Was this project funded?	No
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	2/2010
Title:	Making Feedback Meaningful and Motivating		
Journal / Event Name:	Collaboration for the Advancement of Teaching and		
Type:	Academic Conference Presentation		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	2/2011
Other:	Presentation to iNACOL research committee		
Title:	Feedback and Computer-Assisted Instruction in Math		
Journal / Event Name:	Monthly research committee meeting		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	4/2011
Title:	Using VoiceThread to Promote Immediacy in Online Courses		
Journal / Event Name:	ICCOC Spring Conference		
Type:	Academic Conference Presentation		
Role:	Co-Author / Presentor		

Was this project peer reviewed?	No
Was this project funded?	No
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	10/2011
Other:	faculty development		
Title:	Curriculum Mapping		
Journal / Event Name:	Northwest Iowa Community College faculty developme		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	4/2012
Title:	Examining the Impact of Teacher-Generated Feedback in Online Secondary Math Courses Where CAI is emb		
Journal / Event Name:	IdeaFest		
Type:	Academic Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	7/2012
Title:	Examining the Impact of Teacher-Generated Feedback in Online Secondary Math Courses Where Computer-A		
Journal / Event Name:	ProQuest Dissertations and Theses Database		

Type:	Dissertation
Role:	Primary
Was this project peer reviewed?	Yes
Was this project funded?	No
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	11/2011
Title:	Online and blended learning: A survey of policy and practice of K-12 schools around the world.		
Journal / Event Name:	iNACOL		
Type:	Academic Journal Article		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Provide internet reference:	http://inacol.org/research/docs/iNACOL_IntnlReport2011		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Collaboration for the Advancement of College Teac
Activity Description:	Winter Conference Planning Committee
Involvement:	Meeting Participant
Date Conducted:	1/2009

Activity Type:	Professional
Organization Name:	International Association of K 12 Online Learning
Activity Description:	Research Committee
Involvement:	Service on Association Committee
Date Conducted:	11/2011

References

First Name:	John	**Last Name:**	Janotta
Employer Name:	Paynesville Area School District	**Title:**	retired principal
Department:	administration	**Phone #:**	(320) 243-3916
Email address :			

First Name:	Larry	**Last Name:**	Brady
Employer Name:	Garfield County School District #16	**Title:**	former principal
Department:	administration	**Phone #:**	(970) 285-9149
Email address :			

First Name:	Tammy	**Last Name:**	Botten
Employer Name:	ROCORI Public Schools	**Title:**	teacher
Department:	science and math	**Phone #:**	
Email address :	bottent@rocori.k12.mn.us		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	8/15/2012 4:49:27 PM

Personal Information

MARIAN HOGAN
1116 NE 5th Ln. E5
Ankeny, IA 50021 US
IRN: 9000882312

marian.hogan@phoenix.edu
Home: (319) 671-0725

Work History

FROM: 01/2009 TO: Present
Title: Corporate Education Liaison
University of Phoenix
marian.hogan@phoenix.edu
6600 Westown Parkway, Ste 280
Work: (515) 273-1810 Ext.
West Des Moines, IA 50266 US
Fax: (602) 383-0608
Supervisor: Teresa Hutchinson, CEL Manager
Supervisor Phone: (515) 273-1801 Ext.

Principal Responsibilities: Educate employees of corporations about the University's benefits and features of attending online courses Bring prospective leads back to center for enrollment Visit on the telephone or via email with prospective students about the University

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FROM: 05/2007 TO: 02/2009
Title: Account Executive
Ty, Inc. , Sales
Chicago
Chicago, IL 60490 US
Supervisor: Jose Verger

Principal Responsibilities: Traveling to, and placing orders for, current Iowa retailers on a monthly basis. Acquiring inventory for retailers and showing areas of improvement that can be met by ordering additional products. Maintaining accounts payable for current merchants. Justifying any improper orders and resolving any issues relating to merchandise. Acquiring new accounts for Ty

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FROM: 08/2003 TO: 10/2006
Title: Center Director
Sylvan Learning Center
1900 Dodge Rd. NE
Work: (319) 393-0000 Ext.
Cedar Rapids, IA 52402 US
Supervisor:

Principal Responsibilities: Administration Responsibilites-2 full-time Directors of Education and staff of 25 part-time teachers. Receiving of new families by conducting Enrollment Conferences—discussing needs of families and children. Conducting ongoing conferences with families whose children were attending center for retention of program if needed. Asset Growth-maintained positive accounts of center while increasing growth from previous years. Hiring and training of new teachers and staff who worked at the center, ensuring they followed training guidelines and protical. Sustained all paperwork for employees. Implementing training for all-staff meetings each month. Community Involvement-Conducted presentations for students in elementary, middle, and high school levels throughout the Cedar Rapids area. Worked with school officials including; principals, counselors, teachers, and PTO and PTA presidents.

FROM: 04/2002 TO: 05/2003
Title: Sales Manager
BVS Inc.
Glass Rd. NE
Cedar Rapids, IA 52402 US
Supervisor: Not there anymore

Principal Responsibilities: Managed 75 accounts for training bankers and tellers for customer service needs and knowledge of products sold at particular banks and credit unions.

FROM: 06/1999 TO: 04/2002 Title: Business Consultant and Educatioal Instructor

Women's Business Center of Iowa

Cedar Rapids

Cedar Rapids, IA 52402 US

Supervisor: Joni Thornton, Owner

Principal Responsibilities: Business Consultant: Responsible for consulting with prospective business owners who were seeking assistance in preparing business and financial plans. Instrumental in promoting the program within the community and maintained an active list of potential clients. Assisted clients in accessing public and private sector sources of business financing. Educated financial officers about the Microlending Program. Provided technical assistance after business start-up, and compiled and maintained client files. Accessed grants and financing for new businesses Educational Instructor: Instructor for the 10-week "Starting Your Own Business" courses that were offered to individuals interested in starting a new business. Classes included topics that related to business plan organization, financial planning, taxes, bookkeeping, etc. I incorporated business speakers that were complimentary to the material presented.

Educational History

08/1997 Leadership, Planning, and Policy Making Award Type: Master's

University of Iowa College/Department: Education

Iowa City, IA US

Instructional Experience

FROM: 06/1999 TO: 04/2002

Women's Business Center of Iowa Cedar Rapids, IA, US

Courses: Instructor for the 10-week "Starting Your Own Business" courses that were offered to individuals interested in starting a new business. Classes included topics that related to business plan organization, financial planning, taxes, bookkeeping, etc. I incorporated business speakers that were complimentary to the material presented.

FROM: 09/1997 TO: 10/1999

Sylvan Learning Center Cedar Rapids, IA, US

Courses: Taught students from Kindergarten to Senior High School in Math and Reading.

FROM: 08/1994 TO: 06/1997

Arthur Elementary Cedar Rapids, IA, US

Courses: Taught all subject areas to Kindergarten to 5th grade students in Hearing Impaired classroom.

FROM: 08/1991 TO: 06/1992

Linn Mar Jr High Marion, IA, US

Courses: Taught all subject areas to students in 5th-9th grades. Taught in SCI classroom.

Scholarships

Other Professional and Community Service Activities

Activity Type: Community

Organization Name: Leadership for Five Seasons

Activity Description:	Was one of thirty five participants in this 10 month educational program.
Involvement:	Volunteer
Date Conducted:	10/2001

References

First Name:	Teresa	**Last Name:**	Hutchinson
Employer Name:	University of Phoenix	**Title:**	CEL Manager
Department:		**Phone #:**	(515) 273-1801
Email address :	teresa.hutchinson@phoenix.edu		

First Name:	Kim	**Last Name:**	Steinke
Employer Name:	Rockwell	**Title:**	
Department:		**Phone #:**	(319) 295-7671
Email address :			

First Name:	Kecia	**Last Name:**	Zimmerman
Employer Name:	Apollo, Inc.	**Title:**	Enrollment Manager
Department:		**Phone #:**	(319) 784-1126
Email address :	kecia.zimmerman@pheonix.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	6/3/2010 6:47:10 AM

Personal Information

TERESA HUTCHINSON
5001 SHERIDAN ST
APT F123
DAVENPORT, IA 52806-4176 US
IRN: 9003881215

thutch59@gmail.com
Home: (563) 424-2933

Work History

FROM: 07/2011 TO: Present
Title: MBA Program Director

St. Ambrose University, College of Business
518 W. Locust St.
Davenport, IA 52806 US
hutchinsonteresa@sau.edu
Work: (563) 333-5825 Ext.

Supervisor: Dave O'Connell, Dean, College of Business
Supervisor Phone: (563) 333-6000 Ext.

Principal Responsibilities: Director of large MBA program for a non-profit university. Oversee curriculum, program assessment, 7 campus sites, faculty assignments, and corporate contracts.

FROM: 06/2010 TO: 12/2010
Title: Campus President

Kaplan University, Executive
1821 K St.
Lincoln, NE 68508 US
Work: (866) 527-5268 Ext.

Supervisor: Steve Marks, RVPO
Supervisor Phone: (866) 527-5268 Ext.

Principal Responsibilities: Campus President for Kaplan University, Lincoln Campus. Directed 98 faculty and managers for a proprietary university organization. Create action plans for growing the student population and visibility of the campus in the Lincoln market. Implement budgeting processes, forecasting, and inventory management to maximize gross revenues and net profits for the business unit. Major Contributions: • Managed decreased instructional budget during challenging market conditions, GAO investigations and start of Gainful Employment Law. • Initiated student retention model with Deans, Program Chairs and Student Services. • Developed Faculty training model for increased student engagement in the classroom • Reduced high absence rate by 5% through implementation of applications based teaching techniques. • Established a lean operating budget, financial aid guidelines and admissions policies to meet new compliance guidelines established by the corporation.

FROM: 08/2009 TO: 04/2010
Title: Campus President

Keiser University, Executive
1700 Halstead Blvd.
Tallahassee, FL 32309 US
Work: (954) 776-4476 Ext.

Supervisor: Bill Searle, RVPO
Supervisor Phone: (954) 776-4476 Ext.

Principal Responsibilities: Campus President Campus President for the Keiser University Tallahassee Campus. Manage 87 staff and directors in a full service private university environment. Develop growth strategies for increasing population and visibility of the campus in the Tallahassee market. Develop annual budgets, staffing requirements, population estimates, new programs and renovation of the entire campus. Major Contributions: • Increased academic quality through implementation of an academic advising program across faculty and department chairs. • Developed expansion plans for the campus physical plant. • Established teach outs of non-productive programs. • Created a functional director team of top talented individuals. • Met goals across all budget areas, enrollment, revenue, expense, retention and financial aid.

FROM: 04/2008 TO: Present
Title: Business Faculty

AXIA College of University of Phoenix, Online
4025 Riverpoint Blvd.
Phoenix, AZ 85040 US
hutch48@email.phoenix.edu
Work: (515) 401-7822 Ext.

Supervisor: Erin Lyden, Phoenix
Supervisor Phone: (866) 366-9699 Ext.

Principal Responsibilities: Online Business Faculty • Teach all core business courses for AXIA College, an online teaching environment. • Certified to teach 9 business courses and critical thinking skills. • Achieve strong SEOCS scores in all courses.

FROM: 09/2004 TO: Present

Title: Corp. Development Manager

University of Phoenix, Enrollment

teresa.hutchinson@phoenix.edu

6600 Westown Parkway
Suite 280

Work: (515) 273-1801 Ext.

West Des Moines, IA 50266 US

Fax: (602) 735-9638

Supervisor: Diana Guetschow, Regional Dir. of Corp. Develop

Supervisor Phone: (515) 273-1801 Ext.

Principal Responsibilities: Responsible for entire recruitment process of a 22 person enrollment and corporate development team. Conduct B2B recruiting for online college division of Fortune 500 company and worldwide educational institution providing over 100 degree programs and multiple educational products and services, with 300K students and $2B in annual revenues. Establish and secure long-lasting relationships. Develop agreements. Generate and convert corporate leads into enrollments. Create training and personnel development opportunities for each Corporate Education Liaison (CLM) on team. Participate in weekly leadership and group meetings. Supervise 16-person team consisting of CELs located across state at 5 sites, managing talent. Hire and train all ICD personnel.

FROM: 12/2002 TO: 09/2004

Title: Admissions Advisor III

Devry University, Enrollment

thutchinson@devry.edu

One Tower Lane

Work: (630) 645-6166 Ext.

Oakbrook Terrace, IL 60181 US

Fax: (630) 645-6166

Supervisor: Don Oblazney, Director of Admissions

Supervisor Phone: (630) 645-6160 Ext.

Principal Responsibilities: • Achieved 254% of projected budget each year, performing counseling and consultative selling to recruit students for online division of $935M global private university; acted as Team Mentor. • Maintained status as #1 National Advisor of the Quarter continually, receiving 3 Dean's Awards. • Awarded #1 Advisor of the Year out of all of Devry Online. • Generated highest production nationally; honored with Diamond Pride Award.

FROM: 01/2000 TO: 12/2002

Title: Certified Senior Account Manager

Management Recruiters Of Oakbrook, Sales

thutchinson@scoakbrook.com

1415 W. 22nd St.

Work: (630) 950-1100 Ext.

Oakbrook, IL 60523 US

Supervisor: Gary Miller, Owner

Supervisor Phone: (630) 950-1100 Ext.

Principal Responsibilities: • Recruited structural, environmental, electrical, mechanical, RF, satellite, and microwave engineers for international recruiting firm, the largest in U.S. with $500M in revenues. • Produced more than $200K in billings each year. • Founded top-level management group Accelerated Management Program (AMP); marketing as entire management solution for transitional corporations, placed 2 of 4 VP level candidates. • Obtained exclusive designation as Certified Senior Account Manager (CSAM), held only by top 5% of all global MRI recruiters. • Obtained AIRS Certified Internet Recruiter status, and received 3 Recruiter of the Month awards.

FROM: 02/1994 TO: 12/1999

Title: Owner/Broker

Hutchinson Investments, Real Estate/Construction

hutch_1@comcast.net

2674 Leah Dr.

Work: (563) 264-1963 Ext.

Muscatine, IA 52761 US

Supervisor: Teresa Hutchinson, Owner

Supervisor Phone: (563) 264-1963 Ext.

Principal Responsibilities: • Founded successful real estate and construction company producing $5.3M in annual business; grew market ownership to encompass 11% of all of Muscatine; directed all sales and marketing. • Built company from scratch, becoming #3 builder and 3rd largest real estate company in county. • Designed all marketing materials and advertising campaigns. • Named Manager of the Year by general contractor and construction crew.

Educational History

08/2003 M.B.A.

Award Type: Master's

St. Ambrose University

College/Department: Business

Davenport, IA US

05/1984 Food & Nutrition
University of Iowa
Iowa City, IA US

Award Type: Baccalaureate
College/Department: Liberal Arts

12/2012 EDD In Progress - Organizational Development
University of Phoenix
Phoenix, AZ US

Award Type: Graduate Coursework
College/Department: Education
Expiration: 08/2014

Instructional Experience

FROM: 01/2012 TO: Present

St. Ambrose University — Davenport, IA, US

Courses: MBA773 Marketing Strategy MBA771 Marketing Ethics MBA772 Advanced Marketing Research MBA615 Ethical & Social Responsibility

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FROM: 04/2008 TO: Present

AXIA College of University of Phoenix — Phoenix, AZ, US

Courses: BUS/210 FOUNDATIONS OF BUSINESS (AXIA) MGT/210 SUPERVISION AND LEADERSHIP (AXIA) MGT/245 ORGANIZATIONAL THEORY AND BEHAVIOR(AXIA) MKT/230 INTRODUCTION TO MARKETING (AXIA) XMGT/216 ORGANIZATIONAL ETHICS AND SOCIAL RESPONSIBILITY(AXIA)

FROM: 06/1986 TO: 08/1986

Scott Community College — Davenport, IA, US

Courses: Food Preparation & Sanitation

Scholarships

Other Professional and Community Service Activities

References

First Name:	Anita	**Last Name:**	Swope
Employer Name:	Assima	**Title:**	Account Executive
Department:	Sales	**Phone #:**	(630) 346-0965
Email address :	swope4@hotmail.com		

First Name:	Scott	**Last Name:**	Fox
Employer Name:	University of Phoenix	**Title:**	Corporate Education Manager
Department:	Enrollment	**Phone #:**	(630) 657-7044
Email address :	scott.fox@phoenix.edu		

First Name:	Bob	**Last Name:**	Armbrust
Employer Name:	University of Phoenix	**Title:**	Director of Academic Affairs

Department:	Academics	**Phone #:**	(515) 273-1820
Email address :	robert.armbrust@phoenix.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	5/14/2012 5:46:14 PM

FACULTY PROFILE

Personal Information

DANIELLE JANNUSCH
4000 WILLOWOOD AVE
MARION, IA 52302 US
IRN: 8900504451

dejannusc@yahoo.com
Home: (319) 892-0303

Work History

FROM: 07/2010 TO: Present
Title: Instructor
ITT Technical Institute, General Education
djannusch@itt-tech.edu
3735 Queen Court Southwest
Work: (319) 297-3416 Ext.
Cedar Rapids, IA 52404 US
Supervisor: Ed Gehy, Dean

Principal Responsibilities: • Instruct undergraduate students in "Problem Solving", "Problem Solving Thoery, "Group Dynamics", "Computer Structure and Logic" and "Strategies for the Technical Professional" courses • Develop innovative, hands-on classroom activities to provide real-world applications of theories presented in "Problem Solving" • Create interactive PowerPoint lectures and Jeopardy/Who Wants to Be a Millionaire games to enhance classroom learning • Provide guidance and assistance in laboratory setting for "Strategies" course • Encourage students to develop personality and learning strategies for success in their academic careers, by sharing my personal and professional triumphs and struggles • Grade all classroom, laboratory, and homework assignments, providing supportive and encouraging feedback Mentor new instructors in policies and pedagogy Supervisor for Drafting and Design Club

---

FROM: 07/2010 TO: Present
Title: Adjunct Instructor
Argosy University, Geneal studies
djannusch@argosy.edu
2233 West Dunlap Avenue
Phoenix, AZ 85021 US
Supervisor:

Principal Responsibilities: • Instruct undergraduate students in "Rise of Modern Science", an introduction to scientific theory and real world applications, on the ecollege platform • Develop and implement lesson plans using college-approved course materials and syllabi • Post discussion questions participate daily in class dialogue, responding to every student and sharing personal and professional experiences • Evaluate class assignments using customized grading rubrics

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FROM: 01/2010 TO: Present
Title: Adjunct Online Instructor
Allen Community College, General Studies
djannusch@allencc.edu
100 Bloomquist Drive
Burlingame, KS 66413-1526 US
Supervisor: Regena Bailey-Aye, Online Coordinator

Principal Responsibilities: • Instruct undergraduate course, "Physical Science" and "Physical Geology," using Blackboard online platform • Develop Basic Course Shell and curriculum for use as the standardized Blackboard shell for Physical science throughout the entire college • Develop all guiding documents and lesson plans, including course syllabus, course schedule and grading rubrics • Develop weekly discussion boards, quizzes, online laboratory assignments, and PowerPoint lectures to assess student comprehension of the course material and to provide a hands-on component to the class • Participate actively in class discussions, sharing professional scientific experiences • Evaluate student work using customized grading rubrics

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FROM: 01/2010 TO: 03/2011
Title: Adjunct Instructor
Kaplan University, General Studies
djannusch@kaplan.edu
3165 Edgewood Pkwy SW
Cedar Rapids, IA 52404 US
Supervisor: Michael Herren, Chair of General studies

Principal Responsibilities: • Instruct undergraduate students in "Big Ideas in Science: From Methods to Mutation" course • Develop hands-on classroom activities to provide students with real-world examples of science • Develop classroom debates to encourage critical thinking and study current events in science, to increase student appreciation for the dynamic processes that occur in our world • Create all PowerPoint lectures and assessment activities • Grade all assignments, providing quantitative and qualitative feedback, using customized grading rubrics.

