Involvement:	Continuing Professional Education
Date Conducted:	2/2010

Activity Type:	Professional
Organization Name:	AQIP CPI Team Leader
Activity Description:	Accreditation committee leader
Involvement:	Executive Committee Service
Date Conducted:	11/2009

Activity Type:	Professional
Organization Name:	Critical Thinking
Activity Description:	Faculty Workshop
Involvement:	Continuing Professional Education
Date Conducted:	10/2009

Activity Type:	Professional
Organization Name:	Entry Level Facilitation
Activity Description:	Faculty Workshop
Involvement:	Continuing Professional Education
Date Conducted:	10/2009

Activity Type:	Professional
Organization Name:	Coaching for Student Success
Activity Description:	Faculty Workshop
Involvement:	Continuing Professional Education
Date Conducted:	9/2009

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	General Faculty Meeting
Involvement:	Meeting Participant
Date Conducted:	4/2009

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Winter CAM
Involvement:	Meeting Participant
Date Conducted:	1/2009

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Academic Integrity Workshop
Involvement:	Meeting Participant
Date Conducted:	12/2008

Activity Type:	Professional
Organization Name:	Idaho State University
Activity Description:	Doctor of Arts Fellow
Involvement:	Continuing Professional Education
Date Conducted:	8/2004

Activity Type:	Professional
Organization Name:	Axia College of University of Phoenix
Activity Description:	Summer CAM
Involvement:	Meeting Participant
Date Conducted:	8/2009

Activity Type:	Professional
Organization Name:	Axia College of University of Phoenix
Activity Description:	Spring CAM
Involvement:	Meeting Participant
Date Conducted:	5/2009

Activity Type:	Professional
Organization Name:	Romance Writers of America

Activity Description:	Professional organization for romance writers
Involvement:	Continuing Professional Education
Date Conducted:	8/2008

References

First Name:	Rand	**Last Name:**	Tapscott
Employer Name:	John Deere	**Title:**	Manager, IS Program Office
Department:	Corporate IS	**Phone #:**	(309) 765-0334
Email address :	tapscottrand@johndeere.com		

First Name:	Bill	**Last Name:**	Wheatley
Employer Name:	Sedona Technologies	**Title:**	Manager, New Business Development
Department:	Sedona Tech	**Phone #:**	(309) 743-7671
Email address :	bwheatley@sedonaesolutions.com		

First Name:	Tim	**Last Name:**	Ahern
Employer Name:	Southeastern Community College	**Title:**	Dean of Arts and Sciences
Department:	Arts and Sciences	**Phone #:**	(319) 313-1920
Email address :	tahern@scciowa.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	9/25/2012 7:44:56 PM

Personal Information

TIM BOUSEMAN
600 East 2nd St
Mechanicsville, IA 52306 US
IRN: 9023578005

timbouseman@hotmail.com
Home: (641) 814-3261

Work History

FROM: 04/2007 TO: Present
Title: Nursing Home Administrator
Willow Gardens Care Cetner
455 31st St
Marion, IA 52302 US
tbouseman@gmail.com
Work: (319) 377-7363 Ext.
Fax: (319) 377-6022
Supervisor: Brad Towns, Divisional Director

Principal Responsibilities: Hold responsibility for developing strategic goals and objectives, marketing management, and annual budget development for company delivering skilled and intermediate nursing care. Responsible for building and maintaining census in an 86 bed facility. Manages the daily operation of the physical plant and 80+ human resources. Ultimately responsible for regulator compliance within state and federal guidelines.

FROM: 05/1996 TO: 04/2007
Title: Staff Sergeant
United States Air Force
Randolph AFB
200 C. St. West
Randolph AFB, TX 78250 US
Supervisor:

Principal Responsibilities: Leadership Instructor (2003 ¡V 2007) Deliver instruction in all aspects of leadership to 192 personnel annually, including organizational communication, problem solving, diversity, equal opportunity, contemporary leadership, time management and evaluation concepts. Supervise daily activities of 24 team members, in addition to a facility manager, workgroup manager, Web page developer, and government purchase coordinator. Liaise with senior management regarding training progress, and coordinated formal recognition banquets. Maintained IT and audio/visual equipment, created first-ever organizational Web page, developed administrative procedures, and maintained student files and departmental database. „« Developed new physical fitness program for organization; received award for exemplary instructional performance. Contact Center Manager/Retirement Technician (2000 ¡V 2003) Managed contact center operations providing timely and courteous responses to active and retired staff inquiries. Researched and documented answers in Remedy database. Serviced over 250,000 team members in human resource issues via telephone, mail, e-mail and Internet. Trained 25 employees in delivery of Web and telephone-based customer service. Fulfilled prior role of Retirement Technician, responsible for processing retirement applications, developing and implementing processes and procedures, and answering telephone and e-mail inquiries. „« Developed new Web-based retirement application. „« Formulated first-ever training program for Air Force Contact Center readiness cell. Executive Assistant (1999 ¡V 2000) Held responsibility for assisting in administration of daily operations, including development and maintenance of daily schedule, facilitating distinguished visitor visits, and serving as workgroup manager and government purchase coordinator. Coordinated recognition programs for over 6,000 team members. „« Designed new scheduling process for high-level executives with zero missed meetings. Human Resource Technician/Health Benefits Advisor (1996 ¡V 1999) Handled human resource processes and customer service for over 1400 staff members, including processing performance appraisals, proof reading award packages, Access database production, issuing military decals, and researching human resource publications. Held prior role of health benefits advisor, with responsibility for counseling members on health benefits and processing HICFA 1500s in timely manner. Researched ICD-9 source codes and processed third-party payments. „« Created process of accountability for 1100 annual performance appraisals. „« Decreased number of late appraisals from 70% to 5%.

Educational History

12/2006 Health Science
Award Type: Master's
Touro University International
College/Department: College of Health Science
Cypress , CA US

07/2005 Healthcare Management
National American University
Rapid City, SD US

Award Type: Baccalaureate
College/Department: Health Science

06/2003 Healthcare Management
Community College of the Air Froce
Maxwell AFB, AL US

Award Type: Associate
College/Department: Healthcare Management

06/2006 Instructor of Technology
Community College of the Air Force
Maxwell AFB, AL US

Award Type: Associate
College/Department: Instructor of Technology

10/2007 Nursing Home Administrator Licensure
National Association of Boards
Des Moines, IA US

Award Type: Licenses/Certifications
College/Department: State of Iowa
Expiration: 12/2013

Instructional Experience

FROM: 07/2003 TO: 04/2007

Community College of the Air Force — Whiteman AFB, MO, US

Courses: Diversity Organizational Comm. Evaluation System Equal Opportunity Contemporary Leadership Time Management Problem Solving Substance Abuse Health and Wellness Instructed Physical Fitness Training

---

Scholarships

Other Professional and Community Service Activities

References

First Name:	Darla	**Last Name:**	Rush
Employer Name:	Retired	**Title:**	Retired
Department:	Retired	**Phone #:**	(660) 441-7019
Email address :	bdrush@embarqmail.com		

First Name:	Kristy	**Last Name:**	Earls
Employer Name:	United States Air Force	**Title:**	Instructor
Department:	Airman Leadership School	**Phone #:**	(660) 909-2848
Email address :	kristy.earls@whiteman.af.mil		

First Name:	Mark	**Last Name:**	Carter
Employer Name:	State Fair Community College	**Title:**	Director of Admissions
Department:	Admissions	**Phone #:**	(660) 441-5007
Email address :	mlsc3@charter.net		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	10/5/2011 1:51:52 PM

Personal Information

CONNA BRAL
1641 KK AVENUE
MARENGO, IA 52301 US
IRN: 100426495

cbral@email.phoenix.edu
Home: (319) 642-3067

Work History

FROM: 09/2005 TO: Present
Title: Regional Assistant Dean
University of Phoenix, Academic Affairs - College of Education
conna.bral@phoenix.edu
4605 East Elwood Street
Phoenix, AZ 85040 US
Fax: (319) 741-6088
Supervisor: Sandra McCarty, Associate Dean
Supervisor Phone: (407) 340-5595 Ext.
Principal Responsibilities: Assist campuses in the central United States with regulatory issues related to educational program expansion.

FROM: 01/2003 TO: Present
Title: Faculty
University of Phoenix, Online
4605 E Elwood Street
Phoenix, AZ 85040 US
Supervisor:
Principal Responsibilities: Teach online classes.

FROM: 08/1998 TO: 08/2005
Title: K-12 At-Risk Coordinator and Counselor
Iowa Valley Community School District, Guidance
151 E. May Street
Work: (319) 642-5422 Ext.
Marengo, IA 52301 US
Supervisor: Cindy Miller, Principal
Supervisor Phone: (319) 642-5422 Ext.
Principal Responsibilities: Lead behavior initiatives for the building. Develop and teach guidance curriculum. Participate in special education decision making. Supervise after-school programming and staff. Also had administrative duties such as being in charge of testing, ELL programming, and working with discipline data. Provide individual and group counseling services for students and families. Develop and implement individual behavior intervention plans. Coordinate human services for individuals and families. Collaborate with case management team for families. Work with diverse populations.

FROM: 06/1998 TO: Present
Title: Adjunct Faculty
Kirkwood Community College
6301 Kirkwood Blvd. SW
Cedar Rapids, IA 52404 US
Supervisor:
Principal Responsibilities: Teach introductory courses.

FROM: 05/1998 TO: 08/1998
Title: Intern on Psychiatric Prison Unit
Iowa Medical and Classification Center
Box A
Oakdale, IA 52319 US

Supervisor:

Principal Responsibilities: Worked as a summer intern on a correctional psychiatric unit. Was involved in developing psychiatric histories, assessing risk, case management, and group therapy sessions with male inmates. Also, led parent training sessions for female inmates.

FROM: 08/1995 TO: 01/1998 | Title: K-12 At-Risk Coordinator

Belle Plaine Community School District

610 - 13th Avenue | Work: (319) 444-3720 Ext.

Belle Plaine, IA 52208 US

Supervisor: John Long, Principal | Supervisor Phone: (319) 444-3720 Ext.

Principal Responsibilities: Plan, implement, and evaluate programming and services for a diverse population of at-risk students in the district. Manage the district at-risk budget (derived from allowable growth funds). Serve as a leader for at-risk programming for the district. Provide both case management and direct services/teaching to at-risk students and families. Collaborate with area human service organization to provide services to students and families.

FROM: 08/1994 TO: 08/1995 | Title: Substitute Teacher

Various school districts, All K-12 departments

Iowa County

Various Cities, IA 00000 US

Supervisor: varied

Principal Responsibilities: Provide instruction to K-12 students in the absence of their regular classroom teacher.

Educational History

12/2007 Doctor of Education - Educational Administration | Award Type: Doctorate

University of Nebraska | College/Department: College of Education

Lincoln, NE US

05/2001 Ed.S. Educational Administration | Award Type: Master's

Drake University | College/Department: College of Education

Des Moines, IA US

12/1998 M.A. Psychology | Award Type: Master's

University of Northern Iowa | College/Department: Psychology

Cedar Falls, IA US

05/1994 B.S. Education and Psychology | Award Type: Baccalaureate

Mt. Mercy College | College/Department: Education & Social Sciences

Cedar Rapids, IA US

02/2008 Administrator Certificate | Award Type: Licenses/Certifications

State of Nebraska | College/Department: Dept of Education

Lincoln, NE US | Expiration: 12/2013

12/2011 Professional Adminstrator License | Award Type: Licenses/Certifications

State of Iowa | College/Department: Board of Educational Examiners

Des Moines, IA US | Expiration: 12/2016

06/1994 Teaching/Counseling License | Award Type: Licenses/Certifications

State of Iowa
Des Moines, IA US

College/Department: Board of Educational Examiners
Expiration: 12/2017

09/2008 Human Resource Management Certificate
University of Phoenix
Phoenix, AZ US

Award Type: Licenses/Certifications
College/Department: UBAM

Instructional Experience

FROM: 01/2003 TO: 12/2010
The Connecting Link — Ventura, CA, US
Courses: (online) Toolkit for Creating Collaborative Learners, Transforming Students into Readers, Brain-Based Instruction

---

FROM: 01/2003 TO: Present
University of Phoenix Online — Phoenix, AZ, US
Courses: PSYCH538, MAT505, EDD526, EDU566, COM516

FROM: 04/2000 TO: 12/2002
Kaplan College — Davenport, IA, US
Courses: (online) General Psychology, Developmental Psychology, Sociology

---

FROM: 08/1998 TO: Present
Kirkwood Community College — Cedar Rapids, IA, US
Courses: General Psychology, Abnormal Psychology, Developmental Psychology, Social Psychology

---

Scholarships

Scholarship Type:	Scholarship of Discovery		
Presentation:	Presentation	**Date Presented / Published:**	2003
Title:	Positive Behavior Supports		
Journal / Event Name:	Iowa Department of Education and PBS State Allianc		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type: Scholarship of Discovery

Published Material:	Published Materials	**Date Presented / Published:**	12/2007
Title:	An Investigation of Incorporating Online Courses in Public High School Curricula		
Journal / Event Name:	ProQuest		
Type:	Dissertation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	1996
Title:	Use of Guided Design to Facilitate Strategic Reading		
Journal / Event Name:	Reading Improvement		
Type:	Professional Journal Article		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	Spring/1995
Title:	Textbook Format and Comprehension		
Journal / Event Name:	Iowa Reading Journal		
Type:	Professional Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Discovery		
Presentation:	Presentation	**Date Presented / Published:**	8/2010
Title:	Barriers to Incorporating Online Courses in Public High School Curricula		
Journal / Event Name:	26th Annual Conference on Distance Teaching and Le		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Supervision of Student Teachers and Admistrative Interns
Involvement:	Meeting Participant
Date Conducted:	1/2012

Activity Type:	Professional
Organization Name:	Council of Chief State School Officers
Activity Description:	National Summit State Facilitator
Involvement:	Meeting Participant
Date Conducted:	5/2012

Activity Type:	Community
Organization Name:	Hope Luncheon, Inc.
Activity Description:	Nonprofit president
Involvement:	Volunteer
Date Conducted:	10/2012

References

You currently have no references on file.

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	9/10/2012 6:20:20 AM

Personal Information

JAMES BRATTVET
1716 E. 42ND CT.
DAVENPORT, IA 52807 US
IRN: 8905297842

jimbrattvet@gmail.com
Home: (678) 481-8382

Work History

FROM: 06/2011 TO: Present

Title: Assistant to Executive Director, Economic Development

Eastern Iowa Community College District, Economic Development

jbrattvet@eicc.edu

306 W. River Dr.

Work: (563) 336-3316 Ext.

Davenport, IA 52801 US

Supervisor: Mark Kapfer, Executive Director

Supervisor Phone: (563) 336-3315 Ext.

Principal Responsibilities: Execute project management strategies that focus on job creation, employee development and economic growth of the region. Market the Iowa New Jobs Training Program to area employers interested in hiring new employees. Efficiently manage all training funds to ensure accuracy and optimal use. * Manage training projects consisting of over $10,000,000 in training funds available to Iowa employers. * Effectively communicate with company presidents and leadership about project process and execution. * Generate financial projections, training plans and agreements for new jobs training contracts. * Oversee $38,000,000 in trust account balances used to satisfy annual bond payment obligations. * Implemented enhanced financial analysis tools which reduced error rates to less than 1%.

FROM: 06/2005 TO: 11/2010

Title: Director of Enrollment

University of Phoenix, Enrollment

jim.brattvet@phoenix.edu

6600 Westown Parkway

West Des Moines, IA 50266 US

Supervisor: Chris Mason, Campus Director

Principal Responsibilities: Responsible for exceeding organization revenue targets by implementing student growth and retention strategies. Oversaw all hiring, training and performance processes for campus and department. * Increased new enrollment performance from 88% of budget to 126% of budget. * Executed localized marketing plan to enhance our organization's brand within the community. * Implemented tools to increase student/customer retention from 57% to 84%. * Developed corporate partnership strategy to maximize new lead generation and conversion by 150%. *Created reporting system to analyze company performance of our key business indicators.

FROM: 06/2004 TO: 03/2005

Title: Director of Marketing

Simon Property Group, Inc., Marketing

Boynton Beach Mall

Boynton Beach, FL 33075 US

Supervisor:

Principal Responsibilities: Generated sales revenue to supplement cash flows secured through commercial leases. Focused on building strong relationships with community leaders to increase sponsorship and event sales. * Achieved 115% of 2004 leasing sales goal by securing sponsorship and event income. * Executed marketing plan while managing $400,000 marketing budget to end 2004 in a surplus. * Produced all mall advertising such as in-mall displays, radio, newspaper and publication media. * Exceeded 2004 Simon Visa giftcard sales goal by generating over $2,000,000 in sales. * Represented property by holding a board position on the Chamber of Commerce.

FROM: 03/2004 TO: 05/2004

Title: Management Consultant

Dewolff, Boberg & Associates

12750 Merit Drive
Suite 250

Dallas, TX 75251 US

Supervisor:

Principal Responsibilities: Provided on-site management consulting for Fortune 1000 companies. Identified barriers to optimum performance and implemented strategies to exceed company goals. Installed management tools to improve the client's current management operating system focusing on controlling operation downtime, labor costs, culture change, employee skills training, rework and throughput. * Increased production 30% and reduced rework 25% by implementing a new quality review SOP. * Implemented daily schedule control to measure actual results versus planned goals of the workforce. * Reduced labor costs 15% by installing overtime tracking system and approval procedure. * Developed reporting structure for company directors to measure key value indicators.

FROM: 08/1997 TO: 12/2003 Title: Marketing Manager

MBNA America Bank, N.A., Business Development

Barrett Parkway

Kennesaw, GA 30144 US

Supervisor:

Principal Responsibilities: Managed business development and affinity marketing strategies via the Direct Mail, Event Marketing, Internet, Media Marketing and Telemarketing channels. Maximized ROI by targeting population with greatest probability of responding to marketing efforts and qualifying for credit card product. Built relationships and negotiated compensation contracts with more than 20 endorsing partners. Streamlined reporting systems to accurately track regional account acquisition and identify opportunities for improvement. Facilitated internal education classes focusing on marketing, credit, sales and customer retention strategies. * Achieved 136% of account plan while remaining $600,000 below $2,824,000 marketing budget. * Renewed 100% of partner contracts while gaining access to new marketing channels. * Increased account acquisition by 65% by reallocating $600,000 to most successful marketing efforts. * Developed centralized reporting system reducing report generation time by 75%. * Awarded Top-Performer for product development by implementing cross-sell marketing strategies.

