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Sioux City, IA 51108

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Dr. Richard Ayi

Objective

To obtain a Leadership or administrative position in a tertiary academic institution where I can utilize my professional engineering, educational and managerial skills to greatly benefit the school.

Education

2009 University of South Dakota Vermillion, South Dakota

- Doctor of Education- Educational Administration

2003 Villanova University Tampa, Florida

- Essentials of Project Management

2001–2002 Morgan State University Baltimore, Maryland

- Master of Engineering- Industrial Engineering

1991–1996 University of Science and Technology Kumasi, Ghana

- B.S., Mechanical Engineering

Skills

Skilled in handling the following software and computer applications: SPSS, Minitab, Stat graphics, Microsoft word, Power Point and Excel. Skilled in trouble-shooting, generating process improvements for existing systems and resolving complex issues of multidisciplinary nature.

Experience

2011- Present St Luke's College Sioux City, Iowa

Executive Dean and Chief Academic Officer

- I serve as the chief operating officer of the college and provide leadership in all academic related issues. I facilitate the relationship among department chairpersons, faculty members, staff, students, and college leadership.
- I report directly to the Chancellor of the college and act in his stead when absent for a protracted period.
- I supervise, evaluate, monitor, and support all programs in a manner that promotes academic excellence and improves students' outcome.
- I lead college effort toward achieving long-term strategic goals.
- I develop budget and manage the fiscal affairs of the college.
- I review, develop, and facilitate approval of college policies.
- I lead, coordinate strategic planning and curriculum development
- I ensure that all programs maintain programmatic accreditation. Which include but not limited to; The National Accrediting Agency for Clinical Laboratory Sciences (**NAACLS**), Higher Learning Commission (HLC), National League for Nursing

Accrediting Commission (NLNAC), Joint Review Committee on Education in Radiologic Technology (JCERT), The Association for Clinical Pastoral Education, Inc. (**ACPE**) and The Commission on Accreditation for Respiratory Care (CoARC)

- I provide oversight in the process of searching, hiring, and retaining highly qualified faculty and staff
- I evaluate Department Chairpersons and coordinate the professional development of college faculty and staff.
- I chair both college operations meetings and the faculty assembly meetings. I am ex-officio of both the College and Executive Board meetings.
- I am heavily involved in facility improvement projects including design, call for bids and overseeing project execution.
- I ensure that the college provides faculty with the best instructional tools and students receive rich learning experience.

2010-2011 University of South Dakota Vermillion, South Dakota

Adjunct Professor- History and Sociology of Adult Education

- I helped graduate students trace the fundamental sociological and historical issues that have influenced the rise of and are influencing the development of contemporary adult education.
- I designed and created a syllabus to challenge students to critically reflect on how current practice and theory are built upon sociological and historical principles.
- I encouraged online collaboration among students and developed a rigorous pedagogy which prepared students to be reflective educators.
- I created students assessment protocols in a way that ensures all course outcomes are met.
- In consultation with the department chair and the dean of the graduate school, I ensured that all quality assurance protocols were followed prior to the start of the course.

2003-2005 Pfizer Global Manufacturing Lincoln, Nebraska

Team Leader- 2ND Shift Pharmaceutical Operations

- Organized, planned and supervised bulk pharmaceutical production involving four departments (Central Weighing, Solids Compounding, Liquids Compounding and Tableting Departments).
- Supervised the efficient operation of Glatt Granulators, Fitz mill, Blenders, dryers, mixers, coaters and tablet presses.
- Developed and implemented Standard Operating Procedures (SOPs) and current Good Manufacturing Practices (cGMPs) in accordance with FDA, MHRA, APHIS, EPA and OSHA regulations.
- Developed annual expense and capital budget, long-range plan and projections for 2nd Shift Pharmaceutical Operations.
- Negotiated, managed and supervised third party contracts, vendors and outside engineering firms and assured safe and proper equipment installations.

- Developed and implemented process and facility improvement projects.
- Generated and implemented Validation Protocols (typically, cleaning validations).
- Consolidated and analyzed data from various sources drew conclusions and recommended scientific solutions.
- Hired and trained Pharmaceutical Manufacturing Technicians.

2002 Morgan States University Baltimore, Maryland

Graduate Assistant

- Responsible for teaching undergraduate students the applications of computer-controlled robots in manufacturing as part of a robotics lab.
- Helped students appreciate and understand general applications of Automated Guided Vehicle (AGV) analysis and Automated Storage Retrieval System (ASRS).
- Established relationships with struggling students to help improve their academic performance.
- Exposed prospective undergraduates to applied physics as part of college prep program sponsored by the Mayor of Baltimore City.
- Conducted a research and drafted a report which led to the appropriate designation of two sites in Baltimore city as Brownfield sites.