FROM: 09/2009 TO: Present

Title: Adjunct Online Instructor

Beulah Heights University, General Studies

djannusch@beulah.org

892 Berne Street Southeast

Atlanta, GA 30316-1873 US

Supervisor: Dr. Angelita Howard, Vice President of Academic Aff

Principal Responsibilities: • Created a brand-new, academically rigorous, online science course suitable for Christian students with no prior science background, using Blackboard online platform • Develop all assessment activities, including discussion boards, Current Events Critiques, quizzes, and exams • Create PowerPoint lectures to assist students with material comprehension • Actively participate in weekly discussions to encourage student learning • Grade all student assignments in a timely manner using customized grading rubrics

---

FROM: 01/2008 TO: Present

Title: Student Mentor/Workshop Facilitator

AXia College of the University of Phoenix, Student Workshop Team

dejannusch@email.phoenix.edu

3157 E Elwood St |

Work: (319) 892-0303 Ext.

Phoenix, AZ 85034 US

Supervisor: Bennigna Rivera, Full Time Student Workshop Dev

Supervisor Phone: (800) 366-9699 Ext.76764

Principal Responsibilities: • Facilitate three-day workshops for up to 50 students to introduce Online Learning environment • Post college-approved course materials and monitor daily educational forums • Provide feedback for student exercises in a timely manner Workshops taught: New Student Orientation, Student Success, Plagiarism

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FROM: 06/2006 TO: Present

Title: Online Course Facilitator

Axia College of the University of Phoenix

dejannusch@email.phoenix.edu

3157 E Elwood St

Work: (319) 892-0303 Ext.

Phoenix, AZ 85034 US

Supervisor:

Principal Responsibilities: • Instruct undergraduate courses using Online Learning System (OLS) newsgroups • Develop and implement lesson plans using college-approved course materials and syllabi • Post discussion questions/supplemental exercises and participate actively in class dialogue • Maintain set office hours 6 times per week to answer student questions via phone and email • Evaluate class assignments using customized grading rubrics Courses taught: Geology, Critical Thinking, Skills for Learning in an Information Age

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FROM: 05/2002 TO: 05/2004

Title: Paleontological Repository Curatorial Assistant

University of Iowa, Geoscience

danielle-shapo@uiowa.edu

121 Trowbridge Hall

Iowa City, IA 52242 US

Supervisor: Tiffany Adrain, Repository Curator

Principal Responsibilities: • Curated and catalogued a 10-ton fossil bequest from Glenn Crossman • Redesigned repository webpage and developed an interactive map of Iowa geology and paleontology • Reorganized Paleozoic bivalve and gastropod collection and updated on-line search catalogue • Designed Microsoft Access database for Cenozoic coral faunas - Gave presentations to elementary school students about paleontology and the importance of protecting our environment

---

FROM: 08/2001 TO: 05/2006

Title: Teaching/ Research Assistant

University of Iowa, Geoscience

danielle-shapo@uiowa.edu

121 Trowbridge Hall

Iowa City, IA 52242 US

Supervisor: Department of Geoscience, Dr. Ann F. Budd,

Supervisor Phone: (319) 335-1818 Ext.

Dr. Robert Br

Principal Responsibilities: The majority of my work experience has been teaching undergraduate laboratory courses including Introductory Geology, Principles of Paleontology, Evolution of the Earth, and Introduction to Environmental Science. In this position, I was responsible for creating my curriculum and syllabus as well as setting up all laboratory equipment and designing the labs. In Introductory Geology, I created labs, dealing with minerals, the rock cycle, volcanic eruptions and earthquakes, seismic waves, weathering and erosion, glacial processes, and protecting our natural resources. We also talked about the local ecology and our natrual resources. I led field trips to explore the geology and ecology around our campus. In Principles of Paleontology our labs focused around 2 major projects. One focused on the ecosystem of Florida Bay. Collections of shells collected by the Amoco Corporation in the 1980s were counted and catalogued. My students then used statistical analyses to determine the similarities and differences between and among the different communities in the bay. During this section of the course, I familiarized my students with the geology and local ecology of the Florida Bay area. We looked at the different enviornments along the bay and how the ecology changed, thus altering the species of molluscs and gastropods that were present there. Our second major laboratory exercise dealt with morphometrics. Using the same shell collections, my students measured different morphometric features on each of the shells. Using SPSS statistical software, my students determined how morphological changes related to environment and identified particular morphospecies that were present in each ecosystem. In Principles of Paleontology I was also responsible for leading 2 all day field trips to different Silurian and Devonian fossil sites around area. For Evolution of the Earth, I focused much of my course material on the different Invertebrate Phlya. Each week dealt with a different phylum. The students learned the major characteristics of the phylum and what main features distinguished these animals from other higher life forms. We also discussed how the enviornemnt and ecology played a role in the survival of these species. The final few labs focused on the interrelationships between the phyla and cladistic analyses. I also taught and designed the curriculum for environmental science. As one of the principal designers of the Environmental Science labs, we focused on water quality and preserving natural resources. I found that it was essential for my students to particpate in hands-on labs where we tested the quality of our environment on campus. The students really enjoyed testing the soil and water around the very building we worked in. They were surprised how many contaminatns we actually had in our water. As a research assistant to the Paleontology Repository I was responsible for cataloging and databasing a 5 ton bequest from Glenn Crossman for Paleontological repository. The rest of my research for the collection involved organizing and databasing paleontology collection in repository and keeping the NMITA database up to date. The curator and I also began to create an interactive geological map of the 99 counties of Iowa. When elementary school students visited the university, I would talk to them about the local ecology, geology, and the importance of respecting and protecting our environmental resources.

FROM: 07/2000 TO: 09/2000 Title: National Science Foundation and AAGS Scholar

Science Foundation and the American Association of State Geologists, Geoscience

New Mexico Institute of Mining

Socorro, NM 87801 US

Supervisor: Dr. Peter Scholle, State Geologist Supervisor Phone: (575) 835-5302 Ext.

Principal Responsibilities: • Conducted independent research project to map Pennsylvanian stratigraphy and structure of the Taos Pueblo • Discovered a unique regional sediment shed direction based on cross-bedding orientation

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FROM: 08/1997 TO: 05/2001 Title: Mineral Separatist

New Mexico Institute of Mining and Technology, Geoscience

801 Leroy Place

Socorro, NM 87801 US

Supervisor: Lisa Peters, Mineral Separatist

Principal Responsibilities: Preparing crushed rock samples for mass spectrometry. Using heavy liquids and liquid nitrogen to separate target minerals.

Educational History

08/2008 PhD Award Type: Doctorate

University of Iowa College/Department: Geoscience

Iowa City, IA US

08/2003 Masters of Science Award Type: Master's

University of Iowa College/Department: Geoscience

Iowa City, IA US

05/2001 Bachelors of Science
New Mexico Institute of Mining and Technology
Socorro, NM US

Award Type: Baccalaureate
College/Department: Geoscience

05/2001 W.A. Tarr Award from Sigma Gamma Epsilon
New Mexico Institute of Mining and Technology
Socorro, NM US

Award Type: Baccalaureate
College/Department: Geoscience

02/2010 Student Workshop Recertification
Axia College
Phoenix, AZ US

Award Type: Licenses/Certifications
College/Department: Student/Faculty Workshops

10/2009 FYS Workshop
Axia College
Phoenix, AZ US

Award Type: Licenses/Certifications
College/Department: Faculty Workshop

05/2005 Samual Calvin Award
University of Iowa
Iowa City, IA US

Award Type: Graduate Coursework
College/Department: Geoscience

05/2003 A. C. Trowbridge Award
University of Iowa
Iowa City, IA US

Award Type: Graduate Coursework
College/Department: Geoscience

Instructional Experience

FROM: 08/2010 TO: Present
Argosy University
Courses: Rise of Modern Science

Phoenix, AZ, US

FROM: 07/2010 TO: Present
ITT Technical Institute

Cedar Rapids, IA, IA, US

Courses: GE-184 Problem Solving GS-1140-Problem Solving Theory-These courses are mathematics courses that provde real-world application problems. GS-1145-Strategies for the Technical Professional-introductory course teaching life skills, study skills, time management skills, and the MS Office suite GE-347-Group Dynamics-course on group communication and teamwork NT1110-Computer Structure and Logic-covers the technical aspects and troubleshooting of computer hardware

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FROM: 01/2010 TO: Present
Allen Community College

Burlingame, KS, US

Courses: PSC-151-Physical Science PSC-154-Physical GEology- developed course shell and entire course content for both courses. PSC 151 covers physics and chemistry. PSC-154 covers all aspects of geology

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FROM: 01/2010 TO: 03/2011
Kaplan University

Cedar Rapids, IA, US

Courses: SC 300 Big Ideas in Science-created all course content, classroom activities and lecture material for general science course that contains material from genetics, environmental science, geology, chemistry, and physics.

FROM: 09/2009 TO: Present

Beulah Heights University — Atlanta, GA, US

Courses: SC 366- Principles of Science-developed course shell and complete course content in Blackboard platform. Covers biology, physics, chemistry, and earth science from a Christian perspective

---

FROM: 05/2008 TO: Present

Axia College — Phoenix, AZ, US

Courses: GEN-105

FROM: 01/2008 TO: Present

Axia College — Phoenix, AZ, US

Courses: Workshops taught: New Student Orientation, Student Success, Plagiarism: Job • Facilitate three-day workshops for up to 50 students to introduce Online Learning environment • Post college-approved course materials and monitor daily educational forums • Provide feedback for student exercises in a timely manner

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FROM: 01/2007 TO: Present

Axia College — Phoenix, AZ, US

Courses: CRT-205

FROM: 09/2006 TO: Present

Axia College — Phoenix, AZ, US

Courses: SCI-245

FROM: 08/2002 TO: 08/2002

University of Iowa — Iowa City, IA, US

Courses: •Geological and Paleontological Consultant, Iowa State Fair, Des Moines, IA

FROM: 05/2002 TO: 11/2004

University of Iowa — Iowa City,, IA, US

Courses: • Geological Consultant/Field Trip Lead, Silurian and Devonian fossil beds – Dubuque, IA (2003-2004), Devonian Fossil Gorge (2003), and Maquoketa Caves State Park (2002)

FROM: 08/2001 TO: 05/2006

University of Iowa — Iowa City, IA, US

Courses: Earth History and Resources, Evolution and the history of the earth, Principles of Paleontology, Environmental Science Job responsibilities • Instructed up to 20 undergraduate students in classroom and laboratory settings weekly • Set-up all laboratory reagents and equipment • Developed unique, interactive Microsoft PowerPoint presentations to supplement laboratory text exercises • Composed written and practical examinations; and graded all assignments

---

Scholarships

Scholarship Type: Scholarship of Teaching

Published Material: Published Materials — **Date Presented / Published:** Summer/2010

Title: PSC 151 Basic Course Shell

Journal / Event Name: PSC 151 Basic Course Shell

Type: College Curriculum Design/Revision Project

Role: Primary

Was this project peer reviewed?	Yes
Was this project funded?	Yes
Provide internet reference:	http://allencc.blackboard.com
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	Fall/2009
Title:	Principles of Science		
Journal / Event Name:	BHU Online		
Type:	College Curriculum Design/Revision Project		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	**Date Presented / Published:**	3/2003
Title:	SYSTEMATICS AND GROWTH FORM ANALYSIS OF STROMATOPOROIDS OF THE LITTLE CEDAR FORMATION MIDDLE DEVONIA		
Journal / Event Name:	North Central Geological society of America Meetin		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Provide internet reference:	http://http://gsa.confex.com/gsa/2003NC/finalprogram/abst		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Axia College
Activity Description:	UNIV 100 Facilitator Training
Involvement:	Meeting Participant
Date Conducted:	9/2010

Activity Type:	Professional
Organization Name:	Axia College
Activity Description:	Student Workshop Recertification
Involvement:	Meeting Participant
Date Conducted:	3/2011

Activity Type:	Professional
Organization Name:	Univeristy of Phoenis
Activity Description:	General facully meeting
Involvement:	Meeting Participant
Date Conducted:	10/2010

Activity Type:	Professional
Organization Name:	Axia College Science
Activity Description:	CAM
Involvement:	Meeting Participant
Date Conducted:	11/2010

Activity Type:	Professional
Organization Name:	Axia College Natural Science
Activity Description:	CAM
Involvement:	Meeting Participant
Date Conducted:	2/2011

Activity Type:	Professional
Organization Name:	Axia College Natural Science

Activity Description:	CAM
Involvement:	Meeting Participant
Date Conducted:	5/2011

Activity Type:	Professional
Organization Name:	Axia College
Activity Description:	CAM
Involvement:	Meeting Participant
Date Conducted:	2/2010

Activity Type:	Professional
Organization Name:	Axia College
Activity Description:	Student Workshop Recertification
Involvement:	Meeting Participant
Date Conducted:	2/2010

Activity Type:	Professional
Organization Name:	Axia College
Activity Description:	CAM and CRT section discussing improvements to critical thinking syllabus
Involvement:	Meeting Participant
Date Conducted:	10/2008

Activity Type:	Professional
Organization Name:	Axia College
Activity Description:	CAM discussing facilitation skills and improvements
Involvement:	Meeting Participant
Date Conducted:	1/2009

Activity Type:	Professional
Organization Name:	Axia College
Activity Description:	GFM discussing APA changes
Involvement:	Meeting Participant

Date Conducted: 4/2009

Activity Type: Professional

Organization Name: Axia College

Activity Description: Content area meting for discussion of strategies for facilitating Critical Thinking

Involvement: Meeting Participant

Date Conducted: 5/2009

Activity Type: Professional

Organization Name: Axia CAM

Activity Description: Content area meeting for sharing techniques for student success

Involvement: Meeting Participant

Date Conducted: 5/2009

Activity Type: Professional

Organization Name: Axia College

Activity Description: Content Area Meeting

Involvement: Meeting Participant

Date Conducted: 8/2009

Activity Type: Professional

Organization Name: Axia College

Activity Description: FYS Workshop

Involvement: Meeting Participant

Date Conducted: 10/2009

Activity Type: Professional

Organization Name: Geoscience Department

Activity Description: Graduate Student Representative liason between faculty and graduate students

Involvement: Service on Association Committee

Date Conducted: 8/2002

Activity Type:	Community
Organization Name:	Graduate Student Senate
Activity Description:	Graduate Student Representative for Geoscience Department
Involvement:	Volunteer
Date Conducted:	8/2002

Activity Type:	Professional
Organization Name:	North Central GSA
Activity Description:	Co Chair Paleontology and Paleobotany Series
Involvement:	Professional presentations
Date Conducted:	3/2003

Activity Type:	Community
Organization Name:	Girl Scouts of America
Activity Description:	Field Trip to Maquoketa Caves State Park, Maquoketa Iowa
Involvement:	Mentor
Date Conducted:	5/2002

References

You currently have no references on file.

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	10/11/2011 7:18:37 PM

Personal Information

ERIC JOHNSON
1630 Ridge Street
Iowa City, IA 52240
IRN: 9033359170

eric-d-johnson@uiowa.edu
Home: (319) 3515457

Work History

FROM: 08/2003 TO: 05/2009

Title: Graduate Teaching and Research Assistant

University of Iowa Department of American Studies, American Studies
210 Jefferson Building 129 Eas
Iowa City, IA 52242 US

eric-d-johnson@uiowa.edu
Work: (319) 335-0320 Ext.
Fax: (319) 335-0314

Supervisor: Kim Marra, Departmental Executive Officer

Supervisor Phone: (319) 335-0320 Ext.

Principal Responsibilities: My classroom teaching duties have included: preparation of teaching materials, evaluation of student performances, preparation of lectures including text and audio-visual components, composition of online teaching materials, facilitation of class discussion. My research duties have included: archival research, location and evaluation of sources, proofreading and editing, and miscellaneous office work.