Educational History

06/2003 MBA Award Type: Master's

Kennesaw State University College/Department: Business

Kennesaw, GA US

08/2007 Master's of Information Systems Award Type: Master's

University of Phoenix College/Department: Information Technology

Phoenix, AZ US

06/1999 Bachelor Award Type: Baccalaureate

Florida Atlantic University College/Department: Business

Boca Raton, FL US

Instructional Experience

FROM: 11/2009 TO: Present

University of Phoenix Online, NA, US

Courses: BUS/210 - Foundations of Business

Scholarships

Other Professional and Community Service Activities

References

First Name:	Chris	**Last Name:**	Mason
Employer Name:	University of Phoenix	**Title:**	Campus Director
Department:	Administration	**Phone #:**	(515) 273-1815
Email address :	chris.mason@phoenix.edu		

First Name:	Scott	**Last Name:**	Stegg
Employer Name:	University of Phoenix	**Title:**	Director of Operations
Department:	Operations	**Phone #:**	(515) 273-1813
Email address :	scott.stegg@phoenix.edu		

First Name:	Brent	**Last Name:**	Seifried
Employer Name:	University of Phoenix	**Title:**	Director of Enrollment
Department:	Enrollment	**Phone #:**	(970) 267-3202
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	8/2/2012 6:34:29 PM

Personal Information

DAWN BRICKER (Lien)
2529 S STEELE
SIOUX CITY, IA 51106 US
IRN: 3103351840

debricker97@msn.com
Home: (712) 574-2035

Work History

FROM: 08/2009 TO: Present
Title: RN
Mercy Business Health
3500 Singing Hills Blvd
Sioux City, IA 51106 US
Work: (712) 274-4250 Ext.
Supervisor: Lana Bleil, Office Manager
Supervisor Phone: (712) 274-4250 Ext.
Principal Responsibilities: Floor nurse, urgent care, triage, referrals, patient education.

FROM: 04/2007 TO: 08/2009
Title: RN
Family Health Care
3250 Plaza Drive
South Sioux City, NE 68776 US
Work: (402) 412-4220 Ext.
Supervisor: JoEllen OConnor, Office Manager
Supervisor Phone: (402) 412-4220 Ext.
Principal Responsibilities: RN, phone nurse, patient education, Gardasil program.

FROM: 01/2006 TO: 12/2006
Title: Adjunct Clinical Instructor
WITCC
Stone Blvd
Sioux City, IA 51102 US
Supervisor: Deb Muller
Supervisor Phone: (712) 274-8733 Ext.1385
Principal Responsibilities: Instructe 3rd semester RN Students in hospital setting.

FROM: 09/2000 TO: 12/2006
Title: RN
Siouxland Community Health Center
1021 Nebraska
Sioux City, IA 51105 US
Work: (712) 252-2477 Ext.
Supervisor: Shelby Peterson, Nursing Supervisor
Supervisor Phone: (712) 252-2477 Ext.
Principal Responsibilities: RN - Triage nurse, case management- collaborative. Patient education. Educating staff on collaborative core measures, infection control nurse, educating staff on proper protocols and procedures, infection control yearly updates.

FROM: 09/1999 TO: 09/2002
Title: RN
St Lukes Regional Medical Center, PCCU, NICU
2720 Stone Park Blvd
Sioux City, IA 51104 US
Work: (712) 279-3500 Ext.
Supervisor: Vikki Brideford, Charge Nurse
Supervisor Phone: (712) 279-3500 Ext.
Principal Responsibilities: RN - PCCU, NICU

Educational History

12/2010 MSN-FNP
Clarkson College
Omaha, NE US

Award Type: Master's
College/Department: Nursing

07/2008 BSN
University of Phoenix
Phoenix, AZ US

Award Type: Baccalaureate
College/Department: Nursing

06/1999 ADN
Iowa State Community College
Storm Lake, IA US

Award Type: Associate
College/Department: Nursing

Instructional Experience

Scholarships

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	Clarkson College
Activity Description:	Capstone Presentation
Involvement:	Meeting Participant
Date Conducted:	12/2010

References

First Name:	Jane	**Last Name:**	Langemeier
Employer Name:	Clarkson College	**Title:**	Instructor
Department:	Nursing	**Phone #:**	(402) 719-0272
Email address :	langemeierJane@clarksoncollege.edu		

First Name:	Jean	**Last Name:**	Parrish
Employer Name:	Prime Living	**Title:**	Administrator
Department:	None	**Phone #:**	(712) 490-9237
Email address :	jparrish3@q.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	10/11/2011 6:08:53 PM

Personal Information

CHAD BRUGGEMANN
9815 BROOKVIEW DR
URBANDALE, IA 50322 US
IRN: 9009090762

brug92@hotmail.com
Home: (515) 402-7727

Work History

FROM: 06/2003 TO: Present
Title: IT Manager
Pioneer Hibred Inc, IT
chad@endeavordevelopment.com
7100 NW 62nd Ave
Work: (515) 535-6535 Ext.
Johnston, IA 50322 US
Supervisor: Dave Melohn, Sr IT Manager

Principal Responsibilities: Software development manager on financial services software. Responsible supervising software developers for software development process. Responsible for software development process throughout the software development lifecycle. Involved with third party vendor evaluation/contract negotiations. Responsible for managing offshore resources on large-scale e-commerce application. Upgraded financial lending software for Sarbanes Oxley compliancy. Redesign of Use Case templates to further assist business analyst in developing technical specification documents. Provided employees with annual written reviews. Responsible for conducting interviews and participating the decision making process for hiring new employees. Provided technical assistance and training to lesser-seasoned programmers. Advise senior management on high-level technology direction. Programmed in several languages including HTML, Java, C#, Visual Basic, Java Script, Ruby on Rails, ColdFusion, COBOL, JCL and SAS. Experienced in several other technologies such as Oracle, DB2, SQLServer, Informix, IMS, VSAM, MS Access, Data Modeling, SQL and UNIX.

FROM: 08/2000 TO: 05/2003
Title: Senior Consultant
Technisource, IT
7131 Vista Dr
Work: (515) 225-2300 Ext.
West Des Moines, IA 50266 US
Supervisor: Doug Hoyng, Manager

Principal Responsibilities: Consulted on-site at ADP, Project Management Developed component-based architecture, enabling reuse of functional components to develop n-tier applications. Designed Employee Stock Purchase Plan modules in Java. Dealt with end-user to derive and clarify business rules as well as to provide technical alternatives to complex business situations. Refactored application architecture by incorporating GRASP patterns and other OO design patterns to achieve a higher level of abstraction throughout the application. Increased efficiency by creating reusable auditing architecture. Devised web site layout for international/multi-language capability.

FROM: 05/1997 TO: 08/2000
Title: Information Technology Analyst
John Deere Credit, IT
chad.bruggemann@deere.com
6200 86th st
Johnston , IA 50131 US
Supervisor: Jaime DeClerck, Manager
Supervisor Phone: (515) 267-4993 Ext.

Principal Responsibilities: Development of Client-Server application. Design and Development of J2EE based web sites Developed web-based solution for the administration of financing incentive programs. Led migration of HTML/servlet based application to Java Beans and Java Server Pages. Managed Java/servlet-based application project, accessing IMS and DB2, for the administration of financing incentive programs. Instrumental in developing company's object oriented persistence framework. Significant contributor to development of Java/JSP application based on the MVC 2 design pattern, providing users with instant credit. Repository administrator for IBM VAJ.

Educational History

05/2001 MBA
Drake University
Des Moines, IA US

Award Type: Master's
College/Department: Business

05/1997 MIS
UNI
Cedar Falls, IA US

Award Type: Baccalaureate
College/Department: Business

05/1996 Finance
UNI
Cedar Falls, IA US

Award Type: Baccalaureate
College/Department: Business

Instructional Experience

FROM: 01/2006 TO: Present

UoP — West Des Moines, IA, US

Courses: CIS/319 COMPUTERS AND INFORMATION PROCESSING EBUS/400 E-BUSINESS CIS/570 INFORMATION MANAGEMENT IN BUSINESS MGT/330 MANAGEMENT: THEORY, PRACTICE AND APPLICATION MGT/331 ORGANIZATIONAL BEHAVIOR MBA/502 MANAGING THE BUSINESS ENTERPRISE MBA/500 FOUNDATIONS OF PROBLEM-BASED LEARNING LDR/515 ORGANIZATIONAL LEADERSHIP AND CHANGE MANAGEMENT CRT/205 CRITICAL THINKING HUM/111 CRITICAL AND CREATIVE THINKING GEN/195 FOUNDATIONS OF UNIVERSITY STUDIES

FROM: 01/1999 TO: 05/1999

American Institute of Business — Des Moines, IA, US

Courses: Computer Fundamentals Database design with MS Access

---

Scholarships

Other Professional and Community Service Activities

References

First Name:	Mike	**Last Name:**	Tegels
Employer Name:	Pioneer Hibred	**Title:**	Manager
Department:	IM	**Phone #:**	(515) 270-3526
Email address :	michael.tegels@pioneer.com		

First Name:	Chris	**Last Name:**	Wagner
Employer Name:	Wells Fargo	**Title:**	Project Manager
Department:	HR	**Phone #:**	(515) 240-9142
Email address :	Christopher.J.Wagner@wellsfargo.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group? Yes

Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	2/15/2012 8:52:05 AM

Personal Information

Dawn Burford
2126 AVE F
FORT MADISON, IA 52627
IRN: 9037950653

burford_michelle@yahoo.com
Home: (319) 3727277

Work History

FROM: 08/2004 TO: Present

Title: Risk Manager / Compliance Officer / Patient Safety Officer

Fort Madison Community Hospital, Administration
5445 Ave O
Fort Madison, IA 52627 US
Supervisor: Jim Platt, CEO

mburford@fmchosp.com
Work: (319) 376-2209 Ext.
Fax: (319) 372-9119

Principal Responsibilities: This was a newly created position within the organization. Responsibilities and accountabilities include the development, oversight, and implementation of the risk management and compliance programs. Provide support and guidance to staff members, hospital administration, and employed physicians. Role expanded to include function of Safety Officer in January 2005. Position was elevated to a Senior Management role in June 2005. Assigned additional duties of Privacy Officer which became official July 2007. Case Management: Worked closely with Insurance Carrier to replace counsel with more knowledgeable representation familiar with medical-malpractice law. Managed with legal counsel developing supporting documentation for position stance. Managed cases from first notice of claim or incident through settlement, verdict, or dismissal. Data Reporting: Developed process for reporting numerical results correlated with comments from the patients who have been surveyed. Developed reporting mechanism for tabulating and reporting results from comment cards, concern reports, and other sources of information from customers. Reported this data down to staff level and up to board level committees. Education: Provide learning opportunities for staff on various risk, compliance, and safety issues. A member of the team that selected Net Learning as the vendor for on-line education for staff. Member of the group who implemented the product within the facility. Responsible for the development, uploading, and maintenance of the computer based learning (CBL) modules. In 2009 redesigned the compliance curriculum for staff by developing compliance related courses based on job classification. For instance, staff nurses were assigned a chargemaster course that showed their role in charging supplies while the chargemaster course for coders focused on the codes and descriptors within the database. Auditing / Investigation: Investigated reports of vandalism, complaints, and incident reports. Facilitated Root Cause Analysis (RCA). Completed various compliance audits of hospital departments. Established corrective action plans for individual departments. Supervised plan attainment. Responsible for the development of the organizational risk assessment and audit plan. Conducted the auditing functions for the organization. Committees: Member of joint Board and Medical Staff TOPIC Committee. Member of Compliance Committee, which is a Board level committee. Chair for Safety and Falls Committees. Member of Medical Staff Committees including Bioterrorism and Infection Control. Invited to attend Medical Staff Committees when advice or direction is requested that relates to risk, compliance, or safety. Computer: Designed courses in power point and then converted to web pages for uploading into the NetLearning System. For the Leader Evaluation Management (LEM),a Studer Product, responsible for the inputting of items within monthly report card and served as the administrator for the software. As administrator responsibilities included assisting with goal development, use of the product, and reporting features. Responsible for the running of reports and assisting others with the Press Ganey tool in our organization. Designed with IT Analyst a mechanism for electronic variance and concern reporting. Designed queries and reports to satisfy the needs of various committees and departments within the organization. The IT Analyst and I were asked to provide a demonstration of the product for those facilities who were insureds of MHA in Iowa and Wisconsin at a regional meeting.

FROM: 04/2003 TO: 08/2004

Title: Risk Manager / Compliance Officer

St Elizabeth, Risk / Quality / Performance Improvement
211 South 3rd Street
Belleville, IL 62220 US
Supervisor: Lana Peters, Director of Risk / Performance

Work: (618) 234-2120 Ext.

Supervisor Phone: (618) 234-2120 Ext.

Principal Responsibilities: Legal Counsel Collaboration: Evaluated lawsuits filed against the hospital. Provided analysis of potential claims. Responded to discovery requests. Prepped staff for depositions and was present when staff were deposed as expert witnesses. Data Reporting: Provided statistical trend information to hospital administration, directors, managers, and to the Board of Directors. Collected and reported data to the Illinois Foundation for Quality Healthcare for JCAHO core measures and National Voluntary Reporting Initiative. Investigation: Investigated reports of vandalism, complaints, and incident reports. Facilitated Root Cause Analysis (RCA). Facilitated Failure, Mode, Effects, and Analysis

(FMEA) work group. Managing: Managed the Risk and Performance Improvement Coordinators, budgetary process, and oversaw the day-to-day running of the department. Government Agencies: Responded to OSHA complaints, cooperated with unannounced IDPH surveys and inspections. Reported equipment breakage and malfunction to FDA. Committees: Participated in the Surgical Service Line as a member of two workgroups in the subgroup of Clinical. Served as a leader of the subgroup for Surgical Infection Prevention (SIP) Committee on the Surgical Service Line. The team was awarded the "Triple A Award" and the "We Shall Overcome Award" for participation on the Illinois Collaborative. Member of quality focused committees such as PI Committee, Med Safety, and Infection Control. Member of safety focused committees such as Risk Management / Safety Committee, Disaster Ad Hoc, and Workers Compensation Committee. Served as Chair for the Laser Safety Committee. Facilitated the Falls Committee achieving a reduction in falls by 33% in one quarter. Served as member of various ad hoc committees and teams. JCAHO Preparation: Developed mock tracer survey, educated management on expectations, conducted mock tracer surveys, assisted with hazardous surveillance surveys, developed educational materials for staff. Laser Safety Officer: Developed program to comply with state agency requirements for laser safety, developed Laser Safety Plan, presented plan for committee approval.

FROM: 06/2002 TO: 04/2003 | Title: Assistant Director of Nursing

Good Samaritan Hospital, Nursing Administration

5601 Loch Raven Boulevard | Work: (443) 444-8000 Ext.

Baltimore, MD 21239 US

Supervisor: Bev Williams (I Believe)

Principal Responsibilities: Administrative duties, operational supervision, determined staffing needs, staff resource. Developed a database for tracking educational competencies, RN license expiration dates, and CPR renewal dates for supplemental staff. Interacted with supplemental staffing agencies to ensure timely delivery of documentation of compliance with OSHA and JCAHO regulations in preparation for JCAHO survey. Facilitated a meeting between ADNs and nurse managers of hospital. Meeting was designed to increase knowledge of difference of roles, encourage mutual cooperation, understanding of attempts each made to address issues, and respect between the two groups.

FROM: 10/2000 TO: 05/2002 | Title: House Supervisor

St. Joseph Memorial Hospital, Nursing Administration

2 South Hospital Drive | Work: (618) 684-3156 Ext.

Murphysboro, IL 62966 US

Supervisor: Mary Jane Snyder

Principal Responsibilities: Administrative duties, operational supervision, determined staffing needs, staff resource.

FROM: 01/2000 TO: 10/2000 | Title: office nurse

Logan Primary Care, Nursing

405 Rushing Drive | Work: (618) 993-3300 Ext.

Herrin , IL 62948 US

Supervisor:

Principal Responsibilities: Scheduling patient appointments. Calling patients with results of tests. Assiting providers with exams of patients.

Educational History

05/2002 Juris Doctorate | Award Type: Doctorate

University of Southern Illinois | College/Department: Law

Carbondale, IL US

08/2007 MS Nursing Adm | Award Type: Master's

University of South Alabama | College/Department: Nursing

Mobile, AL US

05/1995 BSN | Award Type: Baccalaureate

Southeast Missouri State University | College/Department: Nursing

Cape Girardeau, MO US

Instructional Experience

FROM: 09/2007 TO: Present

Southeastern Community College Burlington, IA, US

Courses: •Adjunct Obstetrics Theory Second Level Spring 09 and 10 •Adjunct Obstetrics Theory First Level Fall 08 and 09 •Clinical Adjunct Acute Care / Obstetrics Fall 08 and 09 •Clinical Adjunct Acute Care Summer 08 •Clinical Adjunct Long Term / Acute Care Spring 08, 09, and 10 •Clinical Adjunct Obstetrics Fall 07

Scholarships

Scholarship Type:	Scholarship of Application		
Published Material:	Published Materials	**Date Presented / Published:**	8/2006
Title:	Perspectives on advanced directives		
Journal / Event Name:	Journal of American Society for Healthcare		
Type:	Professional Journal Article		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	No		
Was this project funded?	No		
Provide internet reference:	http://http://www.ashrm.org/ashrm/education/development/m		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	4/2010
Title:	PACE Improving your compliance through policies, awareness, committees and education		
Journal / Event Name:	Health Care Compliance Association National Confer		
Type:	Professional Conference Presentation		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

References

First Name:	Laurie	**Last Name:**	Lampe
Employer Name:	Fort Madison Community Hospital	**Title:**	Education Manager
Department:	Education	**Phone #:**	(319) 376-2223
Email address :	llampe@fmchosp.com		

First Name:	Susie	**Last Name:**	Weeks
Employer Name:	Keokuk Area Hospital	**Title:**	Risk Manager
Department:		**Phone #:**	(319) 526-8732
Email address :	susie@kah.kahnet.com		

First Name:	Bernadette	**Last Name:**	Brandenberg
Employer Name:	Mercy Hospital	**Title:**	Risk Manager
Department:		**Phone #:**	(319) 339-3946
Email address :	brbburg@mchsi.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	8/17/2010 9:43:06 AM

Personal Information

JAY CHRISTENSEN
731 Fox Run Drive
Oskaloosa, IA 52577 US
IRN: 9010645101

jayc@mahaska.org
Home: (641) 672-0142
Fax: (641) 672-3336

Work History

FROM: 05/2004 TO: Present
Title: Adjunct Part-time Faculty

Des Moines University - Osteopathic Medical Center, MHA Program
jchristensen@mahaskahospital.com
3200 Grand Avenue
Work: (641) 672-3132 Ext.
Des Moines, IA 50312 US
Fax: (641) 672-3336
Supervisor: Carla Stebbins, Program Director - MHA Program
Supervisor Phone: (515) 271-1571 Ext.

Principal Responsibilities: Instructor in the Master's in Health Care Administration program. I have taught the Health Care Financial Management I and II courses twice each and also taught a course on Understanding Health Care Reimbursement. I was previously titled a practitioner scholar, and we were also involved in development of curriculum, program evaluations and course offerings.

FROM: 11/1999 TO: Present
Title: CEO

Mahaska Health Partnership, Administration
jchristensen@mahaskahospital.com
1229 C Avenue East
Work: (641) 672-3132 Ext.
Oskaloosa, IA 52577 US
Fax: (641) 672-3336
Supervisor: Jim Hansen, Board Chairman
Supervisor Phone: (641) 672-3132 Ext.

Principal Responsibilities: Chief Executive Officer - responsible for oversight of all operations, including financial, quality, customer relations, physician relations and employee satisfaction. I have an executive team of six that oversee a total of 320 employees. In addition, we have two Foundations and three advisory boards under my responsibility. I am responsible for leadership development, physician recruiting, development of new programs and community relations in addition to the above-named duties.