2001-2002 Baltimore City Public School System Baltimore, MD

Science Education Specialist

- Developed and executed lesson plans for 11th and 12th grade physics and chemistry classes.
- Designed assessment tools that allowed teachers to effectively assess students.
- Developed teaching aid and provided professional support for other teachers.
- Provided leadership for a team of science teachers in the area of resource allocation, classroom management and curriculum design.
- Held parent-teacher conferences and mentored students.
- Taught students academic and life skills such as conflict resolution and communication skills.
- Provided counsel to both students and their parents on educational and personal matters.

1999–2001 Adell Plastic Inc. Annapolis, Maryland

Process Engineer

- Planned and scheduled production and established efficient process conditions for a variety of custom (resin) compounding projects.
- Involved in product development, quality control and safety assurance.
- Managed and supervised general set-up, operations, organization and efficient running of extruders, underwater pelletizer, blenders, dryers, and shakers.
- Responsible for troubleshooting and correcting process and equipment problems.
- Worked with manufacturing teams to identify and initiate projects for

implementation in an effort to achieve capacity and reduce cost.

- Performed preventive maintenance and handled inventory control duties.
- Designed and supervised the building of new screws for pilot projects.
- Supervised and managed 3 technicians and 30 operators.
- Reduced machine down time by 85% and also reduced scrap generation by 72%, thus improving upon production.
- Hired and trained new operators and technicians and ensured that Standard Operating Procedures (SOPs) are followed. Reduced overtime by 60% through effective planning and scheduling.

1997–1999 Pee Wood Processing Ltd. Accra, Ghana

Plant Engineering Manager

- Maintained and supervised the daily running of 122 wood processing machines, compressors, dust extractors and dryers.
- Developed a Standard Operating Procedures (SOP) Manual for the company, hired and implemented training courses for new recruits.
- Evaluated capital project requests for accuracy, need, alternative action and ability to achieve objectives.
- Recommended, designed, prepared project justification, purchased and installed a door sanding machine to increase capacity, reduce cost and eliminate ergonomic problems associated with manual sanding.
- Supervised and implemented both preventative and shutdown maintenance on all machines and equipment to ensure high machine availability and utilization.
- Consulted on general safety issues for the company and its affiliates.
- Managed 2 engineers, 10 technicians and 102 machine operators.
- In consultation with production management, redesigned several workstations and equipment to enhance product flow and thus, increased process efficiency and maximize operator comfort.
- Reduced overhead and labor cost by 55% and 42% respectively by implementing strategic cost saving initiatives.

1996–1997 Unilever Ghana Ltd. Accra, Ghana

Projects Engineer

- Planned, scheduled, monitored and reviewed development and capital improvement projects in a soap making, food processing and detergent manufacturing environment.
- Redesigned and supervised the construction of a $125,000 material handling system--- saving the company $38,000 a year.
- Supervised the installation and commissioning of several production equipment, including a toothpaste manufacturing line ($236, 000 in cost).
- Supervised the installation of 130 meters steam pipeline with, steam traps, strainers, valves (globe, safety relief, three way, ball valves), elbows, unions and pressure reducers.

Managed several matrix and functional projects, ranging from $100,000 to $850,000 in value.

1988-1991 National Technical Engineering College Accra, Ghana

Applied Math and Physics Teacher

- Designed curriculum, prepared lesson plans and taught students topics such as calculus, trigonometry, complex functions, matrices, vectors, mechanics, thermodynamics, probability, engineering math, fluid mechanics, statistics and applied electricity.
- Single-handedly built the self confidence of over 30 students who were struggling academically and have failed the state exams in engineering mathematics a couple of times to a point where all the students improved academically and 80% of the students passed the exams upon completion of a Student Improvement Program (which I designed and administered).
- Served on the academic and disciplinary committees and as the college's table tennis (ping-pong) coach.
- Compiled and published a math pamphlet which was used by both teachers and students as a preparatory tool for the state engineering math exams.
- Helped student make career choices and assisted them in the preparation of curriculum vitae and improving upon their formal letter writing skills.

1989-1991 Apam Secondary School Apam, Ghana

Advance Level (A-Level) Math and Physics Teacher

- Designed curriculum, prepared lesson plans and taught A-level students topics such as calculus, trigonometry, coordinate geometry, complex functions, algebra (indices and logarithm etc.), mechanics, statistics and probability.
- Taught post-secondary students several topics in advance physics, such as electricity and magnetism, circuit, electrostatics, optics and sound, quantum mechanics, solid mechanics and thermodynamics.
- Served on the academic, sports and recreational committees.
- Compiled an A-level math and physics pamphlet which was utilized by teachers and students in their tutorial sections.
- Helped students who were struggling academic standing by organizing special tutorial and counseling sections on my own time.

Professional Membership

Member of American Society of Mechanical Engineers

Associate Member of Ghana Institute of Engineers.

Association of Deans-IAICU, Treasurer for Board of Directors, Mt Zion.

References

Available upon request.