Educational History

12/2009 PhD
University of Iowa
Iowa City, IA US

Award Type: Doctorate
College/Department: American Studies

05/2008 Master of Arts (in Passing)
University of Iowa
Iowa City, IA US

Award Type: Master's
College/Department: American Studies

08/2003 Bachelor of Arts in American studies and Anthropology
University of Alabama
Tuscaloosa, AL US

Award Type: Baccalaureate
College/Department: American Studies/Anthropology

Instructional Experience

FROM: 08/2003 TO: 05/2009

University of Iowa

Iowa City, IA, US

Courses: American Values (045:001) Understanding American cultures (045:001) World Music (025:104), Music of Latin America and the Caribbean (025:103, Popular Music in American Culture (016:005)

Scholarships

Scholarship Type: Scholarship of Integration

Presentation:	Presentation	**Date Presented / Published:**	3/2005
Title:	Nat King cole in Birmingham 1956: Segregation, Representation and the Politics of Aural Intimacy		
Journal / Event Name:	Race and Place 4:borderlands and boundaries		
Type:	Academic Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Provide internet reference:	http://http://www.ua.edu/academic/colleges/raceandplace/c		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	**Date Presented / Published:**	10/2006
Title:	Manteca!: Afro-Cuban Jazz, Musical Afro-Internationalism and cold War Poilitics		
Journal / Event Name:	Annual Meeting of the American Studies Association		
Type:	Academic Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	Yes		
Provide internet reference:	http://http://www.theasa.net/program06/		
Did you want this to be considered for an honorarium?	Yes		

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	**Date Presented / Published:**	4/2009
Title:	Natural States and Reliable Narrators: Race and the rural landscape in Southern Musical Genres		
Journal / Event Name:	5th conference on Religion, Literature, and the Ar		
Type:	Academic Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		

Was this project funded?	No
Provide internet reference:	http://http://www.uiowa.edu/~religion/RLA%20Schedule%20ve
Did you want this to be considered for an honorarium?	Yes

Other Professional and Community Service Activities

References

First Name:	Leslie	**Last Name:**	Schwalm
Employer Name:	University of Iowa	**Title:**	Associate Professor of History, Women's Studies, a
Department:	History, women's Studies	**Phone #:**	(319) 335-2299
Email address :	leslie-schwalm@uiowa.edu		

First Name:	Nick	**Last Name:**	Yablon
Employer Name:	University of Iowa	**Title:**	Assitant Professor
Department:	American Studies	**Phone #:**	(319) 335-0321
Email address :	nicik-yablon@uiowa.edu		

First Name:	Russell	**Last Name:**	Peterson
Employer Name:	University of Iowa	**Title:**	Instructor
Department:	American studies	**Phone #:**	(319) 578-0137
Email address :	russell-peterson@uiowa.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	10/1/2009 1:20:10 PM

Personal Information

ALISSA JULIUS
1652 Exchange Unit 29
Okoboji, IA 51355 US
IRN: 9022623465

ajulius@hotmail.com
Home: (773) 640-1766

Work History

FROM: 09/2008 TO: Present
University of Phoenix, Axia
3157 E Elwood
Phoenix, AZ 85034 US
Supervisor:
Principal Responsibilities: Professor for IT/237.

Title: Faculty
ajulius@email.phoenix.edu
Work: (773) 640-1766 Ext.

FROM: 05/2005 TO: Present
Dickinson County, Information Technology
1802 Hill Ave
Spirit Lake, IA 51360 US
Supervisor: Mardi Allen, County Supervisor

Title: Information Technology Director
ajulius@co.dickinson.ia.us
Work: (712) 336-6266 Ext.
Supervisor Phone: (712) 320-8020 Ext.

Principal Responsibilities: •Directed and coordinated the management and operation of shared information systems infrastructure. •Established technical priorities, standards, procedures and initiated new projects. •Developed and managed annual budgets for the organization. •Evaluated proposals and negotiated contracts for equipment and systems. Including a new VOIP phone system, sound system and network equipment. •Supported all hardware and software including scanning equipment, financial software, GIS software, Cisco Switches, backup software, terminal servers, firewalls, websites and VOIP phone system. •Worked with managers to make sure the needs of each department were met. Including working with vendors to modify software to help enhance the work of the departments and designing web pages containing information about all departments. •Helped construct the disaster recovery plan and HIPAA policies. •Planned and executed moving all computer equipment as well as approval and overseeing all projects and all technical aspects involved with building a new building.

FROM: 08/2003 TO: 05/2005
Forte Communications
6029 N Northwest Highway Ste 2
Chicago, IL 60631 US
Supervisor: Imran Ahmed, IT Manager

Title: Technical Support Specialist
ajulius@hotmail.com
Work: (800) 909-5550 Ext.
Supervisor Phone: (800) 909-5550 Ext.

Principal Responsibilities: •Implemented and supported client kiosks, computers and routers to use remote access in order to better support the clients. •Managed client databases and wrote queries for monthly reports to ensure the integrity of the databases. •Assisted in maintenance of the network ensuring the connectivity of printers, servers and users via a Citrix server, as well as running the daily backups. •Coordinated the daily debit transactions of clients to ensure correct funds received and served as a liaison between the company and clients on issue and payment resolution. •Designed advertisements, brochures and applications as well as coordinated with the vendors to meet the needs of the company's budget. •Managed customer service representatives and assisted in training.

FROM: 10/2001 TO: 10/2006
American Country Insurance
150 Northwest Point Blvd Ste.
Elk Grove Village, IL 60007 US
Supervisor: Terry Aincham, Manger

Title: Document Imaging Specialist
ajulius@hotmail.com
Work: (847) 700-1377 Ext.
Supervisor Phone: (847) 700-1377 Ext.

Principal Responsibilities: •Administered daily imports and exports of documents to internal employees and outside

agencies. •Trained national support staff on the use of the Scanning System, equipment and programs and consulted with independent sales representatives on system implementation, maintenance and features. •Responsible for the support and maintenance of the Scanning Systems that required extensive knowledge and training as well as complex problem solving skills.

Educational History

05/2008 MBA
Grand Canyon University
Phoenix, AZ US

Award Type: Master's
College/Department: School of Business

05/2003 Information Technology
Robert Morris College
Chicago, IL US

Award Type: Baccalaureate
College/Department: Technology

Instructional Experience

FROM: 09/2008 TO: Present
University of Phoenix
Courses: IT/237

Phoenix, AZ, US

Scholarships

Other Professional and Community Service Activities

References

First Name:	Michelle	**Last Name:**	Ruscitti
Employer Name:	Jalen Rose	**Title:**	Personal Assistant
Department:		**Phone #:**	(312) 543-5516
Email address :	vip_me2@yahoo.com		

First Name:	Imran	**Last Name:**	Ahmed
Employer Name:		**Title:**	
Department:		**Phone #:**	(312) 719-7744
Email address :	imran1423@aol.com		

First Name:	Alex	**Last Name:**	Suarez
Employer Name:	IIT	**Title:**	Help Desk
Department:	Information Technology	**Phone #:**	(773) 805-2081
Email address :	al3x123@gmail.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	8/26/2010 3:17:59 PM

Personal Information

MARY KAPLER
905 THIRD ST SE, UNIT #303
CEDAR RAPIDS, IA 52401 US
IRN: 9000989654

mfkapler@gmail.com
Home: (319) 265-0935

Work History

FROM: 05/2000 TO: Present
Alliant Energy Corporation, Total Rewards
200 First Street SE
Cedar Rapids, IA 52401 US
Supervisor: Lee Stock, Manager, Compensation

Title: Sr Compensation Consultant
frankapler@alliantenergy.com
Work: (319) 786-7652 Ext.
Supervisor Phone: (608) 458-5710 Ext.

Principal Responsibilities: The principal responsibilities of the Sr Compensation Consultant are to administer the broad based compensation program and the short-term incentive programs of the company. The incumbent's primary responsibility is to the organization to ensure all compensation programs are fiscally responsible and administered as intended. The incumbent works with all levels of the organization, including executives and designs and delivers training to HR Business Partners, Managers, and general staff. The incumbent discusses needs for new job descriptions, does market evaluations of jobs and ensures all compensation policies are in conjunction with the strategic goals of the company. The Sr Compensation Consultant is responsible for researching and forecasting market movement and makes recommendations for salary structure movement and base pay increase programs, consistent with market trends and labor forecasts.

FROM: 08/1996 TO: 04/2000
Marquette Bank, Human Resources
1800 First Avenue NE
Cedar Rapids, IA 52402 US
Supervisor: Tim Kintner, President, Bankers Trust

Title: VP & Regional HR Manager
Supervisor Phone: (319) 896-7777 Ext.

Principal Responsibilities: The primary duties of this job consisted of stratgic planning for the region, bringing consistency to the regional processes and procedures, training, performance management, and representing the region at the corporate headquarters in Minneapolis. The duties also included extensive work in employee relations, change management, and succession planning. The job was later moved to Minneapolis.

Educational History

10/2005 MBA - HR Global Mgmt
University of Phoenix
Phoenix, AZ US

Award Type: Master's
College/Department: On Line

05/1991 BA - Business Administration
Mt. Mercy College
Cedar Rapids, IA US

Award Type: Baccalaureate
College/Department: Dept of Business

09/2001 SPHR
Society of Human Resource Professionals
Philadelphia, PA US

Award Type: Licenses/Certifications
College/Department: SHRM.org

Instructional Experience

FROM: 05/2009 TO: 03/2010

University of Phoenix Phoenix, AZ, US

Courses: Critical Thinking, Grammar Seminars, APA Format Seminars

Scholarships

Other Professional and Community Service Activities

References

First Name:	Tim	**Last Name:**	Kintner
Employer Name:	Bankers Trust	**Title:**	President
Department:	Executive	**Phone #:**	(319) 896-7777
Email address :			

First Name:	Tom	**Last Name:**	Drury
Employer Name:	Alliant Energy	**Title:**	Chief Human Resource Officer
Department:	Human Resources	**Phone #:**	(319) 458-3936
Email address :			

First Name:	Richard	**Last Name:**	Wenzel
Employer Name:	Wenzel & Harms Attorneys	**Title:**	Attorney
Department:	Legal	**Phone #:**	(319) 363-8905
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	4/13/2010 7:34:24 AM

FACULTY PROFILE

Personal Information

KATE KEDLEY-BERGMANN
13 Data Drive
Iowa City, IA 52240 US
IRN: 9030827383

katekedley@email.phoenix.edu
Home: (928) 581-2890

Work History

FROM: 07/2006 TO: 06/2009
Title: Teacher
Escuela Internacional La Lima
kkedley@seishn.com
La Zona Americana
La Lima, HN
Supervisor: Dennis Spencer/Zaida Murillo, Principal
Supervisor Phone: (011) 504-668-4002 Ext.

Principal Responsibilities: I worked with international students (primary and secondary) and focused on language acquisition and accuracy. The school used advanced technology (SmartBoards) to connect students to new ideas. While there, I also co-directed a student theater production and led the students in making costumes, advertising, and acting for the local community. After two years of 8th grade Language Arts, I did one year of elementary PE at the same school.

FROM: 01/2006 TO: 06/2006
Title: Instructor
Arizona Western College
2020 S. Avenue 8E
Yuma, AZ 85365 US
Supervisor:

Principal Responsibilities: I taught an entry-level grammar and English course to English Language Learner (ELL) students. The students focused on sentence fluency and structure.

FROM: 07/2001 TO: 06/2006
Title: Teacher
Yuma High School, English
kbergmann@yumaed.org
400 South 6th Avenue
Yuma, AZ 85364 US
Supervisor: Jay Sheridan, Department Head
Supervisor Phone: (928) 502-5191 Ext.

Principal Responsibilities: For five years I taught high school English at Yuma High School, and I coached varsity cross-country, basketball, and track. Four of those years I taught Honors-level classes, where we focued on writing components. For two summers I wrote curriculum calendars at the district level.

Educational History

12/2005 Master's of English
Award Type: Master's
Northern Arizona University
College/Department: Department of English
Flagstaff, AZ US

12/2000 B.A. in English Education
Award Type: Baccalaureate
University of Northern Iowa
College/Department: Department of English
Cedar Falls, IA US

12/2005 Graduate Certificate in Technical Writing
Northern Arizona University
Flagstaff, AZ US

Award Type: Graduate Coursework
College/Department: Department of English

Instructional Experience

FROM: 07/2006 TO: 06/2009
Escuela Internacional La Lima — La Lima, NA, HN
Courses: Middle School Language Arts Middle School Social Studies Elementary Physical Education

FROM: 01/2006 TO: 05/2006
Arizona Western College — Yuma, AZ, US
Courses: Writing Basics II

FROM: 07/2001 TO: 06/2006
Yuma High School — Yuma, AZ, US
Courses: English I Honors English II

Scholarships

Other Professional and Community Service Activities

References

First Name:	Gina	**Last Name:**	Thompson
Employer Name:	Kofa High School	**Title:**	Principal
Department:		**Phone #:**	(928) 502-5350
Email address :	gthompson@yumaed.org		

First Name:	Marisol	**Last Name:**	Guerra
Employer Name:	Escuela Internacional La Lima	**Title:**	Teacher
Department:		**Phone #:**	(011) 504-9786-0653
Email address :	msolguerra_@hotmail.com		

First Name:	Jay	**Last Name:**	Sheridan
Employer Name:	Yuma High School	**Title:**	Department Head
Department:	English	**Phone #:**	(928) 502-5191
Email address :	jsheridan@yumaed.org		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No

Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	1/29/2010 9:11:38 AM

FACULTY PROFILE

Personal Information

JOYCE KEELING
2097 VICTOR AVENUE
ROWAN, IA 50470
IRN: 8900506128

jkeeling@frontiernet.net
Home: (641) 853-2429

Work History

FROM: 01/2007 TO: Present
Title: Teacher
Axia College, Communications, Writing
jkeeling@email.phoenix.edu
3157 E. Elwood St.
Work: (641) 853-2429 Ext.
Phoenix, AZ 85034 US
Supervisor:
Principal Responsibilities: Teach courses like: Written Communication, Utlizing Information in College, Effective Persuasive Writing, and more.

FROM: 02/2002 TO: Present
Title: Author
Libraries Unlimited Publishers
88 Post Road, Box 5007
Westport, CT 50007 US
Supervisor: Libraries Unlimited Editors
Supervisor Phone: (800) 225-5800 Ext.
Principal Responsibilities: Write, edit, and then publish two books for teachers that teach Information Literacy and Information skills.

FROM: 04/1999 TO: Present
Title: Adjunct Teacher
Buena Vista University, Education
500 College Street
Mason City, IA 50101 US
Supervisor: Brenda Harms
Supervisor Phone: (642) 424-8764 Ext.
Principal Responsibilities: Teach future teachers how to be successful communicators in a classroom by using all needed technological tools and other teaching tools.

FROM: 06/1994 TO: Present
Title: Library Teacher
Clarion-Goldfield Co. Schools, Library
jkeeling@clargold.k12.ia.us
300 3rd Avenue NE
Work: (515) 532-2416 Ext.
Clarion, IA 50470 US
Supervisor: Steve Haberman, Principal
Principal Responsibilities: Direct three libraries, teach literacy and computer skills classes for PreK-8 grades.

Educational History

12/1996 Masters of Arts
Award Type: Master's
University of Northern Iowa
College/Department: Library
Cedar Falls, IA US

07/1992 Bachelor of Arts
Buena Vista University
Storm Lake, IA US

Award Type: Baccalaureate
College/Department: Education

Instructional Experience

FROM: 01/2007 TO: Present

Axia College of University of Phoenix — Phoenix, AZ, US

Courses: Effective Persuasive Writing, COM 120; Utilizing Information in College Writing, COM 125; Business Commuications Contemporary Business Communication, COM 140; Written Communication, COM 215.

FROM: 05/1999 TO: Present

Buena Vista University — Mason City, IA, US

Courses: I teach future teachers how to use best communicate through various technological formats.

FROM: 08/1994 TO: Present

Clarion-Goldfield Schools — Clarion, IA, US

Courses: I teach communication skills, Information Literacy skills, technology skills, and literary appreciation to PreK-8 grade students. I also help teacher with technology and Information needs.

Scholarships

Other Professional and Community Service Activities

References

First Name:	Jolene	**Last Name:**	Kruger
Employer Name:	Dows Co. School	**Title:**	Teacher
Department:	Music and others	**Phone #:**	(641) 692-3337
Email address :			

First Name:	Rhonda	**Last Name:**	Benton
Employer Name:	Clarion-Goldfield Schools	**Title:**	Teacher
Department:	Language Arts	**Phone #:**	(641) 853-2425
Email address :			

First Name:	Denise	**Last Name:**	Ulven
Employer Name:	Clarion-Goldfield Schools	**Title:**	Teacher
Department:	Reading	**Phone #:**	(515) 532-6541
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group? Yes

Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	12/17/2009 10:06:42 PM

Personal Information

VICTOR KERSEY
5045 Eagle Court
Davenport, IA 52807 US
IRN: 9022872041

psychdr@mchsi.com
Home: (563) 508-8498

Work History

FROM: 09/2010 TO: Present — Title: Psychologist III

State of Illinois - Department of Juvenile Justice, Treatment — victor.kersey@doc.illinois.gov

Illinois Youth Center
2021 Kentville Road
Kewanee, IL 61443 US

Work: (309) 852-4601 Ext.3400

Supervisor: Dr. Jeff Sim, Psychologist Administrator — Supervisor Phone: (309) 852-4601 Ext.3003

Principal Responsibilities: â€¢ As the designated team leader of a professional treatment team, directs, monitors and evaluates the work of the team; has overall responsibility for treatment planning of recipients; monitors professionals' quality and timeliness in their updating recipients' charts; chairs weekly team meeting. â€¢ As the designated lead worker of a unit, maintains a working knowledge of the needs and treatment plans of each recipient on the unit; provides guidance and direction to lower level professionals on how to meet the recipients' needs; trains lower level professional staff; provides information to the supervisor concerning the evaluation of performance of unit professional staff. â€¢ Clinically supervises Psychologists and psychology graduate students; oversees the delivery of psychotherapy services to recipients by reviewing and approving various duties performed by them (e.g., psychological testing, individual therapy, group therapy, behavior programming, planning for recipient discharge, linkage, aftercare, community placement); assures that the students/interns/externs follow correct medical procedures; may provide information to the supervisor concerning the evaluation of performance of the Psychologists. â€¢ In addition to the above responsibilities, may assume responsibility for a caseload, including cases of an advanced complexity level. â€¢ Performs other duties as required or assigned which are reasonably within the scope of the duties enumerated above.

FROM: 09/2004 TO: 08/2010 — Title: Clinical Director

Alternative Behavior Treatment Centers — psychdr@mchsi.com

2021 Kentville Road — Work: (309) 852-3651 Ext.

Kewanee, IL 61443 US — Fax: (309) 852-4140

Supervisor: Ed Sherk, Executive Vice President — Supervisor Phone: (847) 606-8856 Ext.

