carter |
| **Employer Name:** | Southern Illinois University | **Title:** | Director of Entrepreneurship and Bus Development |
| **Department:** | Entrepreneurship Center | **Phone #:** | (618) 453-3805 |
| **Email address :** | ecarter@biz.siu.edu | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Rick | **Last Name:** | Walker |
| **Employer Name:** | Southern Illinois University | **Title:** | Head Coach Swimming and Diving |
| **Department:** | Athletics | **Phone #:** | (618) 453-7230 |
| **Email address :** | rwalker@siu.edu | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 1/15/2011 10:22:31 PM |

## Personal Information

MONA SCHULTE
2418 ROLF AVE
SAC CITY, IA 50583 US
IRN: 100473024

1naddie@frontiernet.net
Home: (712) 662-4940

## Work History

FROM: 08/1994 TO: Present
Title: Teacher
Rockwell City/Lytton School, Special Education
mschulte@rockwell-city-lytton.k12.ia.us
215 Maple St.
Work: (712) 297-7341 Ext.
Lytton, IA 50561 US
Supervisor: Marc DeMoss, Principal
Supervisor Phone: (712) 466-2224 Ext.
Principal Responsibilities: Instructing students with special needs in all content curriculum grades 7-8. Language arts instructor for grade 8.

---

FROM: 08/1985 TO: 08/1994
Title: Special Education Teacher K-6
Battle Creek/Ida Grove School District, Special Education
600 N. Chestnut
Work: (712) 365-4354 Ext.
Battle Creek, IA 51006 US
Supervisor: Stan Henderson, Principal
Supervisor Phone: (712) 365-4354 Ext.
Principal Responsibilities: Taught core currilum to students in grades K-6. Scheduled and facilitated child study meetings and staffings. Evaluated students for special education placement. A side note, the school has since been closed.

---

FROM: 08/1984 TO: 08/1985
Title: Behavior Disorder Teacher
Arrowhead Area Education Agency, Special Education
824 Flindt Dr
Work: (712) 732-2257 Ext.
Storm Lake, IA 50588 US
Supervisor: Laurie Porsche, AEA Consultant
Supervisor Phone: (712) 732-2257 Ext.
Principal Responsibilities: Teach all content classes to students K-6. Facilitate and schedule parent meetings.

---

## Educational History

08/1994 Master of Arts in Teaching
Award Type: Master's
Morningside College
College/Department: Education
Sioux City, IA SU

---

05/1984 Bachelor of Arts in Education
Award Type: Baccalaureate
Buena Vista College
College/Department: Education/Special Education
Storm Lake, IA US

---

05/2005 Master Educator
Award Type: Licenses/Certifications
Iowa Department of Education
College/Department: Elem Classroom, Reading, Behavioral Disorders, Multicat Resource Mild, Consultant: BD, MCR, Inst. St

Des Moines, IA US Expiration: 05/2010

## Instructional Experience

FROM: 04/2004 TO: Present
University of Phonix Online, AZ, US
Courses: EDD/520 Critical Issues in Education; SPE/532 Gifted and Talented

FROM: 08/1994 TO: Present
Rockwell City/Lytton School Lytton, IA, US
Courses: Teacher of Special Education Grades K-8

FROM: 08/1985 TO: 08/1994
Battle Creek/Ida Grove Schools Battle Creek , IA, US
Courses: Special Education of students in Grades K-6

FROM: 08/1984 TO: 08/1985
Arrowhead Area Education Agency Storm Lake, IA, US
Courses: Special Education for students in grades K-6

## Scholarships

## Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Marc | **Last Name:** | DeMoss |
| **Employer Name:** | Rockwell City/Lytton Schools | **Title:** | Special Education teacher 7-8 |
| **Department:** | Special education | **Phone #:** | (712) 466-2224 |
| **Email address :** | mdemoss@rockwell-city-lytton.k12.ia.us | | |

| | | | |
|---|---|---|---|
| **First Name:** | Colleen | **Last Name:** | Petzenhauser |
| **Employer Name:** | Rockwell | **Title:** | Teacher/Counselor |
| **Department:** | Counselor | **Phone #:** | (712) 297-7341 |
| **Email address :** | cpetz@rockwell-city-lytton.k12.ia.us | | |

| | | | |
|---|---|---|---|
| **First Name:** | Cindy | **Last Name:** | Feldhans |
| **Employer Name:** | Rockwell | **Title:** | Teacher |
| **Department:** | Special | **Phone #:** | (712) 297-8621 |
| **Email address :** | cfeldhans@rockwell-city-lytton.k12.ia.us | | |

## Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group? Yes

| | |
|---|---|
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 6/26/2009 1:31:04 PM |

## Personal Information

LUCINDA SHIPLEY
300 SW Clark Lane
Grimes, IA 50111 US
IRN: 9034888387

luci.shipley@gentiva.com
Home: (515) 490-9251
Fax: (515) 226-9747

## Work History

FROM: 01/2000 TO: Present
Title: Branch Director

Gentiva Health Services
3737 Westown Parkway
Suite 2C
West Des Moines, IA 50266 US

Luci.Shipley@Gentiva.com
Work: (515) 226-8877 Ext.
Fax: (515) 226-9747

Supervisor: Gena Wagner, Area Vice President
Supervisor Phone: (314) 428-7630 Ext.

Principal Responsibilities: Direct agency operations to ensure the provision of quality service consistent with applicable government laws/regulations and corporate policies/guidelines and standards in a nine county area of central Iowa. Ensure clinical records are prepared, maintained, and retained consistent with Medicare Conditions of Participation, company policies, state practice acts, and accreditation and practice standards, while keeping documentation secured and protected. Ensure appropriate payroll/ billing practices are followed according to company policies, business ethics, and federal/state regulations. Develop agency budget and monitor expenditures to ensure compliance within approved budgetary contraints. Assess market potential and develop quarterly branch business plan. Coordinate and execute sales/marketing activities to ensure achievement of sales/profit goals. Recruit and retain branch staff/caregivers.

---

FROM: 03/1996 TO: 01/2000
Title: Product Manager, Documentation

Briggs Corporation, Marketing
7300 Westown Parkway
West Des Moines, IA 50266 US

Work: (515) 327-6400 Ext.

Supervisor: Jeff Kane, Marketing Manager

Principal Responsibilities: Plan, organize and control the medical forms product line from conceptualization stages through product life cycles based on in-depth knowledge of health care trends and the regulatory environment, while optimizing profit and meeting marketing, financial, and corporate growth objectives. Provide one on one and group training for individuals and departments to understand importance of documentation in meeting state and federal regulatory and legal requirements. Contracted medical record review for medical malpractice attorneys in Des Moines area. Contracted form programs and record system creation for Assisted Living facilities in Des Moines area.

## Educational History

06/2009 Health Administration
Award Type: Master's

A.T. Still University
Kirksville, MO US

College/Department: School of Health Management

---

05/1991 Nursing
Award Type: Baccalaureate

University of Iowa
Iowa City, IA US

College/Department: College of Nursing

---

08/1991 Registered Nurse
Award Type: Licenses/Certifications

Iowa Board of Nursing
Des Moines, IA US

College/Department: Iowa Board of Nursing
Expiration: 11/2011

## Instructional Experience

## Scholarships

### Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Theresa | **Last Name:** | Burns |
| **Employer Name:** | Gentiva Health Services | **Title:** | Clinical and Compliance Team Lead |
| **Department:** | Compliance | **Phone #:** | (612) 860-5484 |
| **Email address :** | Theresa.Burns@Gentiva.com | | |

| | | | |
|---|---|---|---|
| **First Name:** | Laurie | **Last Name:** | Swan |
| **Employer Name:** | Synaptic Seminars | **Title:** | President |
| **Department:** | | **Phone #:** | (253) 209-7837 |
| **Email address :** | laurieswan@comcast.net | | |

| | | | |
|---|---|---|---|
| **First Name:** | Pat | **Last Name:** | Reed |
| **Employer Name:** | Gentiva Health Services | **Title:** | Quality Assurance, Manager of Clinical Practice |
| **Department:** | | **Phone #:** | (515) 226-8877 |
| **Email address :** | Pat.Reed@Gentiva.com | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 1/25/2010 2:39:27 PM |

# FACULTY PROFILE

## Personal Information

TRACY EILDERTS (Sipma)
45 30TH STREET
DES MOINES, IA 50312 US
IRN: 3102817374

tracy.sipma@gmail.com
Home: (515) 710-6327

## Work History

FROM: 01/2002 TO: Present
LifeServe Blood Center, Quality Assurance
431 E. Locust Street
Des Moines, IA 50309 US
Supervisor: Stacy Sime, President/CEO

Title: Vice President of Quality
tracy.sipma@bloodcenterofiowa.org
Work: (515) 309-4824 Ext.
Fax: (515) 883-3268
Supervisor Phone: (515) 309-4850 Ext.

Principal Responsibilities: I am responsible for all areas of quality assurance, quality control, regulatory affairs, training, and process excellence (lean manufacturing program). I perform strategic planning for organizational growth. I provide regulatory interpretation; I educate and teach employees in regulations, Six Sigma, and Lean Manufacturing techniques. I provide employees at all levels timely feedback on performance and outcomes. I present and facilitate on a daily basis. I am an effective communicator through face-to-face ineraction, webinar, and e-mail. I over see over 20 staff. Other positions I have held within the organization include Executive Director of Quality Assurance, Training, and Process Excellence, Manager of Quality Assurance and Compliance, and Quality Assurance Analyst. Recognized as an industry leader in Lean Manufacturing. As Vice President of Quality, a financial target of $400,000 savings was exceeded in 2009 to achieve a $2.1 million savings in process improvements resulting in a 5.9% price decrease for customers. Currently, 2010 lean savings has exceeded the financial target of $400,000, passing $1 million in savings resulting in an additional price decrease of 4.33% for 2011. Direct liaison with the FDA for closing the organization's largest growth strategy in merging with another blood center 2009-2010 resulting in becoming the largest community blood center in the Midwest and the 15th largest community blood center in the United States. Selected as a nationwide industry Webinar presenter for Lean Manufacturing strategies, lessons learned, and Lean execution in blood banking and drug manufacturing. Requested to perform national industry presentations and be a moderator at a quality workshop for 2011. Development of departmental career ladder and the development of 10 job descriptions in 2010. Direct liaison with the FDA representing four Midwest blood centers in investigating regulatory requirements and FDA notifications to develop a Regional Testing Laboratory 2009-2010. Ongoing participation on the Business Strategy Team resulting in organizational growth of three additional fixed sites and blood collection growth. Compliance improvements in reduction of FDA reportable errors by 7 times and reduction of time investigating quarantined products by 50% in 2008. Development of organizational Quality Indicators and Balanced Scorecard Measures. Compliance record of 16 FDA Inspections resulting in zero findings 2005 to current. Development of the design and format of organizational policies for the newly formed LifeServe Blood Center; obtaining buy-in from all key stakeholders of the merger, facilitating the process, and implementing. Received the Exceptional Management Performance Award 2009, managing 21 direct reports. Trainer in Lean Manufacturing, Quality Assurance concepts, Change Management, current Good Manufacturing Practices, Auditing, Disaster Preparedness and Disaster Recovery. Development and succession training of 5 staff to move into management and director positions, currently training and developing three management/supervisor staff. Implementation of a Statistical Process Control software, System Administrator. Facilitator and Developer of the Quality Forum, a compliance/risk-based venue. Development of a Change Control Policy and 21 CFR compliance Change Control e-form. Development of Internal Auditing Program, Certified Auditor AQS, Lead Auditor. Development of Transfusion Service Auditing Program. Implementation of Wireless Temperature Monitoring System. Performs final review and approval of over 1000 documents including policies, SOPs, contracts before implementation. Employee of the Month 2008 and 2003. Six Sigma Yellow Belt Certification