Pama L. Banks, MSN, RN
Instructor, Department of Nursing Education
St. Luke's College, Sioux City, Iowa

Date

January 5, 2012

Contact Information

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bankspl@stlukes.org

Home Contact Information
24835 K18 North, Westfield, IA 51062
712-568-2791; cell 712-253-3900

Education

Briar Cliff University
Sioux City, Iowa
- MSN — Aug 2006 – Nov 2011

Morningside College
Sioux City, Iowa
- BSN, second in nursing class — Aug 1977 - May 1981
- Graduated Summa Cum Laude
- Member of Zeta Sigma (Scholastic Honor Society)

Wausa Public High School
Wausa, Nebraska
- Salutatorian — Aug 1972 – May 1977

Certifications and Licensures

Licensed in the State of Iowa since 1981 #065901	1978 - present
American Heart Association BCLS Provider certification	1978 - present
Crisis Prevention (CPI) certification	November 2009

Professional Membership

National League for Nursing, member # 434054	2005 to present

Faculty Rank and Teaching Responsibilities

St. Luke's College
Instructor, Department of Nursing Education July 2005 - present
2720 Stone Park Blvd. • Sioux City, Iowa 51104

- Co-teaching didactic & practicum for Psych/Neuro Nursing (second semester) Spring 2008 - present
  Teaching the psychiatric nursing content in the Neuro/Psych Nursing course
  Clinical practicum at South Dakota's State Mental Institution in Yankton, SD
  Typical enrollment in these 8 week courses – 14 – 20 students
  Course responsibilities – developing syllabi, clinical and classroom schedules, grading, test development, teaching materials
  Mentoring adjunct clinical faculty
- Didactic & Practicum for Nursing Fundamentals (first semester) Fall 2005 – Fall 2006
- Didactic & Practicum for Healthcare Management (fourth semester) Spring 2006 – Spring 2007

Work and Administrative Experiences

Siouxland Hematology-Oncology Associates
Cancer Research Assistant Nov 2004 – July 2005
230 Nebraska St. • Sioux City, Iowa 51101

- Evaluated cancer patients for cancer research eligibility,
- Interpreted study requirements and guided patient treatment
  Staged cancers, documented protocol requirements, chemotherapy dosing, monitored toxicities, modified dosages based on toxicities and lab counts, provided study consents, submitted data documentation to research organizations.

St. Luke's Regional Medical Center
Infection Control Practitioner/Performance Improvement Clinician Jun 2003 – Oct 2004
2720 Stone Park Blvd. • Sioux City, Iowa 51104

- Coordinated infection control program for hospital & clinics
- Monitored for JCAHO & other regulatory compliance
- Inservices & new employee orientation
- Culture surveillance & outbreak monitoring
- Data collection & reporting
- Team leader for corporate performance improvement initiatives

St. Luke's College
Specialist, Institute for Health Education Nov 1998 – May 2003
2616 Nebraska St. • Sioux City, Iowa 51104

- Organized continuing educational programming for physicians, nurses, & allied healthcare providers
- Assess, plan, budget, implement, promote & evaluate educational activities
- Maintained and made application for professional education providerships
- Coordinated Burn & Poison Outreach programming to area schools
- Coordinated TNCC and ENPC
- Instructed American Heart Association BCLS, National Safety Council first aid & CPR, EMS outreach
- Staffed the Teaching Learning Connection
- Assisted with coordination of mandatory training for organization staff

St. Luke's Regional Medical Center
Out Patient Outreach Clinic Coordinator Feb 1997 - Nov 1998

- Coordinated and staffed the Infectious Disease Clinics, Pediatric Cardiology Clinic, Eye Clinic specializing in retinal eye diseases, and Corrective Eye Surgery Clinic.
- Instrumental in development of a new Pediatric Endocrinology Clinic and Perinatal Clinic.
- Coordinator for Pediatric Neurological Clinic, Dental Clinic and Pediatric IEPC Clinics.
- Served a three year term on the Employee Participation Grant Committee
- Served on CMN Grant Committee.
- Staffed Out-Patient area which included general patient and post op care.
- American Heart Association BCLS, TNCC, National Safety Council first aid and CPR and EMS outreach instructor.

St. Luke's Regional Medical Center
Professional Education Specialist - EMS Aug 1988 - Feb 1997

- Assessed learning and continuing educational needs and planned, implemented, and evaluated educational activities for regional EMS and emergency nursing personnel.
- Implemented TNCC, ENPC, ABLS, NRP and National Safety Council First Aid and CPR courses
- Coordinated ACLS, PALS and NRP from 1988 to 1993.
- Coordinated annual regional Emergency Conference on a rotating basis (attendance of over 800 participants).
- TNCC, American Heart Association BCLS and National Safety Council first aid and CPR instructor.
- Outreach EMS and RN instructor in areas of expertise – developed curriculum for AIDS/Infectious Disease and Hazardous Material EMS outreach programs.
- Served on hospital's Disaster Committee and represented hospital on Citywide Disaster Committee