Principal Responsibilities: ï¿½ Responsible to the Chief Executive Officer for overall program and budgetary management. ï¿½ Responsible for the clinical integrity of the treatment program elements of the psychoeducational intervention. ï¿½ Overall responsibility for monitoring the clinical, treatment and milieu program integrity. ï¿½ Responsible for supervising all clinical activities on a regularly scheduled basis and provide clinical supervision of all clinical staff. ï¿½ Developed, implemented and maintained empirical measures of progress for all clients served. ï¿½ Responsible for the overall management of the budget including, but not limited to: staff salaries, capital purchases, and day-to-day operating expenses. ï¿½ Administered, interpreted and prepared evaluation/assessment reports based on scientifically validated tests and instruments as requested by the Chief Psychologist and/or Clinical Director. The Psychologist communicates the results and diagnostic implications of evaluation/assessment report to the Chief Psychologist, Clinical Director, other clinicians and ancillary staff (e.g., Correctional Counselors, etc.). ï¿½ Provided clinical services to youths at IYC-Kewanee, including specialized assessments (e.g., Psychological Battery, ASSI, etc.), individual, and group treatment. ï¿½ Maintained clinical case file for each youth, to include: assessment reports, case notes, and discharge summaries. Also, ensures that all written reports are up-to-date in case file. ï¿½ Attended treatment planning meetings and provides clinical input for the treatment hypothesis, and clinical goals and objectives. ï¿½ Maintained contact with and is available to agency personnel as needed regarding youth's progress, problems and crises.

Educational History

10/2006 Clinical Psychology — Award Type: Doctorate

Capella University — College/Department: Psychology

Minneapolis, MN US

12/1998 Behavioral and Social Sciences
University of Maryland University College
Adelphi, MD US

Award Type: Baccalaureate
College/Department: Social Sciences

Instructional Experience

FROM: 09/2008 TO: 05/2009
University of Maryland University College — Camp Bucca, Iraq, NA, IQ
Courses: Introduction to Psychology and Social Psychology

FROM: 04/2008 TO: Present
Ashford University — Clinton, IA, US
Courses: Industrial/Organizational Psychology; Social Psychology; Research Methods; and, Abnormal Psychology

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FROM: 08/2007 TO: Present
Black Hawk College — Kewanee, IL, US
Courses: Introduction to Psychology - 3 courses; Child Psychology; and, Social Psychology

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Scholarships

Other Professional and Community Service Activities

References

First Name:	Joel	**Last Name:**	Carnazzo
Employer Name:	Argosy University	**Title:**	Director of Training
Department:	Training	**Phone #:**	(224) 522-1808
Email address :	jcarnazzo@hotmail.com		

First Name:	Jeff	**Last Name:**	Sim
Employer Name:	Illinois	**Title:**	Psychologist Administrator
Department:	Treatment	**Phone #:**	(309) 852-4601 EXT: 3003
Email address :	jeff.sim@doc.illinois.gov		

First Name:	Keith	**Last Name:**	Frainey
Employer Name:	Illinois Dept of Corrections	**Title:**	Psychologist Administrator
Department:	Clinical	**Phone #:**	(309) 755-4511
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group? Yes

Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	10/6/2011 5:39:36 PM

FACULTY PROFILE

Personal Information

MICHELLE KLINGFUS
117 Palmer Drive
La Porte City, IA 50651 US
IRN: 9020363132

mklingfus@hawkeyecollege.edu
Home: (319) 342-3019

Work History

FROM: 08/2005 TO: Present
Hawkeye Community College, TRIO
1501 E. Orange Road
Waterloo, IA 50704 US
Supervisor: Ruben Carrion, TRIO Supervisor

Title: Academic Specialist - Reading/Writing
mklingfus@hawkeyecollege.edu
Work: (319) 296-2320 Ext.1806
Supervisor Phone: (319) 296-2320 Ext.1803

Principal Responsibilities: Tutor and train 165 TRIO eligible students with reading and writing skills. Help students write papers, use MLA/APA, research writing projects, and counsel students with any school related problems. Help adult learners and developmental students succeed in courses. Edit and contribute to in-house newsletter "TRIO Tribune."

FROM: 08/2004 TO: Present
Hawkeye Community College , Communications
1501 E. Orange Rd.
Waterloo, IA 50651 US
Supervisor: Pauline Harding, Instructor - Communications

Title: Adjunct Communications Instructor
mklingfus@hawkeyecollege.edu
Work: (319) 296-2320 Ext.1806
Supervisor Phone: (319) 296-2320 Ext.1712

Principal Responsibilities: Instruct Composition I & II, Applied Writing, Introduction to Literature, and Creative Writing via computer courseroom or web course.

FROM: 04/1996 TO: 04/1997
The Western Home, Community Relations
420 E. 11th St.
Cedar Falls, IA 50613 US
Supervisor: Sue Schuerman, Director - Community Relations

Title: Community Relations Asst.
Work: (319) 277-2141 Ext.
Supervisor Phone: (319) 277-2141 Ext.

Principal Responsibilities: Created print, TV, and direct mail advertising. Initiated and was the Editor of "The Western Home Journal." Recruited, interviewed, and trained new volunteers.

Educational History

05/2007 Humanities - English
University of Northern Iowa
Cedar Falls, IA US

Award Type: Master's
College/Department: English

08/1991 English
University of Iowa
Iowa City, IA US

Award Type: Baccalaureate
College/Department: English/Journalism/Mass Comm.

Instructional Experience

FROM: 08/2004 TO: Present

Hawkeye Community College Waterloo, IA, US

Courses: Composition I, Composition II, Intro. to Lit., Creative Writing, and Applied Writing

Scholarships

Other Professional and Community Service Activities

References

First Name:	Ruben	**Last Name:**	Carrion
Employer Name:	Hawkeye Community College	**Title:**	Director - TRIO Grant
Department:	TRIO	**Phone #:**	(319) 296-2320 EXT: 1803
Email address :	rcarrion@hawkeyecollege.edu		

First Name:	Mary	**Last Name:**	Shepherd
Employer Name:	Scissortail Productions LLC	**Title:**	Editor-in Chief
Department:	Management	**Phone #:**	(319) 277-3599
Email address :	mshepherd@cfu.net		

First Name:	Terri	**Last Name:**	Harding
Employer Name:	John Deere	**Title:**	Supervisor
Department:	Welding	**Phone #:**	(319) 342-3791
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	9/20/2010 10:49:18 PM

Personal Information

JILL KLUBEK
2529 PAYNE ROAD
DES MOINES , IA 50310 US
IRN: 9018026834

jbklubek@email.phoenix.edu
Home: (515) 274-8854

Work History

FROM: 02/2007 TO: Present — Title: Instructor

Des Moines Area Community College, Continuing Education
2006 S. Ankeny Blvd.
Building 18
Ankeny, IA 50023 US

jbklubek@dmacc.edu

Supervisor: Sheri Reynolds, Coordinator — Supervisor Phone: (515) 965-7322 Ext.

Principal Responsibilities: •Conduct classes and trainings •Develop and implement curriculum and materials •Compile and maintain records

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FROM: 01/2007 TO: Present — Title: Instructor

Des Moines Area Community College , ESL
Urban Campus, Building 1
1100 7th Street
Des Moines , IA 50310 US

jbklubek@dmacc.edu

Supervisor: Kate Hellmann, ESL Consultant — Supervisor Phone: (515) 697-7762 Ext.

Principal Responsibilities: •Assist in student registration •Administer assessments •Conduct classes •Compile and maintain records

---

FROM: 02/2004 TO: 11/2006 — Title: Life Skills Specialist

Des Moines Area Community College , Life Skills
Urban Campus, Building 3
1100 7th Street
Des Moines , IA 50310 US

jbklubek@dmacc.edu
Work: (515) 697-7700 Ext.

Supervisor: Sheri Reynolds, Coordinator — Supervisor Phone: (515) 965-7322 Ext.

Principal Responsibilities: •Planned, developed, coordinated and conducted classes and trainings •Developed, compiled and wrote curriculum •Planned, developed and implemented career resource centers •Developed and utilized varied learning strategies, techniques and delivery methods to meet individual learning styles •Fostered a safe and civil learning environment •Informed students of requirements, evaluation methods and classroom procedures •Monitored, documented and evaluated student progress •Compiled data, wrote and submitted reports •Maintained inventory and ordered supplies

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FROM: 09/2003 TO: 03/2006 — Title: North Central Regional Representative

Contracted by ProLiteracy America, ProLiteracy America
ProLiteracy America
1320 Jamesville Ave.
Syracuse , NY 13210 US

jbklubek@msn.com
Work: (515) 268-8860 Ext.

Supervisor: Margery Freeman, Coordinator — Supervisor Phone: (315) 422-9121 Ext.

Principal Responsibilities: •Built, expanded and strengthened relationships within service area •Researched, created, maintained and updated database of state and regional education organizations •Identified partnership opportunities and recruited new affiliates •Served as a resource and assisted others in understanding services and benefits •Provided representation and promotion at conferences and events

FROM: 02/2000 TO: 10/2003 | Title: Staff Specialist

READ/Orange County, READ/Orange County | jbklubek@ocpl.org

Orange County Public Library
1501 E. St. Andrew Pl. | Work: (714) 566-3070 Ext.

Santa Ana, CA 92705 US

Supervisor: Marcia Tungate , Program Administrator | Supervisor Phone: (714) 566-3070 Ext.

Principal Responsibilities: •Developed and implemented an outreach plan, including design and distribution of program literature, writing and submitting press releases, and representation and promotion at events •Assisted in resource development, including grant writing and reporting •Conducted intake, and administered and evaluated assessments •Provided Spanish translation of program literature and materials, and conducted interviews in Spanish •Developed and implemented curriculum and training materials •Conducted classes and trainings •Supervised and provided support to tutors, instructors and students •Oversaw contracted work •Established collaborative relationships and acted as a liaison to business, community and education groups •Developed, maintained, tracked and analyzed data and records

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FROM: 08/1999 TO: 02/2000 | Title: Contractor

Contracted by READ/Orange County, READ/Orange County | jbklubek@ocpl.org

Orange County Public Library
1501 E. St. Andrew Pl. | Work: (714) 566-3070 Ext.

Santa Ana , CA 92705 US

Supervisor: Marcia Tungate , Program Administrator | Supervisor Phone: (714) 566-3070 Ext.

Principal Responsibilities: •Coordinated, conducted and evaluated assessments •Developed and implemented program materials •Conducted classes and trainings •Compiled and maintained data and records

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FROM: 06/1999 TO: 07/1999 | Title: Instructor

Santiago Canyon College , Continuing Education - ESL

Orange Learning Center
541 North Lemon

Orange , CA 92869 US

Supervisor: Sherry Allen (passed on), ESL Chairperson | Supervisor Phone: (714) 564-5300 Ext.

Principal Responsibilities: •Conducted ESL classes •Compiled and maintained records

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Educational History

12/1998 TESOL | Award Type: Master's

Southern Illinois University | College/Department: Linguistics

Carbondale , IL US

05/1996 Spanish | Award Type: Baccalaureate

Southern Illinois University | College/Department: Foreign Language and Literature

Carbondale, IL US

Instructional Experience

FROM: 02/2003 TO: Present

Des Moines Area Community College | Des Moines , IA, US

Courses: Customer Service, Call Center Training, Workforce Readiness, Level 3 ESL, and Life Skills

---

FROM: 08/1999 TO: 10/2003

READ/Orange County — Santa Ana, CA, US

Courses: Tutor Training Workshop, Family Literacy Training, EL Civics, Families For Literacy, and Small Group Tutoring

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FROM: 06/1999 TO: 07/1999

Santiago Canyon College — Orange , CA, US

Courses: Level 3 ESL

Scholarships

Other Professional and Community Service Activities

References

First Name:	Sheri	**Last Name:**	Reynolds
Employer Name:	Des Moines Area Community College	**Title:**	Coordinator
Department:	Continuing Education	**Phone #:**	(515) 965-7322
Email address :	slreynolds@dmacc.edu		

First Name:	Marcia	**Last Name:**	Tungate
Employer Name:	READ/Orange County	**Title:**	Program Administrator
Department:	READ/Orange County	**Phone #:**	(714) 566-3070
Email address :	mhtungate@ocpl.org		

First Name:	Margery	**Last Name:**	Freeman
Employer Name:	ProLiteracy	**Title:**	Coordinator
Department:	ProLiteracy	**Phone #:**	(315) 422-9121
Email address :	margeryfreeman@yahoo.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	8/20/2007 12:17:15 PM

Personal Information

PAUL KRAMER
2345 250th St.
Ames, IA 50014 US
IRN: 100441055

PAULKRAMERCPM@MSN.COM
Home: (847) 322-7851

Work History

FROM: 12/2005 TO: Present
Title: Strategic Sourcing Manager
Sauer-Danfoss Incorporated, Procurement
pkramer@sauer-danfoss.com
2800 E. 13th St.
Work: (515) 450-8685 Ext.n/a
Ames, IA 50014 US
Fax: (515) 956-5058
Supervisor: Shawn Rouse, Director of Procurement
Supervisor Phone: (515) 239-6000 Ext.n/a

Principal Responsibilities: I manage strategic procurement initiatives focused on new product development for Sauer-Danfoss' Propel North American Division. This role includes both strategic and budget responsibilities.

FROM: 04/2005 TO: 09/2005
Title: Purchasing Manager
Electrolux Home Products, Purchasing/Engineering
paul.kramer@electrolux.com
400 E. Des Moines St.
Work: (515) 832-7924 Ext.na
Webster City, IA 50595 US
Fax: (515) 832-7924
Supervisor: Vyron Nelson, Plant Manager
Supervisor Phone: (515) 832-7924 Ext.na

Principal Responsibilities: I managed a professional staff of over 30 purchasing and engineering professionals, including strategic and budget responsibility in my very short time at the company. I was hired to be part of a new management team to drive cultural change, as the culture was very acidic. Unfortunately, the only other member of the new management team to ever be hired had been removed between when I accepted the position and when I started. The acidic and frankly unethical treatment of staff was more than I could take and I left after a short time. In December of 2005, Electrolux announced the pending closure of the plant altogether.

FROM: 01/2001 TO: 04/2005
Title: Purchasing Manager
In-Sink-Erator , Materials
paul.kramer@insinkerator.com
4700 21st St.
Work: (262) 554-3569 Ext.
Racine, WI 53406 US
Fax: (262) 554-3636
Supervisor: Susan Jurgens, Director of Materials
Supervisor Phone: (262) 554-3574 Ext.

Principal Responsibilities: Manage a staff of 11 professionals with spend responsibility for $95 Million annually in raw materials, MRO and Capital Equipment.

FROM: 08/1998 TO: 01/2001
Title: Purchasing Agent
In-Sink-Erator, Purchasing
paul.kramer@insinkerator.com
4700 21st Street
Work: (262) 554-3569 Ext.
Racine, WI 53406 US
Fax: (262) 554-3636
Supervisor: Steve Lesperance, Purchasing Manager
Supervisor Phone: (262) 554-3574 Ext.

Principal Responsibilities: Managed a group of purchased part commodities.

FROM: 04/1994 TO: 08/1998
Title: Senior Buyer
Miller Fluid Power, Purchsasing
pkramer@miller.com
800 N. York Road
Work: (630) 766-3400 Ext.n/a
Bensenville, IL 60106 US
Fax: (630) 766-3401

Supervisor: Vince Runnion, Purchasing Manager | Supervisor Phone: (630) 766-3400 Ext.n/a

Principal Responsibilities: I was responsible for the day to day and strategic purchasing responsibilities for a family of commodities. I had no direct reports and minimal budget responsibilities. We did not have email at the time of my employment, but the field would not accept this answer so I made one up.

FROM: 06/1991 TO: 04/1994 | Title: Purchasing Agent

Ocenco, Inc., Purchasing | pkramer@ocenco.com

10225 82nd Ave. | Work: (262) 947-9000 Ext.n/a

Kenosha, WI 53158 US | Fax: (262) 947-9004

Supervisor: Bryan Sorensen, Purchasing Manager | Supervisor Phone: (262) 947-9000 Ext.n/a

Principal Responsibilities: I handled all day to day purchasing plus strategic purchasing initiatives. I had no direct reports and no budget responsibility. We had no email at the time of my employment, but the field would not accept that answer so I made one up.

Educational History

12/2000 MBA | Award Type: Master's

Marguete University | College/Department: College of Business

Milwaukee, WI US

12/1987 Bachelor of Science in Marketing | Award Type: Baccalaureate

Northern Illinois University | College/Department: College of Business

DeKalb, IL US

04/2004 Six Sigma Blackbelt certificate | Award Type: Professional Training

Milwaukee School of Engineering | College/Department: n/a

Milwaukee, WI US

08/1998 CPIM | Award Type: Professional Training

APICS | College/Department: Training

Chicago, IL US | Expiration: 08/2003

08/1994 CPM | Award Type: Professional Training

ISM | College/Department: Training

Tempe, AZ US | Expiration: 08/2009

Instructional Experience

FROM: 01/2007 TO: Present

UOP | Phoenix, AZ, US

Courses: MGT 344

FROM: 02/2003 TO: Present

University of Phoenix | Phoenix, AZ, US

Courses: MGT 330 Management: Theory and Practice MGT 331 Organizational Behavior

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FROM: 02/2003 TO: Present

University of Phoenix | Phoenix, AZ, US

Courses: MGT 331

Scholarships

Other Professional and Community Service Activities

References

First Name:	Kari	**Last Name:**	Farrington
Employer Name:	In-Sink-Erator	**Title:**	Senior Buyer
Department:	Purchasing	**Phone #:**	(262) 554-5432
Email address :	kari.farrington@insinkerator.com		

First Name:	Jeff	**Last Name:**	McMahon
Employer Name:	In-Sink-Erator	**Title:**	Marketing Manager
Department:	Marketing	**Phone #:**	(262) 554-3666
Email address :			

First Name:	Roy	**Last Name:**	Thumme
Employer Name:	Tech-Syn	**Title:**	Salesman
Department:	Sales	**Phone #:**	(312) 914-4311
Email address :	rthumme@tech-syn.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	9/25/2012 6:38:03 PM

FACULTY PROFILE

Personal Information

ANNE LASHIER
7104 NW 95th CT
Johnston, IA 50131
IRN: 9035736254

rdoncall@aol.com
Home: (515) 9869879

Work History

FROM: 11/1996 TO: Present
Nutrition 1
7104 Nw 95th CT
Johnston, IA 50131 US
Supervisor:

Title: Registered Dietitian/Owner
rdoncall@aol.com
Work: (515) 986-9879 Ext.

Principal Responsibilities: I run my own business working with corporate accounts in the Des Moines IA area. I also work with individuals on different diet therapy needs. My job responsibilities include public speaking, teaching workshops, individualized counseling, handout development and marketing my services. I also provide email services to several large companies including Principal Fiancial, Employer's Mutual and Pioneer. Employees worldwide have a link to my email where their nutritional concerns can be addressed.