FROM: 04/1996 TO: 11/1999
Title: CEO - Pocahontas Community Hospital

Trinity Health Systems, Administration
South Kenyon Road
Work: (712) 335-3501 Ext.
Fort Dodge, IA 50501 US
Supervisor: Tom Tibbitts, CEO - Trinity Health Systems
Supervisor Phone: (515) 574-6600 Ext.6600

Principal Responsibilities: I was contracted from Trinity Health Systems to Pocahontas Community Hospital as CEO. I was responsible for oversight of all operations at Pocahontas, including financial, quality, employee development, community relations and physician relations. We had about 65 employees serving a community of about 2,000 for health services. During that time, we completed the application for Critical Access Status, although the final certification was completed after I moved to Oskaloosa. This was a significant development for Pocahontas and is the primary reason they are successful today. We were able to grow volume, renovate the facility, and improve quality in anticipation of the transition to CAH status. It was my first position as CEO.

FROM: 09/1987 TO: 12/1999
Title: Adjunct Instructor

Buena Vista University, Business Department
4th & Grand
Storm Lake, IA 50588 US
Supervisor: Paul Russell, Dean of Business School

Principal Responsibilities: I taught part-time on campus at BVU from August 1987 until May 1996, when I moved to

Pocahontas. I taught Principles of Accounting I & II. I also taught Small Business Management one semester. I routinely taught 4-6 semester hours each semester during this time. My class sizes ranged from 26-53 students. From September 1989 until December 1999, I taught at the Fort Dodge Center of BVU. I taught Intermediate Accounting I & II and Advanced Accounting during that time. I also taught one term of Advanced Accounting at the Denison Center of BVU in 1989.

FROM: 01/1986 TO: 05/1996 Title: Chief Financial Officer

Buena Vista County Hospital, Administration

1525 West Fifth Street

Storm Lake, IA 50588 US

Supervisor: James Nelson, CEO Supervisor Phone: (712) 732-4030 Ext.

Principal Responsibilities: I was the Chief Financial Officer, responsible for all financial operations, including budgets, financial analysis and reporting, auditor relationships and staff education on finance issues. These duties also included capital equipment acquisition strategies, issuance of debt instruments, investment of reserves, oversight of the self-insured health plan and administrative responsibilities for eight departments and a seven-physician clinic. At the time of my hire, I was the only business oriented person on staff. That was the period just after Prospective Payment Systems were introduced and financial management was new to health care organizations of our size. We had about 300 employees and our volume tripled during my tenure and we had record profits near the end of my tenure.

Educational History

05/2001 Master's in Health Care Administration Award Type: Master's

Des Moines University - Osteopathic Medical Center College/Department: College of Health Sciences

Des Moines , IA US

05/1982 Bachelor Award Type: Baccalaureate

Buena Vista College College/Department: Business

Storm Lake, IA US

Instructional Experience

FROM: 05/2006 TO: Present

University of Phoenix Online Phoenix, AZ, US

Courses: HCS 440 Health Care Economics HCS 532 Leadership and Organizational Management HCS 582 Health Care Finance HCS 405 Health Care Financial Accounting HCS 532 Leadership and Organizational Management HCS 552 Health Care Economics HCS 587 Creating Change Within and Organization HCS 571 Financial resource Management

---

FROM: 05/2004 TO: Present

Des Moines University Des Moines, IA, US

Courses: Health Care Financial Management I & II Understanding Health Care Reimbursement

---

FROM: 09/1989 TO: 10/1989

Buena Vista College - Denison Center Denison, IA, US

Courses: Advanced Accounting

FROM: 09/1989 TO: 12/2000

Buena Vista University - Fort Dodge Center Fort Dodge, IA, US

Courses: Advanced Accounting Intermediate Accounting I & II

FROM: 09/1987 TO: 05/1996

Buena Vista College Storm Lake, IA, US

Courses: Principles of Accounting I & II Small Business Management

Scholarships

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	American College of Health Care Executives
Activity Description:	Fellow Certification
Involvement:	Continuing Professional Education
Date Conducted:	1/2008

References

First Name:	Jon	**Last Name:**	Davis
Employer Name:	Mahaska	**Title:**	CFO
Department:	Finance	**Phone #:**	(641) 672-3369
Email address :	jpdavis@mahaskahealth.org		

First Name:	Jon	**Last Name:**	Sullivan
Employer Name:	Oskaloosa Area Chamber and Development G	**Title:**	Director
Department:		**Phone #:**	(641) 672-2571
Email address :	jon.sullivan@mahaska.org		

First Name:	Geery	**Last Name:**	Howe
Employer Name:	Morningstar Associates	**Title:**	Consultant
Department:		**Phone #:**	(319) 643-2257
Email address :	geery.howe@mchsi.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes

-- Acknowledged On: 9/28/2012 1:57:36 PM

Personal Information

JOSEPH DILLON
247 PARKVIEW CT
NORTH LIBERTY, IA 52317-9650 US
IRN: 9005371161

mikedillon1977@yahoo.com
Home: (319) 626-2068

Work History

FROM: 06/2011 TO: Present
Title: Senior Test Development Associate
ACT, Inc., Classroom Connections
500 ACT Drive
P.O. Box 168
Iowa City, IA 52243 US
Supervisor: Mary Stein, Manager
Mike.Dillon@ACT.org
Work: (319) 341-2404 Ext.
Supervisor Phone: (319) 337-1736 Ext.

Principal Responsibilities: In collaboration with my team, we develop classroom based resources that support teachers as they work to increase the level of rigor and relevance in their classrooms. These resources include instructional units, models for developing documents (syllabi, course desscriptions, etc.), classroom-based assessments, and so forth. We also development professional development that aligns with the resources that are developed. Other responsibilities involve training and supporting facilitators of the professional development, managing math and science TDAs in the department, reviewing and editing materials, and so forth.

FROM: 06/2011 TO: Present
Title: Evaluator
Western Governor, Assessment
4001 South 700 East
Suite 700
Salt Lake City, UT 84107 US
Supervisor: Maureen O'Brien, Evaluation Facilitator
mdillon@wgu.edu
Work: (801) 274-3280 Ext.

Principal Responsibilities: My main responsibility involves evaluating student submissions for the required assessments of each curricular areas. I evaluate assessments in the area of mathematics, physics, and education. Math content areas that are evaluated include: Probability/Statistics, Pre-Calculus, Finite Mathematics, Calculus I, Calculus II, and Calculus III. The evaluations are rubric based and involve reviewing materials and evaluating those materials against the rubrics provided. Other responsibilities include attending training sessions, regular team meetings, and so forth

---

FROM: 08/2002 TO: 05/2011
Title: Teacher
Postville Community Schools, High School
P.O. Box 717
314 W. Post St.
Postville, IA 52162 US
Supervisor: Mr. Herman "Ottie" Maxey, Superintendent
MDillon@Postville.k12.ia.us
Work: (563) 864-7651 Ext.416
Fax: (563) 864-7659
Supervisor Phone: (563) 864-7651 Ext.422

Principal Responsibilities: I was a high school math/physics/TAG teacher. I taught sections of Algebra I, Physics, Pre-Calculus, General Math, and TAG (Talented and Gifted). I was responsible for designing and implementing instructional activities in the classroom. During my final year of teaching, I co-created an online/distance/hybrid course with a fellow physics teaching in a nearby district. We created online forums, utilized SKYPE and other online tools for "live" collaboration among the students, and cotaught the course using a variety of different activities and media. I was also the district website coordinator, site coordinator (and mentor) for the on-line AP program, APR (Annual Progress Report) coordinator for math, Junior class sponsor, accompanist for the fall musical, and a member of the PEA negotiations team. I have previously taught sections of Pre-Algebra, Algebra II, and Geometry.

FROM: 08/2000 TO: 07/2002
Title: Teacher
Albany Public Schools, High School
400 5th St
Work: (608) 862-3135 Ext.

Albany, WI 53502 US

Supervisor: Mr. James Lynch, Principal | Supervisor Phone: (608) 862-3135 Ext.

Principal Responsibilities: I was a middle/high school math teacher. I taught sections of Seventh Grade Math, Seventh Grade Pre-Algebra, Eighth Grade Pre-Algebra, Algebra II, Geometry, College Geometry, and Calculus.

FROM: 01/2000 TO: 07/2000 | Title: Teacher

Richfield Public Schools, High School

7001 Harriet Avenue South | Work: (612) 798-6101 Ext.

Richfield, MN 55423 US

Supervisor: Paul Reckeway, Principal | Supervisor Phone: (612) 798-6101 Ext.

Principal Responsibilities: I filled a mid-year teaching position after completing my student teaching experience. I taught 9th-grade (Core 1) Math and Advanced Algebra in the high school.

Educational History

08/2006 Master of Arts in Curriculum and Instruction with an Emphasis in Computer Education | Award Type: Master's

University of Phoenix | College/Department: Education

Phoenix, AZ US

05/1999 Bachelor of Arts | Award Type: Baccalaureate

Luther College | College/Department: Mathematics

Decorah, IA US

Instructional Experience

FROM: 01/2009 TO: Present

Axia College | Phoenix, AZ, US

Courses: MAT 116 (Algebra 1A) and MAT 117 (Algebra 1B)

FROM: 08/2002 TO: 05/2011

Postville Community Schools | Postville, IA, US

Courses: General Math; Intro to Algebra; Algebra I; Algebra II; Geometry; Pre-Calculus; Physics; TAG; AP Calculus (mentor for online program)

FROM: 08/2000 TO: 07/2002

Albany Public Schools | Albany, WI, US

Courses: Seventh-Grade Math; Seventh-Grade Pre-Algebra; Eighth-Grade Pre-Algebra; Algebra II; Geometry; College Geometry; Calculus

---

FROM: 01/2000 TO: 07/2000

Richfield Public Schools | Richfield, MN, US

Courses: Ninth-Grade Math; Advanced Algebra

Scholarships

Scholarship Type: Scholarship of Teaching

Presentation:	Presentation	**Date Presented / Published:**	2/2009
Title:	Technology Applications for Everyday Use		
Journal / Event Name:	2009 ICTM Conference		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

References

First Name:	Herman	**Last Name:**	Maxey
Employer Name:	Postville Community Schools	**Title:**	Superintendent
Department:	Administration	**Phone #:**	(563) 864-7651 EXT: 422
Email address :	HMaxey@Postville.k12.ia.us		

First Name:	Julie	**Last Name:**	Heitland
Employer Name:	Postville Community Schools	**Title:**	Media Specialist
Department:	Media Center	**Phone #:**	(563) 864-7651 EXT: 408
Email address :	JHeitland@Postville.k12.ia.us		

First Name:	Mary	**Last Name:**	Stein
Employer Name:	ACT, Inc.	**Title:**	Manager
Department:	Classroom Connections	**Phone #:**	(319) 337-1736
Email address :	Mary.Stein@act.org		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes

— Acknowledged On: 10/8/2011 3:07:08 PM

Personal Information

SAMANTHA DUHN
505 3rd Street
Armstrong, IA 50514
IRN: 9032168517

deshler26@yahoo.com
Home: (712) 2606918

Work History

FROM: 10/2006 TO: Present
Title: Divisional Controller

Aerospace Systems - A Division of Nortech Systems, Finance
sduhn@nortechsys.com

1007 E 10th St
Work: (507) 235-3355 Ext.324

Fairmont, MN 56031 US

Supervisor: Keith Pieper, Vice President of Operations
Supervisor Phone: (507) 235-3355 Ext.

Principal Responsibilities: Core responsibilities include managing a staff of six employees covering receivables, payables, invoicing, inventory, payroll, cost accounting, and general ledger accounting for the division. Oversee an annual divisional budget of over $46m, performance forecasting, quoting new product, government contracts, capital planning, cash flow planning and numerous other responsibilites. Appointed Focus Manager to oversee and assist seven cross functional teams consisting of more than 50 employees throughout the division through the Focus (Lean) Innitiative implementation. Guided teams and served as spokesperson presenting to Officers and the Board of Directors. Instruct leadership and motivational classes for supervisors and other management staff based on Dale Carnegie experience and Lou Tice priciples of excellence.

FROM: 08/2004 TO: 10/2006
Title: Assistant Controller

GKN Armstrong Wheels, Finance

5453 6th Ave
Work: (712) 864-3202 Ext.

Armstrong, IA 50514 US

Supervisor: Dick Olsen, Controller
Supervisor Phone: (712) 864-3202 Ext.

Principal Responsibilities: Responsibilities include cost analysis and maintenance for both new and existing business, inventory control, general ledger maintenance, manage a staff of seven, coordination of internal and external audits, assist in compiling monthly data from remote locations, month end activities, productivity reporting, cost reduction innitiatives. Compiled and implemented new internal control manual. Trained as trainer for Investment in Excellence, a leadership and goal planning system lead by Lou Tice and the Institute for Excellence. Worked off site for several months incorporating a new facility into the GKN manufacturing and financial software systems. Served as site liason during transition assisting with communications, lean implementation, as well as financial and manufacturing process changes.

FROM: 06/2002 TO: 08/2004
Title: Plant Controller

Dean Specialty Foods, Finance

820 Palmyra St
Work: (815) 288-4097 Ext.

Dixon, IL 61021 US

Supervisor: Brad Hettlinger, Regional Controller

Principal Responsibilities: Responsibilities include yearly budgeting, cost analysis and maintenance, inventory control, new opportunity financial analysis, financial training and awareness for plant management, chair asset management committee, monthly forecasting, Sarbanes-Oxley compliance, internal control review and enforcement, manage a staff of five employees. Developed flexibile overhead allocation plan to accommodate rapidly changing product mix. Managed capital and accounting aspects of installation of three new production lines.

FROM: 03/1999 TO: 06/2002
Title: Plant Controller

Hormel Foods, Finance

3777 Exchange Ave
Work: (630) 851-6226 Ext.

Aurora, IL 60504 US

Supervisor: Kevin McGowan, Operations Manager Supervisor Phone: (630) 851-6226 Ext.

Principal Responsibilities: Core responsibilities included managing a staff of four covering cost accounting, accounts payable, budgeting, forecasting, internal controls, and inventory management. Conducted training with plant personnel emphasizing return on investment vs. cost of capital business philosophy and implemented programs to develop its usage and awareness. Created and implemented product cost study procedures resulting in more accurate product pricing and increased yields. Worked with sales force to develop costing for new products.

FROM: 06/1998 TO: 03/1999 Title: Internal Auditor

IBP Inc., Audit

IBP Avenue

Dakota City, NE 68731 US

Supervisor: John Bach, Head of Internal Audit

Principal Responsibilities: Core responsibilites included preparing and executing internal operational and financial audits at various facilities. Position included extensive travel. Designed audit program for material handling systems. Created and updated audit query programs. Developed new format for audit work papers.

Educational History

03/2009 Business Administration Award Type: Master's

Northcentral University College/Department: School of Business

Prescott Valley, AZ US

05/1998 Accounting Award Type: Baccalaureate

Buena Vista University College/Department: Business

Storm Lake, IA US

02/1999 Certified Public Accountant Award Type: Licenses/Certifications

ISCPA College/Department: N/A

Des Moines, IA US

Instructional Experience

FROM: 09/2009 TO: Present

Buena Vista University Storm Lake, IA, US

Courses: ACC205 - Managerial Accounting ACC206 - Financial Accounting ACC305 - Intermediate Accounting I ACC306 - Intermediate Accounting II ACC307 - Intermediate Accounting III

Scholarships

Other Professional and Community Service Activities

Activity Type:	Community
Organization Name:	Armstrong Journal
Activity Description:	Write motivational fitness column

Involvement:	Volunteer
Date Conducted:	4/2009

Activity Type:	Community
Organization Name:	Armstrong Run Club
Activity Description:	Organized local run club
Involvement:	Volunteer
Date Conducted:	6/2008

Activity Type:	Community
Organization Name:	YWCA
Activity Description:	Served on Board of Directors
Involvement:	Volunteer
Date Conducted:	12/2002

References

First Name:	Janet	**Last Name:**	Hoover
Employer Name:	Dean Specialty Foods	**Title:**	Accounting Clerk
Department:	Finance	**Phone #:**	(815) 288-2692
Email address :			

First Name:	Merry	**Last Name:**	Lewis
Employer Name:	Aerospace Systems	**Title:**	Production Manager
Department:	Operations	**Phone #:**	(507) 235-3355
Email address :			

First Name:	Karen	**Last Name:**	Munsch
Employer Name:	Aerospace Systems	**Title:**	Assistant Controller
Department:	Finance	**Phone #:**	(507) 235-3355
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local	No

government funds?	
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	2/18/2010 1:48:56 PM

Personal Information

MEGGE FITZ-RANDOLPH
113 post rd
iowa city, IA 52245
IRN: 9026272458

mfitzrandolph@gmail.com
Home: (319) 3544075

Work History

FROM: 07/2009 TO: Present
Title: Instructor
University of Phoenix Online, Humanities
Megalen@email.phoenix.edu
Online University
Tuscon, AZ 52245 US
Supervisor:
Principal Responsibilities: I will have taught 14 classes in Hum/105 or World Mythology by November of 2010.

FROM: 07/2008 TO: Present
Title: Contributing Writer
Suite101.com
mfitzrandolph@gmail.com
350-1122 Mainland St
Work: (604) 682-1400 Ext.
Vancouver, British Columbia V6B 5L1 CA
Supervisor:
Supervisor Phone: (604) 682-1400 Ext.
Principal Responsibilities: I am a contributing writer to Suite101.com, an online magazine coming out of Vancouver, B.C. My articles which cover a range of topics generally focus around myth, fairy tales, poetry, self-development and Jungian or analytical psychology. Four of the fifty plus articles I have published with Suite101 are listed in the scholarship aspect of this form. They can also be found listed on my page at Suite101.com under the following URL: http://www.suite101.com/profile.cfm/dickens16

FROM: 01/2006 TO: Present
Title: online scorer
Pearson Education Lab
flexiblescoring-ar@pearson.com
Pearson Education Lab
Work: (800) 627-0365 Ext.
Cedar Rapids, IA 52404 US
Supervisor:
Supervisor Phone: (800) 627-0365 Ext.
Principal Responsibilities: I am an online scorer for the SAT's as well as other Pearson administered national tests. This is part time work contingent upon the tests that arrive from around the country to be scored by Pearson. All of my scoring to date has been for the writing section of the SAT. It is highly confidential work that requires additional hours of training and calibration before each scoring session begins.

FROM: 09/2003 TO: Present
Title: adjunct faculty
Kirkwood Community College, English
mfitz@kirkwood.edu
6301 Kirkwood Blvd. SW
Work: (800) 363-2220 Ext.
Cedar Rapids, IA 52404 US
Supervisor: Allison York, Dean
Principal Responsibilities: I teach five courses or 15 credits yearly in college writing as well as summer school courses where I teach every other summer. My courses are in all three levels of composition from beginning to advanced. I also teach intermittently in the Kirkwood Writing Center, a paid tutoring service available to all college students. My work includes designing and implementing my own syllabus for each course following the department's guidelines, hours spent in classroom teaching and preparation, student conferencing, and grading. My classes are capped at twenty-five students who come from across Iowa. Perhaps two-thirds or more of these are entry level Freshmen and Sophomores and the remainder are older returning students.