St. Luke's Regional Medical Center
Assistant Supervisor, E/OPD Aug 1985 - Aug 1988

- Shared supervisory responsibility for a 24-hour Emergency/Outpatient department with 72 staff.
- Poison specialist & poison and EMS outreach instructor
- Media interviews
- Developed first ER Hazardous Response protocol for hospital
- CEN certified

St. Luke's Regional Medical Center
ER Coordinator / Staff RN May 1981 - Aug 1985

- Poison specialist
- EMS outreach instructor
- Preceptor for EMS providers and new employees

St. Luke's Regional Medical Center
Staff LPN, Surgical Floor May 1980 - May 1981

- Patient care

Institutional Service

August 2009 – July 2010: Member St. Luke's College Institutional Effectiveness Committee

July 2009: St. Luke's Regional Medical Center Magnet Status Exploratory Committee

2008-present: Member of Siouxland District Health Department's Advisory Committee

2007-2008: Member of St. Luke's College Admissions and Academic Progress Committee

2005-present: Member of St. Luke's College Nursing Program Committee

2005-present: Member of St. Luke's College Faculty Assembly Committee

2005-present: Member of St. Luke's College Advisory Committee

See additional hospital, city, county and regional committee service/responsibilities in work experience listings

Community Service

2011 – present: member, Siouxland Tobacco Free Coalition

2009 – present: member, Siouxland District Health Department's Nursing Advisory Committee

2008-2011: Dog handler for STARS K-9 Therapy – pet therapy in hospital settings

2009 - present: Participated in St. Luke's College service at Soup Kitchen, Sioux City, IA

2009: Coordinated a blood drive at St. Luke's Regional Medical Center

2008 – present: South Sioux City Music Booster

2005 – present: Participant in annual college-wide community service day, Sioux City, IA

2003 – 2011: Parent volunteer for club and Plymouth County, Iowa 4-H activities

Presentations

February 2011: Review of "Civility in the Classroom" presentation by Susan Luparell given at 5th Annual Iowa Healthcare Educator's Conference during Nursing Faculty Organization Meeting

December 2010: Review of NCLEX Test Plan from "Overview NCLEX Regional Workshop," Omaha, NE during Nursing Faculty Organization Meeting (with colleagues Bowers, Batien, & Murphy)

Professional Development Activities

November 2011: "Mental Health Seminar 2011", Sioux City, IA

August 2011: "Quality Improvement Techniques for the Classroom", Sioux City, IA

June 2011: 6th Annual Healthcare Educators Conference, Des Moines Area Community College, Ankeny, IA

May 2011: "The Many Faces of Mental Illness 2011," Sioux City, IA

May 2005 – present: MSN Course Work and Thesis, Briar Cliff University, Sioux City, IA

Fall 2010: St. Luke's Behavioral Health Skills Competency Day

November 2010: BCLS Renewal, St. Luke's, Sioux City, IA

October 2010: "Overview NCLEX Regional Workshop," Omaha, NE

August 2010: "New Frontiers in Distance Education," Sioux City, IA

June 2010: 5th Annual Iowa Healthcare Educator's Conference, Ankeny, IA

November 2009: Crisis Prevention Institute (CPI) training, Sioux City, IA

October 2009: St. Luke's Skills Competency Day

August 2009: "Death by Power Point", Sioux City, IA

July 2009: On-line from Medscape – "Updates on Bipolar Disorder from the 2009 American Psychiatric Association Annual Meeting"

June 2009: Teaching IOM: Implementing the Institute of Medicine Reports for Nursing Education, Lincoln, NE

November 2008: BCLS Healthcare Provider, St. Luke's, Sioux City, IA

November 2008: Challenges and Innovations in Mental Health for the College Student, Omaha, NE

September 2008: Teaching Evidence-Based Practice, Newton, IA

May 2008: 11th Annual Verna Welte Lectureship, Sioux City, IA

June 2008: 3rd Annual Iowa Health Educator Conference, Ottumwa, IA

April 2008: NLNAC Self-Study Forum, Las Vegas, NV

August 2007: "Instructional Strategies: Enhance Student Success", Sioux City, IA

June 2007: 2nd Annual Iowa Health Educator Conference, Emmetsburg, IA

August 2006: "Bridging the Generation Gap", Sioux City, IA

July 2006: 17th Annual International Nurse Educators Conference, Breckenridge, CO

June 2006: Nursing Diagnosis: Clinical Deficit", Sioux City, IA

August 2005: "Students Sleeping? From zzz's to Zip", Sioux City, IA

March – April 2004: Extension Training Program for Infection Control Practitioners

October 2003: Nebraska Infection Control Network Training Course

September 2000-September 2001: Iowa Community Health Leadership Institute, Des Moines, IA