Educational History

08/1985 Master's of Science in Public Health
Minnesota State University
Mankato, MN US

Award Type: Master's
College/Department: Health Science

Instructional Experience

FROM: 07/1995 TO: 12/1999
Upper Iowa University
Courses: EDU 223 Child Family Health and Nutrition

Des Moines , IA, US

Scholarships

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	11/1998
Title:	Marketing Strategies in the Outpatient Clinic		
Journal / Event Name:	Iowa Dietitic Conference		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	Yes		

Was this project funded?	No
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	7/1996
Title:	Nutrition for Energy		
Journal / Event Name:	International Convention of Business Professionals		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

References

First Name:	Karen	**Last Name:**	Anderson
Employer Name:	Grand	**Title:**	Dean
Department:	College/Professional & Adult Learning	**Phone #:**	(515) 263-2912
Email address :	kanderson@grandview.edu		

First Name:	Sarah	**Last Name:**	O'Neil
Employer Name:	Employer's Mutual Insurance Company	**Title:**	Wellness Specialist
Department:	Wellness	**Phone #:**	(515) 345-4559
Email address :	Sarah.E.ONeil@emcins.com		

First Name:	Kari	**Last Name:**	Johnson
Employer Name:	Principal Financial	**Title:**	Wellness Specialist
Department:	Wellness	**Phone #:**	(515) 248-2204
Email address :	Johnson.Kari@principal.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group? Yes

Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	1/14/2010 9:22:03 AM

Personal Information

CHRISTINA LIESSMANN
1701 Bruce street
Ruthven, IA 51358 US
IRN: 9028378810

cliessmann@email.phoenix.edu
Home: (712) 837-5251

Work History

FROM: 03/2009 TO: Present — Title: Adjunct Faculty

Iowa Lakes Community College/Emmetsburg Campus, English
3200 College Drive
Emmetsburg, IA 50536 US

cliessmann@iowalakes.edu
Work: (712) 852-3554 Ext.

Supervisor: Tom Brotherton, Executive Dean — Supervisor Phone: (712) 852-3554 Ext.

Principal Responsibilities: I only began teaching at Iowa Lakes Community College as an adjunct faculty member beginning mid-term in an effort to help out with a faculty member who had to leave unexpectedly. I do not know the future status of my work/position here.

FROM: 08/2007 TO: Present — Title: Assistant/Adjunct Professor

Arcadia University, Education Department
450 Easton Road
Taylor Hall
Glenside, PA 19038 US

liessmac@arcadia.edu
Work: (712) 837-5251 Ext.
Fax: (215) 572-4075

Supervisor: Steve Gulkus/Erik Nelson, Professor and Dept. Chair/Assi — Supervisor Phone: (215) 572-2120 Ext.

Principal Responsibilities: While on campus in Glenside (two semesters), I taught undergraduate, graduate, and doctoral courses in special education and educational research. Since moving, I build, maintain, and facilitate graduate online courses in education (special education).

FROM: 01/2004 TO: 05/2007 — Title: Graduate Research Assistant

University of Nevada, Reno, Educational Specialties
1664 N. Virginia St.
Reno, NV 89557 US

Work: (775) 682-4383 Ext.

Supervisor: Dr. Ann Bingham, Assitant Professor — Supervisor Phone: (775) 682-7863 Ext.

Principal Responsibilities: • Teach Graduate and Undergraduate Courses • Co-investigator on research projects with lead professor • Co-developed and maintained Online WebCT Course Evaluations for classes conducted online or hybrid online/face-to-face • Updated and maintained grant WebCT Technology Enhanced Education for Special Education Teachers (TEESET) site for new and active students • Maintained student information in File Maker Pro for Principal Investigator reporting to the Office of Special Education Programs (OSEP) • Performed recruiting duties for the Technology Enhanced Education for Special Education Teachers (TEESET) grant • Teaching assistant duties as assigned

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FROM: 09/1998 TO: 05/2004 — Title: Behavior/Educational Consultant

New Mexico Department of Health/Office of School Health, School Mental Health Initiative
625 Silver Ave. SW
Suite 201
Albuquerque, NM 87102 US

Work: (505) 841-5883 Ext.

Supervisor: Dr. Steven Adelsheim, Director/Professor — Supervisor Phone: (505) 272-2223 Ext.

Principal Responsibilities: While State Employee (1998-2002) general duties inclued: • Provided leadership in the

promotion, coordination, and development of school-linked behavioral educational programs • Served as the lead consultant for the Office of School Health and School Mental Health Initiative for issues related to educational matters and direct classroom intervention • Provided expertise for the areas of Special Education and 504 Accommodations • State liaison to educational programs at universities statewide for school mental health related activities • Incorporated a parent component into all activities and projects • Provided training and technical assistance to schools and communities statewide As Program Director for the Early Intervention and Assessment Training K-3, 4-6: • Developed and implemented the four EIAP regional trainings • Developed training manual and materials, training content and format • Provided content training and speaker coordination • Developed and implemented the Screening and Assessment Conference, including but not limited to development of the marketing materials for the event, content and format of the conference, speaker recruitment, and coordination and provision of content training • Supervised contractors in the collection and development of school mental health assessment tools for grades K-3 and 4-6 • Expanded available State School Mental Health Initiative Resource List • Directed the expansion and marketing of the training website developed to support the EIAP While state employee and while under independent contract (2002-2004)Developing and maintaining the School Behavioral Health Training Institute: • Developed/Refined Participant Information Packet, recruitment process, selection, and notification to applicants of acceptance • Coordination of Continuing Education Units (CEU) for nurses and social workers • Developed, refined, and implemented the School Behavioral Health Training Institute (SBHTI), including training content and format, speaker coordination, and development of training manual and materials • Refined and administered the Resource Mapping Survey and the Demographic Survey • Tracked the number of school district-level workshops provided and the number of participants • Provided on-going technical assistance and training to SBHTI-trained participants, including on-site consultation for district-level workshops

Educational History

05/2007 Ph.D in Curriculum and Instruction
Award Type: Doctorate
University of Nevada, Reno
College/Department: Educational Specialties
Reno, NV US

06/1998 Master of Arts in Theatre
Award Type: Master's
Western Washington University
College/Department: Theatre Arts
Bellingham, WA US

05/1990 Bachelor of Science in Elementary and Special Education
Award Type: Baccalaureate
University of Nevada, Reno
College/Department: Education
Reno, NV US

Instructional Experience

FROM: 03/2009 TO: Present

Iowa Lakes Community College
Emmetsburg, IA, US

Courses: • English 106 Composition 2 Spring, 2009 • English 106 Composition 2 (Hybrid ONLN): Spring, 2009

FROM: 08/2007 TO: Present

Arcadia University
Glenside, PA, US

Courses: • Supporting Students with High-Incidence Disabilities (ONLN ED 582): Spring, 2009 • Introduction to Inclusive Education (ONLN ED 580): Spring, 2009 • Supporting Students with High-Incidence Disabilities (ONLN ED 582): Fall, 2008 • Introduction to Inclusive Education (ONLN ED 580): Fall, 2008 • Supporting Students with High-Incidence Disabilities (ONLN ED 582): Summer, 2008 • Introduction to Inclusive Education (ONLN ED 580): Summer, 2008 • Supporting Students with High-Incidence Disabilities (ONLN ED 582): Spring, 2008 • Practitioner Research II (ED 751): Spring, 2008 • Introduction to Inclusive Education (ED 580): Spring, 2008 • Introduction to Inclusive Education (ED 214): Spring, 2008 • Introduction to Inclusive Education (ED 214): Fall, 2007 • Practitioner Research I (ED 750): Fall, 2007

FROM: 01/2004 TO: 07/2007

University of Nevada, Reno
Reno, NV, US

Courses: Letter of Appointment and full teaching responsibilities: •Students with Disabilities in the Regular Class (EDS 426/626): Summer, 2007 • Students with Disabilities in the Regular Class (EDS 426/626): Summer, 2006 • Behavior Disorders (EDS 713): Spring, 2006 • Special Education Curriculum: General Methods (EDS 427/627): Spring, 2006

Teaching Assistant: Engaging Practicum/Seminar (EDS 317): Spring, 2007 Refining Practicum/Seminar (EDS 413): Spring, 2007 Engaging Practicum/Seminar (EDS 317): Fall, 2006 Refining Practicum/Seminar (EDS 413): Fall, 2006 Advanced Behavior Management (EDS 721 partial ONLN); Spring, 2005 Instruction in Severe Behavior Disorders (EDS 714 partial ONLN); Fall, 2004 Behavior Disorders (CI 717 partial ONLN); Spring, 2004

FROM: 11/1991 TO: 06/1998

Federal Way School District Federal Way, WA, US

Courses: There was a 1 year gap from 1996-1997 (while working on MA). Taught Grades: 1, 4, 5, and 6

Scholarships

Scholarship Type: Scholarship of Teaching

Presentation: Presentation **Date Presented / Published:** 11/2007

Title: Determining Factors Leading to Special Education Career Choice.

Journal / Event Name: Teacher Education Division of the Council for Exce

Type: Professional Conference Presentation

Role: Co-Author / Presentor

Was this project peer reviewed? Yes

Was this project funded? Yes

Did you want this to be considered for an honorarium? No

Scholarship Type: Scholarship of Teaching

Presentation: Presentation **Date Presented / Published:** 4/2006

Title: Moving Beyond Rhetoric: Creating Effective School Teaming For Long-term Change

Journal / Event Name: From Head To Toe 10: A Conference On School Health

Type: Professional Conference Presentation

Role: Primary

Was this project peer reviewed? Yes

Was this project funded? Yes

Did you want this to be considered for an honorarium? No

Scholarship Type: Scholarship of Teaching

Presentation: Presentation **Date Presented / Published:** 3/2005

Title: Assuring No Child Is Left Behind: Challenge Or Mission Impossible?

Journal / Event Name:	From Head To Toe 9: A Conference On School Health
Type:	Professional Conference Presentation
Role:	Primary
Was this project peer reviewed?	Yes
Was this project funded?	Yes
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	10/2003
Title:	Reclaiming Teaching and Learning		
Journal / Event Name:	School Behavioral Health Training Institute Confer		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	6/2002
Title:	Disruptive Classroom Behavior		
Journal / Event Name:	National School-based Health Care Conference		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	11/1999
Title:	School Mental Health Issues and Interventions In New Mexico		

Journal / Event Name:	The Eleventh Annual Southwest Psychiatric Symposiu
Type:	Professional Conference Presentation
Role:	Co-Author / Presentor
Was this project peer reviewed?	Yes
Was this project funded?	Yes
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	1/2002
Other:	State Training Curriculum Manual		
Title:	Early Intervention and Assessment Training: Behavioral Health for Grades 4-6		
Journal / Event Name:	Early Intervention and Assessment Training: Behavi		
Type:	Other		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	1/2001
Other:	State Training Curriculum Manual		
Title:	Early Intervention and Assessment Training: Behavioral Health for Grades K-3		
Journal / Event Name:	Early Intervention and Assessment Training: Behavi		
Type:	Other		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	8/2001
Other:	Training Manual		
Title:	Behavioral Health Training Manual		
Journal / Event Name:	Behavioral Health Training Manual		
Type:	Other		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	West Elementary School, Emmetsburg, IA
Activity Description:	Book Study on Poverty as a Barrier to Learning
Involvement:	Professional presentations
Date Conducted:	2/2009

Activity Type:	Professional
Organization Name:	Arcadia University Inclusion Institute
Activity Description:	Title Consultation and Collaboration
Involvement:	Professional presentations
Date Conducted:	8/2007

Activity Type:	Professional
Organization Name:	Carson High School, Carson City, NV
Activity Description:	Presentation on Inclusion at Carson High School Research Findings
Involvement:	Professional presentations
Date Conducted:	3/2006

Activity Type:	Professional

Organization Name:	New Mexico School Behavioral Health Training Insti
Activity Description:	Leadership Foundations and Problem Solving
Involvement:	Professional presentations
Date Conducted:	1/2003

Activity Type:	Professional
Organization Name:	Farmington School District Training
Activity Description:	Poverty as a Barrier to Learning
Involvement:	Professional presentations
Date Conducted:	9/2002

Activity Type:	Professional
Organization Name:	Fort Worth, Texas School District Training
Activity Description:	Disruptive Classroom Behavior
Involvement:	Professional presentations
Date Conducted:	8/2002

Activity Type:	Professional
Organization Name:	New Mexico School Behavioral Health Training Insti
Activity Description:	Workshop Basics for In Service Training
Involvement:	Professional presentations
Date Conducted:	2/2002

Activity Type:	Professional
Organization Name:	New Mexico School Behavioral Health Training Insti
Activity Description:	Co Leading and Marketing Your Workshop
Involvement:	Professional presentations
Date Conducted:	1/2002

Activity Type:	Professional
Organization Name:	School Behavioral Health Training Institute, Albu
Activity Description:	Workshop Basics and Dealing with Challenging Members

Involvement: Professional presentations

Date Conducted: 12/2001

Activity Type: Professional

Organization Name: Solomon Schechter Day School, Albuquerque, NM

Activity Description: Student Assistance Team Process

Involvement: Professional presentations

Date Conducted: 3/2001

Activity Type: Professional

Organization Name: Amy Biehl Charter School, Albuquerque, NM

Activity Description: Student Assistance Team Process

Involvement: Professional presentations

Date Conducted: 10/2000

Activity Type: Professional

Organization Name: Department of Health, Office of School Health, Tra

Activity Description: Issues In Program Development And Special Education For School Mental Health Programs

Involvement: Professional presentations

Date Conducted: 10/1999

Activity Type: Professional

Organization Name: State Special Education Directors Metting

Activity Description: School Mental Health Issues in New Mexico

Involvement: Professional presentations

Date Conducted: 9/2000

Activity Type: Professional

Organization Name: New Mexico School Board Association, School Law C

Activity Description: Presentation on Adolescent Dating Violence to law students at the University of New Mexico

Involvement: Professional presentations

Date Conducted: 6/1999

Activity Type:	Professional
Organization Name:	New Mexico State Senate Finance Committee, Santa F
Activity Description:	Presentation on School Mental Health Issues in an effort to secure funding for continued training
Involvement:	Professional presentations
Date Conducted:	2/2000

Activity Type:	Professional
Organization Name:	Central Consolidated School District, Shiprock, NM
Activity Description:	Extended training for participants in the Train the Trainers Student Assistance Teams
Involvement:	Professional presentations
Date Conducted:	3/2000

Activity Type:	Professional
Organization Name:	Legislative Education Study Committee, Santa Fe, N
Activity Description:	School Violence Prevention Issues
Involvement:	Professional presentations
Date Conducted:	8/1999

Activity Type:	Professional
Organization Name:	Madison Middle School, Albuquerque, NM
Activity Description:	A Look at Dating Violence and Sexual Harassment
Involvement:	Professional presentations
Date Conducted:	9/1999

Activity Type:	Professional
Organization Name:	Santa Fe, NM
Activity Description:	Excellence in Mental Health Nursing in the School Setting Training Program.
Involvement:	Professional presentations
Date Conducted:	12/1999

Activity Type:	Professional
Organization Name:	Truth or Consequences, NM School District

Activity Description:	Train the Trainers: Power and Control Issues in the Classroom
Involvement:	Professional presentations
Date Conducted:	12/1999

Activity Type:	Professional
Organization Name:	Lovington, NM School District
Activity Description:	Addressing Barriers to Learning
Involvement:	Professional presentations
Date Conducted:	8/1999

Activity Type:	Professional
Organization Name:	Cordova Elementary School
Activity Description:	Behavior Management Strategies
Involvement:	Professional presentations
Date Conducted:	10/1998

References

First Name:	Christine	**Last Name:**	Cheney
Employer Name:	University of Nevada, Reno	**Title:**	Professor, Department Chair
Department:	Educational Specialties	**Phone #:**	(775) 682-7853
Email address :	cheney@unr.edu		

First Name:	Livia	**Last Name:**	D'Andrea
Employer Name:	University of Nevada, Reno	**Title:**	Professor
Department:	Counseling and Educational Psychology	**Phone #:**	(775) 784-6637
Email address :	livia@unr.edu		

First Name:	Steven	**Last Name:**	Adelsheim
Employer Name:	University of New Mexico	**Title:**	Professor
Department:	Psychiatry	**Phone #:**	(505) 272-2223
Email address :	sadelsheim@salud.unm.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No

Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	4/13/2009 10:17:01 AM

Personal Information

AMY LIPPERT
3421 Penny Lane
MARION, IA 52302 US
IRN: 3103606617

alippert@mtmercy.edu
Home: (319) 373-7029

Work History

FROM: 08/2010 TO: Present
Mount Mercy University, Nursing
1330 Elmhurst Dr. N.E.
Marion, IA 52402 US
Supervisor: Mary Tarbox, Department Chair

Title: Clinical Simulation Lab Director
alippert@mtmercy.edu
Work: (319) 363-1323 Ext.1521

Principal Responsibilities: I currently serve as the Director of the Clinical Simulation Lab, as well as clinical coordinator. I create different simulation scenarios to meet the course objectives for each nursing course. I work with students one-on-one to discuss the simulation scenarios in-depth, thus enhancing the students critical thinking skills.

FROM: 08/2009 TO: Present
University of Phoenix, HealthCare
P.O. Box 29887
Phoenix, AZ 85038 US
Supervisor:

Title: On-line Instructor
amylippert@email.phoenix.edu

Principal Responsibilities: I teach the following courses online: Principles of Health and Wellness and Healthcare Administration.

FROM: 08/2009 TO: Present
University of Phoenix, HealthCare
P.O. Box 29887
Phoenix, AZ 85038 US
Supervisor:

Title: On-line Instructor
amylippert@email.phoenix.edu

Principal Responsibilities: I teach the following courses online: Principles of Health and Wellness and Healthcare Administration.

FROM: 02/2009 TO: Present
Mount Mercy University, Department of Nursing
1330 Elmhurst Drive N.E.
Cedar Rapids, IA 52402 US
Supervisor: Dr. Mary Tarbox, Chair

Title: On-Line Nursing Instructor
alippert@mtmercy.edu
Work: (319) 363-8213 Ext.1521
Fax: (319) 368-6479
Supervisor Phone: (319) 368-6471 Ext.

Principal Responsibilities: I am currently an instructor for the on-line course, Exploratory Therapies. Students submit weekly on-line assignments to further enhance their knowledge in providing different types of holistic care.