FROM: 07/1994 TO: 01/2002
Keystone Laboratories, Inc., Quality Assurance
600 E. 17th Street S
Newton, IA 50208 US
Supervisor: Jeffrey N. King, PhD, Owner/Lab Director

Title: Director of Quality Assurance and Compliance
Work: (800) 858-5227 Ext.
Supervisor Phone: (800) 858-5227 Ext.

Principal Responsibilities: Primary responsibilities included development, implementation, and coordination of the quality assurance and safety programs for all laboratory locations. Maintenance of all state and third party certification programs. Assurance of compliance through participation of proficiency testing. Internal auditor for all locations. Processed quality assurance packages. Developed, provided, and maintained training files for employees, documenting safety training and demonstration of capability for all locations and certifying analysts. Other positions held within the organization include Laboratory Manager and Laboratory Technician. Implementation of national requirements, NELAC,

and receiving NELAC accreditation. Coached employees through the NELAC accreditation process. Trained employees in new methodology to expand the business, wet chemistry and microbiology. As Lab Manager, increased sales 24% and 25% respectively, two consecutive years and then was promoted to Director of Quality. Recognized by the State of Iowa Hygienic Laboratory certifying authority as expert in Biological Oxygen Demand and Microbiology. Implemented testing methodology to produce Total Coliform and E.coli results within 24 hours, first private laboratory in the State of Iowa. Impeccable inspection record as Lab Manager and Director of Quality. Maintained and organized all Standard Operating Procedures for all locations. Authored many policies and procedures. Developed and maintained employee training files to include safety training and Demonstration of Capability certificates. Hired as a quality consultant for waste water operators to help them achieve and maintain compliance. Developed Statement of Qualifications for key chemists, managers, and directors

## Educational History

10/2010 MBA emphasis Quality Management
Upper Iowa University
Fayette, IA US

Award Type: Master's
College/Department: Quality Management

10/2005 BS in Health Care Services
University of Phoenix
Phoenix, AZ US

Award Type: Baccalaureate
College/Department: Health Care Services

05/1994 AA with Biotechnology Certificate
Ellsworth Community College
Iowa Falls, IA US

Award Type: Associate
College/Department: Biotechnology

12/2009 Principles of Lean Manufacturing
Des Moines Area Community College
Ankeny, IA US

Award Type: Professional Training
College/Department: DBR

06/2010 Six Sigma Yellow Belt
Ortho Clinical Diagnostics
Chicago, IL US

Award Type: Licenses/Certifications
College/Department: ValuMetrix University

06/2002 Internal Auditor Training
Applied Quality Systems, Inc.
Orlando, FL US

Award Type: Licenses/Certifications
College/Department: Applied Quality Systems, Inc.

## Instructional Experience

FROM: 10/2011 TO: Present

Excelsior College — Albany, NY, US

Courses: BUS 311: Organizational Behavior BUS 535: Quality and Productivity Methods in the Management of Technology TECH 330: Economic Analysis for Technologists

FROM: 08/2011 TO: Present

Allied American University — Laguna Hills, CA, US

Courses: BUS 354: Ethical Decision-Making for Business v2-e e-Business v1-h BUS 474: Project Management v2-e BUS 495: e-Business v1-h

FROM: 05/2011 TO: Present

Bethel University Nashville, TN, US

Courses: OL1150: Business in a Changing World OL3230: Organizational Theory

---

FROM: 04/2011 TO: Present

University of Phoenix Online Phoenix, AZ, US

Courses: RES 341: Research and Evaluation QNT 273: Introduction to Business Statistics RES 351: Business Research

---

## Scholarships

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | Summer/2006 |
| **Other:** | Works Cited In Transfusion Magazine | | |
| **Title:** | Providing data to the CDC for West Nile Virus | | |
| **Journal / Event Name:** | Presenting WNV data | | |
| **Type:** | Other | | |
| **Role:** | Other | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Published Material:** | Published Materials | **Date Presented / Published:** | 8/2010 |
| **Other:** | Interviewed | | |
| **Title:** | How Iowa Businesses were Impacted by H1N1 | | |
| **Journal / Event Name:** | Iowa Department of Health | | |
| **Type:** | Other | | |
| **Role:** | Other | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | Summer/1998 |

| | |
|---|---|
| **Title:** | Determination of Ammonia Nitrogen as N |
| **Journal / Event Name:** | Iowa Ground Water Association |
| **Type:** | Professional Conference Presentation |
| **Role:** | Co-Author / Presentor |
| **Was this project peer reviewed?** | Yes |
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | Summer/1998 |
| **Title:** | Biochemical Oxygen Demand | | |
| **Journal / Event Name:** | Iowa Ground Water Association | | |
| **Type:** | Professional Conference Presentation | | |
| **Role:** | Co-Author / Presentor | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | Summer/1999 |
| **Title:** | Biochemical Oxygen Demand | | |
| **Journal / Event Name:** | Iowa Hygienic Laboratory Symposium | | |
| **Type:** | Professional Conference Presentation | | |
| **Role:** | Co-Author / Presentor | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 1/2003 |

| | |
|---|---|
| **Other:** | All Staff Meeting |
| **Title:** | Reducing FDA Reportable Errors |
| **Journal / Event Name:** | All Staff Meeting |
| **Type:** | Other |
| **Role:** | Co-Author / Presentor |
| **Was this project peer reviewed?** | No |
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 1/2007 |
| **Other:** | American Society of Quality | | |
| **Title:** | Facility Host and Presenter of MasterControl, Audit Master, and Isensix | | |
| **Journal / Event Name:** | ASQ Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 2/2007 |
| **Other:** | Board of Directors | | |
| **Title:** | Internal Auditing Program | | |
| **Journal / Event Name:** | Board of Directors Monthly Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 12/2007 |
| **Other:** | Organizational Leadership | | |
| **Title:** | Blood Exposures - The Who, The What, The When | | |
| **Journal / Event Name:** | Organizational Leadership Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 2/2008 |
| **Other:** | Quality Management | | |
| **Title:** | A Manager's Role During an FDA Inspection | | |
| **Journal / Event Name:** | Quality Management Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 1/2008 |
| **Other:** | Quality Management | | |
| **Title:** | Determining Root Cause and The 5 Whys | | |
| **Journal / Event Name:** | Quality Management Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |

| | |
|---|---|
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 1/2008 |
| **Other:** | Quality Management | | |
| **Title:** | Requesting and Completing a Corrective Action Report | | |
| **Journal / Event Name:** | Quality Management Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 5/2008 |
| **Other:** | Board of Directors | | |
| **Title:** | Document Control | | |
| **Journal / Event Name:** | Board of Directors Monthly Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 10/2008 |
| **Other:** | Board of Directors | | |
| **Title:** | Validations | | |
| **Journal / Event Name:** | Board of Directors Monthly Meeting | | |

| | |
|---|---|
| **Type:** | Other |
| **Role:** | Primary |
| **Was this project peer reviewed?** | No |
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 11/2008 |
| **Other:** | Quality Management Meeting | | |
| **Title:** | WinSPC - Future State Trend Analysis | | |
| **Journal / Event Name:** | Quality Management Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 12/2008 |
| **Other:** | Quality Management Meeting | | |
| **Title:** | Journey of a Quality Counts Report and Current State Trend Analysis | | |
| **Journal / Event Name:** | Quality Management Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 1/2009 |

| | |
|---|---|
| **Other:** | Organizational Leadership |
| **Title:** | Change Control |
| **Journal / Event Name:** | Organizational Leadership Meeting |
| **Type:** | Other |
| **Role:** | Primary |
| **Was this project peer reviewed?** | No |
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 1/2009 |
| **Other:** | All Staff Meeting | | |
| **Title:** | TBCs Accomplishments and Scorecard | | |
| **Journal / Event Name:** | All Staff Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 7/2009 |
| **Other:** | Strategic Planning | | |
| **Title:** | Quality Assurance Balanced Scorecard | | |
| **Journal / Event Name:** | Strategic Planning | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 8/2009 |
| **Other:** | Organizational Leadership | | |
| **Title:** | Change Control and E-forms | | |
| **Journal / Event Name:** | Leadership Training | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 8/2009 |
| **Other:** | Department Meeting | | |
| **Title:** | Quality and Training: Expectations - High, Middle, Low Performers | | |
| **Journal / Event Name:** | Department Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Discovery | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 8/2009 |
| **Other:** | Board of Directors | | |
| **Title:** | New Board Member Orientation to Quality and Training | | |
| **Journal / Event Name:** | New Board Member Orientation | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |

| | |
|---|---|
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 9/2009 |
| **Other:** | Budget Planning | | |
| **Title:** | Using Lean to Reduce QA and Training Budget 170K | | |
| **Journal / Event Name:** | Budget Planning | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 9/2009 |
| **Other:** | Strategic Planning | | |
| **Title:** | Quality Strategic Planning | | |
| **Journal / Event Name:** | Industry Information Sharing | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 9/2009 |
| **Other:** | Strategic Planning | | |
| **Title:** | Quality Strategic Planning | | |
| **Journal / Event Name:** | Industry Information Sharing | | |