FROM: 01/1999 TO: 07/2003

Title: adjunct faculty

Maharishi University of Management, English

mfitzrandolph@gmail.com

Maharishi Drive

Fairfield, IA 52556 US

Supervisor:

Principal Responsibilities: I taught Freshmen composition classes and poetry seminars and workshops. My responsibilities were to teach monthly courses which were structured on the block system, each course consisting of six days a week for four weeks. The classroom time was between five and six hours per day. This is an accredited university which espouses Transcendental Meditation as a part of its daily schedule. The classes numbered between fifteen and twenty students who were mostly of college entry level age and came from across the country. I also taught a number of international students and worked closely with the ELA teachers in guiding these students.

FROM: 04/1994 TO: 04/1995

Title: co-director of writing conference

Iowa Prairie Writers Conference

Highland Ave.

Fairfield, IA 52556 US

Supervisor:

Principal Responsibilities: I organized and administered a national summer writing conference held yearly in Iowa. I wrote and applied for grants, hired visiting faculty, as well as handled the publicity and student applications. I was the administrative co-director of the conference for the two years of its existence. It was a non-profit summer intensive partially funded by the Iowa Humanities Association.

FROM: 01/1993 TO: 01/1995

Title: Poetry Editor

Iowa Source Magazine

Burlington St.

Fairfiled, IA 52556 US

Supervisor:

Principal Responsibilities: I was the editor of the poetry section of this monthly arts and leisure magazine. My responsibilities included writing occasional reviews, conducting interviews, editing the poetry column and selecting poems for publication monthly. This is a small in-print publication serving Iowa and the mid-west. Finally, I have written articles on other topics for The Source, two of which are mentioned in my list of scholarly articles.

Educational History

07/1993 Masters of Fine Arts

Award Type: Master's

Warren Wilson College

College/Department: Warren Wilson Progam for Writers

Swannanoa, NC US

05/1967 B.A. English Literature

Award Type: Baccalaureate

Colby College

College/Department: English

Waterville, ME US

06/2011 10-week workshop: Memoir Writing

Award Type: Professional Training

Gotham Writers

College/Department: Online

New York, NY US

06/2011 10 week workshop: Reading the Red Book (by C.G. Jung)

Award Type: Professional Training

Jungian Institute of Chicago

College/Department: Online

Chicago, IL US

07/2010 1-week seminar in the Mahabarata: Hindu

Award Type: Professional Training

Mythlogy

Kirkwood Community College
Cedar Rapids, IA US

College/Department: Humanities dept. by invitation only

05/2010 10-week workshop: Alchemy & Psychotherapy
Jungian Institute of Chicago
Chicago, IL US

Award Type: Professional Training
College/Department: Online

08/2010 10 week workshop: Essentials of Jungian Psychology
Jungian Institute of Chicago
Chicago, IL US

Award Type: Professional Training
College/Department: Online

05/2010 10-week workshop: Article Writing
Gotham Writers Workshop
New York, NY US

Award Type: Professional Training
College/Department: Online

Pacifica Graduate Institute
Carpenteria, CA US

Award Type: Graduate Coursework
College/Department: Humanities with Emphasis in Mytholgoy and Depth Psychology

---

Instructional Experience

FROM: 07/2011 TO: 07/2011

Episcopal Diocese of Iowa — Grinnell, IA, US

Courses: Poetry, Prayer, and the Psalms. A three-day seminar at the Summer Ministry & Retreat

---

FROM: 05/2011 TO: 09/2011

Ashford University, online — Clinton, IA, US

Courses: Teaching Assistant for the following undergraduate courses: English Composition (Eng 121), Introduction to Literature (Eng 125), Interpersonal Communication (Com 200).

FROM: 07/2009 TO: Present

University of Phoenix — online, AZ, US

Courses: By the end of November, 2011 I will have taught 22 Hum/105 courses in World Mythology at UoP.

FROM: 09/2003 TO: 05/2011

Kirkwood Community College — Cedar Rapids, IA, US

Courses: I have taught college Freshmen and Sophomore writing and composition. I have also done several hours a week private tutoring in the Writing Center. Titles: Elements of Writing; Composition I; Composition II.

FROM: 01/1999 TO: 06/2003

Maharishi University of Management — Fairfield, IA, US

Courses: I taught college writing and composition. I also taught seminars in contemporary poetry and ran poetry workshops.Titles: Composition I and II; Introductory and Advanced Poetry Workshop and Seminar.

Scholarships

Scholarship Type:	Scholarship of Discovery		
Published Material:	Published Materials	**Date Presented / Published:**	8/2000
Other:	magazine article		
Title:	The Ancient Vedic Obseravatory In Iowa		
Journal / Event Name:	The Iowa Source		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Discovery		
Published Material:	Published Materials	**Date Presented / Published:**	3/1997
Other:	magazine article		
Title:	A Profile of Writer Helen Stefaniac		
Journal / Event Name:	The Iowa Source		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	3/2009
Other:	online magazine		
Title:	Help College Students Become Better Readers		
Journal / Event Name:	Suite101.com		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		

Was this project funded?	No
Provide internet reference:	http://http://referencebooks.suite101.com/article.cfm/hel
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	8/2008
Other:	online magazine		
Title:	The Importance of Poetry and Myth in Daily Life		
Journal / Event Name:	Suite101.com		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Provide internet reference:	http://http://poetry.suite101.com/article.cfm/poetry_and_		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	11/2008
Other:	online magazine		
Title:	Plato and Jung: Two Philosophers		
Journal / Event Name:	Suite101.com		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Provide internet reference:	http://http://greek-history.suite101.com/article.cfm/plat		
Did you want this to be considered for an honorarium?	No		

Scholarship Type: Scholarship of Teaching

Published Material:	Published Materials	**Date Presented / Published:**	8/2008
Other:	Suite101.com		
Title:	The Poet's Journey to the Underworld		
Journal / Event Name:	Suite101.com		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Provide internet reference:	http://http://poetry.suite101.com/article.cfm/the_poets_j		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	11/2008
Other:	online magazine		
Title:	The Scapegoat A Brief History of Meaning		
Journal / Event Name:	Suite101.com		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Provide internet reference:	http://http://philosophybooks.suite101.com/article.cfm/a_		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	7/2008
Other:	online magazine		
Title:	A Sumerian Myth, Queen Inanna's Descent		
Journal / Event Name:	Suite101.com		
Type:	Other		
Role:	Primary		

Was this project peer reviewed?	No
Was this project funded?	No
Provide internet reference:	http://http://middle-eastern-literature.suite101.com/arti
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	1/1997
Other:	literary journal		
Title:	Following Eurydice		
Journal / Event Name:	Cimarron Review		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	Summer/1997
Other:	literary journal		
Title:	Body and Soul as a River of Molecules		
Journal / Event Name:	The Beloit Poetry Journal		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	Winter/1996
Other:	literary journal		

Title:	Death Visits the Asheville Folkart Museum
Journal / Event Name:	Prairie Schooner
Type:	Other
Role:	Primary
Was this project peer reviewed?	No
Was this project funded?	No
Did you want this to be considered for an honorarium?	No

Scholarship Type:	Scholarship of Teaching		
Published Material:	Published Materials	**Date Presented / Published:**	6/1997
Other:	literary journal		
Title:	The Old Threshers' Reunion		
Journal / Event Name:	The Antioch Review		
Type:	Other		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

References

First Name:	Allison	**Last Name:**	York
Employer Name:	Kirkwood Community College	**Title:**	Dean
Department:	English	**Phone #:**	(319) 398-4998
Email address :	AYORK@kirkwood.edu		

First Name:	Don	**Last Name:**	Arenz
Employer Name:	Kirkwood Community College	**Title:**	Adjunct English Faculty
Department:	English	**Phone #:**	(319) 354-8921
Email address :	darenz@mchsi.edu		

First Name:	Jacqueline	**Last Name:**	Signori

Employer Name:	Kirkwood Community College	**Title:**	Adjunct Faculty
Department:		**Phone #:**	(641) 919-8091
Email address :	jsignori@kirkwood.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	3/13/2012 7:06:39 PM

Personal Information

SHAWN FLANAGAN
1679 IWV Rd SW
Oxford, IA 52322 US
IRN: 9035237304

shawn-flanagan@uiowa.edu
Home: (319) 828-8195

Work History

FROM: 02/2012 TO: Present
Title: Online Adjunct Instructor
South University Online, Health Sciences/BSHS
swflanagan@southuniversity.edu
709 Mall Boulevard
Work: (319) 541-1987 Ext.
Savannah, GA 31406 US
Supervisor: Donna Stewart, Assistant Professor
Supervisor Phone: (717) 887-5925 Ext.
Principal Responsibilities: Teach online courses in Anatomy and Physiology including: Anatomy and Physiology I. Anatomy and Physiology II. Anatomy and Physiology I Laboratory Anatomy and Physiology II Laboratory

---

FROM: 08/2010 TO: Present
Title: Lecturer
The University of Iowa, Department of Health and Human Physiology
shawn-flanagan@uiowa.edu
424 Fieldhouse
Work: (319) 335-8271 Ext.
Iowa City, IA 52242 US
Supervisor: Kevin Kregel, Departmental chair
Supervisor Phone: (319) 335-9495 Ext.
Principal Responsibilities: Teach and develop undergraduate curriculum. Courses currently taught: Genetic Basis of Disease Fundamentals of Human Physiology Fundamentals of Human Physiology Laboratory Immunology Physiology of Aging Human Physiology Understanding Human Disease Physiology of Nutrition

---

FROM: 08/2010 TO: Present
Title: Online Adjunct Instructor
Kaplan University, Medical Assisting Program
SFlanagan@kaplan.edu
550 West Van Buren Street,
Chicago, IL 60607 US
Supervisor: Mark Criss, Departmental Chair
Supervisor Phone: (800) 318-8964 Ext.89642
Principal Responsibilities: Teach online course Diseases of the Human Body (HS200)

FROM: 01/2010 TO: Present
Title: Online Adjunct Instructor
The University of Phoenix
flanagansw@email.phoenix.edu
4615 East Elwood Street Phoeni
Phoenix, AZ 85040 US
Supervisor: Mike Cromie, Sr. Faculty Liaison
Supervisor Phone: (602) 387-7142 Ext.
Principal Responsibilities: Teach Online Biology classes, BIO/101

FROM: 01/2009 TO: 05/2009
Title: Adjunct Professor
Kaplan University, Criminal Justics
3165 Edgewood Pkwy SW
Cedar Rapids, IA 52404 US
Supervisor: Cindy Shireman, Departmental chair
Supervisor Phone: (319) 362-9082 Ext.
Principal Responsibilities: Teach and direct undergraduate Biology courses.

FROM: 08/1997 TO: 07/2010
The University of Iowa, Integrative Physiology
225 South Grand Ave
Iowa City, IA 52242 US
Supervisor: Jerry Maynard, Departmental Chair
Principal Responsibilities: Teach on ground courses

Title: Adjunct Professor
shawn-flanagan@uiowa.edu
Work: (319) 335-8673 Ext.
Supervisor Phone: (319) 335-9495 Ext.

FROM: 08/1997 TO: 07/2010
The University of Iowa, Free Radical and Radiation Biology
B111 Medical Laboratories
Iowa City, IA 52242 US
Supervisor: Larry Oberely, Departmental Head
Principal Responsibilities: Conduct Laboratory Research. Write research grants. Publish research

Title: Research Scientist
shawn-flanagan@uiowa.edu
Work: (319) 335-8019 Ext.
Supervisor Phone: (319) 335-8017 Ext.

Educational History

05/1996 Doctor of Philosophy
The University of Iowa
Iowa City, IA US

Award Type: Doctorate
College/Department: Integrative Physiology

05/1990 Masters of Education
The University of Virginia
Charlotte, VA US

Award Type: Master's
College/Department: Department of Exercise Science

08/1988 B.A.
The University of Northern Iowa
Cedar Falls, IA US

Award Type: Baccalaureate
College/Department: Biology

Instructional Experience

FROM: 02/2012 TO: Present
South University
709 Mall Boulevard, GA, US
Courses: Anatomy and Physiology I Anatomy and Physiology II Anatomy and Physiology Lab I Anatomy and Physiology Lab II

FROM: 10/2010 TO: Present
Kaplan University Online
Online, IA, US
Courses: Diseases of the Human Body

FROM: 09/2010 TO: Present
University of Phoenix
Phoenix, AZ, US
Courses: BIO/101

FROM: 08/2010 TO: Present
The University of Iowa
Iowa City, IA, US

Courses: Human Physiology Physiology of Nutrition Physiology of Aging Genetic Basis of Disease Fundamentals of

Human Physiology

FROM: 01/2009 TO: 05/2009
Kaplan University Cedar Rapids, IA, US
Courses: General Biology I

FROM: 08/1997 TO: 07/2010
The University of Iowa Iowa City, IA, US
Courses: Exercise Physiology Human Physiology Physiology of Nutrition

Scholarships

Scholarship Type:	Scholarship of Integration		
Presentation:	Presentation	**Date Presented / Published:**	5/2008
Title:	Role of Oxidative Stress in ALS		
Journal / Event Name:	Eastern Iowa Muscular Dystrophy Conferrence		
Type:	Professional Conference Presentation		
Role:	Primary		
Was this project peer reviewed?	No		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	8/2007
Title:	Mutant SOD1-induced neuronal toxicity is mediated by increased mitochondrial superoxide levels		
Journal / Event Name:	J. Neurochem		
Type:	Professional Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	Yes		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

Activity Type:	Community
Organization Name:	Handicare Board of Directors
Activity Description:	Help with decisions for local daycare
Involvement:	Volunteer
Date Conducted:	1/2010

References

First Name:	Kevin	**Last Name:**	Kregel
Employer Name:	The University of Iowa	**Title:**	Department Chair
Department:	Integrative Physiology	**Phone #:**	(319) 335-9495
Email address :	kevin-kregel@uiowa.edu		

First Name:	Gina	**Last Name:**	Schatteman
Employer Name:	The University of Iowa	**Title:**	Associate Professor
Department:	Integrative Physiology	**Phone #:**	(319) 335-9495
Email address :	gina-schatteman@uiowa.edu		

First Name:	Cindy	**Last Name:**	Shireman
Employer Name:	Kaplan University	**Title:**	Department Head
Department:	Criminal Justice	**Phone #:**	(319) 362-9082
Email address :	cshireman@kaplan.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	7/12/2012 10:17:17 AM

Personal Information

JOLEEN FLEMING
2203 SPRINGVIEW DR
MASON CITY, IA 50401 US
IRN: 3100264592

joleenfleming@mchsi.com
Home: (515) 423-3958
Fax: (515) 423-3958

Work History

FROM: 10/2009 TO: Present
Title: Faculty
University of Phoenix
Online
Phoenix, AZ 85208 US
Supervisor:
Principal Responsibilities: FP 101 GEN 105 CRT 205

FROM: 03/1995 TO: Present
Title: SVP Retail Banking
First Citizens National Bank, Retail/Marketing
jfleming@firstcitizensnb.com
2601 Fourth St SW
Work: (641) 494-0355 Ext.
Mason City, IA 50401 US
Fax: (641) 424-1600
Supervisor: Marti Rodamaker, President
Supervisor Phone: (641) 423-1600 Ext.

Principal Responsibilities: • Direct management of80 retail employees. FCNB is a $1B+ community bank with 200 employees in 10 locations. Of these 200 employees approximately 80 are in the retail department. • Management and oversight of Marketing Department. • Train and establish goals for entire retail staff. • Oversees senior club and kids club. Responsible for managing $120,000+ budget for clubs. • Oversees community development/business development budgets of approximately $150,000. • Manages transaction risk and trains entire retail staff. Responsible for setting/monitoring cash limits of all tellers/vaults. • Serves as the bank's overall Sales Manager. • Administrator of bank's customer relationship management system (CRM). • Projects annual promotions based on budgeted growth goals using creativity and strategic planning. Includes: developing theme of promotions, marketing/advertising of promotions, develop target lists, staff training, goal setting, tracking and rewarding. • Develops sales and cross-selling programs that may affect all departments of the bank. • Assures tracking is in place for all sales, cross-selling, referrals, and business development efforts by utilizing CRM system. • Active member of banks product committee, making recommendations for changes to current product offerings. • Active member of banks fee income committee, making recommendations for fee changes. • Served as BSA officer for bank from 2004-2006. Continues to stay active in ensuring compliance of retail department. • Is a member of the bank's strategic planning committee. • Responsible for marketing objectives and initiatives for entire bank. • Responsible for facility management. • Responsible for bank security. • Past Committee Chair, Co-Chair and member of Iowa Independent Banker's education committee.