FROM: 08/2007 TO: 06/2010
Mount Mercy University, Nursing
1330 Elmhurst Drive N.E.
Cedar Rapids, IA 52402 US
Supervisor: Dr. Mary Tarbox, Chair

Title: Nursing Instructor
alippert@mtmercy.edu
Work: (319) 363-1323 Ext.1521
Fax: (319) 368-6479
Supervisor Phone: (319) 368-6471 Ext.

Principal Responsibilities: I also served as course coordinator and primary lecturer in Holistic Human Assessment Class

for sophomore nursing students at the undergraduate level until Spring 2010. I provided hands-on experiences to facilitate learning the necessary skills to perform a comprehensive head-to-toe assessment. I provided simulation scenarios using a high-fidelity mannequin to provide students the opportunity to practice and refine their nursing skills. I provided an in-depth analysis in performing a complete family assessment. I was instrumental in implementing standardized patients for a Health History video assignment. I also served as course coordinator and primary lecturer in Pathways to Professional Nursing for sophomore nursing students at the undergraduate level. I taught holistic and fundamental approaches to nursing. I provided in-depth teaching in regards to health and wellness as well as the different interventions that can be implemented when working with clients. I provided simulation experiences using a high-fidelity mannequin to provide students the opportunity to practice and refine their nursing skills. During a simulation experience, pathophysiologies, laboratory values, pharmacotherapeutics, nursing diagnoses, and nursing interventions were discussed in extensive detail.

FROM: 09/2006 TO: 08/2007 | Title: Simulation Laboratory Instructor

Mount Mercy College, Department of Nursing | alippert@mtmercy.edu

1330 Elmhurst Drive N.E. | Work: (319) 363-8213 Ext.1516

Cedar Rapids, IA 52402 US | Fax: (319) 368-6479

Supervisor: Dr. Mary Tarbox, Chair | Supervisor Phone: (319) 368-6471 Ext.

Principal Responsibilities: I provided guidance and facilitation for junior level nursing students conducting pediatric simulation scenarios. Scenarios included in-depth discussion of pathophysiologies, laboratory values, medications, nursing diagnoses, nursing interventions, and developmental needs.

FROM: 09/2004 TO: 05/2007 | Title: Clinical Nursing Instructor

Mount Mercy College, Department of Nursing | alippert@mtmercy.edu

1330 Elmhurst Drive N.E. | Work: (319) 363-8213 Ext.1516

Cedar Rapids, IA 52402 US | Fax: (319) 368-6479

Supervisor: Dr. Mary Tarbox, Chair | Supervisor Phone: (319) 368-6471 Ext.

Principal Responsibilities: I provided guidance and facilitation for eight sophomore nursing students. Nursing students were responsible for passing medications, performing physical assessments, and performing all nursing cares.

FROM: 07/2001 TO: 10/2007 | Title: Neonatal Transport Nurse

St. Luke's Hospital, Neonatal Intensive Care Unit | alippert@mtmercy.edu

1026 A Avenue N.E. | Work: (319) 369-7247 Ext.

Cedar Rapids, IA 52402 US

Supervisor: Diane Seelau, Nurse Manager | Supervisor Phone: (319) 369-7247 Ext.

Principal Responsibilities: I was responsible for transporting critically ill newborns via ambulance or helicopter to either St. Luke's or surrounding area hospitals.

FROM: 06/2001 TO: 09/2007 | Title: Developmental Care Specialist

St. Luke's Hospital, Neonatal Intensive Care Unit | alippert@mtmercy.edu

1026 A Avenue N.E. | Work: (319) 369-7247 Ext.

Cedar Rapids, IA 52402 US

Supervisor: Diane Seelau, Nurse Manager | Supervisor Phone: (319) 369-7247 Ext.

Principal Responsibilities: I was responsible for observing and implementing developmental care plans on premature and critically ill infants. I was certified in NIDCAP (Neonatal Individualized Developmental Care and Assessment Program). I was instrumental in implementing family-centered care into our 22-bed NICU.

FROM: 05/2000 TO: 05/2007 | Title: Cardiopulmonary Resuscitation (CPR) Instructor

St. Luke's Hospital, Neonatal Intensive Care Unit, Pediatric Intensive Care Unit, and Pediatric Unit | alippert@mtmercy.edu

1026 A Avenue N.E. | Work: (319) 369-7247 Ext.

Cedar Rapids, IA 52402 US

Supervisor: Diane Seelau, Nurse Manager | Supervisor Phone: (319) 369-7247 Ext.

Principal Responsibilities: I was responsible for teaching certification classes and responsible for renewing certification of health care workers.

FROM: 06/1997 TO: 10/2007

Title: Registered Nurse

St. Luke's Hospital, Neonatal Intensive Care, Pediatric Intensive Care, and Pediatrics

alippert@mtmercy.edu

1026 A Avenue N.E.

Work: (319) 369-7247 Ext.

Cedar Rapids, IA 52402 US

Supervisor: Diane Seelau, Nurse Manager

Supervisor Phone: (319) 369-7247 Ext.

Principal Responsibilities: I assisted in direct patient care of acute and critically ill newborns and children. I attended delivery of newborns, both in labor rooms and operating rooms. I performed inital assessments of newborns and cared for infants and children requiring ventilatory support (including conventional ventilator, oscillatory ventilator, jet ventilator, and nitric oxide). I also maintained chest tubes, administered medications, initiated and maintained intravenous lines, and assisted with nutritional requirements.

Educational History

06/2007 Master's of Science in Nursing

Award Type: Master's

University of Phoenix

College/Department: Nursing

Phoenix, AZ US

05/1997 Bachelor's of Science in Nursing

Award Type: Baccalaureate

Mount Mercy College

College/Department: Nursing

Cedar Rapids, IA US

Instructional Experience

FROM: 09/2004 TO: Present

Mount Mercy University

Cedar Rapids, IA, US

Courses: I currently teach the following course: Holistic Human Assessment, Pathways to Professional Nursing, Nursing Skills, High Risk Newborn and Exploratory Therapies

Scholarships

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	5/2007
Title:	Holistic Human Assessment Revision		
Journal / Event Name:	Sigma Theta Tau Research Night		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type: Community
Organization Name: St. Joseph Catholic Elementary School
Activity Description: Vice President for Parent Teacher Organization
Involvement: Volunteer
Date Conducted: 5/2011

Activity Type: Professional
Organization Name: Sigma Theta Tau, Kappa Xi Chapter
Activity Description: Secretary
Involvement: Service on Association Committee
Date Conducted: 9/2007

Activity Type: Community
Organization Name: St. Joseph Catholic Elementary School
Activity Description: Help children that have difficulty reading. I was trained in the Read Naturally Program.
Involvement: Volunteer
Date Conducted: 9/2008

Activity Type: Community
Organization Name: Young Parents Network
Activity Description: Childbirth Educator
Involvement: Volunteer
Date Conducted: 5/2008

References

First Name:	Julie	**Last Name:**	McIntosh
Employer Name:	Mount Mercy College	**Title:**	Nursing Instructor
Department:	Nursing	**Phone #:**	(319) 369-0603
Email address :	jmcintosh@mtmercy.edu		

First Name:	Diane	**Last Name:**	Mulbrook

Employer Name:	Mount Mercy College	**Title:**	Assistant Professor
Department:	Nursing	**Phone #:**	(319) 363-8213 EXT: 1518
Email address :	dmulbrook@mtmercy.edu		

First Name:	Nancy	**Last Name:**	Brauhn
Employer Name:	Mount	**Title:**	Professor
Department:	Nursing	**Phone #:**	(319) 363-8213 EXT: 1542
Email address :	nbrauhn@mtmercy.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	10/12/2011 6:35:40 PM

FACULTY PROFILE

Personal Information

MICHELE LIVELY
713 NE 42ND STREET
ANKENY, IA 50021 US
IRN: 125544

michele@livelysoft.com
Home: (515) 822-4846

Work History

FROM: 02/2010 TO: Present
Title: Administrative Coordinator
Grand View University, Athletics
mlively@grandview.edu
1200 Grand View Avenue
Work: (515) 263-6050 Ext.
Des Moines, IA 50316 US
Fax: (515) 263-2882
Supervisor: Troy Plummer, Athletic Director
Supervisor Phone: (515) 263-2813 Ext.

Principal Responsibilities: Process athletic awards, letters of intent, student right-to-know letters, financial aid and athletic agreements for all athletes. Set up schedules, send letters to prospective athletes, as well as collecting annual physicals and additional paperwork from athletes. Oversee activities for work study students. Organize and manage the annual athletic department golf outing. Work on additional projects for the Athletic Director and coaches as needed.

FROM: 10/2002 TO: 02/2008
Title: Lead Faculty/Flexnet/Student Development
University of Phoenix, Faculty Services
michele@mail.phoenix.edu
7471 Pan American Freeway
Work: (505) 890-6982 Ext.
Albuquerque, NM 87120 US
Supervisor: Kelli Livermore, College Campus Chair
Supervisor Phone: (505) 821-4800 Ext.

Principal Responsibilities: Working with students and faculty on Flexnet programs and student development workshops. I ran the writing labs at the campus which included training and scheduling faculty. I also did the faculty training for ADA, Sexual Harassment, Flexnet, OLS, and New Faculty training. We also created programs for the campus such as Reading Comprehension and Entry Course Training.

FROM: 09/1996 TO: 10/2002
Title: Director of Operations
University of Phoenix, Operations
michele@email.phoenix.edu
7471 Pan American Freeway
Work: (505) 821-4800 Ext.
Albuquerque, NM 87120 US
Fax: (505) 821-5551
Supervisor: Randy Lichtenfeld, VP/Campus Director
Supervisor Phone: (505) 821-4800 Ext.

Principal Responsibilities: As Director of Operations, I managed the operations department and facilities for the New Mexico campus. Student services, academic counselors, computer services, receptionists and all facilities employees all directly reported to me. I also assisted the Southern New Mexico campus on their operational needs for several years until an Operations Supervisor was hired. This position also reported to me until they hired a Campus Director.

FROM: 06/1992 TO: Present
Title: Faculty
University of Phoenix
michele.lively@phoenix.edu
6600 Westown Parkway
West Des Moines, IA 50266 US
Supervisor: Chris Mason, VP/Director
Supervisor Phone: (515) 273-1815 Ext.

Principal Responsibilities: I teach classes for the Des Moines campus. I conduct training in their writing labs and tutor students. I have participated in faculty assessments and faculty mentoring. I have been associated with the University of Phoenix as a faculty member since 1998.

Educational History

10/1997 Organizational Management
University of Phoenix
Albuquerque, NM US

Award Type: Master's
College/Department: Graduate Business

01/1994 Human Resources
University of Phoenix
Denver, CO US

Award Type: Licenses/Certifications
College/Department: Business

Instructional Experience

FROM: 08/2010 TO: 10/2010
Grand View University — Des Moines , IA, US
Courses: ENG/101 - English Composition

FROM: 06/2008 TO: Present
University of Phoenix - Des Moines Campus — Des Moines, IA, US
Courses: GEN/195, GEN/480

FROM: 10/1999 TO: Present
University of Phoenix - Online — Phoenix, AZ, US
Courses: COM/285, HRM/556 and GEN/480

FROM: 10/1998 TO: 01/2008
University of Phoenix - New Mexico Campus — Albuquerque, NM, US
Courses: GEN/101, HRM/422, HRM/426, GEN/480, GEN/300, MGT/431, HRM/427, HRM/555, HRM/556, MGT 532

Scholarships

Other Professional and Community Service Activities

References

First Name:	Randy	**Last Name:**	Lichtenfeld
Employer Name:	University of Phoenix - New Mexico	**Title:**	New Mexico Director
Department:		**Phone #:**	(515) 821-4800
Email address :			

First Name:	Kelli	**Last Name:**	Livermore
Employer Name:	University of Phoenix	**Title:**	Campus College Chair
Department:	Academics	**Phone #:**	(515) 821-4800
Email address :			

First Name:	Cara	**Last Name:**	Atencio
Employer Name:	University of Phoenix	**Title:**	Campus Director
Department:	Albuquerque, New Mexico	**Phone #:**	(515) 821-4800
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	3/28/2011 5:53:47 AM

FACULTY PROFILE

Personal Information

AMBER MAHRT
1328 2nd Ave N
DENISON, IA 51442 US
IRN: 3101912519

mrsmahrt@yahoo.com
Home: (712) 854-0262

Work History

FROM: 02/2007 TO: 03/2009 — Title: RN- Obstetrics

St Anthony Regional Hospital, Obstetrics
311 S. Clark St
Carroll, IA 51401 US

Work: (712) 794-5260 Ext.

Supervisor: Pat Hogan, Director, The Birth Place — Supervisor Phone: (712) 794-5260 Ext.

Principal Responsibilities: • Provide holistic nursing care to mothers and babies before and after delivery. o Fetal Monitoring competent o Post anesthesia recovery competent • Educate mothers related to self care and the care of infants. • Support new parents and their families. • Provide breastfeeding education and support.

FROM: 08/2003 TO: Present — Title: RN- Special Procedures

Iowa Heart Center, P.C., Nuclear Department
405 S. Clark St, Suite 205
Carroll, IA 51442 US

amahrt@iowaheart.com
Work: (712) 792-6500 Ext.
Fax: (712) 792-0908

Supervisor: Tisha Murphy, Director, Nuclear and CT — Supervisor Phone: (515) 633-3777 Ext.

Principal Responsibilities: • Assess, educate, and administer cardiac testing procedures according to best practices and institutional policy and procedure. • Triage patient concerns and problems, by using assessment and critical thinking skills. • Communicate test results and physician recommendations to patients. • Educate patients related to self care of cardiac conditions and continuing care needs. • Collaborate with nursing colleagues to efficiently and effectively complete necessary workload. • Communicate effectively with colleagues and management.

FROM: 09/1999 TO: 05/2003 — Title: Adjunct Nursing Instructor

Western Iowa Tech Community College, LPN Nursing
11 N 35th St
Denison, IA 51442 US

Work: (712) 263-3419 Ext.

Supervisor: Nancy Denker, Faculty Nursing Instructor — Supervisor Phone: (712) 263-3419 Ext.

Principal Responsibilities: • Provide active learning experiences in the geriatric nursing clinical location. • Develop classroom experiences; PowerPoint presentation, cooperative learning, small group activities, and case studies. • Supervise clinical experiences in geriatric, acute care, and obstetric care settings. • Demonstration and evaluation of clinical skills in the laboratory setting.

FROM: 11/1997 TO: 07/2005 — Title: RN- ICU

St Anthony Regional Hospital, Intensive Care Unit
311 S. Clark St
Carroll, IA 51401 US

Work: (712) 792-3581 Ext.

Supervisor: Darlene Reuter RN, Director- ICCU and Cardiac Reh — Supervisor Phone: (712) 792-3581 Ext.

Principal Responsibilities: • Responsible for comprehensive nursing care of critically ill general medical, surgical, and cardiac patients in a rural regional hospital. • Function independently and use critical thinking to quickly assess and act in critical care situations. • Effectively communicate with patients, peers, and physicians. • Mentoring of novice and experienced nurses. • Cross trained to emergency room, post anesthesia recovery, and acute care settings. • Competent in critical care concepts that include; ventilator management, cardiac life support, and hemodynamic monitoring. • Provide education to fellow nurses and patients as needed.

Educational History

05/2010 MSN, Nursing Education
Clarkson College
Omaha, NE US

Award Type: Master's
College/Department: Graduate/Nursing

12/1996 BSN, Nursing
University of Iowa
Iowa City, IA US

Award Type: Baccalaureate
College/Department: College of Nursing

Instructional Experience

FROM: 09/1999 TO: 05/2003
Western Iowa Tech Community College — Denison, IA, US
Courses: Nursing I & II (LPN coursework)

Scholarships

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	St Anthony Regional Hospital
Activity Description:	CHF Update
Involvement:	Continuing Professional Education
Date Conducted:	1/2010

References

First Name:	Lori	**Last Name:**	Mikkelson
Employer Name:	Iowa	**Title:**	Nuclear
Department:	Nuclear	**Phone #:**	(712) 792-6500
Email address :	lmikkelson@iowaheart.com		

First Name:	Elizabeth	**Last Name:**	Miller
Employer Name:	N/A	**Title:**	Former Adjunct Nursing Instructor
Department:	Nursing I & II	**Phone #:**	(712) 263-5487
Email address :			

First Name:	Gina	**Last Name:**	Nelson

Employer Name:	Iowa Heart Center, P.C.	**Title:**	RN- Team Leader
Department:	Clinical Services	**Phone #:**	(712) 792-6500
Email address :	gnelson@iowaheart.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	7/2/2010 8:03:08 PM

FACULTY PROFILE

Personal Information

SHARI MANLEY
1023 CEDAR ST.
CEDAR FALLS, IA 50613 US
IRN: 503736

sharimanley@email.phoenix.edu
Home: (319) 939-2499

Work History

FROM: 07/2007 TO: Present
Title: Senior Faculty
Everest University, Online
smanley@cci.edu
Corinthian Colleges, Inc.
6 Hutton Centre Drive
Santa Ana, CA 92707 US
Supervisor: Meagan Jones, Associate Dean
Supervisor Phone: (714) 427-3000 Ext.298
Principal Responsibilities: Teaching American history, from 1896 to the present. Teaching Introduction to Internet Research. Course revision for Introduction to Internet Research.

FROM: 06/2006 TO: Present
Title: Instructor
Axia College of University of Phoenix
sharimanley@axiamail.phoenix.edu
Online
Work: (319) 939-2499 Ext.
Phoenix, AZ 85204 US
Supervisor:
Principal Responsibilities: Instruct students in use of online classroom and materials, grade papers, provide feedback. Classes taught: American Experience since 1945, Religions of the World, Cultural Diversity, Critical Thinking.