| | |
|---|---|
| **Type:** | Other |
| **Role:** | Primary |
| **Was this project peer reviewed?** | No |
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 9/2009 |
| **Other:** | Disaster Training | | |
| **Title:** | Quality and Disaster Preparedness | | |
| **Journal / Event Name:** | Disaster Training | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 9/2009 |
| **Other:** | Strategic Planning | | |
| **Title:** | Quality Assurance Balanced Scorecard | | |
| **Journal / Event Name:** | Strategic Planning | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 10/2009 |

| | |
|---|---|
| **Other:** | Strategic Planning |
| **Title:** | Quality Strategic Planning |
| **Journal / Event Name:** | Industry Information Sharing |
| **Type:** | Other |
| **Role:** | Primary |
| **Was this project peer reviewed?** | No |
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 10/2009 |
| **Title:** | Why go Electronic? | | |
| **Journal / Event Name:** | National Webinar: Blood Centers of America | | |
| **Type:** | Professional Conference Presentation | | |
| **Role:** | Co-Author / Presentor | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 10/2009 |
| **Other:** | Disaster Training | | |
| **Title:** | Quality and Disaster Preparedness | | |
| **Journal / Event Name:** | New Management Disaster Training | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 11/2010 |
| **Other:** | Department Meeting | | |
| **Title:** | Quality Assurance Balanced Scorecard | | |
| **Journal / Event Name:** | Department Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 3/2010 |
| **Other:** | Industry Presentation | | |
| **Title:** | Electronic Documentation | | |
| **Journal / Event Name:** | Industry Information Sharing | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 3/2010 |
| **Other:** | Quality Management Leadership | | |
| **Title:** | Organizational Trend Analysis: Where are Errors and Problems Occurring? | | |
| **Journal / Event Name:** | Quality Management Leadership | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |

| | |
|---|---|
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 4/2010 |
| **Other:** | Merger Implementation Meeting | | |
| **Title:** | Biologics License Application - A Glance at the FDA Licensure Process | | |
| **Journal / Event Name:** | Merger Implementation Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 7/2010 |
| **Other:** | Strategic Planning Meeting | | |
| **Title:** | Calculating Process Sigma: The Marriage of Lean and Six Sigma | | |
| **Journal / Event Name:** | Strategic Planning Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 8/2010 |
| **Other:** | Executive Meeting | | |
| **Title:** | Biologics Licensure: Next Steps with the Merger Process | | |
| **Journal / Event Name:** | Executive Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |

| | |
|---|---|
| **Was this project peer reviewed?** | No |
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Application | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 9/2010 |
| **Other:** | Budget Meeting | | |
| **Title:** | Process Excellence Savings in Budgeting and Performance Metrics | | |
| **Journal / Event Name:** | Strategic Planning and Budget Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Discovery | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 9/2010 |
| **Other:** | Volunteer Meeting | | |
| **Title:** | Blood is a Manufactured Drug | | |
| **Journal / Event Name:** | Volunteer Quarterly Meeting | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Discovery | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 9/2010 |
| **Other:** | Board of Directors | | |
| **Title:** | FDA Inspection and Outcomes | | |

**Journal / Event Name:** Monthly Board of Director's Meeting

**Type:** Other

**Role:** Primary

**Was this project peer reviewed?** No

**Was this project funded?** No

**Did you want this to be considered for an honorarium?** No

---

**Scholarship Type:** Scholarship of Integration

**Presentation:** Presentation **Date Presented / Published:** 10/2010

**Other:** Industry Presentation

**Title:** Process Excellence and Quality Structure

**Journal / Event Name:** Industry Information Sharing

**Type:** Other

**Role:** Primary

**Was this project peer reviewed?** No

**Was this project funded?** No

**Did you want this to be considered for an honorarium?** No

---

**Scholarship Type:** Scholarship of Application

**Presentation:** Presentation **Date Presented / Published:** 10/2010

**Other:** Internal Presentation

**Title:** Career Ladder in Quality Assurance

**Journal / Event Name:** Department Meeting

**Type:** Other

**Role:** Primary

**Was this project peer reviewed?** No

**Was this project funded?** No

**Did you want this to be considered for an honorarium?** No

---

**Scholarship Type:** Scholarship of Application

| | | | |
|---|---|---|---|
| **Presentation:** | Presentation | **Date Presented / Published:** | 12/2010 |
| **Title:** | Quality Excellence Overview | | |
| **Journal / Event Name:** | Quarterly Hospital Webinar and Presentation | | |
| **Type:** | Professional Conference Presentation | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Integration | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 10/2010 |
| **Title:** | Lean Manufacturing | | |
| **Journal / Event Name:** | America's Blood Centers National Webinar | | |
| **Type:** | Professional Conference Presentation | | |
| **Role:** | Co-Author / Presentor | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

## Other Professional and Community Service Activities

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | SafeGuard Iowa |
| **Activity Description:** | Community volunteer |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 1/2009 |

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | America's Blood Center |
| **Activity Description:** | Quality Steering Committee |

| | |
|---|---|
| **Involvement:** | Meeting Participant |
| **Date Conducted:** | 1/2007 |

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | Blood Centers of America |
| **Activity Description:** | Quality Workshop Planning Committee |
| **Involvement:** | Meeting Participant |
| **Date Conducted:** | 11/2010 |

## References

| | | | |
|---|---|---|---|
| **First Name:** | Danielle | **Last Name:** | Babb, PhD |
| **Employer Name:** | Liberty | **Title:** | Online |
| **Department:** | Instructor/Admin | **Phone #:** | (206) 984-3264 |
| **Email address :** | drdanibabb@gmail.com | | |

| | | | |
|---|---|---|---|
| **First Name:** | Stacy | **Last Name:** | Sime |
| **Employer Name:** | LifeServe Blood Center | **Title:** | President/CEO |
| **Department:** | Administration | **Phone #:** | (515) 309-4850 |
| **Email address :** | stacy.sime@bloodcenterofiowa.org | | |

| | | | |
|---|---|---|---|
| **First Name:** | Abby | **Last Name:** | Huntrods |
| **Employer Name:** | LifeServe Blood Center | **Title:** | Quality Assurance Supervisor |
| **Department:** | Quality Assurance | **Phone #:** | (515) 309-4822 |
| **Email address :** | abby.huntrods@bloodcenterofiowa.org | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| -- Acknowledged On: | 10/4/2012 11:26:22 AM |

## Personal Information

SARA SHREVE
351 19th St SE
Cedar Rapids, IA 52403 US
IRN: 9038232057

sdshreve@gmail.com
Home: (520) 909-7880

## Work History

FROM: 08/2007 TO: Present — Title: Teaching Assistant

University of Iowa, American Studies
210 Jefferson Building
129 East Washington Street
Iowa City, IA 52242 US

american-studies@uiowa.edu
Work: (319) 335-0320 Ext.
Fax: (319) 335-0314

Supervisor: Kim Marra, Department Chair — Supervisor Phone: (319) 335-2216 Ext.

Principal Responsibilities: Designed and taught undergraduate courses. These included Understanding American Cultures,which emphasized the complex interaction between arts (specifically photography, painting, sculpture, and architecture), literature, culture, and American history. I also taught Survey of Film, a course introducing students visual analysis, film history, and a variety of world cinema. Finally, my Suburban America course linked architectural history, urban planning, art, media, and sustainability to help students analyze the history and future of the suburban landscape. Each of these courses encouraged students to read visual texts more deeply for their potential meanings and connections to specific historical moments.

---

FROM: 03/2007 TO: 06/2007 — Title: Architectural Historian

Michael Baker, Jr., Inc., Environmental Services
7700 Chevy Chase Drive
Austin, TX 78752 US

Work: (512) 374-2300 Ext.
Fax: (512) 465-9330

Supervisor: Ralph Newlan, Senior Historian — Supervisor Phone: (512) 374-2300 Ext.

Principal Responsibilities: Assessed ages, architects, styles, and modifications to buildings and landscapes. Complied a history of the African American residency in a west-central Houston neighborhood and its particular visual tradition. Also, researched and prepared a set of guidelines to help architectural historians distinguish specifically Latin American features on a vernacular site. Worked with the Texas Department of Transportation to conduct historic resources surveys and National Register eligibility assessments for Section 106 of the National Environmental Protection Act.

---

FROM: 08/2005 TO: 02/2006 — Title: Architectural Historian

Dewberry Goodkind, Inc., Environmental Services
101 Noble Boulevard
Carlisle, PA 17013-4109 US

ssmith@dewberry.com
Work: (717) 961-5078 Ext.
Fax: (717) 240-1265

Supervisor: Sandy Smith, Resource Manager — Supervisor Phone: (717) 240-0344 Ext.

Principal Responsibilities: Was part of the first team to survey New Orleans' French Quarter after Hurricanes Katrina and Rita. Researched and evaluated the status of number historic structures, analyzing the nature of their specific relationship to the architecture, culture, and history of the city in light of the damage they had suffered. Conducted historic resources surveys and National Register eligibility assessments. Documented and assisted with damage assessments for historic structures.