Educational History

09/2001 Masters of Business Administration
Award Type: Master's
University of Phoenix
College/Department: Online Campus
Phoenix, AZ US

Instructional Experience

FROM: 01/2010 TO: Present
Axia College
Phoenix, AZ, US
Courses: FP 101 GEN 105 CRT 205

Scholarships

Other Professional and Community Service Activities

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	College of Humanities Content Area Meeting
Involvement:	Meeting Participant
Date Conducted:	5/2012

Activity Type:	Professional
Organization Name:	Mercy Hospital North Iowa
Activity Description:	Member of Finance Committee
Involvement:	Meeting Participant
Date Conducted:	1/2012

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	College of Humanities Content Area
Involvement:	Meeting Participant
Date Conducted:	2/2012

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	College of Humanities Content Area
Involvement:	Meeting Participant
Date Conducted:	11/2011

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	General Faculty Meeting
Involvement:	Meeting Participant

Date Conducted:	11/2011

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Introduction to Course Design and
Involvement:	Meeting Participant
Date Conducted:	9/2011

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	College of Humanities Content Area
Involvement:	Meeting Participant
Date Conducted:	8/2011

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Axia Content Area Meeting General
Involvement:	Meeting Participant
Date Conducted:	5/2011

Activity Type:	Professional
Organization Name:	Univesity of Phoenix
Activity Description:	Axia Content Area Meeting FYS US FP
Involvement:	Meeting Participant
Date Conducted:	5/2011

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Axia Content Area Meeting FYS US FP
Involvement:	Meeting Participant
Date Conducted:	2/2011

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Axia Content Area Meeting General
Involvement:	Meeting Participant
Date Conducted:	2/2011

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Introduction to First Year Sequence
Involvement:	Meeting Participant
Date Conducted:	2/2011

Activity Type:	Professional
Organization Name:	UofP
Activity Description:	Entry Level Facilitation Workshop
Involvement:	Meeting Participant
Date Conducted:	2/2011

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Entry Level Facilitation Workshop
Involvement:	Meeting Participant
Date Conducted:	8/2010

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Classroom Assessment Techniques Workshop
Involvement:	Meeting Participant
Date Conducted:	8/2010

Activity Type:	Professional
Organization Name:	University of Phoenix

Activity Description:	Faculty Certification Core
Involvement:	Meeting Participant
Date Conducted:	11/2009

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Faculty Certification Axia College
Involvement:	Meeting Participant
Date Conducted:	12/2009

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Introduction to First Year Sequence
Involvement:	Meeting Participant
Date Conducted:	12/2009

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	General Faculty Meeting
Involvement:	Meeting Participant
Date Conducted:	4/2010

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Axia Content Area Meeting
Involvement:	Meeting Participant
Date Conducted:	8/2010

Activity Type:	Professional
Organization Name:	University of Phoenix
Activity Description:	Axia Content Area Meeting CRT GEN
Involvement:	Meeting Participant

Date Conducted:	8/2010

Activity Type:	Professional
Organization Name:	Univeristy of Phoenix
Activity Description:	Axia Content Area meeting FYS US FP
Involvement:	Meeting Participant
Date Conducted:	8/2010

Activity Type:	Professional
Organization Name:	First Citizens National Bank
Activity Description:	Training New Employees as they enter the organization. Acclimating employees to the bank's cult
Involvement:	Executive Committee Service
Date Conducted:	8/2010

Activity Type:	Community
Organization Name:	Meals on Wheels
Activity Description:	Delivered meals to those within distribution list
Involvement:	Volunteer
Date Conducted:	7/2010

Activity Type:	Community
Organization Name:	United Way
Activity Description:	Relay for Life Fundraiser
Involvement:	Volunteer
Date Conducted:	4/2010

References

First Name:	Cheri	**Last Name:**	Thomazin
Employer Name:	Mercy Medical Center North Iowa	**Title:**	
Department:	Marketing	**Phone #:**	(641) 422-7993
Email address :	thomazic@mercyhealth.com		

First Name:	Connie	**Last Name:**	Anderson

Employer Name:	First Cittizens National Bank	**Title:**	VP
Department:	Marketing	**Phone #:**	(641) 423-1600
Email address :	coanderson@firstcitizensnb.com		

First Name:	Julie	**Last Name:**	Gliha
Employer Name:	American Bank & Trust	**Title:**	SVP
Department:	Compliance	**Phone #:**	(563) 344-9500
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	6/14/2012 4:33:57 AM

Personal Information

CORINNE FRAD
1930 6th. Ave. N.
Fort Dodge, IA 50501
IRN: 9028301099

corey_frad@hotmail.com
Home: (515) 4081255

Work History

FROM: 03/2009 TO: Present
Title: Controller in training
LaJames International College, Accounting
Corinnef@LaJames.net
5th. Ave. N.
Work: (515) 576-3119 Ext.5603
Ft. Dodge, IA 50501 US
Supervisor: Terri Hoffman, Vice President
Supervisor Phone: (515) 576-3119 Ext.

Principal Responsibilities: Accountant for 2 hair salons and 5 companies. I am in training for being the Controller of the 7 schools plus the 2 hair salons and 5 companies.

FROM: 04/2006 TO: 12/2008
Title: Internal Auditor
Smithway Motors Xpress , Accounting/Sales
corinnef@smxc.com
2031 Quail Ave.
Work: (800) 654-0164 Ext.2403
Fort Dodge, IA 50501 US
Fax: (515) 576-8794
Supervisor: Chad Wood, Controller
Supervisor Phone: (800) 654-0164 Ext.2406

Principal Responsibilities: Full and complete responsibility for compliance of SOX. Monitoring the compliance with the sales contracts, rates, terms, and conditions. Monitoring the accounts receivables for the top 250 customers. Testing the internal controls and quality controls in all areas of the company.

FROM: 08/2000 TO: 05/2006
Title: Adjunct Instructor
Iowa Central Community College, Business Dept.
330 Ave. M.
Work: (800) 362-2793 Ext.
Fort Dodge, IA 50501 US
Supervisor: Human Rescources, N/A
Supervisor Phone: (800) 362-2793 Ext.

Principal Responsibilities: Instructed: Cost Accounting, Financial Accounting, Managerial Accounting, Accounting Essentials, Personal Finance and Business Communications. Also,I was in charge of the community college's FlexLab which was an area of the college that had free access to about 75 computers for the students to do self study classes such as Excel, Word, PowerPoint, Access, and Introduction to Computers. I was availabe to the students for questions concerning any of these classes. The Cost Accounting class I chose the book, I set up the tests, quizes, reviews, and other learning activities on-line using Web-CT.

FROM: 01/1997 TO: 05/1998
Title: External Auditor
Atkinson Certified Accountantsed, Auditing
303 Broadway
Albuquerque, NM 87124 US
Supervisor: Human Resources

Principal Responsibilities: External Auditor for Governmental and Non-profit entities Audit Duties: Verified compliance with grants, and procurement code, tested payroll, fixed assets, accounts payable, accounts receivable, cash, revenue, and notes payable. Sole Auditor for: small non-profit entities. Some of the audits I preformed were for Easter Seals, Namasite (a New Mexico organization for troubled children), The City of Rio Rancho NM, NM Student Loans, NM Job Services, and other charity groups located in New Mexico.

FROM: 06/1989 TO: 06/1991
Title: Staff Accountant

Koch Industries, Hydro Carbon-Quivira Gas

Koch Industries Rd.

Wichita, KS 67201 US

Supervisor: Human Resources

Principal Responsibilities: I was the sole accountant for the Quivira Gas Pipeline Company that is a small company owned by Koch Industries. I posted all of the revenue, and expenses for Quivira Gas. I calculated the depreciation and tracked the gas company's assets. I analysized Quivira Gas Co. balance sheet, income statements, and all of the gas pipelines production. I filed several state and federal reports showing Quivira Gas revenue and production.

Educational History

12/2005 MBA-Accounting

Upper Iowa University

Fayette , IA US

Award Type: Master's

College/Department: Masters of Business

05/1989 BA Business/Accounting

Panhandle State University

Goodwell, OK US

Award Type: Baccalaureate

College/Department: Accounting

Instructional Experience

FROM: 01/2000 TO: 05/2006

Iowa Central Community College

Fort Dodge, IA, US

Courses: Cost Accounting, Managerial Accounting, Payroll Taxes, Personal Finance, Introduction to Accounting, Marketing, Business Communications, and Excel. Also, I was solely responsible for the only Cost Accounting class taught at Iowa Central Community College. I chose the book and other resources used for Cost Accounting. I built the tests, quizes and other learning activities for Cost Accounting on-line using Web-CT. I did all of the grading on-line as well as answering the student's questions. I did all of my grading, quizes, tests and answered questions for all of the classes I taught on-line using Web-CT. I did lecture in a face to face format for all of the classes I taught. Also I was the FlexLab Coordinator for the college. The FlexLab was an area at the college that had about 75 computers that were available to the students from 8:00 AM to 8:00 PM. The students could do self study courses such as Excel, Word, PowerPoint, Access, and Introduction to Computers. I was availabe to the students to answer any questions regarding these classes.

Scholarships

Other Professional and Community Service Activities

References

First Name:	Mary	**Last Name:**	Kiesecker
Employer Name:	SMX	**Title:**	Sales Admin.
Department:	Sales	**Phone #:**	(800) 576-7418 EXT: 2553
Email address :	maryk@smxc.com		

First Name:	Dominica	**Last Name:**	Jackson
Employer Name:	SMX	**Title:**	Accounts Rec.
Department:	A/R	**Phone #:**	(800) 654-0164 EXT: 2325

Email address : dominicaj@smxc.com

First Name:	Anita	**Last Name:**	Lindquist
Employer Name:	Ia Central Community College	**Title:**	Flex Lab Admin.
Department:	Business	**Phone #:**	(800) 362-2793
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	11/8/2009 6:16:20 PM

Personal Information

SHERI FULLER
10241 Providence Ct.
Johnston, IA 50131 US
IRN: 3102901708

iowachiefsfan@yahoo.com
Home: (515) 577-9449

Work History

FROM: 12/2010 TO: Present
Title: Financial Aid Specialist
Des Moines Area Community College, Student Affairs
slfuller@dmacc.edu
1100 Seventh Street
Work: (515) 248-7522 Ext.
Des Moines, IA 50314 US
Supervisor: Ann Howsare, Associate Provost
Supervisor Phone: (515) 248-4209 Ext.
Principal Responsibilities: All areas of financial aid at the college.

FROM: 12/2007 TO: 11/2009
Title: Graphics Data Specialist
Capitol City Graphics, Inc., Art/Pre Press
2905 Delaware
Work: (515) 263-1058 Ext.
Des Moines, IA 50317 US
Supervisor: Charla Davidson, President
Supervisor Phone: (515) 263-1058 Ext.
Principal Responsibilities: Work with art that is sent from clients. Proof art, set up art to be sent to print.

FROM: 07/2007 TO: 12/2007
Title: Human Resources Coordinator
Absolute Concrete Construction, Human Resources
sfuller@absoluteconcreteiowa.com
505 1st Avenue N
Work: (515) 228-3030 Ext.
Slater, IA 50244 US
Fax: (515) 228-3031
Supervisor: Sonny Hall, President
Supervisor Phone: (515) 228-3030 Ext.
Principal Responsibilities: Maintained employee records, created handbook for business, completed all payroll documents, in charge of overseeing workers compensation claims and all insurance questions/paperwork.

FROM: 09/1999 TO: 04/2007
Title: Director, Student Services
William Penn University, Academic Affairs
fullers@wmpenn.edu
4200 University Avenue
Suite 311
Work: (515) 222-9949 Ext.
West Des Moines, IA 50266 US
Fax: (515) 225-1825
Supervisor: Lee Bash, Dean, College Working Adults
Supervisor Phone: (515) 222-9949 Ext.
Principal Responsibilities: Evaluated transcripts, completed degree audits, graduation preparation, advised students on course requirements, created academic plans with students, created student handbook which included all policies and procedures of the University, helped students form Learning Teams, dealt with all disciplinary issues at the College for Working Adults campus, managed a staff of six individuals to include two offsite managers, instructed Lifelong Learning, Wellness and Fitness for Managers, and Computer Applications in the AA program, instructed Orientation to Adult Education in the Bachelor of Arts program.

Educational History

07/2004 Adult Learning/Distance Education
Award Type: Master's

University of Phoenix
Phoenix, AZ US

College/Department: Education

05/1994 Bachelor of Arts
William Penn College
Oskaloosa, IA US

Award Type: Baccalaureate
College/Department: Education

05/1999 Associate of Science
Des Moines Area Community College
Ankeny, IA US

Award Type: Associate
College/Department: Business Administration

Instructional Experience

FROM: 02/2009 TO: Present
University of Phoenix
Phoenix , AZ, US
Courses: Professional Communications, University Studies

FROM: 09/1999 TO: 04/2007
William Penn University
West Des Moines, IA, US
Courses: Orientation to Adult Education, Lifelong Learning, Wellness and Fitness for Managers, Computer Applications

---

Scholarships

Other Professional and Community Service Activities

References

First Name:	Jane	**Last Name:**	Watkins
Employer Name:	William Penn University	**Title:**	Director of Faculty
Department:	Academic Services	**Phone #:**	(515) 222-9949
Email address :	watkinsj@wmpenn.edu		

First Name:	Anthony	**Last Name:**	Stevens
Employer Name:	DMACC	**Title:**	Lead Faculty
Department:	Academic Services	**Phone #:**	(515) 248-7763
Email address :	acstevens@dmacc.edu		

First Name:	Anne	**Last Name:**	Howsare
Employer Name:	DMACC	**Title:**	Associate Provost
Department:	Student Affairs	**Phone #:**	(515) 248-7209
Email address :	amhowsare@dmacc.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	4/21/2011 7:41:11 AM

Personal Information

MIRANDA GABLER
1402 NW Applewood St
Ankeny, IA 50023 US
IRN: 9027439403

mcgauthier@email.phoenix.edu
Home: (515) 238-3799

Work History

FROM: 09/2007 TO: Present
Title: Assistant Professor/Lab Assistant

Mercy College of Health Sciences, Liberal Arts and Sciences
928 6th Ave
Des Moines, IA 50309 US

mgauthier@mercydesmoines.org
Work: (515) 643-6770 Ext.

Supervisor: Dr. Jeannine Matz, Associate Dean of Liberal Arts
Supervisor Phone: (515) 643-6703 Ext.

Principal Responsibilities: I instruct General Biology I & II, Health Science Microbiology, Genetics 320, and Molecular Biology for 60-120 students per semester. I am a faculty advisor for students in the Bachelor's of Science in Health Science program. I also coordinate all lab activities for science courses in the LAS division and manage the inventory for these courses. I am responsible for mentoring new science faculty and I serve on several committees within the college. In addition, I am the primary person responsible for lab safety within the LAS division.

FROM: 11/2006 TO: 08/2007
Title: Research Associate

Iowa State University Veterinary Diagnostic Laboratory, Bacteriology
1600 South 16th St
Ames, IA 50011 US

Supervisor: Joann Kinyon, Intern Section Leader
Supervisor Phone: (515) 294-1950 Ext.

Principal Responsibilities: I was responsible for the processing and evaluation of animal samples for bacterial pathogens. I worked in all areas from initial setup to the final closing of cases. Cases were primarily livestock (cattle and swine) with some smaller and exotic animals on occasion. I served as a senior team member to train new employees as well as students.

FROM: 03/2001 TO: 08/2008
Title: Medical Laboratory Technologist

Mercy Medical Center, Microbiology
1111 6th Ave
Des Moines, IA 50314 US

mgabler@mercydesmoines.org
Work: (515) 247-4450 Ext.

Supervisor: Susan Duoblys, Shift Supervisor
Supervisor Phone: (515) 247-4450 Ext.

Principal Responsibilities: I was responsible for processing and reporting preliminary results for hundreds of specimens per day (stains, PCR, standard culture techniques, etc). I also worked in the Emergency department in a fast paced trauma lab. In addition to my regular duties, I worked to train new employees and performed extensive data entry and computer work.

Educational History

05/2009 Master of Biology in Cell and Molecular Biology
Illinois Institute of Technology
Chicago, IL US

Award Type: Master's
College/Department: BCPS

08/2006 Bachelors of Science in Genetics
Iowa State University
Ames, IA US

Award Type: Baccalaureate
College/Department: Liberal Arts and Sciences

05/2002 Associate in Applied Sciences in Medical Laboratory Technology
Des Moines Area Community College
Ankeny, IA US

Award Type: Associate
College/Department: College of Health Science

08/2004 Associate in Arts
Des Moines Area Community College
Ankeny, IA US

Award Type: Associate
College/Department: Liberal Arts and Sciences

Instructional Experience

FROM: 09/2010 TO: 12/2010
Simpson College — Indianola, IA, US
Courses: General Microbiology - BIO 212

FROM: 05/2009 TO: Present
Axia College — Phoenix, AZ, US
Courses: Bio 100 - Introduction to Life Science with Lab

FROM: 05/2008 TO: Present
Mercy College of Health Sciences — Des Moines, IA, US
Courses: Bio 132 - Health Science Microbiology, Bio 101 - General Biology Bio 102 - General Biology II Bio 320 - Genetics Bio 400 - Pathogenic Microbiology Bio 460 - Cell and Molecular Biology

---

Scholarships

Other Professional and Community Service Activities

References

First Name:	Dr. Jeannine	**Last Name:**	Matz
Employer Name:	Mercy College of Health Sciences	**Title:**	Associate Dean
Department:	Liberal Arts and Sciences	**Phone #:**	(515) 643-6703
Email address :	jmatz@mercydesmoines.org		

First Name:	Dr. Glen	**Last Name:**	Oren
Employer Name:	Mercy College of Health Science	**Title:**	Professor
Department:	Liberal Arts and Sciences	**Phone #:**	(515) 643-6709
Email address :	goren@mercydesmoines.org		

First Name:	Pat	**Last Name:**	Garvey
Employer Name:	Des Moines Area Community College	**Title:**	Retired Chemistry Instructor
Department:	Chemistry	**Phone #:**	(515) 964-6558
Email address :	pmgarvey@dmacc.edu		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	12/6/2011 3:40:53 AM

Personal Information

JENNA GILLESPIE
1420 CRESCENT ST
IOWA CITY, IA 52240-2136 US
IRN: 9009727981

aidensmommy25@yahoo.com
Home: (319) 512-4061

Work History

FROM: 08/2006 TO: Present
Iowa City Community School District
509 South Dubuque Street
Iowa City, IA 52240 US
Supervisor: Sharon Locke, Principal

Title: 1st Grade Teacher
aidensmommy25@yahoo.com
Work: (319) 688-1165 Ext.
Supervisor Phone: (319) 688-1165 Ext.

Principal Responsibilities: To develop lesson plans, based on the Iowa City Community School District standards and benchmarks, that engage students in a meaningful, academic environment. To present lessons while meeting all students' needs. To work collaboratively with staff, administration, and parents.

FROM: 06/2002 TO: 06/2006
Rialto Unified School District
182 East Walnut
Rialto , CA 92376 US
Supervisor: Debi Rozeski, Principal

Title: 1st/2nd Grade Teacher
aidensmommy25@yahoo.com
Work: (909) 820-7910 Ext.
Supervisor Phone: (909) 820-7910 Ext.

Principal Responsibilities: To develop lesson plans based on the California standards and benchmarks. To present lessons while meeting all students' needs. To work collaboratively with staff, administration, and parents.

Educational History

07/2006 Educational Technology
Azusa Pacific University
Azusa, CA US

Award Type: Master's
College/Department: Education

05/2002 Elementary Education
Buena Vista University
Storm Lake, IA US

Award Type: Baccalaureate
College/Department: Education

11/2005 Cultural, Language, and Diversity
University of San Diego
San Diego, CA US

Award Type: Professional Training
College/Department: Education - Continuing Education

05/2002 Preschool - Kindergarten Endorsement
Buena Vista University
Storm Lake, IA US

Award Type: Licenses/Certifications
College/Department: Education
Expiration: 06/2011

Instructional Experience

FROM: 09/2008 TO: Present

Grand Canyon University Online, NA, US

Courses: EDU 303: Educational Foundations EDU 313: Educational Psychology EDU 520: Classroom Management

---

FROM: 05/2008 TO: Present

Axia College Online, NA, US

Courses: AED 200: Foundations of Education AED 201: Teaching as a Profession

---

FROM: 05/2007 TO: 02/2008

University of Phoenix Online, IA, US

Courses: ECH 537: Foundations of Early Childhood Curriculum

Scholarships

Other Professional and Community Service Activities

References

First Name:	Kim	**Last Name:**	Siggins
Employer Name:	Iowa	**Title:**	Teacher
Department:	ICCSD	**Phone #:**	(319) 688-1165
Email address :			

First Name:	Debi	**Last Name:**	Rozeski
Employer Name:		**Title:**	
Department:		**Phone #:**	
Email address :	dlrozeski@msn.com		

First Name:	Mary	**Last Name:**	Bontrager
Employer Name:	ICCSD	**Title:**	Principal
Department:		**Phone #:**	(319) 688-1165
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No

I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	6/24/2009 11:01:18 PM

Personal Information

CHAD GOINGS
1221 East 3rd Street
Washington, IA 52353
IRN: 9032776425

cagoings@aol.com
Home: (319) 4615271

Work History

FROM: 08/2007 TO: Present
Title: T.A./R.A.
University of Iowa, Geoscience
chad-goings@uiowa.edu
Trowbridge Hall
North Capitol Street
Work: (319) 335-1818 Ext.
Iowa City, IA 52242 US
Supervisor: Art Bettis, Professor
Supervisor Phone: (319) 335-1818 Ext.