Areas of Interest

Enhancing Mental Health within the Community

Pet Therapy

Humor and Health

Collaboration between St. Luke's College and St. Luke's Regional Medical Center

Institutional Infection Control/Pandemic Preparation

Mass Casualty and Disaster Preparation

CURRICLUM VITAE

Allen W. Barbaro
St. Luke's College
2720 Stone Park. Blvd.
Sioux City, IA 51104

Present Position:	Program Director, Respiratory Care Education St. Luke's College, Sioux City, IA

Professional Experience:

March 2003 – present	St. Luke's College, Sioux City, IA Program Director, Respiratory Care Education
August 2001 – March 2003	Labette Community College, Parsons, KS Clinical Coordinator, Respiratory Care Program
June 1993 – August 2001	Collin County Community College, McKinney, TX Program Director, Respiratory Care Program
July 1991 – May 1993	Labette Community College, Parsons, KS Program Director, Respiratory Care Program
May 1990 – June 1991	Hendrick Medical Center, Abilene, TX Instructor, School of Respiratory Care
March 1981 – March 1983	Youngstown State University, Youngstown, Ohio Coordinator of Clinical Education, Respiratory Care
January 1980 – March 1981	Youngstown Hospital Association, Youngstown, Ohio Staff Respiratory Therapist
June 1974 – December 1979	Magee Womens Hospital, Pittsburgh, PA Staff Respiratory Therapist

Education:

September 1991 – May 1993	Pittsburg State University, Pitsburg, KS M.S., Community College Teaching
September 1975 – June 1979	University of Pittsburgh, Pittsburgh, PA B.S., Health Related Professions
January 1972 – June 1974	Community College of Allegheny County, Pittsburgh, PA A.S., Respiratory Therapy

Michelle D. Barta, RN, MS
Assistant Professor, Department of Nursing Education
St. Luke's College, Sioux City, Iowa

October 17, 2011

Contact Information:

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Home
2631 South Newton Street
Sioux City, Iowa 51106
(712) 251-6052
e-mail: bmabbarta@cableone.net

Career Objectives:

To continue to grow as a life-long learner and educator.

Education:

Master of Science December 1994
Adult Health Nursing with role development in education and additional courses in case management.
Creighton University, Omaha, Nebraska
Graduated with Honors
Final Project Title: Development of a Peripheral Lock Maintenance Protocol

Bachelor of Science in Nursing May 1983
Briar Cliff College, Sioux City, Iowa
Honors: Graduated Cum Laude

Diploma in Registered Nursing June 1980
St. Luke's Regional Medical Center School of Nursing
Sioux City, Iowa

Certifications and Licensure:

Registered Nurse State of Iowa expires 2014

American Heart Association Healthcare Provider Basic Life Support certification. January 2010-2012.

Professional Memberships/ Affiliations:

NLN- National League for Nursing, (2001-present)

Iowa League for Nursing, (2006-present)

Sigma Theta Tau-International Honor Society of Nursing, Theta Gamma Chapter, (1983-present).

Teaching Competencies: Adult Health-Medical/Surgical Nursing. (Gastrointestinal/Hepatic, Urological/Renal, Orthopedics, Perioperative, Reproductive, Nursing). Fundamentals to advanced nursing.

Teaching

Associate Professor: Department of Nursing Education St. Luke's College, Sioux City Iowa **(2011-present)**
Education, St. Luke's College, Sioux City, Iowa.
Responsibilities include development, revision and delivery of medical/surgical nursing curriculum. Theory, clinical and skills lab instruction, and committee assignments in the Associate of Science in Nursing Program.

Assistant Professor: Department of Nursing Education, St. Luke's College, Sioux City, Iowa. **(1996-2011)**
Responsibilities include development, revision and delivery of medical/surgical nursing curriculum. Theory, clinical and skills lab instruction, and committee assignments in the Associate of Science in Nursing Program.

- Nursing 236 Medical Surgical Nursing (5 credits). (2008-present) Content areas include, Gastrointestinal, Hepatic, Renal, Urology, Orthopedic, Homeostasis Nursing. Student enrollment numbers range for 12-24.

- Additional teaching responsibilities include: clinical supervision and teaching of students in Nursing 116- Fundamentals of Nursing Practice II and Nursing 245- Advanced Nursing Care, supervision of student preceptorships in Nursing 246- Professional Development IV, and adjunct faculty in Nursing 222 Pharmacology in Nursing Practice II.

- Nursing 201/201c-Adult and Maternal Health Care in Selected Alterations (6 credit hours). (1996-2008) Content areas included: Perioperative, Gastrointestinal, Reproductive, Urology and Orthopedic Nursing. Average student enrollment of 16-24 students.

- Additional teaching responsibilities included: adjunct faculty in NUR 210 Advanced Nursing (presenting content on Adrenal, Pituitary and Renal Disorders),

Instructor: St. Luke's School of Nursing and Allied Health, Sioux City, Iowa. **(1989-1996)**
Responsibilities included medical/surgical theory and clinical instruction and committee assignments in a Diploma Nursing Program.