---

## Educational History

05/2010 Master of Arts — Award Type: Master's

University of Iowa — College/Department: American Studies
Iowa City, IA US

05/2006 Master of Arts
Cornell University
Ithaca, NY US

Award Type: Master's
College/Department: Historic Preservation Planning

05/2002 Bachelor of Arts
Mills College
Oakland, CA US

Award Type: Baccalaureate
College/Department: American Studies

## Instructional Experience

FROM: 11/2010 TO: Present
University of Phoenix — Phoenix, AZ, US
Courses: Introduction to Art

FROM: 08/2007 TO: Present
University of Iowa — Iowa City, IA, US
Courses: Understanding American Cultures, Survey of World Film, Suburban America

FROM: 01/2002 TO: 05/2002
Mills College — Oakland, CA, US
Courses: History of Women in America

## Scholarships

**Scholarship Type:** Scholarship of Integration
**Presentation:** Presentation — **Date Presented / Published:** 5/2002
**Title:** Womens College Recruitment During WWII
**Journal / Event Name:** Mills College Undergraduate Social Science Confere
**Type:** Academic Conference Presentation
**Role:** Primary
**Was this project peer reviewed?** No
**Was this project funded?** No
**Did you want this to be considered for an honorarium?** No

**Scholarship Type:** Scholarship of Integration
**Presentation:** Presentation — **Date Presented / Published:** 3/2008
**Title:** Architecture and Masculine Domesticity in the 1950s

| | |
|---|---|
| **Journal / Event Name:** | Popular Culture Association American Culture Assoc |
| **Type:** | Academic Conference Presentation |
| **Role:** | Primary |
| **Was this project peer reviewed?** | No |
| **Was this project funded?** | Yes |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Integration | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 5/2008 |
| **Title:** | Maude, Dick, and Mary: Feminism, Home, and the Television Title Sequence | | |
| **Journal / Event Name:** | May Brodbeck Symposium New Directions on Gender Hi | | |
| **Type:** | Academic Conference Presentation | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Integration | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 4/2009 |
| **Title:** | The Kodachrome Difference: Film Technology and the Color Photography of Alfred T. Palmer | | |
| **Journal / Event Name:** | MidAmerican American Studies Association Annual Me | | |
| **Type:** | Academic Conference Presentation | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

## Other Professional and Community Service Activities

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | University of Iowa Center for Human Rights |
| **Activity Description:** | Board member |
| **Involvement:** | Executive Committee Service |
| **Date Conducted:** | 8/2007 |

## References

| | | | |
|---|---|---|---|
| **First Name:** | Russell | **Last Name:** | Peterson |
| **Employer Name:** | University of Iowa | **Title:** | Instructor |
| **Department:** | American Studies | **Phone #:** | (319) 578-0137 |
| **Email address :** | russellpeterson@earthlink.net | | |

| | | | |
|---|---|---|---|
| **First Name:** | Matthew | **Last Name:** | Gundy |
| **Employer Name:** | Greenwood Gardens | **Title:** | Co-Director |
| **Department:** | | **Phone #:** | (717) 542-3063 |
| **Email address :** | mgundy@greenwoodgardens.org | | |

| | | | |
|---|---|---|---|
| **First Name:** | Kate | **Last Name:** | Kedley |
| **Employer Name:** | Axia College | **Title:** | Facilitator |
| **Department:** | Communications | **Phone #:** | (928) 446-0601 |
| **Email address :** | katekedley@gmail.com | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| -- Acknowledged On: | 10/13/2011 12:06:41 PM |

## Personal Information

BETH BRITT (Sitzmann)
957 6th Street SE
LeMars, IA 51031 US
IRN: 3100397301

bethsitzmann@premieronline.net
Home: (712) 540-4466

## Work History

FROM: 05/2000 TO: 10/2009
Mercy Medical Center, Community Education
801 5th Street
Sioux City, IA 51031 US
Supervisor: Mike Krysl, Director of Marketing & Commun

Title: Coordinator
sitzmanb@mercyhealth.com
Work: (712) 279-2009 Ext.
Fax: (712) 279-2232
Supervisor Phone: (712) 279-5682 Ext.

Principal Responsibilities: As coordinator of community education, I was responsible for identifying, developing, and implementing community education classes, screenings, seminars and women's health events. I taught health and wellness classes to pregnant woman and their families, children and the community in general. I effectively utilized computer systems and programs. I organized the most successful women's health event in Siouxland for 9 years with over 3,000 women in attendance per year. I was the only certified childbirth educator and the Happiest Baby on the Block instructor.

---

FROM: 01/1999 TO: 05/2001
Medical Associates, P.C.
194 6th Ave NE
LeMars, IA 51031 US
Supervisor: Julie Sitzmann, Office Manager

Title: Clinic Nurse
Supervisor Phone: (712) 546-8113 Ext.

Principal Responsibilities: As a practicing RN, I was in charge of patient care in a busy Family Practice clinic. I was responsible for lab work, obtaining patient histories, completing vital sign, assisting physicians in sterile procedures and various other tasks.

---

FROM: 09/1998 TO: 05/2001
Western Iowa Tech Community College , Nursing
4647 Stone Ave
Sioux City, IA 51031 US
Supervisor: Gloria Stewart, Department Head

Title: Adjunct Instructor
Supervisor Phone: (712) 274-6400 Ext.

Principal Responsibilities: I worked as an adjunct instructor to Nursing I students in the LPN/RN program. I coordinated, instructed and supervised the students. I utilized both the clinical and lab setting with 1:1 and group instruction.

---

## Educational History

09/1998 Science in Nursing
University of Phoenix
online, IA US

Award Type: Master's
College/Department: Nursing

---

## Instructional Experience

FROM: 09/1998 TO: 05/2001

Western Iowa Tech Community College — Sioux City, IA, US
Courses: Nursing I - RN/LPN

## Scholarships

### Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Barb | **Last Name:** | Flynn |
| **Employer Name:** | Mercy Medical Center | **Title:** | Coordinator of Community Education |
| **Department:** | Community Education | **Phone #:** | (712) 279-2944 |
| **Email address :** | flynnb@mercyhealth.com | | |

| | | | |
|---|---|---|---|
| **First Name:** | Ann | **Last Name:** | Boeke |
| **Employer Name:** | Retired- Mercy Medical Center | **Title:** | Director |
| **Department:** | Marketing & Communications | **Phone #:** | (239) 322-9951 |
| **Email address :** | ann.boeke@gmail.com | | |

| | | | |
|---|---|---|---|
| **First Name:** | Julie | **Last Name:** | Sitzmann |
| **Employer Name:** | Medical Associates, PC | **Title:** | Office Manager |
| **Department:** | Family Practice Clinic | **Phone #:** | (712) 546-8113 |
| **Email address :** | juliesitz@gmail.com | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 11/8/2009 8:10:06 PM |

# FACULTY PROFILE

## Personal Information

STEVEN SMITH
3960 WILLOWOOD AVE
MARION, IA 52302-1751 US
IRN: 3100762439

stevenlsmith@email.phoenix.edu
Home: (319) 377-6474

## Work History

FROM: 03/2007 TO: Present
Title: Manager, Document Automation
Aegon USA, Product Implementation
slsmith@aegonusa.com
4333 Edgewood Rd NE
Work: (319) 355-8006 Ext.
Cedar Rapids, IA 52499 US
Supervisor: Cheryl Bock, Director, Product Implementati
Supervisor Phone: (319) 355-4240 Ext.

Principal Responsibilities: Manage the automated printing of life insurance contracts and customer correspondence. Supervise over 20 employees including systems analysts and computer programmers across several different geographical locations. Ensure all contract forms that are state-approved are ready for automated printing. Perform hiring duties, conduct job interviews, and perform annual job performance reviews.

---

FROM: 12/2003 TO: 03/2007
Title: Manager, Strategic and Technical Projects
Northwest Airlines, Inc., Technical Operations Training
2700 Lone Oak Pkwy
Eagan, MN 55121 US
Supervisor: Bruce DeNise

Principal Responsibilities: • Conducted a complete task analysis of airline technicians' job duties; implemented and populated a database to link technician competencies to business metrics • Implemented an enterprise-level Learning Management System • Managed the development of a complex SGML-based document publishing system • Managed an Internet Service Provider start-up company and developed its customer portal website • Developed components of a real-time aircraft navigational system simulator

---

FROM: 05/1998 TO: 10/2003
Title: Manager, Systems Engineering
Rockwell Collins, Technical Operations
400 Collins Rd NE
Cedar Rapids, IA 52498 US
Supervisor: Gary Haberkorn, Director, Technical Operations

Principal Responsibilities: „X Directed a department of 8 software engineers and support personnel responsible for the information technology infrastructure and tools for 120 end-users „X Managed no less than $1 million annual research and development budget „X Managed a $1 million operating budget „X Managed cross functional teams „X Planned and directed new development projects to support business growth opportunities, reduce cycle time and reduce costs „X Improved processes utilizing Lean and continuous improvement methodologies that reduced costs and improved efficiencies „X Implemented a complete product life cycle and consistent engineering processes discipline „X Developed goals and metrics

---

FROM: 09/1996 TO: 05/1998
Title: Owner
Fullnet of Tahlequah
n/a
Tahlequah, OK 74464 US
Supervisor:

Principal Responsibilities: „X Startup internet provider business owner „X Developed a customer portal website

---

FROM: 05/1976 TO: 09/1996 Title: Manager, Computer-Based Training Development

United States Air Force

n/a

Charleston, AFB, SC 00000 US

Supervisor:

Principal Responsibilities: „X Retired as a Master Sergeant (E-7) „X Directed a team of 6 instructional designers and computer-based training developers „X Managed implementation of a $1.5 million computer-based training facility „X Computer programming Master Instructor

## Educational History

02/2003 Business Administration Award Type: Master's

University of Phoenix College/Department: Business

Phoenix, AZ US

06/1996 Business Administration/Computer Science Award Type: Baccalaureate

Limestone College College/Department: Business

Gaffney, SC US

06/1990 Information Systems Management Award Type: Associate

Community College of the Air Force College/Department: Information Systems

Maxwell AFB, AL US

## Instructional Experience

FROM: 10/2005 TO: Present

University of Phoenix Phoenix, AZ, US

Courses: MGT/330 MANAGEMENT: THEORY,PRACTICE, APPLICATION

FROM: 10/2005 TO: Present

University of Phoenix Phoenix, AZ, US

Courses: MGT 331/ORGANIZATIONAL BEHAVIOR

## Scholarships

## Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Kevin | **Last Name:** | Moore |
| **Employer Name:** | Tier 1 Performance Solutions | **Title:** | Chief Learning Officer |
| **Department:** | | **Phone #:** | (859) 431-7300 |
| **Email address :** | | | |

| | | | |
|---|---|---|---|
| **First Name:** | Brad | **Last Name:** | Smith |
| **Employer Name:** | DPS Associates | **Title:** | Instructional Designer |
| **Department:** | | **Phone #:** | (910) 455-0400 |
| **Email address :** | | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | William | **Last Name:** | Shook |
| **Employer Name:** | The Boeing Company | **Title:** | Instructional Designer |
| **Department:** | | **Phone #:** | (636) 447-4308 |
| **Email address :** | | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 2/3/2010 5:40:54 PM |

## Personal Information

RYAN SOEDT
1825 w 38th street
Davenport, IA 52806
IRN: 9023502497

ryansoedt@msn.com
Home: (563) 3886491

## Work History

FROM: 01/2008 TO: Present
Title: C.E.O/C.F.O.
COMMUNICATIONS & CATHOLIC CREDIT UNION,
709 E 46th Street
Davenport, IA 52806 US
Supervisor: N/A, N/A
cccuryan@qwestoffice.net
Work: (563) 391-2850 Ext.
Fax: (563) 391-2853

Principal Responsibilities: My Principal responsibillitis are as follows: •Provide vision, leadership and direction to the organization •In charge of the overall management responsibility for all corporate operations of the credit union, including financial performance; human and financial resources; marketing and community relations •Also manage credit union risk; policy development and implementation •Oversee compliance and loan approvals within the organization •Train employees on any new policies and procedures in the organization •Liaison between credit union operations and the board of directors

---

FROM: 03/2002 TO: Present
Title: Board Member
Communications & Catholic Credit Union, credit committee/audit committee
709 E. 46th St.
Davenport, IA 52807 US
Supervisor:
cccuryan@qwestoffice.net
Work: (563) 391-2850 Ext.
Fax: (563) 391-2853

Principal Responsibilities: Principal Responsibilities for this position •Strengthened overall direction of the credit union •Organized strategic planning process •Recommended new policies for the credit union •Approved share and loan rates •Perform internal audits to ensure accuracy of internal records Approve and dissaprove loans after looking at credit reports, making sure that the persons, credit scores are in line with loans made per lending policies.