Principal Responsibilities: I have taught Environmental Science lecture and lab. I was the only professor for the summer 2008 class. I also had a R.A. for 2008-2009 working with the Iowa Geological Survey at the University modeling loess thickness in western Iowa.

FROM: 08/2006 TO: Present
Title: Owner/Prinicpal Investigator
Rolling Hills Consulting Services, LLC, Consulting
cagoings@aol.com
1221 East 3rd Street
Work: (319) 461-7427 Ext.
Washington, IA 52353 US
Supervisor: N/A, N/A

Principal Responsibilities: I have my own consulting business. I have worked for clients in need of consulting in archaeology, geology, and geography. I mostly do work in Cultural Resource Management. I conduct archaeological surveys wherever federally-funded construction projects occur. I also have done work estimating bedrock reserves for quarry operations. Finally, I do consulting work in Geographic Information Systems (GIS).

FROM: 05/2006 TO: Present
Title: Adjunct Faculty
Kirkwood Community College, Distance Learning
chad-goings@kirkwood.edu
6301 Kirkwood Blvd. SW
Work: (319) 398-5517 Ext.
Cedar Rapids, IA 52404 US
Supervisor: Todd Prusha, Dean
Supervisor Phone: (319) 398-5517 Ext.

Principal Responsibilities: I teach Cultural Anthropology and Physical Geology online and over a television system.

Educational History

05/2002 M.A.
Award Type: Master's
University of Arkansas
College/Department: Anthropology
Fayetteville, AR US

Ph.D., A.B.D.
Award Type: Graduate Coursework
University of Iowa
College/Department: Geoscience
Iowa City, IA US

Instructional Experience

FROM: 05/2006 TO: Present

Kirkwood Community College — Cedar Rapids, IA, US

Courses: Cultural Anthropology and Physical Geology

FROM: 07/2002 TO: 07/2004

Iowa Lakes Community College — Estherville, IA, US

Courses: Geographic Information Systems courses

Scholarships

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	12/2010
Title:	A Geographic Information System Model of Prehistoric Mound Location in Iowa.		
Journal / Event Name:	Journal of the Iowa Archeological Society		
Type:	Academic Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Scholarship Type:	Scholarship of Integration		
Published Material:	Published Materials	**Date Presented / Published:**	Spring/2003
Title:	A Predictive Model of Lithic Resources in Iowa		
Journal / Event Name:	Plains Anthropologist		
Type:	Professional Journal Article		
Role:	Primary		
Was this project peer reviewed?	Yes		
Was this project funded?	No		
Did you want this to be considered for an honorarium?	No		

Other Professional and Community Service Activities

References

First Name:	Art	**Last Name:**	Bettis
Employer Name:	University of Iowa	**Title:**	Professor
Department:	Geoscience	**Phone #:**	(319) 335-1818
Email address :	art-bettis@uiowa.edu		

First Name:	Deb	**Last Name:**	Quade
Employer Name:	Iowa Geological Survey	**Title:**	Supervisor, Geology and Groundwater Section
Department:	Iowa Geological and Water Survey	**Phone #:**	(319) 335-1491
Email address :	Deborah.Quade@dnr.iowa.gov		

First Name:	Stephanie	**Last Name:**	Tassier-Surine
Employer Name:	Iowa Geological Survey	**Title:**	Research Geologist
Department:	Quaternary Geology	**Phone #:**	(319) 335-1491
Email address :	Stephanie.Surine@dnr.iowa.gov		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	10/13/2011 4:51:55 AM

Personal Information

JESSICA GRIMM
2531 27th Ave.
Marion, IA 52302 US
IRN: 9022733739

jmgrimm@phoenix.edu
Home: (319) 573-1777

Work History

FROM: 08/2002 TO: Present
Title: Middle School Teacher
Marion Independent School District, Vernon Middle School
jgrimm@marion.k12.ia.us
777 South 15th Street
Work: (319) 377-9401 Ext.4426
Marion, IA 52302 US
Fax: (319) 377-7670
Supervisor: Amy Johnson, Principal
Supervisor Phone: (319) 377-9401 Ext.4401

Principal Responsibilities: I currently teach 6th grade Study Skills and 7th and 8th grade Technology. Within the Study Skills class, the students learn the importance of skimming, scanning, main idea, outlining, note taking and time management. Within the Technology class, the students learn about various career options. The Technology class is hands-on and requires the students to follow tutorials that are installed on computers. This class covers the Iowa Department of Education requirements for Home Economics and Industrial Technology.

Educational History

05/2005 Quality Teaching Strategies
Award Type: Master's
Graceland University
College/Department: College of Education
Lamoni, IA US
Expiration: 06/2013

01/2000 K-6 English/Language Arts
Award Type: Licenses/Certifications
Mount Mercy College
College/Department: Education
Cedar Rapids, IA US
Expiration: 06/2013

01/2000 Unified Early Childhood (PreK-Grade 3, including special education)
Award Type: Licenses/Certifications
Mount Mercy College
College/Department: Education
Cedar Rapids, IA US
Expiration: 06/2013

01/2000 K-6 Elementary Education Teacher
Award Type: Licenses/Certifications
Mount Mercy College
College/Department: Education
Cedar Rapids, IA US
Expiration: 06/2013

Instructional Experience

FROM: 08/2002 TO: Present
Vernon Middle School
Marion, IA, US
Courses: 6th Grade Language Arts

FROM: 08/2000 TO: 06/2002

St. Jude Elementary School | Cedar Rapids, IA, US
Courses: First Grade

Scholarships

Other Professional and Community Service Activities

References

First Name:	Peggy	**Last Name:**	Murphy
Employer Name:	Marion Independent Schools	**Title:**	Teacher
Department:	Computer Education	**Phone #:**	(319) 377-9401 EXT: 4423
Email address :	pmurphy@marion.k12.ia.us		

First Name:	Audra	**Last Name:**	Hootman
Employer Name:	Marion Independent Schools	**Title:**	Teacher
Department:	Social Studies	**Phone #:**	(319) 377-9401 EXT: 4429
Email address :	ahootman@marion.k12.ia.us		

First Name:	Tia	**Last Name:**	Hale
Employer Name:	Marion	**Title:**	Teacher
Department:	Art	**Phone #:**	(319) 377-9401 EXT: 4428
Email address :	thale@marion.k12.ia.us		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	9/24/2009 6:26:31 PM

Personal Information

INEZ GRONEWOLD
16412 Co Road E-45
Olin, IA 52320 US
IRN: 3100625761

inezlg@netins.net
Home: (319) 484-2994

Work History

FROM: 12/2009 TO: Present
Title: Sr Engineering Manager, SQE
Rockwell Collins, Government Systems Engineering
ilgronew@rockwellcollins.com
400 Collins Road
Work: (319) 295-8710 Ext.
Cedar Rapids, IA 52402 US
Supervisor: Corky Hollestele, Sr Engineering Manager

Principal Responsibilities: Manage the software quality engineering group, providing leadership for 14-15 software quality engineers. Provides input on special projects designed to increase the quality of overall product and processes at Rockwell Collins. Focus is on the entire software development life cycle. Position also involves 50% (half-time) contribution to software engineering projects as a software quality engineer. This is a technical engineering position across the entire software development life cycle from requirements capture to validation and all phases in between. Projects that my division executes incorporate all aspects of an Information System including the WAN and LAN components of the system.

FROM: 09/2007 TO: 12/2009
Title: Sr Software Quality Engineer
Rockwell Collins, Government Systems Engineering
ilgronew@rockwellcollins.com
400 Collins Road
Work: (319) 263-8710 Ext.
Cedar Rapids, IA 52402 US
Supervisor: Chip Walaska, Sr Engineering Manager, SQE
Supervisor Phone: (319) 295-3854 Ext.

Principal Responsibilities: Provide oversight for software development teams in terms of software quality and compliance to company policy and procedure. Mentors and coaches software development teams in entire life cycle. Participate in all phases of software development including: requirements capture/review, software design creation/review, source code creation/review, integration tests / unit tests, verification case development/execution, validation case development/execution, release and maintenance. This is a highly skilled Engineering role.

FROM: 06/1998 TO: 09/2007
Title: Product Line Manager & Various
Siemens VDO Automotive, Marketing & Sales
inez.gronewold@siemens.com
5265 Rockwell Drive NE
Work: (319) 743-1066 Ext.
Cedar Rapids, IA 52402 US
Fax: (319) 743-1025
Supervisor: Hannes Luettringhaus, Marketing Manager
Supervisor Phone: (319) 743-1000 Ext.

Principal Responsibilities: Support division through Marketing activities such as PLM (product line management), marketing communications, proposal (bid) development to acquire new business, customer conference coordination, trade show setup and participation, and other various Marketing-related functions. While at Siemens VDO, I have also filled roles as Proposal Manager, Technical Sales Engineer, Systems Test Engineer, Customer Support Engineer, and Project Manager. All but my final role at Siemens in marketing & sales were technical roles requiring highly skilled Engineers.

Educational History

07/2002 Computer Information Systems
Award Type: Master's
University of Phoenix
College/Department: OnLine
Phoenix, AZ US

05/1991 Computer Science
Mt Mercy College
Cedar Rapids, IA US

Award Type: Baccalaureate
College/Department: Mathematics

05/1989 Secondary Education
Kirkwood Community College
Cedar Rapids, IA US

Award Type: Associate
College/Department: Education

09/1999 Microsoft Certified Professional
Microsoft
Redmond, WA US

Award Type: Licenses/Certifications
College/Department: MCP

Instructional Experience

FROM: 10/2006 TO: Present

Axia College — Phoenix, AZ, US

Courses: IT305 / Management Information Systems; IT240 / Introduction to LAN Technologies; IT241 / Introduction to W-LAN Technologies; IT205 / Management Information Systems; IT242 / Introduction to WAN Technologies; CIS105 / Survey of Computer Information Systems; GEN105 / Skills for Learning in an Information Age

Scholarships

Other Professional and Community Service Activities

References

First Name:	Todd	**Last Name:**	Heald
Employer Name:	Siemens VDO Automotive	**Title:**	Program Manager
Department:	Program Management	**Phone #:**	(319) 743-1000
Email address :	todd.heald@siemens.com		

First Name:	Bradley	**Last Name:**	Akers
Employer Name:	Siemens VDO Automotive	**Title:**	Systems Test Engineer
Department:	Developmeng Engineering	**Phone #:**	(319) 743-1051
Email address :	brad.akers@siemens.com		

First Name:	Darwin	**Last Name:**	Hochstedler
Employer Name:	Siemens VDO Automotive	**Title:**	Program Manager
Department:	Program Management	**Phone #:**	(319) 743-1000
Email address :	darwin.hochstedler@siemens.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	5/28/2012 9:25:44 AM

Personal Information

ERICH GRUBERT
8655 Bridgewood Blvd
Apt 4107
West Des Moines, IA 50266 US
IRN: 9002286209

epgrubert@gmail.com
Home: (515) 822-5854

Work History

FROM: 07/2012 TO: Present
Title: Lead Faculty Area Chair
University of Phoenix, School of Business
erichgrubert@email.phoenix.edu
6600 Westown Parkway
Suite 280
Work: (515) 822-5854 Ext.
West Des Moines, IA 50266 US
Fax: (515) 267-8567
Supervisor: John Opincar, Director of Academic Affairs
Supervisor Phone: (515) 267-8219 Ext.

Principal Responsibilities: Mentor faculty in the school of business. Perform Classroom Performance Reviews. Coach new faculty. Assist in the development and introduction of new learning techniques to facility classroom education while meeting academic rigor requirements.

FROM: 07/2012 TO: Present
Title: Business Process Consultant
Wells Fargo & Company, Operational Excellence
erich.p.grubert@wellsfarg.com
1 Home Campus
MAC X2302-03C
Work: (515) 324-2935 Ext.
Des Moines, IA 50328-0001 US
Fax: (515) 324-0423
Supervisor: David Harrington, VP, Operational Excellence, CI
Supervisor Phone: (515) 324-5960 Ext.

Principal Responsibilities: Internal consultant to organization for process and delivery management, acquisition operations and Alaska assumptions. Work with default home mortgage servicing units nationwide to identify current operational performance issues, and streamline business production for efficiency and speed of service. Utilize Six Sigma and Lean Kaizen methodology as part of SWAT and SIPOC analysis. Work as part of the Operational Excellence team to ensure project management and technology operations are addressed as part of future state requirements.

FROM: 09/2010 TO: 07/2012
Title: Project Manager - SBR
Iowa Workforce Development, Unemployment Insurance Services Division
erich.grubert@iwd.iowa.gov
1000 E. Grand Ave.
Work: (515) 281-8132 Ext.
Des Moines, IA 50319 US
Supervisor: Mike Wilkinson, UI Division Administrator
Supervisor Phone: (515) 281-4986 Ext.

Principal Responsibilities: Responsible for the strategic direction and guidance on multiple unemployment insurance (UI) supplemental business requests (SBR)'s involving business and information technology. Manage business research and strategic planning for UI. Seek grant and supplemental funding to implement programs, technology and projects to improve service delivery. Manage over $3 million in special projects and program implementations for the division. Responsible for managing divisional operational requirements, multiple projects and contract resources at a time.

FROM: 09/2005 TO: 09/2010
Title: Business Project Director, Tax Redesign
State of Iowa - Department of Workforce Development, Unemployment Insurance Tax Bureau
erich.grubert@iwd.iowa.gov
1000 E. Grand Ave.
Work: (515) 281-8132 Ext.
Des Moines, IA 50319 US
Supervisor: Sandra Taylor, Bureau Chief, UI Tax Bureau
Supervisor Phone: (515) 281-8200 Ext.

Principal Responsibilities: Manage the Tax Redesign Business Team of the Unemployment Insurance (UI) Tax Bureau. This 3-year, $16 million project will promote automation of processes that provide e-commerce services for employers, their representatives, and their employees as they conduct business with the state. This project is focused on creating customized software and processes that will enable the State of Iowa to respond to employers in a more efficient and accurate manner. Manage a team of 5 business analysts (at various levels), 1 marketing specialist, and 1 administrative assistant. Perform research on business products and solutions. Perform business analysis to develop strategic direction. Responsible for the development of new operational requirements and functionality as part of the current and future state requirements.

FROM: 08/2004 TO: 09/2005

Title: Executive Officer 1 – Performance Management, Training & Development

State of Iowa - Department of Workforce Development, Business and Employee Services Bureau

erich.grubert@jwd.iowa.gov

1000 E. Grand Ave.

Des Moines, IA 50319 US

Supervisor: Jackie Mallory, Bureau Chief, Business and Emp

Principal Responsibilities: Responsible for the agency's employee performance management program, training of staff, organizational and team development. Consult with supervisory staff to ensure goals for performance reviews meet the standards set forth by Iowa Workforce Development and the State of Iowa. Perform Team Operational Leader duties with daily leadership responsibilities for seven team members in the Unemployment Insurance/Workers Compensation and Printing Services units. Operational responsibilities include maintenance, production, service monitoring and required functional adjustments. Screen potential employee candidates, interview prospects, make final selection, and facilitate hiring process. Manage 6 word processing personnel and 1 reproduction equipment operator.

FROM: 04/2002 TO: 08/2004

Title: Trainer - Orientation and Special Projects

Time Warner - Cable Division, Human Resources

1320 N. Dr. Martin Luther King

Milwaukee, WI 53212 US

Supervisor: Peg Dosen, Director, Training and Organiz

Principal Responsibilities: As part of Human Resources, Responsible for developing training programs for employees (technicians, marketing, call center, sales, finance and accounting, security, production, etc.) on TWC's products, services, and policies. Responsibile for operational issues as it relates to human resources facilitation, training and development. Perform research on business products and solutions. Perform business analysis to develop strategic direction.

FROM: 04/2000 TO: 03/2002

Title: Project Manager

Metavante Corporation, Support Advantage

4900 W. Brown Deer Road

Milwaukee, WI 53224 US

Supervisor: Pam Nicoud, Manager, Support Advantage

Principal Responsibilities: Managed the standardized process improvement architecture for Metavante's numerous, different B2B and B2C contact centers, handling such businesses as wealth management, production support, branch automation, information desktop, revenue management and request desk. Perform research on business products and solutions. Perform business analysis to develop strategic direction. Worked to identify operational constraints and develop operational efficiencies for future state implementation.

FROM: 01/1999 TO: 04/2000

Title: Consultant - Process Improvement, Training and Development

Synet Service Corporation

120 S. Sixth Street.

Minneapolis, MN 55402 US

Supervisor: Salfredini (Sal) Ellis, Project Manager

Principal Responsibilities: Synet provided network, asset, and systems management services. Synet clients included Citibank, State Farm, Best Buy, US Bank, Deloitte, Northwest Airlines, Allstate, and United Airlines among others. (Synet Service Corporation was acquired by International Network Services in 2003.) Perform research on business products and solutions. Perform business analysis to develop strategic direction. During my time at Synet, I led client teams during design and implementation of contact center process and operational re-engineering at Metavante and M&M Mars/ISI.

FROM: 07/1996 TO: 01/1999

Title: Trainer/Team Leader Systems Analyst

BPAmoco Corporation, Retail Customer Services Support Center

Regency West 8

West Des Moines, IA 50265 US

Supervisor: Frank Prusick, Supervisor

Principal Responsibilities: BPAmoco, now known as BP, is a worldwide leader in the exploration, production, marketing and supply of crude oil and natural gas, refining. During my time at BP I developed and trained Retail Help Desk (call center) personnel. (The West Des Moines call center provided support throughout the United States.)

FROM: 08/1992 TO: 05/1995

Title: News Director/Assistant General Manager/Interim General Manager

KUSR/KURE Radio

Friley Hall
Iowa State University

Ames, IA 50010 US

Supervisor: Rian Harkins, General Manager

Principal Responsibilities: Responsible for establishing news department and incorporating sports department under news. Hired reporters/anchors/weather casters, edited material for broadcast, anchored special programming. 2nd place national Loyola Marconi Radio award for best news broadcast (nationally in 1994). As Assistant General Manager/Interim General Manager responsible for station daily operations from engineering to programming. Oversaw licensing issues with FCC due to mismanagement by former leadership.

FROM: 07/1992 TO: 05/1995

Title: Weekend News Reporter/Photographer

WOI-TV (ABC Affiliate for Central Iowa)

Communications Building
Iowa State University

Ames, IA 50010 US

Supervisor: , Lynn Manternach

Principal Responsibilities: Received assignment, news leads to develop story idea for broadcast. Gathered and verified factual information regarding story through interview, observation, and research. Monitored police and fire department radio communications to obtain story leads. Shot video to illustrate stories and edited videos for broadcast. Appeared on weekend news broadcasts during stories or live reports.

FROM: 02/1992 TO: 08/1992

Title: Morning News Producer

WOI Radio (NPR Affiliate), News

Communications Building
Iowa State University

Ames, IA 50010 US

Supervisor: Cecil Hickman, News Director

Principal Responsibilities: Responsible for gathering overnight news off AP, UPI wires, writing stories in broadcast format, and editing audio from NPR news feeds and reporters. Worked the overnight shift to get morning news program ready at 5am.