- Clinical instructor for Nursing 101, Nursing Fundamentals (1989 to 1991) Supervised and taught students on medical surgical units in the acute care institution.

- Responsible for theory, clinical and skills lab teaching in Nursing 202/202c Adult Medical Surgical Nursing (10 credit hours) (1991-1996). This course was focused on adult health, primarily medical surgical nursing. Content areas of responsibility included: Perioperative, Gastrointestinal, Hepatic, Sensory and Ear, Nose and Throat Nursing. Student enrollment ranged from 16-30.

Related Experience:

Staff/Charge Nurse, St. Luke's Regional Medical Center, Sioux City, Iowa. **(1981-1990)**
Responsibilities included general nursing care on a fifty-two bed medical/surgical floor. Charge Nurse responsibilities included staff supervision and coordination of staff activities.

Office Nurse, R.L. Morgan, M.D., Sioux City, Iowa **(1980-1981)**
Responsibilities included patient assessment and care, scheduling, record-keeping and clerical duties. Worked with the Doctor and Industrial Safety Directors in employee safety and health programs for area industries.

Faculty Practice/ Honors:

-Poster presentation: "Improving Medication Knowledge in Associate Degree Nursing Students through Competency Testing". Sixth Annual Iowa Health Educator's Conference, Ankeny, Iowa, June 16 & 17th, 2011.
-Developed and implemented medication information competency assessment in associate degree nursing students. (2010-2011)
-Selected as one of "100 Great Iowa Nurses" for 2011
-Item writer for the National Council of State Boards of Nursing Licensure Examination. (January and October 2011)
-Implemented Institute of Medicine (IOM)/QSEN into clinical written work requirements for associate degree nursing students (2008)
-Served as mentor for new faculty members and as a mentor/preceptor for students enrolled in Masters in Nursing Education programs. (2005-present) (Pam Banks-2005 & 2009 Melanie Batien 2008), (Briar Cliff University Student 2007), (Rexan Smith and Sandy Miller 2009, Stephanie Palmersheim 2010), Sara Karpuk 2011.

Institutional Service:

-Coordinator/Facilitator of College Wide Community Service Activities (2004-present)
-Member College Wide Curriculum Committee (2006-2007)
-Member of St. Luke's College search committee for Program Director of Nursing Education (June 2005)
-Chairperson-Faculty Affairs and Promotion Committee (2002-2004). Member (2004-2006).

-Member of Faculty Assembly, Nursing Advisory, and Nursing Faculty Organization. (Ongoing).
-Contributive writer of initial and ongoing self-study accreditation reports for the Higher Learning Commission, Iowa Board of Nursing, and the National League for Nursing and NLNAC.. (1997-present).
-Member of curriculum development committee for curricular changes in the nursing program. (1995-1998, 2006-2008)

Community Service:

- Volunteer Paw Prints (Feline Rescue Center)
- Volunteer Sioux City Public museum
-Career Day Presenter East Middle School Career Day
-Vaccinator Siouxland Community Health Department H1N1 Clinics (11/2009-1/2010)
-Participant-Quilts for Babies Program
-Participant- Annual Prostate Screening
-Soup Kitchen Volunteer
-Church/Community Volunteer

Professional Development Activities:

6/2011	6th Annual Iowa Health Educator's Conference
10/2010	St. Luke's Unit Specific Skills Day/Bariatric Bed/ Syringe Pump Inservice
6/2010	5th Annual Iowa Health Educators Conference
8/2010	"Implementing On Line Courses"
6/2009	Nurse Educator Seminar 2009: Teaching IOM
6/2009	Airway Clearance Seminar
5/2009	St. Luke's Unit Specific Skills Day
4/2009	Sister Patricia Miller Research in Action Seminar
6/2008	3rd Annual Iowa Health Educator Conference
5/2008	11th annual Verna Welte Lectureship
10/2007	Certified Nurse Educator Preparation Course
6/2007	2nd Annual Iowa Health Educator Conference
8/2007	Instructional Strategies: Enhance Student Success
8/2006	Bridging the Generation Gap
6/2006	Nursing Diagnosis: Clinical Deficit
7/2006	17th Annual Nurse Educators Conference in the Rockies
5/2006	Health Literacy Reader Friendly Materials
8/2005	Students Sleeping? From ZZZs to Zip.
4/2005	Preparing Woodbury County for Small Pox
10/2005	Medical Spanish
5/2004	Teaching a Complex Process
4/2004	Jumpstart Your Teaching Bag of Tricks
6/2003	Advisor as Mentor
5/2003	NLNAC Accreditation Workshop
11/2002	NLNAC Accreditation Workshop

10/2002	Arthritis of the Knee
8/2000	Learning Disabilities and Behavioral Interventions
5/2001	Critical Thinking and Test Item Workshop
5/2002	Enhancing Your Communication Style
6/1999	Nurse Educator National Conference
4/1996	North Central Association annual meeting,

Ongoing- Various self-study and in-services to maintain clinical competency and ensure knowledge of current trends in practice.