---

FROM: 07/2001 TO: 01/2008
Title: SR. Design Engineer
Qwest Communications, Engineering
3565 Utica Ridge Road
Bettendorf, IA 52726 US
Supervisor:

Principal Responsibilities: My principle responsibilites at Qwest were •Central point of contact for all engineering issues relating to outside plant •Effective management of Qwest facilities in the most cost efficient manner •Interface sessions with developers, City officials and Internal workforce •Design quality work packages for field employees •Delegate projects to contractors • Manage several projects on an on going basis •Coach, guide, assist and educate new employees In charge of setting up Budgets from anywhere between 80-120 large projects each year. We were required to stay within budget on the projects, and control costs accordingly on each project.

---

## Educational History

05/2004 M.B.A.
St. Ambrose University
Davenport, IA US
Award Type: Master's
College/Department: M.B.A

---

05/1999 Bachelor of Arts
St. Ambrose University
Davenport, IA US

Award Type: Baccalaureate
College/Department: Business

---

12/1996 Associates of Arts
Scott Community College
Bettendorf, IA US

Award Type: Associate
College/Department: Liberal Arts

---

07/2006 Finace Management
St. Ambrose University
Davenport, IA US

Award Type: Licenses/Certifications
College/Department: M.B.A.

---

## Instructional Experience

---

## Scholarships

### Other Professional and Community Service Activities

---

## References

| | | | |
|---|---|---|---|
| **First Name:** | Ray | **Last Name:** | Thompson |
| **Employer Name:** | Qwest | **Title:** | I&M Supervisor |
| **Department:** | Maintenance | **Phone #:** | (563) 332-3232 |
| **Email address :** | rasata3232@msn.com | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Dave | **Last Name:** | Hartman |
| **Employer Name:** | Qwest | **Title:** | Sr. Engineer |
| **Department:** | Engineering | **Phone #:** | (563) 355-1893 |
| **Email address :** | | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Pat | **Last Name:** | Crossen |
| **Employer Name:** | Retired | **Title:** | |
| **Department:** | | **Phone #:** | (563) 285-5694 |
| **Email address :** | phcnmc@mchsi.com | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation | No |

| | |
|---|---|
| involving the acquisition, use or expenditure of federal, state or local government funds? | |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| -- Acknowledged On: | 10/9/2009 1:53:38 PM |

## Personal Information

ELIJAH STINES
807 12th St.
Boone, IA 50036
IRN: 9035625961

ejstines@gmail.com
Home: (605) 6709120

## Work History

FROM: 08/2009 TO: Present
Title: Adjunct Instructor
Des Moines Area Community College, Mathematics
ejstines@dmacc.edu
2006 S. Ankeny Boulevard
Work: (515) 964-6200 Ext.
Ankeny, IA 50023 US
Supervisor: Judy Moss, Professor
Supervisor Phone: (515) 248-7519 Ext.
Principal Responsibilities: Teaching mathematics classes including all grading, exams, lectures, and syllabi.

---

FROM: 08/2008 TO: Present
Title: Graduate Assistant
Iowa State University, Mathematics
ejstines@iastate.edu
1220 Beardshear
Ames, IA 50011 US
Supervisor:
Principal Responsibilities: Teaching assigned mathematics courses, including all exams, lectures, syllabi.

---

FROM: 08/2006 TO: 05/2008
Title: Teaching Assistant
University of South Dakota, Mathematics
estines@usd.edu
414 E. Clark St.
Vermillion, SD 57069 US
Supervisor: Dan Van Peursem Ph.D., Department Chair
Supervisor Phone: (605) 677-5995 Ext.
Principal Responsibilities: Teaching college algebra, making exams, lecturing, grading, facilitating online activities.

---

FROM: 01/2003 TO: 06/2008
Title: Assistant Manager
Hy-Vee Inc., Grocery
2100 N. Broadway
Work: (605) 665-3412 Ext.
Yankton, SD 57036 US
Supervisor: Brad Dykes, Store Director
Supervisor Phone: (605) 665-3412 Ext.
Principal Responsibilities: Stocking shelves, helping customers, making displays, running the store after hours.

---

FROM: 02/2000 TO: 05/2004
Title: Generalist
Hy-Vee Inc.
1010 Riverview Dr.
Work: (712) 225-5706 Ext.
Cherokee, IA 51012 US
Supervisor: Terry Graybill
Principal Responsibilities: Selecting Grocery orders, driving forklift.

---

## Educational History

05/2012 Ph. D.
Iowa State University
Ames, IA US

Award Type: Doctorate
College/Department: Mathematics

---

05/2008 MA
University of South Dakota
Vermillion , SD US

Award Type: Master's
College/Department: Mathematics

---

## Instructional Experience

FROM: 08/2009 TO: Present

Des Moines Area Community College — Ankeny, IA, US

Courses: Mathematics for Educators I Finite Mathematics College Algebra Calculus I Calculus II Calculus III Differential Equations Math for Liberal Arts Elementary Algebra Math for Elementary Educators II

---

FROM: 08/2008 TO: Present

Iowa State University — Ames, IA, US

Courses: Finite Mathematics Calculus I Calculus II Calculus III Trigonometry Analytic Geometry Survey of Calculus Calculus for the life and Social Sciences

---

FROM: 08/2006 TO: 05/2008

University of South Dakota — Vermillion, SD, US

Courses: College Algebra

---

## Scholarships

**Scholarship Type:** Scholarship of Discovery

**Presentation:** Presentation — **Date Presented / Published:** 11/2009

**Title:** Restricted Power Series

**Journal / Event Name:** ISU Algebra Seminar

**Type:** Academic Conference Presentation

**Role:** Primary

**Was this project peer reviewed?** No

**Was this project funded?** No

**Did you want this to be considered for an honorarium?** No

---

**Scholarship Type:** Scholarship of Discovery

**Presentation:** Presentation — **Date Presented / Published:** 4/2010

| | |
|---|---|
| **Title:** | Divisibility in PVDs |
| **Journal / Event Name:** | AMS sectional |
| **Type:** | Academic Conference Presentation |
| **Role:** | Primary |
| **Was this project peer reviewed?** | No |
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

## Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Judy | **Last Name:** | Moss |
| **Employer Name:** | Des Moines Area Community College | **Title:** | Professor |
| **Department:** | Mathematics | **Phone #:** | (515) 248-7519 |
| **Email address :** | jamoss@dmacc.edu | | |

| | | | |
|---|---|---|---|
| **First Name:** | Clare | **Last Name:** | Wagner |
| **Employer Name:** | University of South Dakota | **Title:** | Instructor |
| **Department:** | Mathematics | **Phone #:** | (605) 677-5994 |
| **Email address :** | Clare.Wagner@usd.edu | | |

| | | | |
|---|---|---|---|
| **First Name:** | Dan | **Last Name:** | Van Peursem |
| **Employer Name:** | University of South Dakota | **Title:** | Assistant Professor |
| **Department:** | Mathematics | **Phone #:** | (605) 677-5995 |
| **Email address :** | dpeursem@usd.edu | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| -- Acknowledged On: | 5/14/2012 11:36:21 AM |

## Personal Information

KAREN STOCK
1704 249th Street
Decorah, IA 52101 US
IRN: 9021279975

Stock5@mchsi.com
Home: (563) 382-6102

## Work History

FROM: 08/2000 TO: Present
Title: part time instructor

Northeast Iowa Community College, Communications
Stockk@portal.nicc.edu
PO Box 400
Calmar, IA 52132 US

Supervisor: Kimberly Bosworth, Dean of Arts and Sciences Supervisor Phone: (563) 562-3263 Ext.235

Principal Responsibilities: Instructor of College Composition I and II, public speaking, elements of writing, and introduction to literature. Instructor over fiber-optics network (ICN). Online instructor of Composition I and public speaking. Regular classroom instructor currently involved in PSEO (post secondary enrollment option) and dual credit courses for high school seniors. In elements of writing, I am responsible for instructing basic sentence and paragraph structures, grammar and usage review, and simple essay format. In Composition I, I am responsible for teaching a variety of types of essays, continuing to work on format and structure, working on fluency, word mastery, beginning in-text citation and documentation. In Composition II, an advanced writing course, I am responsible for instructing researched writing, various section/components of a research paper, scholarly essays. In introduction to literature, I instruct the basic terms of poetry, short story, personal essay, and dramatic works/plays. I instruct documented, supported essays on the basic elements of literature and terms and expose students to a variety of genres and authors. In public speaking, I instruct students on a variety of types of speeches, work with them on delivery and presentation, and cover basic terms such as message, sender, receiver, setting and audience.

FROM: 08/1995 TO: 05/2000
Title: adjunct instructor

Des Moines Community College, English
2006 South Ankeny Boulevard
Work: (563) 964-6200 Ext.
Ankeny, IA 50023-8995 US

Supervisor: Allen Suby, dean of evening and weekend co

Principal Responsibilities: Instructed evening classes in writing skills review, Composition I and II, and introduction to literature. Instructed Composition I courses over the fiber optics network (ICN). In writing skills review, I was responsible for review basic writing elements, such as sentence structure, paragraph structure, essay structure, reviewing basic grammar skills. In Composition I, I was responsible for instructing a variety of purposes of essays, working on audience, writer's purpose and voice, and beginning in-text citation and bibliographic notation. In Composition II, I was responsible for instructing advanced writing skills, researched writing and documentation, academic essays. In introduction to literature, I instructed students in the basic terms of a variety of genres including drama, personal essay, short story, and poetry.