Educational History

08/2003 M.S., Management

Award Type: Master's

Cardinal Stritch University

College/Department: College of Business

Milwaukee, WI US

08/1999 B.S., Sociology

Award Type: Baccalaureate

Iowa State University

College/Department: College of Liberal Arts and Sciences

Ames, IA US

University of Phoenix
Phoenix, AZ US

Award Type: Graduate Coursework
College/Department: School of Advance Studies

Instructional Experience

FROM: 08/2011 TO: Present

University of Phoenix West Des Moines, IA, US

Courses: HUM/186 - Media Influences on American Culture, MGT/230 - Management Theory and Practice, RES/110 - Introduction to Research and Information Utilization, and HUM/114 - Critical Thinking and Creative Problem Solving

FROM: 08/2007 TO: Present

University of Phoenix West Des Moines, IA, US

Courses: Axia Student Success Workshop - Introduction to aXcess and OLS, University of Phoenix Student Success Workshop - Introduction to eCampus and OLS

FROM: 02/2006 TO: Present

Axia College of UoP/Western International University Phoenix, AZ, US

Courses: CRT/201 - Critical Thinking, GEN/105 - Skills for Learning in an Info Age, MGT/210 - Supervision and Leadership

FROM: 02/2006 TO: Present

University of Phoenix West Des Moines, IA, US

Courses: MGT/431 - Human Resource Management, MBA/530 - Human Capital Development, MGT/350 - Critical Thinking: Strategies in Decision Making

FROM: 11/2004 TO: 11/2005

William Penn University West Des Moines, IA, US

Courses: Human Relations, Human Relations for Managers

Scholarships

Other Professional and Community Service Activities

References

First Name:	Brandie	**Last Name:**	Cummings
Employer Name:	Iowa Workforce Development	**Title:**	Management Analyst 3
Department:	Unemployment Insurance Tax	**Phone #:**	(515) 281-5813
Email address :	brandie.cummings@iwd.iowa.gov		

First Name:	John	**Last Name:**	Opincar
Employer Name:	University	**Title:**	Director of Academic Affairs
Department:	maxlength='40'	**Phone #:**	(515) 267-8219
Email address :	john.opincar@phoenix.edu		

First Name:	Caroyln	**Last Name:**	Baumberger
Employer Name:	Iowa Workforce Development	**Title:**	UI Manager, Records Management
Department:	Unemployment Insurance Tax	**Phone #:**	(515) 281-7075
Email address :	carolyn.baumberger@iwd.iowa.gov		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	10/11/2012 10:02:17 AM

Personal Information

KRISTYN HALL
1706 Elm Street
GRANGER, IA 50109 US
IRN: 9000752055

kkricket@email.phoenix.edu
Home: (515) 306-0056

Work History

FROM: 08/2007 TO: Present
Title: Guidance Counselor
Amos Hiatt Middle School, Counseling
1214 East 15th Street
Work: (515) 242-7778 Ext.
Des Moines, IA 50316 US
Supervisor: Kelly Comiskey, Head Counselor/Student Service
Supervisor Phone: (515) 242-7778 Ext.

Principal Responsibilities: Teaching classroom anti-bullying lessons. Running small counselling groups, including Aggression Replacement Training, which I am trained to facilitate. Work with teachers on classroom interventions for struggling students. Participated in IEP and 504 meetings. Communicate with community agencies in order to find resources for students and families.

FROM: 08/2005 TO: 08/2007
Title: Guidance Counselor
Adel-DeSoto Minburn Schools, Counseling
801 Nile Kinnick Dr. South
Work: (515) 993-4146 Ext.
Adel, IA 50003 US
Supervisor: Doreen Price, Head Counselor
Supervisor Phone: (515) 993-4146 Ext.

Principal Responsibilities: Provided emotional support to students in order to improve academic success. Ran small counseling groups. Taught 8 week career guidance class to 8th grade students. Worked on master schedule and individual student schedules. Assisted in facilitating community Character Counts program.

FROM: 01/2005 TO: 07/2005
Title: Academic Counselor / Graduate Program Coordinator
University of Iowa, Community and Behavioral Health
200 Hawkins Drive, E225A GH
Work: (319) 384-5380 Ext.
Iowa City, IA 52242 US
Supervisor: Dr. John B. Lowe, Department Head
Supervisor Phone: (319) 384-5380 Ext.

Principal Responsibilities: Helped prospective students gain knowledge about the program. Worked with practicum, thesis, and dissertation students to make sure deadlines were met. Oversaw course schedule for faculty and students. Assisted in organizing monthly article review discussion groups.

FROM: 08/2003 TO: 09/2004
Title: Academic Counselor
University of Phoenix, Las Vegas, Student Services
9625 West Saddle Avenue Suite
Work: (702) 638-7279 Ext.21731
Las Vegas, NV 89147 US
Fax: (702) 558-9705
Supervisor: Sonia Bradley, Learning Center Manager
Supervisor Phone: (702) 638-7279 Ext.

Principal Responsibilities: Worked with students to enhance learning. Helped struggling students find resources. Provided degree completion progress checks.

Educational History

11/2004 M.A. Educational Counseling
University of Phoenix
Las Vegas, NV US

Award Type: Master's
College/Department: Education

08/2002 B.A.
Iowa State University
Ames, IA US

Award Type: Baccalaureate
College/Department: Psychology

Instructional Experience

Scholarships

Other Professional and Community Service Activities

References

First Name:	Sonia	**Last Name:**	Bradley
Employer Name:	University of Phoenix	**Title:**	Learning Center Manager
Department:		**Phone #:**	(702) 638-7279
Email address :	sonia.bradley@phoenix.edu		

First Name:	Doreen	**Last Name:**	Price
Employer Name:	Adel-DeSoto-Minburn	**Title:**	Counselor
Department:	Counseling	**Phone #:**	(515) 993-4146
Email address :	dprice@adel.k12.ia.us		

First Name:	Kelly	**Last Name:**	Comiskey
Employer Name:	Amos Hiatt Middle School	**Title:**	Head Counselor/Student Services Coordinator
Department:	Counseling	**Phone #:**	(515) 242-7778
Email address :	kelly.comiskey@dmps.k12.ia.us		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No

I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	5/1/2010 7:32:07 PM

Personal Information

J. PHILLIP HARRIS
1248 1ST AVENUE SE
SIOUX CENTER, IA 51250 US
IRN: 100342856

harrisjp@email.phoenix.edu
Home: (712) 722-4810

Work History

FROM: 09/2005 TO: 06/2007
Title: Adjunct Faculty
South Dakota State University, Economics
Box 504, Scobey Hall
Brookings, SD 57007 US
harrisjp@mtcnet.net
Work: (661) 607-1248 Ext.
Supervisor: Richard Shane, Ph.D., Department Head
Supervisor Phone: (605) 688-4141 Ext.
Principal Responsibilities: Teaching Finance and Accounting classes.

FROM: 10/2004 TO: 12/2005
Title: Consultant
Management Resources International, Inc.
10877 Wilshire Blvd.
Los Angeles, CA 91355 US
harrisjp@mtcnet.net
Work: (661) 607-1248 Ext.
Fax: (712) 722-4812
Supervisor: Eric Gai, Senior Account Executive
Supervisor Phone: (310) 209-6855 Ext.
Principal Responsibilities: Primary responsibilities include operational and Sarbanes-Oxley audits including evaluating internal control systems, making recommendations for improvements and writing reports to management.

FROM: 04/1999 TO: Present
Title: President
Acclaimed Professionals Group, Inc.
1248 1st Avenue SE
Sioux Center, IA 51250 US
harrisjp@mtcnet.net
Work: (661) 607-1248 Ext.
Fax: (712) 722-4812
Supervisor: Self
Principal Responsibilities: Company manufactures and distributes signs and sign products. I am responsible for public relations, marketing, financial affairs, human resources, procurement and purchasing and manufacturing.

FROM: 01/1998 TO: 04/1999
Title: Director of Finance
University of Judaism, Finance
15800 Mulholland Drive
Belle Aire, CA unknown US
Supervisor: Mark Bookman, Chief Financial Officer
Principal Responsibilities: Responsible for budget administration, financial reporting, gifts and grants, payroll, student accounts receivable and accounts payable. Coordinated audit with auditors.

FROM: 08/1996 TO: 10/1997
Title: Chief Financial Officer
Woodbury University, Administration
Glenoaks Blvd.
Burbank, CA 91510
Supervisor: Ken Nielsen, President
Principal Responsibilities: Responsible for Finance, Human Resources, Facilities and Maintainance, Administrative Information Systems, Bookstore Operations and Strategic Planning. Administrative cabinet member. Direct reports - 31.

FROM: 08/1993 TO: 08/1996 Title: Executive Director of Business & Finance

Suomi College, Administration

Quincy Ave.

Hancock, MI unknown US

Supervisor: Robert Ubbelohde, President

Principal Responsibilities: Responsible for Finance, Human Resources, MIS, Maintenance and Facilities, Auxiliary Services. Chaired Strategic Planning committee. Cabinet member. Direct reports - 20.

FROM: 02/1992 TO: 06/1993 Title: Manager, Physician Office Practices

South Suburban Hospital

Kedzie Ave.

Hazel Crest, IL unknown US

Supervisor:

Principal Responsibilities: Managed physician office practices both on and off campus. Responsible for financial and administrative areas such as human resources, procurement and purchasing, office management.

Educational History

11/1982 MBA Award Type: Master's

Keller Graduate School of Management College/Department: Business Management

Chicago, IL US

Instructional Experience

FROM: 12/1999 TO: 12/2009

University of Phoenix Phoenix, AZ, US

Courses: ACC362 - Financial Accounting I, ACC363 - Financial Accounting II, ACC561 - Accounting, COM/120 EFFECTIVE PERSUASIVE WRITING (AXIA)

FROM: 01/1998 TO: Present

University of Phoenix Pasadena/Lancaster/W, CA, US

Courses: ACC/362 FINANCIAL ACCOUNTING I ACC/363 ACC/561 ACCOUNTING COM/120 EFFECTIVE PERSUASIVE WRITING (AXIA) COM/125 UTILIZING INFORMATION IN COLLEGE WRITING (AXIA) COM/140 CONTEMPORARY BUSINESS COMMUNICATION (AXIA) COM/150 EFFECTIVE ESSAY WRITING (AXIA) COM/220 RESEARCH WRITING (AXIA) Class Date COM/525 MANAGERIAL COMMUNICATION AND ETHICS FIN/320 CORPORATE FINANCE Class Date FIN/324 FINANCIAL ANALYSIS FOR MANAGERS I FIN/325 FINANCIAL ANALYSIS FOR MANAGERS II FIN/475 MANAGERIAL FINANCE I FIN/476 MANAGERIAL FINANCE II FIN/538.3 MANAGERIAL FINANCE FIN/540 MANAGERIAL ACCOUNTING AND FINANCE FOUNDATIONS FIN/544 FINANCE FOR MANAGERIAL DECISION MAKING Class Date FIN/545 ADVANCED PROBLEMS IN FINANCE FIN/554 FINANCE FOR MANAGERIAL DECISION MAKING Class Date FIN/571 CORPORATE FINANCE GEN/101 SKILLS FOR LIFELONG LEARNING I Class Date GEN/105 SKILLS FOR LEARNING IN AN INFO AGE (AXIA) Class Date GEN/105A SKILLS FOR LEARNING IN AN INFORMATION AGE (AXIA) GEN/480 INTERDISCIPLINARY CAPSTONE COURSE Class MBA/500 FOUNDATIONS OF PROBLEM-BASED LEARNING Class Date MBA/503 INTRODUCTION TO FINANCE AND ACCOUNTING Class Date MBA/540 MAXIMIZING SHAREHOLDER WEALTH Class Date MBA/550 RESOURCE OPTIMIZATION Class Date MGT/350 CRITICAL THINKING: STRATEGIES IN DECISION MAKING Class Date MGT/521 MANAGEMENT Class Date MM/500 FOUNDATIONS OF MANAGEMENT Class Date MM/590 CONTEMPORARY ISSUES IN LEADERSHIP AND MANAGEMENT Class Date MMPBL/500 FOUNDATIONS OF PROBLEM-BASED LEARNING Class Date MMPBL/503 INTRODUCTION TO FINANCE AND ACCOUNTING Class PHL/251 CRITICAL THINKING Class Date PHL/255 CRITICAL THINKING Class Date

---

Scholarships

Other Professional and Community Service Activities

References

First Name:	Betty	**Last Name:**	Seldner
Employer Name:	Seldner Environmental	**Title:**	Owner
Department:		**Phone #:**	(661) 255-6427
Email address :	betty13ix@comcast.net		

First Name:	Kenneth	**Last Name:**	Keller
Employer Name:	Renaissance Executive Forums	**Title:**	President
Department:		**Phone #:**	(661) 295-6892
Email address :	kkeller@executiveforums.com		

First Name:	Robert	**Last Name:**	Ubbelohde
Employer Name:	Finlandia University	**Title:**	President
Department:		**Phone #:**	(877) 202-5491
Email address :			

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	5/8/2012 12:43:13 PM

Personal Information

CASSIDY HAWF
802 Holder Street
Larchwood, IA 51241 US
IRN: 9018003584

chawf@phoenix.edu
Home: (712) 477-2399

Work History

FROM: 10/2008 TO: Present
Title: GRE Scorer
Educational Testing Systems, GRE
cassidyhawf@hotmail.com
Rosedale Road
Princeton, NJ 08541 US
Supervisor: Andrea Napoli, GRE Coordinator
Supervisor Phone: (800) 301-7286 Ext.
Principal Responsibilities: Assigning scores based on written quality of arguement and essary responses for the Graduate Requirement Exam.

FROM: 05/2008 TO: Present
Title: Adjunct Faculty
Kaplan University, Liberal arts
chawf@kaplan.edu
395 Hudson Street
Work: (712) 470-6122 Ext.
New York, NY 10014 US
Supervisor: Kelsey Latimer, Academic Department Chair, Psy
Supervisor Phone: (940) 268-9689 Ext.
Principal Responsibilities: Instructing online psychology courses - Psychology Professions and Assessment, Introduction to Psychology, Introduction to Cognitive Psychology, Gender and Society

---

FROM: 12/2006 TO: Present
Title: Adjunct Online Faculty
Ashford University
cassidyhawf@hotmail.com
400 N Bluff Blvd
Work: (712) 470-6122 Ext.
Clinton, IA 52732 US
Supervisor: Ty Perkins, Instructional Specialist Manag
Supervisor Phone: (877) 241-9893 Ext.7244
Principal Responsibilities: Teaching online undergraduate psychology courses, as well as online introduction to the college course. Participating in group discussions, grading written assignments, answering student question and concerns via email and telephone.

FROM: 09/2005 TO: 08/2008
Title: IMW-II
Iowa Department of Human Services
chawf@dhs.state.ia.us
215 Central Ave SE
PO Box 375
Work: (712) 737-2943 Ext.299
Orange City, IA 5104, IA 51041 US
Fax: (712) 737-3564
Supervisor: Donna Bomgaars, IMW Supervisor
Supervisor Phone: (712) 737-2943 Ext.290
Principal Responsibilities: Determining initial and ongoing eligibility for public assistance programs including Medicaid, Food Assistance, and Cash Assistance. Maintaining a caseload of 300+. Answering client questions and concerns. Linking clients with community resources and making referrals to appropriate agencies.

FROM: 07/2004 TO: 09/2005
Title: Primary Case Manager
Southeastern Behavioral Healthcare, Case Management
cassidyh@southeasternbh.org
2000 S Summit Ave
Work: (712) 470-6122 Ext.
Sioux Falls, SD 57105 US

Supervisor: Dawn Heinrichs, Transition House Supervisor Supervisor Phone: (605) 336-0510 Ext.

Principal Responsibilities: Provide therapeutic intervention services to individuals with severe mental illnesses and disabilities using individual, family, and group treatment. Coordinate verbally and in written format with other staff, agencies, landlords, employers, families and significant others to maximize consumers' access of needed resources. Significant use of behavioral management techniques Administer and monitor psychotropic medications.

Educational History

03/2006 M.S.
Capella University
Minneapolis, MN US

Award Type: Master's
College/Department: Harald Able School of Psychology

05/2004 B.A.
Augustana College
Sioux Falls, SD US

Award Type: Baccalaureate
College/Department: Psychology/Sociology

Instructional Experience

FROM: 01/2009 TO: Present
Ohio Christian University Columbus, OH, US
Courses: SS206 - Marriage and Families PS200 - Introduction to Psychology PS301 - Developmental Psychology

---

FROM: 01/2009 TO: Present
Iowa Central College Fort Dodge, IA, US
Courses: PSY111 - Introduction to Psychology, SOC104 - Introduction to Sociology

---

FROM: 03/2008 TO: Present
Kaplan University Online, NA, US
Courses: PSY220 - Cognitive Psychology, SS124 - Introduction to Psychology, SS260 - Gender and Society, PS115-Contemporary Issues in Psychology, PS175 - Substance Abuse and Disorders

---

FROM: 12/2006 TO: Present
Ashford University Clinton, IA, US
Courses: Child and Adolescent Psychology Social Psychology Personal Dimensions of Education Adult and Life Assessment Survey of Mental Health Selected Readings in Psychology

---

Scholarships

Other Professional and Community Service Activities

Activity Type:	Community
Organization Name:	Southeastern Behavioral Healthcare
Activity Description:	Volunteer for annual fundraising event
Involvement:	Volunteer

Date Conducted: 11/2007

References

First Name:	Ty	**Last Name:**	Perkins
Employer Name:	Ashford University	**Title:**	Instructional Specialist Manager
Department:	Ed.	**Phone #:**	(877) 241-9893 EXT: 7244
Email address :	ty.perkins@ashford.edu		

First Name:	Theresa	**Last Name:**	Mehrman
Employer Name:	Sanford Health	**Title:**	Nurse Administrator
Department:	Nursing	**Phone #:**	(605) 376-3210
Email address :	burn53@hotmail.com		

First Name:	Brittni	**Last Name:**	Behr
Employer Name:	IA Department of Human Services	**Title:**	IMW-II
Department:		**Phone #:**	(712) 253-3037
Email address :	bbehr@dhs.state.ia.us		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	5/14/2012 8:08:44 PM

Personal Information

CHRISTINE HELBLING
10672 NW 103rd Ct
Granger, IA 50109 US
IRN: 9023303403

c.helbling@mchsi.com
Home: (515) 999-2866
Fax: (515) 999-2020

Work History

FROM: 07/2002 TO: Present
Title: Compliance Manager
Wells Fargo and Company, Compliance
7000 Vista Dr
West Des Moines, IA 50265 US
Work: (515) 222-8741 Ext.
Supervisor: Todd Eaton, Compliance Manager
Supervisor Phone: (515) 222-8279 Ext.

Principal Responsibilities: Managing staff of 5 compliance testing individuals. Test regulatory compliance with credit card regulations. Subject Matter expert for fair and responsible lending laws. Administrative tasks associated with personnel performance and team budget. Work with business partners to ensure compliance with operational controls and mitigate reputation risk within the industry.