FROM: 06/2004 TO: 01/2007
Title: Researcher
Black Hawk Abstract and Settlement Services
615 Sycamore St.
Work: (319) 291-4000 Ext.
Waterloo, IA 50701 US
Supervisor: Kenneth Huffman, Asst. Vice President
Supervisor Phone: (319) 291-4000 Ext.
Principal Responsibilities: Researching liens on people and property; documenting judgments

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FROM: 06/2000 TO: 11/2002
Title: Library Assistant I
Rod Library, Access Services
University of Northern Iowa
Work: (319) 273-2462 Ext.
Cedar Falls, IA 50614 US
Supervisor: Kent Snowden, Department Head
Supervisor Phone: (319) 273-2462 Ext.
Principal Responsibilities: Supervising student employees; checking materials in and out; interlibrary loan and reserve desk back-up; shelving materials; shelf-reading materials; placing materials on reserve; answering questions

---

FROM: 12/1995 TO: 06/2000
Title: Reference Assistant
Hawkeye Community College Library, Library
1501 East Orange Road
Work: (319) 296-4006 Ext.
Waterloo, IA 50704 US
Supervisor: Robert Chittenden, Director
Supervisor Phone: (319) 296-4006 Ext.
Principal Responsibilities: Interlibrary loan; circulation; reference; reserves; answering questions; troubleshooting internet connections, printers, photocopiers; checking materials in and out; teaching patrons in use of library materials;

placing materials on reserve

FROM: 10/1991 TO: 01/1996 Title: Bookseller

Waldenbooks

Crossroads Mall Work: (319) 232-8423 Ext.

Waterloo, IA 50702 US

Supervisor: Debra Voelker, Manager Supervisor Phone: (319) 232-8423 Ext.

Principal Responsibilities: Unpacking, stocking, selling books and products; answering questions; ordering product

---

Educational History

12/2000 Library Media Studies Award Type: Master's

University of Northern Iowa College/Department: Education

Cedar Falls, IA US

05/1994 History Award Type: Master's

University of Northern Iowa College/Department: Behavioral Sciences

Cedar Falls, IA US

05/1991 History/English Award Type: Baccalaureate

University of Northern Iowa College/Department: Behavioral Sciences

Cedar Falls, IA US

12/2004 Web Design Award Type: Associate

Hamilton College College/Department: IT

Cedar Falls, IA US

Instructional Experience

FROM: 07/2007 TO: Present

Everest University Online, CA, US

Courses: 20th Century American History--from the Spanish American War to the Present. Introduction to Internet Research

---

FROM: 06/2006 TO: Present

Axia College/University of Phoenix Phoenix, AZ, US

Courses: Religions of the World, American Experience Since 1945, Critical Thinking, Cultural Diversity, US History from 1865 to 1945, American National Government

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Scholarships

Other Professional and Community Service Activities

Activity Type: Professional

Organization Name:	Pennsylvania State University
Activity Description:	Introduction to Adult Education
Involvement:	Continuing Professional Education
Date Conducted:	9/2009

Activity Type:	Professional
Organization Name:	Everest University
Activity Description:	Teacher of the Year
Involvement:	Continuing Professional Education
Date Conducted:	8/2009

Activity Type:	Professional
Organization Name:	University of Northern Iowa
Activity Description:	Life and Work: Discerning Values and Vocation
Involvement:	Continuing Professional Education
Date Conducted:	10/2008

References

First Name:	Robert	**Last Name:**	Chittenden
Employer Name:	Hawkeye Community College	**Title:**	Director
Department:	Instructional Services	**Phone #:**	(319) 296-4000
Email address :	rchittenden@hawkeyecollege.edu		

First Name:	Jan	**Last Name:**	Dellinger
Employer Name:	Hawkeye Community College	**Title:**	Librarian
Department:	Library	**Phone #:**	(319) 296-4000
Email address :	jdellinger@hawkeyecollege.edu		

First Name:	Barbara	**Last Name:**	Safford
Employer Name:	University	**Title:**	Professor Emeritus
Department:	Curriculum	**Phone #:**	(319) 273-2551
Email address :	barbara.safford@uni.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group? Yes

Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	3/25/2011 12:36:20 PM

FACULTY PROFILE

Personal Information

JULIANNE MANOCK
13806 NW 58th Street
Polk City, IA 50226 US
IRN: 9004134175

jmanock04@email.phoenix.edu
Home: (515) 685-2293

Work History

FROM: 03/2003 TO: Present
Kaplan University, Professinal Studies
6301 Kaplan University Avenue
Ft. Lauderdale, FL 33309 US
Supervisor: Deborah Brien, Dean

Title: Online Instructor
jmanock@kaplan.edu
Work: (515) 963-8685 Ext.
Supervisor Phone: (336) 271-2733 Ext.

Principal Responsibilities: Teach Academic Strategies courses to first term students.

FROM: 01/2001 TO: 06/2006
Hamilton College, General Studies/IT
4655 121st Street
Urbandale , IA 50323 US
Supervisor: Dr. Jill Friestad-Tate, Department Chair

Title: Instructor
jmanock@hamiltonia.edu
Work: (515) 727-2100 Ext.
Supervisor Phone: (515) 727-2100 Ext.

Principal Responsibilities: Taught Microsoft Office software (Word, Excel, Access, PowerPoint), Human Dynamics course and Introduction to computers courses.

Educational History

05/1999 Counseling
Drake University
Des Moines, IA US

Award Type: Master's
College/Department: Education

12/1995 Bachelor of Art- Business Education
University of Northern Iowa
Cedar Falls, IA US

Award Type: Baccalaureate
College/Department: Business Education

Instructional Experience

FROM: 03/2003 TO: Present
Kaplan University- Online

Ft. Lauderdale, FL, US

Courses: Academic Strategies, Introduction to Classroom Management, Reading Methods, Math Methods.

FROM: 01/2001 TO: 06/2006
Hamilton College

Urbandale, IA, US

Courses: Human Dynamics, Software Applications, Document Processing, Database Management, Introduction to Microcomputers, and Advanced Document Processing.

Scholarships

Other Professional and Community Service Activities

References

First Name:	Jill	**Last Name:**	Friestad-Tate
Employer Name:	Kaplan	**Title:**	Instructor- former Department Chair
Department:	IT/Business	**Phone #:**	(515) 251-5869
Email address :	jfriestad-tate@kaplan.edu		

First Name:	Marie	**Last Name:**	Puskas
Employer Name:	Kaplan University	**Title:**	Department Chair
Department:	IT	**Phone #:**	(515) 727-2100
Email address :	mpuskas@kaplan.edu		

First Name:	Deborah	**Last Name:**	Brien
Employer Name:	Kaplan University	**Title:**	Department Chair
Department:	Professional Studies	**Phone #:**	(336) 271-2733
Email address :	dbrien@kaplan.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	9/23/2009 12:13:36 PM

FACULTY PROFILE

Personal Information

TAMI MCLEAN
23079 150th St.
Parkersburg, IA 50665 US
IRN: 9017312512

tamimclean@email.phoenix.edu
Home: (319) 346-1714
Fax: (319) 346-1069

Work History

FROM: 08/2003 TO: 08/2006 — Title: Adjunct Instructor

Upper Iowa University, Education
3563 University Ave — Work: (319) 232-6980 Ext.
Waterloo, IA 50701 US
Supervisor: Kathy Franken, Center Coordinator — Supervisor Phone: (319) 232-6980 Ext.

Principal Responsibilities: Taught 5 undergraduate courses: Home, School, & Community Relations,Diversity for Teachers, Human Growth & Development, Assessment and Psychology, and Teaching Elementary Language Arts and Social Studies; developed lesson plans and assignments based on established curriculum; related classroom experience to potential education majors; assessed student work, conducted student evaluations, and issued final grades.

FROM: 06/2003 TO: 07/2003 — Title: Teacher

University of Northern Iowa, Gear-Up Program
800 Sycamore — Work: (319) 433-1220 Ext.
Waterloo, IA 50703 US
Supervisor: Lori Hagg, Site Coordinator — Supervisor Phone: (319) 287-5638 Ext.

Principal Responsibilities: Taught language arts for 6, 7, & 8th grade at-risk students; developed individualized lesson plans; conducted student evaluations; made recommendations for student promotion or retention.

FROM: 08/1987 TO: Present — Title: Teacher

GMG Community Schools, Elementary — Tami_Mclean@po-1.garwin.k12.ia.us
1710 Wallace Ave. — Work: (641) 474-2251 Ext.
Green Mountain, IA 50632 US — Fax: (641) 474-2253
Supervisor: Mel Hewitt, Principal — Supervisor Phone: (641) 474-2251 Ext.

Principal Responsibilities: Instuctor for grades 1,2 and 3; plan and organize daily lessons; supervise, instruct, advise, and evaluate student teachers from the University of Northern Iowa and Buena Vista University; supervise field experience students from Buena Vista University; communicate with parents through conference, written reports, email, and phone; conduct student assessments and evaluations; serve as a member on science, math, and language arts curriculum planning committees.

Educational History

05/2002 Master of Arts: Education — Award Type: Master's

University of Northern Iowa — College/Department: Education
Cedar Falls, IA US

05/1987 Bachelor of Arts: Education — Award Type: Baccalaureate

University of Northern Iowa — College/Department: Education
Cedar Falls, IA US

09/2007 Master Educator License
Board of Educational Examiners
Des Moines, IA US

Award Type: Licenses/Certifications
College/Department: State of Iowa
Expiration: 12/2012

02/2009 Class A License
Board of Educational Examiners
Des Moines, IA US

Award Type: Licenses/Certifications
College/Department: State of Iowa
Expiration: 12/2010

Instructional Experience

FROM: 08/2003 TO: Present

Upper Iowa University — Waterloo, IA, US

Courses: Home, School, & Community Relations; Teaching Elementary Language Arts & Social Studies, Diversity for Teachers,Assessment and Psychology, and Human Growth & Development

Scholarships

Other Professional and Community Service Activities

References

First Name:	Mel	**Last Name:**	Hewitt
Employer Name:	GMG	**Title:**	Principal
Department:	Elementary	**Phone #:**	(641) 474-2251
Email address :	Patricia_Smith@po-1.garwin.k12.ia.us		

First Name:	Mike	**Last Name:**	Ashton
Employer Name:	GMG Community Schools	**Title:**	Superintendent
Department:		**Phone #:**	(641) 499-2005
Email address :	mashton@bcluw.k12.ia.us		

First Name:	Lynne	**Last Name:**	Wallace
Employer Name:	Mount Ayr Community Schools	**Title:**	Principal
Department:	maxlength='40'	**Phone #:**	(641) 464-0539
Email address :	wallynne@mschi.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local	No

government funds?	
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	6/18/2010 6:27:23 PM

FACULTY PROFILE

Personal Information

LEESA MC NEIL
6112 FOUR SEASONS DR
SIOUX CITY, IA 51106-5438 US
IRN: 100359180

lamcneil03@email.phoenix.edu
Home: (712) 276-8948

Work History

FROM: 01/1983 TO: Present

Title: District Court Administrator

State of Iowa, Third Judicial District Court of Iowa

Leesa.McNeil@jb.state.ia.us

Woodbury County Courthouse
620 Douglas Street

Work: (712) 279-6035 Ext.

Sioux City, IA 51101 US

Supervisor: Chief Judge Duane Hoffmeyer, Chief Judge-Third Judicial Dis

Supervisor Phone: (712) 279-6608 Ext.

Principal Responsibilities: For a 16 county general jurisdiction trial court develop and establish procedures for operating and maintaining required administrative systems, oversee and supervise case scheduling and jury management functions, prepare and administer the district budget ($13 million) for all components at the trial court level. Coordinate budget presentation for county related functions, assign and supervise personnel in administrative and clerical functions, develop and implement personnel policies in compliance with directives from the State Court Administrator. Serve as the liaison between the court and related public and private agencies. Perform caseload analysis and recommend to the chief judge reallocation of judicial resources. Personnel responsibilities include payroll for all judicial officers and support staff-approximately 250 people. Prepare a disaster plan for court operations and participate in a statewide effort for integration of criminal justice information. Implement and participate in evaluation of therapeutic court programs. Work with community organizations on collaborative projects to improve the administration of justice. Identify and implement strategies to meet the Iowa Supreme Court's Child Welfare Initiative. Chair a sub-committee to automate a notification process for foster parents concerning court hearings. Facilitate the pilot program for the court's Electronic Document Management System. Facilitate implementation of a break-through series collaborative on cross-over youth. Chair the committee to implement a family drug court.

Educational History

08/1981 Master of Science in Judicial Administration

Award Type: Master's

University of Denver

College/Department: College of Law

Denver, CO US

Instructional Experience

FROM: 08/2002 TO: Present

University of Phoenix

Phoenix, AZ, US

Courses: Introduction to Criminal Justice, Criminal Courts, Ethics in Criminal Justice

Scholarships

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Iowa Judicial Branch
Activity Description:	Chair of Foster Parent Notification Committee
Involvement:	Executive Committee Service
Date Conducted:	1/2008

Activity Type:	Professional
Organization Name:	Iowa Judicial Branch
Activity Description:	Parents and Children Together
Involvement:	Meeting Participant
Date Conducted:	2/2008

Activity Type:	Professional
Organization Name:	Georgetown University
Activity Description:	Breakthrough Series Collaborative for crossover youth
Involvement:	Meeting Participant
Date Conducted:	7/2008

References

First Name:	Hon. Michael	**Last Name:**	Walsh
Employer Name:	Iowa Judicial Branch	**Title:**	Chief Judge
Department:	Third Judicial District Court	**Phone #:**	(712) 279-6608
Email address :			

First Name:	David	**Last Name:**	Boyd
Employer Name:	Iowa Judicial Branch	**Title:**	State Court Administrator
Department:	State of Iowa Judicial Branch	**Phone #:**	(515) 281-5241
Email address :			

First Name:	Hon. Duane	**Last Name:**	Hoffmeyer
Employer Name:	Iowa Judicial Branc h	**Title:**	District Court Judge
Department:	State of Iowa Judicial Branch	**Phone #:**	(712) 279-6608
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	9/6/2009 4:39:17 AM

FACULTY PROFILE

Personal Information

TIFFANY MCQUERRY
4055 Windemere Way
Marion, IA 52302
IRN: 9027634279

tmcquerry@marion.k12.ia.us
Home: (319) 7433617

Work History

FROM: 08/2003 TO: 03/2009
Marion Independent School, Math
1301 5th Ave
Marion, IA 52302 US
Supervisor: Amy Johnson, Principal

Title: 8th Grade Teacher
tmcquerry@marion.k12.ia.us
Work: (319) 373-0071 Ext.4440
Supervisor Phone: (319) 373-0071 Ext.4401

Principal Responsibilities: My responsiblilties consist of lead teaching in an 8th grade mathematics classroom. I design lesson plans following our curriculum map, standard and benchmarks, and our district goals. I have served on a team of math educators to advocate implementing a new math curriculum. I participate in a vertical team of math teachers that continually discuss and change teaching methods. I was involved in a Math Advocate Team that went to classes at our area education agency to learn new teaching methods. I currently co-teach, meaning that in my classroom there is myself and a Special Education teacher working together to provide the best education for students at all educational levels. My classroom consists of a wide range of math skills, therefore I have learned to adapt my teaching to accomodate all students.

FROM: 08/2000 TO: 06/2003
Marion Independent School, Math
1301 5th Ave.
Marion, IA 52302 US
Supervisor: Bob Hoyt, Principal

Title: 7th Grade Teacher
tmcquerry@marion.k12.ia.us
Work: (319) 373-0071 Ext.4440
Supervisor Phone: (319) 373-0071 Ext.4401

Principal Responsibilities: This was my first teaching position so my responsiblities first and foremost were to familiarize myself with the 7th grade math curriculum. Once I felt comfortable with that I started creating lesson plans and adapting the curriculum to fit my methods of teaching. The curriculum our district had in place at that time was drill and practice, I am a firm believer that this needs to be followed up with problem based math as well. I continued to add activites that enhanced the current curriculum to help all students learn. I advocated for getting a new curriculum in our district and was successful. I served on a math vertical team that designed a district math test and our district standards and benchmarks for k-12. I started the process of implementing the new curriculum.

Educational History

07/2005 Middle Level Mathematics
University of Northern Iowa
Cedar Falls, IA US

Award Type: Master's
College/Department: Mathematics

12/1999 Elementary Education with Math Minor
University of Northern Iowa
Cedar Falls, IA US

Award Type: Baccalaureate
College/Department: Mathematics

01/2005 Standard License
Iowa Department of Education
Des Moines, IA US

Award Type: Licenses/Certifications
College/Department: Education
Expiration: 01/2010

Instructional Experience

FROM: 08/2000 TO: Present

Marion Independent Schools Marion, IA, US

Courses: 7th grade and 8th grade mathematics

Scholarships

Other Professional and Community Service Activities

References

First Name:	Bob	**Last Name:**	Hoyt
Employer Name:	Retired	**Title:**	Principal
Department:	None	**Phone #:**	(319) 377-8829
Email address :			

First Name:	Ricard	**Last Name:**	Louvar
Employer Name:	Self	**Title:**	Doctor
Department:	Medicine	**Phone #:**	(319) 393-4599
Email address :			

First Name:	Amy	**Last Name:**	Johnson
Employer Name:	Marion Independent Schools	**Title:**	Principal
Department:	none	**Phone #:**	(319) 373-0071 EXT: 4401
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	3/13/2009 7:43:02 AM

FACULTY PROFILE

Personal Information

ALLISHA MOSS
225 PRAIRIE VIEW DR.
#2225
WEST DES MOINES, IA 50266 US
IRN: 9023281154

allisham@email.phoenix.edu
Home: (515) 231-1502

Work History

FROM: 07/2011 TO: Present
Title: Faculty Development Administrator
University of Phoenix, Academic Affairs
allisha.moss@phoenix.edu
6600 Westown Pkwy.
Work: (515) 273-1836 Ext.
West Des Moines, IA 50266 US
Supervisor: John Opincar, Director of Academic Affairs
Principal Responsibilities: Assess and certify local campus faculty. Schedule faculty for local campus courses. Provide ongoing training for local faculty.