## Educational History

05/1995 MA Creative Writing
Award Type: Master's

Iowa State University
College/Department: English Department
Ames, IA US

## Instructional Experience

FROM: 08/2000 TO: Present

Northeast Iowa Community College — Calmar, IA, US

Courses: Elements of Writing, College Composition I, College Composition II, Introduction to Literature, Public Speaking.

---

FROM: 08/1995 TO: 05/2000

Des Moines Community College — Ankeny, IA, US

Courses: Writing Skills Review, Composition I, Composition II, Introduction to Literature

---

FROM: 08/1989 TO: 06/1995

Dallas Center-Grimes CSD — Grimes, IA, US

Courses: 7 and 8th grade Language Arts, Spanish I.

---

## Scholarships

### Other Professional and Community Service Activities

---

## References

| | | | |
|---|---|---|---|
| **First Name:** | Kimberly | **Last Name:** | Bosworth |
| **Employer Name:** | Northeast Iowa Community College | **Title:** | Dean |
| **Department:** | Arts and Sciences | **Phone #:** | (563) 562-3263 EXT: 235 |
| **Email address :** | bosworthK@portal.nicc.edu | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Patty | **Last Name:** | Fairchild |
| **Employer Name:** | Mid-State Technical College | **Title:** | Online Support Specialist |
| **Department:** | Online Education | **Phone #:** | (715) 422-5480 |
| **Email address :** | Patty.Fairchild@mstc.edu | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Keith | **Last Name:** | Christensen |
| **Employer Name:** | Luther College | **Title:** | Vice President |
| **Department:** | Development | **Phone #:** | (563) 387-1862 |
| **Email address :** | Chriskei@luther.edu | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 1/20/2009 9:44:19 PM |

# FACULTY PROFILE

## Personal Information

CATHERINE STROBEL
3120 RED FOX RD
AMES, IA 50014 US
IRN: 499134

catherine.strobel@regfuel.com
Home: (515) 257-2372

## Work History

FROM: 11/2010 TO: Present
Title: Senior Manager
Renewable Energy Group, Operations
416 South Bell Ave.
Ames, IA 50010 US
catherine.strobel@regfuel.com
Work: (515) 239-8074 Ext.
Supervisor: Daniel Oh, President and COO
Supervisor Phone: (515) 239-8074 Ext.
Principal Responsibilities: For a mainly biodiesel company, working directly for the President/COO, responsible for daily reporting/dashboard metrics across the organization. Special projects and assistance for the President. Company and department level performance reviews. Devise and implement selected organizational training. Analysis of other companies.

---

FROM: 10/2005 TO: Present
Title: Instructor / Facilitator
Axia College (Univ. of Phoenix)
4615 E. Elwood
Phoenix, AZ 85034 US
Work: (480) 557-1090 Ext.
Supervisor:
Principal Responsibilities: Facilitate courses - US 101, Critical Thinking, Organizational Behavior, Supervision and Leadership, Introduction to Business, and Skills for Learning in the Information Age. Have academically assisted for Math Workshops and taught in Health and Wellness.

---

FROM: 01/2001 TO: 09/2001
Title: Process Engineer
Lucent Technologies
6200 E. Broad St.
Columbus, OH 43213 US
Supervisor: Mex White
Principal Responsibilities: Document work procedures for the department.

---

FROM: 06/1999 TO: 01/2001
Title: Quality Improvement Engineer
Kenworth Truck Company, Six Sigma Black Belt
65 Kenworth Drive
Chilliothe, OH 45601 US
Supervisor: Jack Corder/Will Mockzycki
Principal Responsibilities: Change agent for process and quality improvement. Responsible for deploying Six Sigma quality concepts (statistical process improvement) and tools across the business, and integrating Six Sigma quality into their business processes. Manage risk, set direction and lead the way to breakthrough improvements in product and process quality. Train and mentor Green Belts in Six Sigma tools. Provide plant-wide training as needed.

---

FROM: 03/1998 TO: 06/1999
Title: Supplier Quality Supervisor
Kenworth Truck Company, Manufacturing
65 Kenworth Drive
Chillicothe, OH 45601 US

Supervisor: Wayne Holland

Principal Responsibilities: Supervised Quality Assurance technicians troubleshooting on-line problems involving supplier issues. Primary contact for the plant to work with suppliers on immediate and long-term corrective actions. Proactively formed partnerships with key suppliers, instituted two-way visitation and developed reporting system to facilitate communication and track supplier issues. Acknowledged as using my leadership skills to literally turn around a department of one of the most seasoned crews in the plant. Maintained metrics and provided continuous improvement initiatives, both internally and with suppliers. Briefed my associates on health, wellness, safety information as well as assisted with their stress management.

---

FROM: 03/1997 TO: 03/1998

Title: Production Supervisor

United Technologies Automotive, Manufacturing-Automotive Electronics

5100 W Waters Ave

Tampa, FL 33634 US

Supervisor: Mike Kaczmarek

Principal Responsibilities: Supervised 40 associates as a Tier 1 supplier to Ford and GM. Various functions included scheduling three-shifts' production, improving quality, reducing scrap, auditing for QS9000 compliance, and performing employee training. With no previous high-volume manufacturing experience within 6 months, moved from 2nd shift to take over the most difficult line in the plant on day shift.

---

FROM: 06/1996 TO: 03/1997

Title: Customs/Import Analyst

General Electric Client Business Services, Inc.

4415 Metro Pkwy

Fort Myers, FL 33916 US

Supervisor: Lori Goldberg

Principal Responsibilities: Provided customer service for GE Medical Systems. Developed procedures for reduced duty programs (cost savings) and provided other client assistance.

---

FROM: 05/1990 TO: 04/1996

Title: Army Officer (Captain)

U. S. Army, Human Resources & Administration

Various

U.S, Saudi Arabia, I, 10997 US

Supervisor: Various

Principal Responsibilities: Completed service as Chief, Plans and Operations in Italy. Planned, supervised and executed task force personnel support for all contingency missions. Simultaneously served as Acting Director of Personnel (Colonel's position), transforming an organization of 30 administrative technical professionals to meet battle-focused mission priorities for operations in places such as Bosnia and Africa. 3 Meritorious Service Medals, Airborne, Air Assault and Master Fitness Trainer qualified, etc. Other officer responsibilities included coaching soldiers on physical fitness and improving body weight (body fat). Counselled soldiers on healthy lifestyles, stress management, and other health and wellness topics that could affect our unit/section's mission readiness.

---

## Educational History

06/2000 Master of Business Administration

Award Type: Master's

Ohio University

College/Department: College of Business

Athens, OH US

---

05/1990 B.S. General Engineering

Award Type: Baccalaureate

United States Military Academy (West Point)

College/Department: General Engineering

West Point, NY US

---

## Instructional Experience

FROM: 12/2005 TO: Present

Axia College Phoeniz, AZ, US

Courses: US 101, Critical Thinking, Organizational Behavior, Supervision & Leadership, & GEN 105.

## Scholarships

### Other Professional and Community Service Activities

**Activity Type:** Professional

**Organization Name:** Ames Christian School for part time work

**Activity Description:** Bloodborne Pathogens Right to Know Env Health and Safety Reporting Concerns

**Involvement:** Continuing Professional Education

**Date Conducted:** 3/2010

---

**Activity Type:** Professional

**Organization Name:** American Society of Quality

**Activity Description:** Certified Quality Engineer

**Involvement:** Continuing Professional Education

**Date Conducted:** 6/2000

---

**Activity Type:** Professional

**Organization Name:** Paccar

**Activity Description:** Six Sigma Black Belt quality improvement qualification

**Involvement:** Continuing Professional Education

**Date Conducted:** 8/2000

---

**Activity Type:** Professional

**Organization Name:** U.S. Army other schooling

**Activity Description:** Combat Lifesaver, Airborne, Air Assault qualified

**Involvement:** Continuing Professional Education

**Date Conducted:** 12/1990

---

**Activity Type:** Professional

**Organization Name:** Army Adjutant General Officer Advanced Course

| | |
|---|---|
| **Activity Description:** | Includes developing and lead peer group physical fitness training. |
| **Involvement:** | Meeting Participant |
| **Date Conducted:** | 11/1994 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | U.S. Army Officer Basic Course |
| **Activity Description:** | Includes major emphasis on physical training and conditioning. |
| **Involvement:** | Meeting Participant |
| **Date Conducted:** | 11/1990 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | American Red Cross |
| **Activity Description:** | CPR and First Aid |
| **Involvement:** | Meeting Participant |
| **Date Conducted:** | 3/2010 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | Int. Institute of Reflexology |
| **Activity Description:** | Certification |
| **Involvement:** | Meeting Participant |
| **Date Conducted:** | 5/2005 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | U.S. Army |
| **Activity Description:** | Master Fitness Trainer certification |
| **Involvement:** | Continuing Professional Education |
| **Date Conducted:** | 5/1990 |

---

## References

| | | | |
|---|---|---|---|
| **First Name:** | Lis | **Last Name:** | Malaki |
| **Employer Name:** | Ames | **Title:** | Dr. |
| **Department:** | None | **Phone #:** | EXT: |
| **Email address :** | fammalaki@aim.com | | |

| | | | |
|---|---|---|---|
| **First Name:** | Daniel | **Last Name:** | Oh |
| **Employer Name:** | Renewable Energy Group | **Title:** | President and COO |
| **Department:** | President | **Phone #:** | (515) 239-8074 |
| **Email address :** | | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 5/17/2011 12:22:01 PM |

# FACULTY PROFILE

## Personal Information

LOIS THEISEN
3123 PASADENA CT
UNIT 38
DUBUQUE, IA 52001-0846 US
IRN: 100410738

ladyl@email.phoenix.edu
Home: (563) 556-2755

## Work History

FROM: 07/1970 TO: 06/2001

Title: English Instructor

Western Dubuque County community School district, English

405-3rd Ave. Ne

Farley, IA 52046 US

Work: (563) 876-3443 Ext.

Supervisor: Jeff Corkery, Superintendent

Supervisor Phone: (563) 744-3885 Ext.

Principal Responsibilities: Classroom Instructor for College bound seniors; English Department chairperson; District curriculum committees;Instructor of American Literature, British Literature, Western Literature, the Humanities, and all levels of writing competencies.