Annual Competencies in fire safety, infection control, HIPAA compliance, hazardous materials, abuse reporting, customer service etc.

Periodic clinical updates on equipment function and clinical practice updates within the medical center.

Areas of Interest:

- Promoting community service within the College community.
-Incorporating gaming/active learning techniques into teaching.
-Enhancing critical thinking/clinical judgment in nursing students
-Incorporating basic medical Spanish skills in nursing students.

Curriculum Vitae

Melanie Kay Batien, RN, MSN
Assistant Professor, Department of Nursing Education
St. Luke's College, Sioux City, Iowa

Date

October 15, 2011

Contact Information

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e-mail: batienmk@stlukescollege.edu

Home Contact Information
1412 W. 30th St., IA 51103
712-898-1629

Education

March 2009: Graduated with honors from Briar Cliff University, Sioux City, IA, with a Master of Science Degree in Nursing; this course of study focused on developing the role of nursing education.

May 1995: Graduated from Presentation College, Aberdeen, SD, with a Bachelor of Science Degree in Nursing.

May 1992: Graduated from Presentation College, Aberdeen, SD, with an Associate of Science Degree in Nursing.

May 1990: Graduated Eureka Public High School, Eureka, SD.

Certifications and Licensures

August 2010: Certified Nurse Educator through the National League for Nursing through September 2015.

June 2010: Certified Pediatric Nurse through the Pediatric Nursing Certification Board through June 2015.

May 2010: Active Registered Nursing license in the state of Illinois, #041.384181 through May 2012.

January 2011: Active Registered Nursing license in the state of Iowa, # 102088 through January 2014.

January 2010: American Heart Association Healthcare Provider Basic Life Support certification through January 2012.

November 2010: American Heart Association Healthcare Instructor Pediatric Advanced Life Support certification through November 2012. Completed update for Pediatric Advanced Life Support March 2011.

November 2008: American Heart Association Healthcare Instructor Advanced Cardiac Life Support certification through November 2010. Expired

July 2007: Emergency Nurses Association Instructor Emergency Nursing Pediatric Course current status.

October 2007: Emergency Nurses Association Provider Trauma Nursing Core Course certification through October 2011. Expired

Professional Memberships

2006-Present: Member of Sigma Theta Tau International Honor Society of Nursing, Theta Gamma Chapter, account # 0482217. Treasurer, Theta Gamma Chapter, 2009-2013.

2006-Present: Member of American Nurses Association and Iowa Nurses Association, District IA01, account #00404925.

2006-2008: Member of Iowa League for Nursing

2005-2011: Member of National League for Nursing, member #434053.

Faculty Rank and Teaching Responsibilities

2009-2011: Assistant Professor at St. Luke's College, Sioux City, IA

2011-2012: Co-taught NUR 245 fourth level nursing series in ASN curriculum, typical enrollment 28-32 students per course; teaching involved didactic and clinical settings medical-surgical content (oxygenation, oncologic, trauma, and endocrine/metabolic). Course responsibilities include developing syllabi, scheduling, record keeping, grading, test writing, and developing teaching materials related to the medical-surgical content. Assisted with medical-surgical clinical teaching in NUR 226, second level nursing course with neurologic content.

2009-2011: Co-taught NUR 235 third level nursing series in ASN curriculum, typical enrollment 11-15 students per course; teaching involved didactic and clinical settings pediatric content. Course responsibilities include developing syllabi, scheduling, record keeping, grading, test writing, and developing teaching materials related to the pediatric content. Co-taught NUR 232 third course in a series of Pharmacology courses, typical enrollment of 27 students. Course responsibilities include developing syllabi, scheduling, record keeping, grading, test writing, and developing teaching materials related to respiratory, cardiac, toxin, and miscellaneous medications.

2005-2009: Nursing Instructor at St. Luke's College, Sioux City, IA

2008-2009: Co-taught NUR 235 third level nursing series in ASN curriculum, typical enrollment 11-15 students per course; teaching involved didactic and clinical settings pediatric content. Course responsibilities include developing syllabi, scheduling, record keeping, grading, test writing, and developing teaching materials related to the pediatric content. Co-taught NUR 112 first course in a series of Pharmacology courses, typical enrollment 17-21. Course responsibilities include assisting with laboratory set-up, instruction of students in the laboratory setting. Co-taught clinical portion of NUR 245, fourth level nursing series in ASN curriculum, typical enrollment 25 students; teaching involved monitoring and instruction of students on the medical nursing unit during day and evening shift hours.