FROM: 07/1998 TO: 07/2002
Title: Director - Audit
First Data Resources, Internal Audit
10825 Old Mill Rd
Omaha, NE 68154 US
Supervisor: Walter Coleman, Senior Vice President - Audit

Principal Responsibilities: Responsible for the compliance and operational testing of a credit card issuing company. Tested the controls for all areas of operations including, customer service, plastic issuance, accounting, and risk management to name a few. Responsible for the department budget and reconcilement to the five locations. Provided recruiting support for the five locations. Was the human resource liaison for the department.

FROM: 07/1997 TO: 07/1998
Title: Senior Auditor
First National Bank of Omaha, Internal Audit
11451 First National Avenue
Omaha, NE 68154 US
Supervisor: Doug Klahn, Audit Director
Principal Responsibilities: Compliance tester for Bank Secrecy Act

---

Educational History

08/1992 MBA
Award Type: Master's
Creighton University
College/Department: College of Business
Omaha, NE US

Instructional Experience

FROM: 10/2008 TO: Present
University of Phoenix
Des Moines, IA, US

Courses: awaiting acceptance for Fin 370 and Risk Management

Scholarships

Other Professional and Community Service Activities

Activity Type:	Community
Organization Name:	Special Olympics Iowa
Activity Description:	Treasurer of West Central Iowa Committee
Involvement:	Volunteer
Date Conducted:	9/2003

References

First Name:	Kelly	**Last Name:**	Rowley
Employer Name:	Wells Fargo & Company	**Title:**	Risk Management Consultant
Department:	Wells Fargo Home Mortgage	**Phone #:**	(515) 213-6469
Email address :	kellyc@netins.net		

First Name:	Amy	**Last Name:**	Kilkenny
Employer Name:	Wells Fargo & Company	**Title:**	Risk Management Consultant
Department:	Wells Fargo Home Mortgage	**Phone #:**	(515) 213-4761
Email address :	amy.kilkenny@wellsfargo.com		

First Name:	Alane	**Last Name:**	Jesperson
Employer Name:	First National Bank of Omaha	**Title:**	Director - Audit
Department:	Internal Audit	**Phone #:**	(402) 341-0500
Email address :	ajespersen@fnni.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
– Acknowledged On:	4/11/2010 5:34:27 AM

FACULTY PROFILE

Personal Information

TOD HILTON
3709 149TH ST
URBANDALE, IA 50323 US
IRN: 9000217552

tmhmusic@email.phoenix.edu
Home: (515) 360-9295

Work History

FROM: 11/2008 TO: Present

Title: Sr. Information Architect

Iowa Foundation for Medical Care, Information Systems

1776 West Lakes Parkway

West Des Moines, IA 50266 US

thilton@ifmc.org

Work: (515) 362-8384 Ext.

Supervisor: Jim Morse, Software Development Manager

Supervisor Phone: (515) 223-2111 Ext.

Principal Responsibilities: Design user interfaces for Web sites and Web-based software applications. Ensure adherence to best-practices for user-centered design and usability. Identify the topology of Web sites and Web-based software applications and translate into site maps and functional navigation flows. Responsible for documentation of user interface functional specifications in relationship to the software development life cycle (SDLC) of the organization. Develop Web-sites using HTML, JavaScript and CSS. Use tools such as Adobe Dreamweaver, Adobe Fireworks, Adobe Photoshop, Adobe Illustrator, and Microsoft Visio. Create and maintain Web standards and processes for user-centered design.

FROM: 07/2008 TO: 11/2008

Title: Web Presentation Developer

Wellmark Blue Cross Blue Shield, Corporate Marketing & Communications

636 Grand Ave

Des Moines, IA 50309 US

Supervisor: Roy Snyder, Team Leader

Principal Responsibilities: Developed web pages for customer-facing internet websites and internal-facing intranet using HTML, JavaScript, and CSS. Used tools such as Adobe Dreamweaver, Adobe Fireworks, Adobe Photoshop, and Microsoft Visio. Created deliverables such as sitemap diagrams, wire frames, and storyboards. Designed high fidelity prototypes of web sites and applications. Ensured that web and desktop application designs adhere to predetermined company design standards while employing the principles of user-centered design. Used Team Site content management system create and update content in development and production environments.

FROM: 08/2007 TO: 07/2008

Title: Applications Systems Engineer - User Interface Analyst

Wells Fargo, Technology Information Group

800 S Jordan Creek Pkwy

West Des Moines, IA 50266 US

Supervisor: Chad Ripperger

Principal Responsibilities: Designed high fidelity and conceptual prototypes and wireframes of desktop and Web applications using iRise Studio, Microsoft Visio, and Adobe Photoshop. Used programming languages such as HTML, JavaScript, and CSS. Participated in usability testing and documented results for reports. Ensured that Web and desktop application designs adhere to predetermined company design standards while employing the principles of user-centered design. Gathered and interpreted business requirements. Created Functional Specification Documents as required by enterprise-defined methodologies. Responsible for maintaining a departmental intranet site using Microsoft SharePoint.

FROM: 11/2006 TO: 08/2007

Title: Usability Consultant at Wells Fargo

Mortgage Hub

S.E. Dartmore Drive

Waukee, IA 50323 US

Supervisor: Norm Fleming

Principal Responsibilities: Designed high fidelity and conceptual prototypes and wireframes of desktop and Web applications utilizing iRise Studio, Microsoft Visio and Adobe Photoshop. Participated in usability testing and documented results for reports. Ensured that Web and desktop application designs adhere to predetermined company design standards while employing the principles of user-centered design. Gathered and interpreted business requirements. Created Functional Specification Documents as required by enterprise-defined methodologies.

FROM: 12/2005 TO: 11/2006 Title: Usability Consultant at Nationwide Insurance

Mortgage Hub

S.E. Dartmore Drive

Waukee, IA 50323 US

Supervisor: Norm Fleming

Principal Responsibilities: Interviewed users and analyzed tasks to determine the usability of Web and desktop applications. Created reports that interpret results and offer suggestions on how to improve user tasks and workflow processes. Gathered and interpreted business requirements. Created use case documentation and other documentation as required by enterprise-defined methodologies. Translated business and functional requirements and created deliverables such as information architecture (IA) diagrams, wire frames, storyboards, and conceptual models. Conducted usability testing and documented results for reports to stakeholders. Designed high fidelity prototypes of desktop and Web applications using Adobe Photoshop, Adobe Illustrator, Adobe Flash, and Microsoft Visio. Ensured that Web and desktop application designs adhere to predetermined company design standards while employing the principles of user-centered design. Designed logos, icons, and other graphics for Web and print.

FROM: 10/2001 TO: 12/2005 Title: Manager of Information Systems

On-Hold Marketing & Communications

1750 28th Street

West Des Moines, IA 50266 US

Supervisor: Rick Stearns

Principal Responsibilities: Led the company's efforts in the creation of an IT department. Converted company's existing peer-to-peer to a Microsoft Windows Small Business Server 2003, client/server network. Enabled the company to self-host Web sites and email. Evaluated, implemented, and maintained a third-party software application used for customer relationship management (CRM) activities using SalesLogix. Responsible for the overall user experience for company Web sites and Web-based applications. Worked with key personnel to ensure the highest possible levels of customer satisfaction through all points of the business process. Developed and maintained corporate internet Web site, individual Web sites for 18 independent dealers, and branded websites for large, multi-location clients. Used programming languages such as HTML, JavaScript, and CSS. Responsible for 42 websites over 21 domains and 21 sub domains. Applied search engine optimization strategies to ensure the highest possible ranking of home, content, and landing pages of company websites. Worked with business owners to develop effective web-based marketing strategies by analyzing web traffic through applications such as Web Trends and click-through tracking. Identified and recommended opportunities to increase revenue. Created and maintained paid search marketing campaigns on Google and Yahoo. Monitored results and made necessary adjustments to ensure objectives were achieved. Responsible for search engine optimization for all company Web sites.

FROM: 12/1993 TO: 10/2001 Title: President / Co-owner

Great Plains Recording Company

1985 NW 94th Street

Clive, IA 50325 US

Supervisor:

Principal Responsibilities: Grew company from a concept into a highly respected, award-winning recording facility. Created a business plan that ensured the success of the organization. Designed, installed, and maintained complex audio recording and information systems. Produced, recorded, and mixed recording projects for clients and for in-house record label artists. Developed and maintained company's Web site utilizing Adobe Dreamweaver, Adobe Fireworks, Adobe Photoshop, and Adobe Flash. Created online branding for recording studio and record label Web site. Designed a shopping cart feature that allowed user to purchase entire CD to be delivered, or purchase individual songs to be downloaded. Responsible for the overall successful operation of the company including sales, marketing, accounting, managing employees, customer service, and maintaining facilities. Developed and executed a market strategy for promoting artist to radio stations throughout the United States. Utilized direct mail, email, and phone for marketing campaigns. Two artists were in top-ten rotation at several radio stations. Provided leadership and mentorship for engineering staff. Created advertising and marketing materials for print.

Educational History

05/2010 Doctor of Management
University of Phoenix
Phoenix, AZ US

Award Type: Doctorate
College/Department: School of Advanced Studies

06/2004 Computer Information Systems
University of Phoenix
Phoenix, AZ US

Award Type: Master's
College/Department: Technology

05/1988 Music
Iowa State University
Ames, IA US

Award Type: Baccalaureate
College/Department: Music

09/1991 Professional Certificate
Berklee College of Music
Boston, MA US

Award Type: Diploma
College/Department: Music Production & Engineering

06/2007 Certified Usability Analyst (CUA)
Human Factors International
Fairfield, IA US

Award Type: Professional Training
College/Department: -

Instructional Experience

FROM: 02/2010 TO: Present
Des Moines Area Community College
Courses: CSC110 Introduction to Computers

West Des Moines, IA, US

FROM: 06/2009 TO: Present
University of Phoenix
Courses: WEB236 - Introduction to Web Design

Phoenix, AZ, US

Scholarships

Other Professional and Community Service Activities

References

First Name:	Norm	**Last Name:**	Fleming
Employer Name:		**Title:**	
Department:		**Phone #:**	
Email address :	norm_fleming@hotmail.com		

First Name:	Mike	**Last Name:**	Kapler
Employer Name:		**Title:**	

Department:		**Phone #:**	
Email address :	michaelkapler@gmail.com		

First Name:	Robert	**Last Name:**	Flax
Employer Name:		**Title:**	
Department:		**Phone #:**	
Email address :	raflax@gmail.com		

Other Information

Do you have the right to work in the U.S. and specifically for the Apollo Group?	Yes
Have you ever had a professional license revoked?	No
Have you ever been convicted of a felony?	No
Have your ever been convicted, pled guilty, pled no contest, or judicially determined to have committed a crime, fraud, or another material violation involving the acquisition, use or expenditure of federal, state or local government funds?	No
Have your ever been debarred or suspended, proposed for debarment, declared ineligible, or voluntarily excluded from certain transactions by any Federal department or agency?	No
I understand and agree to all conditions listed in the online application form:	Yes
-- Acknowledged On:	7/11/2010 2:03:41 PM

Personal Information

REBECCA HOEY
4553 POLK AVENUE
PAULLINA, IA 51046 US
IRN: 498065

drhoey@iowatelecom.net
Home: (712) 448-2074

Work History

FROM: 06/2011 TO: Present
Title: Director of Online Learning
Northwestern College, Online Learning
rebecca.hoey@nwciowa.edu
101 7th Street SW
Work: (712) 707-7388 Ext.
Orange City, IA 51041 US
Supervisor: Jasper Lesage, Provost
Supervisor Phone: (712) 707-7000 Ext.

Principal Responsibilities: Develop first online learning courses and programs for Northwestern College, establishing an online presence for the college. Select and administer the learning management system. Administer all online courses and programming. Assist in the state authorization process to allow students in states outside of Iowa to participate in Northwestern's online coursework. Select adjunct faculty. Assist with professional development of adjunct and full-time faculty. Use principles of statistics to analyze data in order to make decisions, as well as to perform scholarly research.

FROM: 02/2009 TO: 05/2011
Title: Curriculum Design Coordinator
Northwest Iowa Community College, Title III Grant
rhoey@nwicc.edu
603 West Park Street
Work: (712) 324-5061 Ext.190
Sheldon, IA 51201 US
Supervisor: Susan Schmidt, Program Director

Principal Responsibilities: Assist with the training of faculty in developing learner-centered curriculum, help redesign existing curriculum, guide the Faculty Coaches, and work with the NCC Curriculum Committee and the program review process to ensure that measureable learning outcomes are written into all curriculum, and that active learning strategies are encouraged.

FROM: 08/2008 TO: 05/2010
Title: University Supervisor
University of South Dakota, Department of Education
rhoey@usd.edu
414 E Clark Street
Vermillion, SD 57069 US
Supervisor: Dr. Kris Reed, Director of Student Teaching
Supervisor Phone: (877) 269-6837 Ext.

Principal Responsibilities: Supported student teachers in their student teaching experience â€¢Observed lessons and provided feedback based on NCATE standards â€¢Mentored for improvement based on best practices and current research â€¢Maintained consistent and continuous communication with student teachers through reflection journals, e-mail and site visits â€¢Assisted with student teachersâ€™ relationships with cooperating teachers â€¢Served as liaison between USD, the student teacher and the cooperating teacher.

FROM: 08/2007 TO: 05/2008
Title: Campus Advisor, Transfer Specialist, International Student Advisor
Minnesota West Community and Technical College, Student Services
rebecca.hoey@mnwest.edu
1450 Collegeway
Work: (507) 372-3418 Ext.
Worthington, MN 56187 US
Supervisor: Dr. Marnie Fisher, Campus CEO
Supervisor Phone: (507) 372-3400 Ext.

Principal Responsibilities: Assist students with advising on planning issues such as program selection, course selection, schedule changes and transfer questions. Direct and execute advising processes aimed toward developing and maintaining working relationships with advisees to maximize student achievement, retention and educational goal

attainment. Monitor and advise at-risk students to develop academic improvement plans. Oversee the admission process for international students; issue I-20's as DSO, interpret and apply rules on admission of international students and SEVIS system.

FROM: 07/2005 TO: Present

Title: Certified Advanced Faculty and Math Tutor

University of Phoenix, online

rebeccahoey@email.phoenix.edu

4615 East Elwood Street

Work: (712) 448-2074 Ext.

Phoenix , AZ 85040 US

Supervisor: Diane Ellis, David Christensen

Principal Responsibilities: Regularly facilitate MAT116 and MAT117. Have also facilitated MGT 210, BUS 210, MAT115, COM140, COM150, GEN105 and CRT205. Tutor University of Phoenix students in algebra for the Center for Math Excellence.

FROM: 08/2003 TO: 05/2005

Title: vocational business teacher

Garfield County High School, District #16, business

rhoey@garcoschools.org

500 Cardinal Way

Work: (970) 285-5705 Ext.

Parachute, CO 81635 US

Supervisor: Larry Brady, principal

Principal Responsibilities: Taught a variety of high school business and technology classes including Accounting, Introduction to Business, and Business Technology. Participated in after school program, tutoring students in math and basic skills. Advised the Future Business Leaders of America and the Class of 2007. Was a member of the Principal's Advisory Committee. Participated as a mentor in the Teacher Mentorship Program. Served as the district's vocational director.

FROM: 08/1995 TO: 06/2003

Title: vocational business teacher

Paynesville Area High School, business

bhoey@paynesville.k12.mn.us

795 W Hwy 23

Work: (320) 243-3761 Ext.

Paynesville, MN 56362 US

Supervisor: John Janotta, principal

Principal Responsibilities: Taught a variety of high school classes including Accounting, Business Math, Office Practice and Procedure, Desktop Publishing, Careers, Business Technology 1 and II and Study Skills. Developed, implemented and oversaw the Teacher Mentorship Program. Served on the Principal's Advisory Committee. Coached danceline and cheerleading. Advised Business Professionals of America and the yearbook. Taught a variety of technology related community education classes.

Educational History

05/2012 Education, research emphasis in online math education

Award Type: Doctorate

University of South Dakota

College/Department: College of Education

Vermillion, SD US

05/2000 Master of Arts in Education

Award Type: Master's

St. Mary's University of Minnesota

College/Department: Education

Winona, MN US

05/1995 Secondary Education, Vocational Business Endorsement

Award Type: Baccalaureate

Wayne State College

College/Department: Education

Wayne, NE US

11/2011 Advanced Facilitator Certification

Award Type: Licenses/Certifications

University of Phoenix

College/Department: Faculty Training & Development

Phoenix, AZ US

08/2012 CITI Course on Human Research Subject Protection

University of Miami

Miami, FL US

Award Type: Licenses/Certifications

College/Department: Office of Research Education

Expiration: 08/2014

Instructional Experience

FROM: 07/2005 TO: Present

University of Phoenix Phoenix, AZ, US

Courses: Have regularly taught MAT116 Algebra 1A and MAT117 Algebra 1B since 2006. Tutor at least 20 hours a month in the Center for Math Excellence. Have also taught MGT 210 Supervision and Leadership, BUS 210 Fundamentals of Business, MAT 115 Basic Mathematics with Geometry, GEN105 Information in a Technology Age, CRT 205 Critical Thinking, COM150 Essay Writing, COM140 Contemporary Business Communication. Mentored dozens of new online teachers, particularly in the area of math.

FROM: 08/2003 TO: 05/2005

Grand Valley High School, Garfield County School District #16 Parachute, CO, US

Courses: Taught Accounting, Introduction to Business, and Business Technology I at the high school level. Accounting was offered as a math credit. In Accounting we utilized the principles of general math and algebra to solve accounting problems and perform accounting actions. Examples of integration of algebra include calculation of payroll taxes, depreciation, interpretation of graphical data using ordered pairs, prediction of events based on linear equations, determination of interest, valuation of inventory, etc. Volunteered in an after school tutoring program where I assisted students with basic math, introductory algebra and algebra 1.

FROM: 08/1995 TO: 06/2003

Paynesville Area High School Paynesville, MN, US

Courses: Taught high school Accounting, Business Math, Business Technology I, Business Technology II, Office Practice and Procedures, Desktop Publishing, Careers, and Study Skills. Business Math was considered a math credit, and counted toward students' math requirement for graduation. My Business Math utilized the principles of general math, algebra, geometry and statistics with realistic case studies to solve business problems. Algebraic equations and geometric formulas were used for figuring commission, calculating simple and compound interest, identifying area, graphing and interpreting graphs, calculating depreciation, using scientific notation and exponents, converting currency, identifying missing terms to calculate averages, etc. Principles of statistics were used to predict outcomes and determine measures of central tendency. Though Accounting did not count as a math credit in this school, the same principles of algebra were utilized as described in the experience section for Grand Valley High School.

Scholarships

Scholarship Type:	Scholarship of Teaching		
Presentation:	Presentation	**Date Presented / Published:**	4/2011
Title:	Beginning a Teacher Mentorship Program		
Journal / Event Name:	A Celebration of Caring, Sharing and Learning Conf		
Type:	Academic Conference Presentation		
Role:	Co-Author / Presentor		
Was this project peer reviewed?	No		