## Educational History

02/1974 MA English

Award Type: Master's

Loyola University

Chicago, IL US

College/Department: English

08/1984 Iowa Writing Project

Award Type: Graduate Coursework

University of Iowa

Iowa City, IA US

College/Department: English

## Instructional Experience

FROM: 01/2002 TO: Present

University of Phoenix

Dubuque, IA, US

Courses: Comm 101 (Communications 101) Comm 215 (Communications 215) Comm 299 (Communications 299) Eng 221 (Fundamentals of Technical Writing)

FROM: 02/2001 TO: 10/2012

University of Phoenix

Phoebix, AZ, US

Courses: COMM/299 WRITTEN COMMUNICATIONS FOR AACR COMM/105 INTRODUCTION TO EFFECTIVE WRITTEN COMMUNICATION COMM/101 WRITTEN COMMUNICATION COMM/215 ESSENTIALS OF COLLEGE WRITING COMM/106 INTRODUCTION TO EFFECTIVE WRITTEN COMMUNICATION ENG/130 INTRODUCTION TO ACADEMIC WRITING ENG/135 ESSENTIALS OF CONTEMPORARY COMMUNICATION ENG/215 EFFECTIVE ACADEMIC WRITING ENG/221 TECHNICAL WRITING FUNDAMENTALS

## Scholarships

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Published Material:** | Published Materials | **Date Presented / Published:** | Fall/1972 |
| **Title:** | Secondary Criticism of Dylan Thomas and his poetry | | |
| **Journal / Event Name:** | Bibliography of Bibliographies | | |
| **Type:** | Academic Journal Article | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

## Other Professional and Community Service Activities

## References

| | | | |
|---|---|---|---|
| **First Name:** | Arthur | **Last Name:** | Huinker |
| **Employer Name:** | Loras College | **Title:** | Adjunct Professor |
| **Department:** | Education | **Phone #:** | (563) 588-4451 |
| **Email address :** | | | |

| | | | |
|---|---|---|---|
| **First Name:** | Harold | **Last Name:** | Knutsen |
| **Employer Name:** | Western Dubuque School District | **Title:** | Superintendent |
| **Department:** | Retired | **Phone #:** | (563) 543-0932 |
| **Email address :** | | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 10/11/2012 1:30:45 PM |

## Personal Information

GREGORY THOMAS
740 S. 22nd Street
Marion, IA 52302 US
IRN: 9023082455

docthom@email.phoenix.edu
Home: (319) 373-7574

## Work History

FROM: 05/2008 TO: Present
Title: Online Instructor
University of Phoenix, Education
3157 East Elwood Street
Phoenix, AZ 85034 US
docthom@email.phoenix.edu
Work: (800) 366-9699 Ext.
Supervisor: Dr. Robert Johnson, Director of Academic Affairs
Principal Responsibilities: Taught AET/520 INSTRUCTIONAL STRATEGIES IN ADULT EDUCATION AND TRAINING AET/525 FACILITATING INSTRUCTION FOR DIVERSE ADULT LEARNERS AET/530 TECHNOLOGY FOR THE ADULT LEARNER AET/535 ASSESSMENT AND EVALUATION IN ADULT LEARNING

---

FROM: 10/2006 TO: Present
Title: Online Adjunct Professor
Ashford University Online, Education
400 North Bluff Blvd.
Clinton, IA 52732 US
Supervisor: Karla McClure, Associate Dean
Principal Responsibilities: Taught master level classes including Family, School and Society, Philosophy of Education and Educational Psychology to on-line adult learners.

---

FROM: 07/2004 TO: Present
Title: Adjunct Instructor
Coe College, Education
1220 1st Ave NE
Cedar Rapids, IA 52402 US
Supervisor: Roger Johanson, Professor, Director of Masters
Supervisor Phone: (319) 399-8510 Ext.
Principal Responsibilities: Teaching master level courses in Juvenile Delinquency, School Safety as well as Action Research I and II for the classroom. All students were adult learners.

---

FROM: 06/2001 TO: 05/2002
Title: Adjunct Professor
Drake University, Education
2507 University Avenue
Des Moines, IA 50311 US
Supervisor: Roger Johnson, Retired
Principal Responsibilities: Taught adult learner courses in Community-School Relations.

---

FROM: 07/2000 TO: Present
Title: Principal
Marion Independent School District, High School
740 S. 22nd Street
Marion, IA 52302 US
gthomas@marion.k12.ia.us
Work: (319) 377-9891 Ext.1125
Fax: (319) 377-7621
Supervisor: Nicholas Hobbs, Superintendent Of Schools
Supervisor Phone: (319) 377-4691 Ext.1100

Principal Responsibilities: Supervising teachers and evaluating proficient educators. Working with individual teachers to improve the teaching techniques in the classroom.

---

FROM: 07/1995 TO: 06/2000 Title: Secondary Principal

Lynnvilee-Sully Community School District

12476 Hwy F62 E Work: (641) 594-4445 Ext.

Sully, IA 50251 US

Supervisor: Joe Starcevich, Superintendent Supervisor Phone: (641) 594-4446 Ext.

Principal Responsibilities: Supervised and evaluated teachers. Management of all departments and operations of a school.

---

FROM: 08/1988 TO: 06/1995 Title: Secondary Social Studies Instructor

WACO High School, Social Studies

706 North Peral Street Work: (319) 256-6201 Ext.

Wayland , IA 52654 US

Supervisor: Lauverne Hueholt, Superintendent of Schools Supervisor Phone: (319) 256-6201 Ext.

Principal Responsibilities: Tuahgt all areas of social studies in grades 7-12.

---

## Educational History

11/2000 Educational Administration Award Type: Doctorate

Iowa State University College/Department: Policy Planning and Leadership

Ames, IA US

---

05/1992 Educational Adminstration Award Type: Master's

Univeristy of Iowa College/Department: Policy Planning and Leadership

Iowa City , IA US

---

05/1986 Social Science and Teaching Award Type: Baccalaureate

William Penn College College/Department: Education

Oskaloosa, IA US

---

## Instructional Experience

FROM: 05/2008 TO: Present

University of Phoenix Phoenix, AZ, US

Courses: AET/520 INSTRUCTIONAL STRATEGIES IN ADULT EDUCATION AND TRAINING AET/525 FACILITATING INSTRUCTION FOR DIVERSE ADULT LEARNERS AET/530 TECHNOLOGY FOR THE ADULT LEARNER AET/535 ASSESSMENT AND EVALUATION IN ADULT LEARNING

---

FROM: 11/2006 TO: Present

Ashford University Clinton , IA, US

Courses: School and Community Relations Philosophy of Education Educational Psychology

---

FROM: 08/2003 TO: Present

Coe College Cedar Rapids, IA, US

Courses: Action Research I & II Juvenile Deliquency School Crime

---

FROM: 08/2002 TO: 08/2004

Drake University — Des Moines , IA, US

Courses: School and Community Relations

---

FROM: 08/1988 TO: 07/1995

WACO High School — Wayland , IA, US

Courses: American Government, American History, World History, Geography, Economics, Sociology

---

FROM: 08/1986 TO: 07/1988

Blakesburg Community School District — Blakesburg, IA, US

Courses: 7-12 Social Studies

---

## Scholarships

### Other Professional and Community Service Activities

---

## References

| | | | |
|---|---|---|---|
| **First Name:** | Nicholas | **Last Name:** | Hobbs |
| **Employer Name:** | Marion Independent School District | **Title:** | Superintendent of Schools |
| **Department:** | | **Phone #:** | (319) 377-4691 EXT: 1100 |
| **Email address :** | nhobbs@marion.k12.ia.us | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Terry | **Last Name:** | McNabb |
| **Employer Name:** | Coe College | **Title:** | Associate Professor, department Chair |
| **Department:** | Education | **Phone #:** | (319) 399-8870 |
| **Email address :** | tmcnabb@coe.edu | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Roger | **Last Name:** | Johanson |
| **Employer Name:** | Coe College | **Title:** | Professor, Director of Master in Arts in Teaching |
| **Department:** | Education | **Phone #:** | (319) 399-8510 |
| **Email address :** | rjohanso@coe.edu | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |

| | |
|---|---|
| I understand and agree to all conditions listed in the online application form: | Yes |
| -- Acknowledged On: | 10/16/2011 5:36:43 AM |

# FACULTY PROFILE

## Personal Information

ROBIN THRONE
918 CODY RD N
LE CLAIRE, IA 52753 US
IRN: 9018028003

rthrone@iowatelecom.net
Home: (563) 289-1333
Fax: (563) 289-9964

## Work History

FROM: 02/2012 TO: Present
Title: Dissertation Chair

Northcentral University, The Graduate School
10000 East University Drive
Prescott Valley, AZ 86314 US
Supervisor:

Principal Responsibilities: Advising and guiding the dissertation journey through oral defense and publication of the dissertation manuscript.

---

FROM: 07/2004 TO: Present
Title: Principal

918 Studio
918 Cody Rd N
Le Claire, IA 52753 US
Supervisor:

rthrone@iowatelecom.net
Work: (641) 781-0128 Ext.
Fax: (563) 289-9964

Principal Responsibilities: Higher education consulting: regulatory affairs, accreditation, academic affairs, distance education, teaching; research, writing, and publishing.

---

FROM: 10/2000 TO: 02/2007
Title: Executive Advisor

Career Education Corporation, CEO
2895 Greenspoint Parkway
Hoffman Estates, IL 60195 US
Supervisor:

Principal Responsibilities: Progressive responsibilities over six years in accreditation, compliance, legislative affairs and academic affairs as Provost for American InterContinental University. Also served as faculty for American InterContinental University and Colorado Technical University.

---

FROM: 06/1995 TO: 09/2000
Title: Chief Academic Officer

Quest Education Corp (Now Kaplan Higher Ed), Academic Affairs
1801 E Kimberly Rd
Ste 1
Davenport, IA 52807 US
Supervisor:

Principal Responsibilities: Progressive areas of responsibility over five years as Chief Academic Officer, Director of Research and Evaluation, General Education Coordinator and Faculty member for five-campus college system based in Iowa.