FROM: 08/2010 TO: 11/2011
Title: Adjunct Faculty
Colorado Technical University
amarnin@coloradotech.edu
4435 N. Chestnut St.
Colorado Springs, CO 80907 US
Supervisor:
Principal Responsibilities: Introductory course

FROM: 06/2010 TO: 07/2011
Title: Enrollment Advisor
University of Phoenix, Enrollment
allisha.marnin@phoenix.edu
6600 Westown Pkwy.
West Des Moines, IA 50266 US
Supervisor: Kecia Farr, Enrollment Manager
Principal Responsibilities: Enrollment

FROM: 02/2009 TO: Present
Title: Associate Faculty
University of Phoenix
allisham@email.phoenix.edu
6600 Westown Parkway
WDM, IA 50266 US
Supervisor:
Principal Responsibilities: GEN/200 (online), HUM/186 (campus), UNIV/101 (campus)

FROM: 06/2008 TO: 06/2010
Title: National Admissions Advisor
Colorado Technical University, Admissions
amarnin@coloradotech.edu
4435 N. Chestnut St.
Work: (719) 590-6787 Ext.
Colorado Springs, CO 80907 US
Supervisor: Tyler Graham, Senior Director of Admissions
Principal Responsibilities: -Recruited, interviewed and enrolled students into the University that are outside the immediate campus area -Leader in enrollments and starts for CTU-Online for all ground CTU campuses -Mentor for new Online specialists

FROM: 07/2007 TO: 06/2008 Title: Admissions Advisor

Colorado Technical University, Admissions

4435 N. Chestnut St. Work: (719) 590-6787 Ext.

Colorado Springs, CO 80907 US

Supervisor: Tyler Graham, Director of Admissions

Principal Responsibilities: -Recruited, interviewed and enrolled students into the University -Exceeded industry start rate by 13% with an 83% start rate for 2008 -Specialist for CTU-Online at Colorado Springs campus -Leader in enrollments and starts for CTU-Online for all ground CTU campuses -Mentor for new hires

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FROM: 01/2007 TO: 07/2007 Title: Admissions Representative

Westwood College, Field Admissions

7350 North Broadway Work: (719) 597-1010 Ext.

Denver , CO 80221 US

Supervisor: Mike Schlegel, Director of Field Admissions

Principal Responsibilities: -Presented a college workshop to 750 high school seniors across Southern Colorado -Recruited, screened and interviewed potential students for the college -Represented college at community functions

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FROM: 06/2005 TO: 12/2006 Title: Community Relationship Manager

American Cancer Society, Income Development

1445 N Union Ste B100

Colorado Springs, CO 80909 US

Supervisor: Trish St.John

Principal Responsibilities: -Responsible for income development and volunteer coordination for five fundraising events in eight counties in southern Colorado -Raised over $150,000 in 18 months -Started the first Relay For Life event at Colorado College -Procured supplies for all events

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FROM: 12/2004 TO: 06/2005 Title: Special Events Coordinator

Younkers

101 Jordan Creek Pkwy.

West Des Moines , IA 50266 US

Supervisor: Wendy Rothrock, Store Manager

Principal Responsibilities: - Planned and executed twelve events per month at the store level - Liaison between all departments to coordinate sales and events -Recruited, hired and managed group of 6-12 contract employees -Created internal marketing pieces -Responsible for all direct-mail marketing efforts -Facilitated new-hire paperwork and conducted orientation for sales floor employees

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FROM: 05/2002 TO: 12/2004 Title: Account Executive

Clear Channel Radio, Sales

415 Main St.

Ames, IA 50010 US

Supervisor: Carol Kisling, Sales Manager

Principal Responsibilities: - Sold radio advertising to direct businesses and agencies -Exceeded $180,000 in annual sales -Represented station as Ambassador for the Ames Chamber of Commerce -Maintained and increased sales from initial client list -Experience cold-calling to create new business for station -Experience writing ad copy and voicing spots

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Educational History

05/2005 M.B.A. Award Type: Master's

Iowa State University College/Department: Business Administration

Ames, IA US

04/2002 B.S. Broadcasting
Northwest Missouri State University
Maryville, MO US

Award Type: Baccalaureate
College/Department: Mass Communication

Project Management Certificate
Colorado Technical University
Colorado Springs, CO US

Award Type: Graduate Coursework
College/Department: Business

Instructional Experience

FROM: 08/2010 TO: Present
Colorado Technical University — Colorado Springs, CO, US
Courses: INTD111 - Creating Academic and Professional Success

FROM: 05/2009 TO: Present
University of Phoenix — Online, IA, US
Courses: GEN200 - Foundations for General Education and Professional Success HUM/186 - Media Influences on American Culture UNIV/101 - University of Phoenix New Student Orientation

Scholarships

Other Professional and Community Service Activities

Activity Type:	Community
Organization Name:	Everybody Wins Iowa
Activity Description:	Mentor Reading Program
Involvement:	Volunteer
Date Conducted:	10/2010

References

First Name:	Rita	**Last Name:**	Salcedo
Employer Name:	Art	**Title:**	Director of Admissions
Department:	Admissions	**Phone #:**	
Email address :	rrsalcedo@mho.com		

First Name:	Les	**Last Name:**	Keffel
Employer Name:	Colorado Technical University	**Title:**	Dean
Department:	General Education	**Phone #:**	
Email address :	lkeffel@coloradotech.edu		

First Name:	Tyler	**Last Name:**	Graham
Employer Name:	Colorado Technical University	**Title:**	Senior Director of Admissions
Department:	Admissions	**Phone #:**	
Email address :	tgraham@coloradotech.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	5/30/2012 3:29:51 PM

FACULTY PROFILE

Personal Information

CHRISTOPHER MYERS
700 W Ridgeway Ave
Lot 823
Cedar Falls, IA 50613 US
IRN: 9031286397

crane@cfu.net
Home: (319) 553-1494

Work History

FROM: 08/2007 TO: Present — Title: Adjunct Professor

Hawkeye Community College, Humanities — cmyers@hawkeyecollege.edu

1501 E. Orange Road
P.O. Box 8015`
Waterloo, IA 50702 US

Supervisor: Dr. Patrick Malloy, Professor — Supervisor Phone: (319) 296-2320 Ext.1433

Principal Responsibilities: Adjunct Professor of Philosophy, World Religions, and Ethics; 4/3 load.

FROM: 04/2007 TO: Present — Title: Substitute Teacher

Waterloo Community School District
1516 Washington Street
Waterloo, IA 50702 US

Supervisor: Kathy Barfels, Human Resources Director — Supervisor Phone: (319) 433-1825 Ext.

Principal Responsibilities: Substitute Teacher for all subjects, middle-school and high-school.

FROM: 08/1999 TO: 05/2006 — Title: Teaching Assistant

University of Iowa, Religious Studies

Department of Religious Studie
314 Gilmore Hall
Iowa City, IA 52242 US

Supervisor: David Klemm, Professor of Modern Religious — Supervisor Phone: (319) 335-2166 Ext.

Principal Responsibilities: Teaching Assistant for the Department of Religious Studies for Judaism, Christianity and Islam; Religion & Society; Quest for Human Destiny; Intro to the Qu'ran. My assistantship duties included leading weekly discussion sections, creating and grading quizzes, creating and grading midterm and final exams, and grading essays, as well as assigning final grades.

Educational History

05/2009 Doctor of Philosophy — Award Type: Doctorate

University of Iowa — College/Department: Religious Studies

Iowa City, IA US

06/1991 Masters of Divinity — Award Type: Master's

Princeton Theological Seminary — College/Department: Theology/Philosophy

Princeton, NJ US

07/1987 Bachelor of Arts - Ministerial Major — Award Type: Baccalaureate

Bethany University
Santa Cruz, CA US

College/Department: Theology

Instructional Experience

FROM: 10/2007 TO: Present
Hawkeye Community College — Waterloo, IA, US
Courses: Introduction to Philosophy; Experiencing the World's Religions; Introduction to Ethics

FROM: 04/2007 TO: Present
Waterloo Community School District — Waterloo, IA, US
Courses: All subjects, 5th grade up.

FROM: 08/1999 TO: 05/2006
University of Iowa — Iowa City, IA, US
Courses: Judaism, Christianity & Islam; Religion & Society; Quest for Human Destiny; Introduction to the Qu'ran.

Scholarships

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	4/2003
Title:	The Orientation of tye Yin-Yang Symbol and a Visual Depth Model of the Tao.		
Journal / Event Name:	Religion and Arts Conference		
Type:	Academic Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Provide internet reference:	http://http://rlaconference.blogspot.com/		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	**Date Presented / Published:**	4/2002
Title:	Edenic Sustainable Development: Level-Two Liberation and the New Challenge of Global Warming.		
Journal / Event Name:	American Academy of Religion Upper Midwest Regiona		
Type:	Academic Conference Presentation		

Role:	Primary
Was this project peer reviewed?	Yes
Was this project funded?	No
Provide internet reference:	http://http://www.umw-aarsbl.org/
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	**Date Presented / Published:**	Spring/1993
Title:	The Being of God in a Self-creating Universe		
Journal / Event Name:	The Society of Christian Philosophers		
Type:	Academic Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Provide internet reference:	http://http://www.societyofchristianphilosophers.com/		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	Fall/1998
Title:	The Universe as Unity: Delineating the Classic God-World Distinction in the Light of Modern Physics		
Journal / Event Name:	Sophia: International Journal for Philosophical of		
Type:	Academic Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Provide internet reference:	http://http://www.springer.com/philosophy/philosophy+of+r		
Did you want this to be considered for an honorarium?	No		

Scholarship Type: Scholarship of Integration

Published Material:	Published Materials	**Date Presented / Published:**	9/1990
Title:	The Paradoxical Character of Revelation: A Sympathetic Essay on Dialectical Theism.		
Journal / Event Name:	Colloquium: The Australian and New Zealand Theolog		
Type:	Academic Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Provide internet reference:	http://http://colloquiumjournal.org/		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

References

First Name:	David	**Last Name:**	Klemm
Employer Name:	University of Iowa	**Title:**	Professor of Modern Religious Thought
Department:	Religious Studies	**Phone #:**	(319) 335-2166
Email address :	david-klemm@uiowa.edu		

First Name:	Patrick	**Last Name:**	Malloy
Employer Name:	Hawkeye Community College	**Title:**	Professor
Department:	Humanities	**Phone #:**	(319) 296-2320 EXT: 1433
Email address :	pmalloy@hawkeyecollege.edu		

First Name:	Ralph	**Last Name:**	Keen
Employer Name:	University of Iowa	**Title:**	Professor
Department:	Religious Studies	**Phone #:**	(319) 335-2167
Email address :	ralph-keen@uiowa.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No

Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	5/24/2009 6:39:01 AM

FACULTY PROFILE

Personal Information

CARL NESS

2251 14th Street

Coralville, IA 52241 US

IRN: 9021303677

carlness@gmail.com

Home: (563) 580-7718

Work History

FROM: 06/2008 TO: Present

Title: Senior Security Analyst

University of Iowa, CIO

2800 University Capital Centre

Iowa City, IA 52241 US

carl-ness@uiowa.edu

Work: (319) 384-0967 Ext.

Supervisor: Jane Drews, Information Security Officer

Supervisor Phone: (319) 335-6332 Ext.

Principal Responsibilities: Responsible for university-wide information security programs, including network monitoring, scanning, education efforts, outreach, consulting and security-related projects. Provide secure code review for internrnally developed applications (web-based programming languages, legacy programming languages and database structured query languages) Security auditing of purchased software installations and implementation projects. Support fot campus-wide IT community security efforts. Maintain internal systems and applications for the university security office, which includes system administration, application development in web technologies, SQL, scripting languages and software maintainence.

FROM: 05/2001 TO: 06/2008

Title: Asst Director of IT and CISO

Clarke College, Keller Computer Center

1550 Clarke Drive

Dubuque, IA 52001 US

carl.ness@clarke.edu

Work: (563) 588-6408 Ext.

Fax: (563) 588-6388

Supervisor: Karen Gerhard, Director of IT

Supervisor Phone: (563) 588-6444 Ext.

Principal Responsibilities: Serve as Chief Information Security Officer Direct college-wide information assurance/security program Conduct information security awareness training Develop and implement college-wide security policies Lead administration team for all enterprise servers and networks Assist IT Director in departmental budgeting and management Lead planning and deployment of campus-wide technology projects Manage campus datacenter, including operations and physical planning Support and collaborate with systems programmers for projects utilizing SQL, UniData/UniBASIC DBMS, MS SQL databases, MySQL.

FROM: 12/2000 TO: 05/2001

Title: System Administrator II

McKessonHBOC, New Technology

700 Locust Street

Dubuque, IA 52004 US

Supervisor: Jeff Breitfelder, Manager, New Technology

Principal Responsibilities: Support transaction systems for medical claims, statements, and billing Support enterprise server and network management systems Provide leadership in a mission critical enterprise environment Create and update disaster recovery and system documentation Provide technical support for staff and application programmers Install, upgrade and retire technology in a large-scale datacenter Create and deploy automated system monitoring practices Software code maintainence, including compiling and coding in HTML, SQL, and emerging web technologies. Extensive involvement in database projects requiring SQL programming, code review, and datbase administration.

FROM: 06/1997 TO: 12/2000

Title: Network and Information Systems Administrator

Clarke College, Keller Computer Center

1550 Clarke Drive

Dubuque, IA 52001 US

Supervisor: Kathy Decker, Director of the Comptuer Cente

Principal Responsibilities: Assist in campus network administration Support assistance for 1500 students and faculty Administrator for academic servers Review and update policies for academic technology resources Provide technical support for web development team Administrator for academic computer labs and applications Assiting in programming projects, including C++, Web/HTML, VB and SQL.

Educational History

06/2006 MS in Information Assurance (Information Security)
Norwich University
Northfield, VT US

Award Type: Master's
College/Department: CS/InfoSec

05/2000 BA in Computer Information Systems
Clarke College
Dubuque, IA US

Award Type: Baccalaureate
College/Department: Computer Science

03/2008 CISSP
ISC2
Vienna, VA US

Award Type: Licenses/Certifications
College/Department: (ISC)2 Americas
Expiration: 03/2011

Instructional Experience

Scholarships

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	2/2009
Title:	Securing P2P, IM, SMS and Collaboration Tools		
Journal / Event Name:	Computer Security Handbook 5th Edition		
Type:	Chapter(s) of a Book		
ISBN/ASIN:	0471412589		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

References

You currently have no references on file.

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	6/8/2009 3:35:28 PM

FACULTY PROFILE

Personal Information

MATTHEW NOSBISCH
223 Lexington Ave
Nashua, IA 50658 US
IRN: 3103583723

nosbiscm@yahoo.com
Home: (319) 610-8302

Work History

FROM: 11/2007 TO: Present
Title: Procurement Manager

Valero Renewables, Commodity Management
1787 Quarry Road
Charles City, IA 50616 US
matt.nosbisch@valero.com
Work: (641) 715-3020 Ext.
Fax: (641) 715-3050

Supervisor: Joel West, Director of Commodities
Supervisor Phone: (605) 978-7358 Ext.

Principal Responsibilities: I am primarily responsible for maintaining customer base, feedstuff procurement, commodity positioning and risk management, and logistics managment (truck and rail)for Valero Renewables 110 million gallon ethanol plant located in Charles City, Iowa. I am also member of plant management team responsible for ensuring compliance with all company, environmental, and government regulations, as well as monitoring best ethical business practices and customer service. I am currently secretary on the plant safety committee, which is responsible for mainainting a safe work envronment for all employees, vendors, and other share holders.

FROM: 12/1999 TO: 11/2007
Title: Merchandising Manager

Pattison Bros. Mississippi River Terminal (Now Defunct), Commodity Managment
701 King St.
Fayette, IA 52142 US

Supervisor: Mike Orr, Merchandising Manager
Supervisor Phone: (563) 880-0169 Ext.

Principal Responsibilities: Responsible for execution of strategic plan for grain procurement and position management, including CIF, Cash, Futures, CBOT Spreads, and Transportation. Responsible for assisting in organizing operational flow for the Pattison Bros. Mississippi River terminal, and Fayette,Ia truck house, with annual handle of 40 to 50 million bushels of multiple commodities and 65+ employees.

Educational History

02/2005 Masters of Business Administration
Award Type: Master's

University of Phoenix
Pheonix, AZ US
College/Department: Online

12/1999 Agricultural Business
Award Type: Baccalaureate

Iowa State University
Ames, IA US
College/Department: College of Agriculture

Instructional Experience

Scholarships

Other Professional and Community Service Activities

References

First Name:	Mike	**Last Name:**	Orr
Employer Name:	Pattison Bros.	**Title:**	Merchandising Manager
Department:	Commodity	**Phone #:**	(563) 880-0169
Email address :			

First Name:	Russ	**Last Name:**	Leuck
Employer Name:	CGB	**Title:**	General Manager
Department:	North Iowa Region	**Phone #:**	(563) 880-2000
Email address :			

First Name:	Jeff	**Last Name:**	Friesth
Employer Name:	Valero Renewables	**Title:**	Procurement Manager
Department:	Commodities	**Phone #:**	(515) 955-5020
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	12/14/2009 5:12:53 PM

FACULTY PROFILE

Personal Information

DAWN NOVAK
123 12th Ave NE
Oelwein, IA 50662
IRN: 9034221936

adnovak@q.com
Home: (319) 4047015

Work History

FROM: 10/2009 TO: 12/2009 | Title: Adjunct Faculty Member

Upper Iowa University, Business Management | dnovak@faculty.uiu.edu

University Ave

Waterloo, IA 50701 US

Supervisor: Kathy Franken, Center Director | Supervisor Phone: (319) 232-6980 Ext.

Principal Responsibilities: Teach BA341 Corporte Financial Management for Business Management Requirement. Eight week course with Upper Iowa University-Waterloo Campus.

FROM: 08/2009 TO: Present | Title: Insurance Agent

Farm Bureau Financial Services | dawn.novak@fbfs.com

1400 1st Ave W
PO Box 775 | Work: (319) 334-2561 Ext.

Independence , IA 50644 US | Fax: (319) 334-6592

Supervisor: Randi Taylor, Agency Manager | Supervisor Phone: (319) 231-1923 Ext.

Principal Responsibilities: „X Assist clients choose insurance policies that suit their need. „X Seek out new clients to build business relationships. „X Offer clients comprehensive financial planning services. „X Prepare reports and maintain records for compliance of insurance regulations. „X Hold licenses for Property/Casualty, Life/Health, Series 6, and Series 63 in Iowa.

FROM: 06/1998 TO: 04/2009 | Title: Senior Loan Officer

Veridian Credit Union

1827 Ansborough Ave
PO Box 6000 | Work: (800) 235-3228 Ext.

Waterloo, IA 50704 US

Supervisor: Amanda Freet, Supervisor

Principal Responsibilities: „X Demonstrate a positive member service focus at all times on achieving the Credit Union¡¦s vision and values. „X Complete loan application and provide debt counseling to members. „X Actively cross-sell credit union services by providing information to current, new and potential members. „X Responsible for office in supervisors absence. „X Other positions held: Loan Interviewer, Member Service Specialist, and Member Service Representative

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Educational History

03/2009 Business Management | Award Type: Master's

Upper Iowa University | College/Department: Organizational Development

Fayette, IA US

08/2006 Business Management | Award Type: Baccalaureate

Upper Iowa University | College/Department: Business

Fayette, IA US