---

## Educational History

10/2000 Doctor of Philosophy (PhD)
Award Type: Doctorate

Union Institute & University
Cincinnati, OH US
College/Department: Graduate Studies

---

03/1995 Master of Arts (MA)
Minnesota State University, Mankato
Mankato, MN US
Award Type: Master's
College/Department: English

---

04/2007 DMT
University of Phoenix
Phoenix, AZ US
Award Type: Professional Training
College/Department: SAS

---

05/2009 DMTR
University of Phoenix
Phoenix, AZ US
Award Type: Professional Training
College/Department: SAS

---

07/2008 CITI Certification
Collaborative Institutional Training Initiative
Coral Gables, FL US
Award Type: Licenses/Certifications
College/Department: Human Research Curriculum
Expiration: 07/2010

---

05/2009 DMTR
University of Phoenix
Phoenix, AZ US
Award Type: Licenses/Certifications
College/Department: SAS
Expiration: 05/2010

---

## Instructional Experience

FROM: 02/2012 TO: Present
Northcentral University
Prescott Valley, AZ, US
Courses: Doctoral dissertation courses

---

FROM: 04/2007 TO: Present
University of Phoenix
Phoenix, AZ, US
Courses: Doctoral dissertation courses

---

FROM: 07/2005 TO: 03/2012
Ashford University
Clinton, IA, US
Courses: Educational Research Education Foundations Teaching and Learning with Technology

---

FROM: 07/2004 TO: 02/2007
American InterContinental University
Hoffman Estate, IL, US
Courses: Educational Research

---

FROM: 06/1995 TO: 12/1997
Hamilton College
Mason City, IA, US
Courses: College Composition I and II Technical Writing Interpersonal Communications Public Speaking Business Presentations

---

FROM: 08/1994 TO: 12/1994

Waldorf College — Forest City, IA, US
Courses: Composition I and II American Literature

FROM: 08/1993 TO: 05/1995
Minnesota State University — Mankato, MN, US
Courses: College Composition I and II

## Scholarships

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Presentation:** | Presentation | **Date Presented / Published:** | 9/2012 |
| **Other:** | Writing Retreat | | |
| **Title:** | Writing Retreat | | |
| **Journal / Event Name:** | MWC Daylong Retreat | | |
| **Type:** | Other | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | Yes | | |
| **Provide internet reference:** | http://www.midwestwritingcenter.org | | |
| **Did you want this to be considered for an honorarium?** | No | | |

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Published Material:** | Published Materials | **Date Presented / Published:** | 11/2011 |
| **Title:** | Peer Reviewer | | |
| **Journal / Event Name:** | International Journal of Doctoral Studies | | |
| **Type:** | Peer Review of Journal Article | | |
| **Role:** | Other | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Provide internet reference:** | http://www.ijds.org | | |
| **Did you want this to be considered for an honorarium?** | No | | |

**Scholarship Type:** Scholarship of Teaching

| | | | |
|---|---|---|---|
| **Published Material:** | Published Materials | **Date Presented / Published:** | 1/2012 |
| **Title:** | Practitioner Research in Doctoral Education | | |
| **Journal / Event Name:** | Practitioner Research in Doctoral Education | | |
| **Type:** | Book | | |
| **ISBN/ASIN:** | 978-0-7575-9892-0 | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Provide internet reference:** | http://http://www.kendallhunt.com/store-product.aspx?id=2 | | |
| **Did you want this to be considered for an honorarium?** | Yes | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Integration | | |
| **Published Material:** | Published Materials | **Date Presented / Published:** | 1/2011 |
| **Title:** | I was there once | | |
| **Journal / Event Name:** | I was there once | | |
| **Type:** | Book | | |
| **ISBN/ASIN:** | 0-615428878 | | |
| **Role:** | Primary | | |
| **Was this project peer reviewed?** | No | | |
| **Was this project funded?** | No | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Integration | | |
| **Published Material:** | Published Materials | **Date Presented / Published:** | 1/2011 |
| **Title:** | Her Kind excerpt | | |
| **Journal / Event Name:** | Sparrow to Homeland | | |
| **Type:** | Chapter(s) of a Book | | |
| **ISBN/ASIN:** | 0-615427812 | | |
| **Role:** | Co-Author / Presentor | | |
| **Was this project peer reviewed?** | No | | |

| | |
|---|---|
| **Was this project funded?** | No |
| **Did you want this to be considered for an honorarium?** | No |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Published Material:** | Published Materials | **Date Presented / Published:** | 12/2008 |
| **Title:** | Journal Reviewer | | |
| **Journal / Event Name:** | AACE Journal | | |
| **Type:** | Peer Review of Journal Article | | |
| **Role:** | Other | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Provide internet reference:** | http://http://www.aace.org/newpubs/ | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

| | | | |
|---|---|---|---|
| **Scholarship Type:** | Scholarship of Teaching | | |
| **Published Material:** | Published Materials | **Date Presented / Published:** | 1/2009 |
| **Title:** | Journal Reviewer | | |
| **Journal / Event Name:** | AACE Journal | | |
| **Type:** | Peer Review of Journal Article | | |
| **Role:** | Other | | |
| **Was this project peer reviewed?** | Yes | | |
| **Was this project funded?** | No | | |
| **Provide internet reference:** | http://http://www.aace.org/newpubs/ | | |
| **Did you want this to be considered for an honorarium?** | No | | |

---

## Other Professional and Community Service Activities

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | NEA Poetry Foundation |

| | |
|---|---|
| **Activity Description:** | Guest Judge for Poetry Out Loud IL Regional Recitation Contest |
| **Involvement:** | Coach |
| **Date Conducted:** | 2/2012 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Friends of the LeClaire Community Library |
| **Activity Description:** | Development |
| **Involvement:** | Volunteer |
| **Date Conducted:** | 1/2011 |

---

| | |
|---|---|
| **Activity Type:** | Community |
| **Organization Name:** | Midwest Writing Center |
| **Activity Description:** | Workshop |
| **Involvement:** | Coach |
| **Date Conducted:** | 1/2011 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | UOPX Research Institute |
| **Activity Description:** | 2011 Proposal Finalist |
| **Involvement:** | Continuing Professional Education |
| **Date Conducted:** | 1/2011 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | Midwest Writing Center |
| **Activity Description:** | Faciliator |
| **Involvement:** | Professional presentations |
| **Date Conducted:** | 1/2010 |

---

| | |
|---|---|
| **Activity Type:** | Professional |
| **Organization Name:** | The Writer's Well |
| **Activity Description:** | 2010 Literary Award: Fiction |
| **Involvement:** | Continuing Professional Education |

**Date Conducted:** 1/2010

---

**Activity Type:** Professional

**Organization Name:** National Institute for Staff and Org Development

**Activity Description:** NISOD 2009 Excellence in Teaching Award

**Involvement:** Continuing Professional Education

**Date Conducted:** 6/2009

---

**Activity Type:** Professional

**Organization Name:** AACE

**Activity Description:** Editorial Review Board

**Involvement:** Service on Association Committee

**Date Conducted:** 10/2008

---

**Activity Type:** Community

**Organization Name:** Midwest Writing Center

**Activity Description:** Writing Workshop

**Involvement:** Coach

**Date Conducted:** 3/2008

---

**Activity Type:** Community

**Organization Name:** Midwest Writing Center

**Activity Description:** Writing Workshop

**Involvement:** Coach

**Date Conducted:** 10/2008

---

**Activity Type:** Professional

**Organization Name:** Woodrow Wilson International Center for Scholars

**Activity Description:** Member

**Involvement:** Continuing Professional Education

**Date Conducted:** 10/2008

---

## References

| | | | |
|---|---|---|---|
| **First Name:** | Ellen | **Last Name:** | Tsagaris |
| **Employer Name:** | Kaplan University | **Title:** | Program Chair |
| **Department:** | Legal Studies | **Phone #:** | (563) 355-3500 |
| **Email address :** | ETsag1998@aol.com | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | Susan | **Last Name:** | Willis |
| **Employer Name:** | Self | **Title:** | Higher Education Consultant |
| **Department:** | | **Phone #:** | (832) 286-1130 |
| **Email address :** | swillis13@houston.rr.com | | |

---

| | | | |
|---|---|---|---|
| **First Name:** | George | **Last Name:** | Miller |
| **Employer Name:** | American | **Title:** | President & Chancellor |
| **Department:** | University | **Phone #:** | (404) 965-6822 |
| **Email address :** | george.miller@aiuniv.edu | | |

## Other Information

| | |
|---|---|
| Do you have the right to work in the U.S. and specifically for the Apollo Group? | Yes |
| Have you ever had a professional license revoked? | No |
| Have you ever been convicted of a felony? | No |
| Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds? | No |
| Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency? | No |
| I understand and agree to all conditions listed in the online application form: | Yes |
| – Acknowledged On: | 9/2/2012 6:13:07 AM |

# FACULTY PROFILE

## Personal Information

SANH TRAN
159 Alma Drive NW
Cedar Rapids, IA 52405 US
IRN: 9022754048
sqtranever@yahoo.com
Home: (319) 396-8027

## Work History

FROM: 11/2009 TO: Present — Title: Adjunct instructor
Ashford University, Online
500 N Bluff Boulevard
Clinton, IA 52732 US
Supervisor:
Principal Responsibilities: Teach "Advanced logistics", "Supply Chain Strategic Management", "Total Quality Management", "Management", and "Global socioeconomic perspectives".

---

FROM: 03/2009 TO: Present — Title: Adjunct instructor
University of California - Irvine Extension
PO Box 6050
Irvine, CA 92616 US
Supervisor: Jane Welgan, Associate dean
Principal Responsibilities: Teach "International contract formation"; "International contract management to closeout"

---

FROM: 01/2009 TO: 04/2009 — Title: Adjunct instructor
Kaplan University
3165 Edgewood Parkway SW
Cedar Rapids, IA 52404 US
Supervisor: Steve Bonnett, Academic dean — Supervisor Phone: (319) 363-0481 Ext.
Principal Responsibilities: Taught "Marketing"

---

FROM: 08/2008 TO: Present — Title: Adjunct instructor
Kirkwood Community College, Distance Learning — sanh.tran@kirkwood.edu
6301 Kirkwood Blvd SW
Cedar Rapids, IA 52406 US
Supervisor: Todd Prusha, Dean — Supervisor Phone: (319) 398-5565 Ext.
Principal Responsibilities: Teach courses "Introduction to Business", "Principles of Management", "Principles of Supervision", "Principles of Marketing"

---

FROM: 11/2007 TO: 06/2008 — Title: International Supply Chain Manager
Legacy Manufacturing Company
6281 North Gateway Drive
Marion, IA 52302 US
Supervisor: John Waldron, Chief financial officer — Supervisor Phone: (319) 373-7305 Ext.
Principal Responsibilities: Supervised purchasing department for domestic and international purchasing; coordinated with freight forwarders, shipping line, and customs broker; monitored payment of supply chain; negotiated prices, coordinated with and purchased from overseas suppliers; managed international logistics; evaluated inventory level; analyzed MRP results from SAP; made purchase decisions.