2007-2008: Co-taught NUR202/202C: Adult and Child Health Care in Acute and Chronic Alterations in an ASN curriculum, these two courses totaling 10 credits typically had an enrollment of 16-25 students per semester. Didactic teaching and clinical instruction on the medical and pediatric units were responsibilities in these courses. Taught NUR 112, first course in a series of Pharmacology courses, typical enrollment 18. Course responsibilities included developing syllabi, scheduling, record keeping, grading, test writing, and developing teaching materials. Co-taught NUR 245C, final course for ASN curriculum, typical enrollment 45 students. Teaching responsibilities include monitoring and instruction of students during clinical on the medical nursing unit during day and evening shift hours.

2005-2007: Co-taught NUR202/202C: Adult and Child Health Care in Acute and Chronic Alterations in an ASN curriculum, these two courses totaling 10 credits typically had an enrollment of 16-25 students per semester. Didactic teaching and clinical instruction on the medical and pediatric units were responsibilities in these courses. Course responsibilities included assisting with syllabus development, scheduling, record keeping, grading, test writing, and developing teaching materials.

Administrative Responsibilities

None

Clinical Activities

June 2008-Present: Employed as In-House Registry Staff Nurse on the Pediatric Unit of St. Luke's Regional Medical Center, Sioux City, IA; responsibilities include planning and providing care for various ages of children with conditions ranging from medical, surgical, and orthopedic, intensive care and intravenous responsibilities included.

December 2009-July 2011: Employed as, as needed Staff Nurse for Iowa Health System state wide nursing call center; responsibilities include answering phone calls from a variety of individuals across the state of Iowa and in the Quad City area of Illinois. A database guideline is used to assess the caller's problem and triage their individual need. A background nursing knowledge of a variety of medical and nursing problems combined with the use of the database is used to help the caller decide on when and where to go to have their problem treated. General questions are also answered using the database.

July 1999-June 2008: Employed as Staff Nurse in the Emergency Department of St. Luke's Regional Medical Center, Sioux City, IA; responsibilities included planning and providing care for a wide variety of clients, ages and conditions, from very young to very old, minor conditions such as cough/cold, sore throat, to acute conditions such as pneumonia, sepsis, acute MI, charge nurse responsibilities included. Obtained Certification in Emergency Nursing while employed during this time period (2002-2007).

April 1998-July 1999: Employed as Staff Nurse at Winnebago Hospital, Winnebago, NE; responsibilities included planning and providing care for inpatient adult and pediatric medical clients, ambulatory and emergency room clients.

January 1996-April 1998: Employed as Staff Nurse at Quentin N. Burdick Comprehensive Health Care Facility, Belcourt, ND; responsibilities included planning and providing care for inpatient adult and pediatric medical and surgical clients, assisted with obstetrical deliveries, cared for post-partum clients, cared for emergency room clients; member of a committee that initiated a Chargemaster system in the hospital.

April 1995-January 1996: Employed as Staff Nurse on the Pediatric Unit of St. Luke's Regional Medical Center, Aberdeen, SD; responsibilities included planning and providing care of various ages of children with medical, surgical, orthopedic conditions, intensive care included. Assisted in the public education of nutrition and hospital care to pre-schoolers.

April 1994-April 1995: Employed as Staff Nurse at Eureka Community Hospital, Eureka, SD; responsibilities included planning and providing care for various ages of clients with medical, surgical, obstetrical, and emergency conditions; implemented a hospital-based massage therapy program; administered therapeutic massages to clients.

June 1992-April 1994: Employed as Staff Nurse at Aberdeen Pediatrics Clinic, Aberdeen, SD; responsibilities included care of ambulatory pediatric clients, administration of immunizations, obtaining specimens for analysis, education regarding illness and child development.

Institutional Service

2009-2010: Member of St. Luke's College Institutional Effectiveness Committee

2007-2009: Secretary of St. Luke's College Institutional Effectiveness Committee

2005-Present: Member of St. Luke's College Nursing Program Committee

2005-Present: Member of St. Luke's College Faculty Assembly

2005-2009: Member of St. Luke's College Advisory Committee

2005-2007: Member of St. Luke's College Coordinating Committee

Other Service

2011- Present: Mentor third grade students two days per week at Lincoln Elementary School, Sioux City, IA

2007-2011: Teach Sunday School, including 5th grade class or intermittent rotational teaching for six week blocks of time, Morningside Lutheran Church, Sioux City, IA

2007-2011: Vacation Bible School Nurse, Craft Leader or Snack Station Leader, Morningside Lutheran Church, Sioux City, IA

2008-2011: Assist with Kid friendly, a Bible Adventure on Wednesday evenings, Morningside Lutheran Church, Sioux City, IA

2005-2011: Participated in annual college-wide community service day, Sioux City, IA

2005, 2007, 2008: Participated in Guatemala Medical Mission Trips

2003-2007: Volunteered as a Child Passenger Safety Seat Technician

Publications

February 2010: Reviewed first manuscript for book entitled, "Clinical Coach for Pediatric Nursing, projected publication date of June 2011.

Presentations

June 2011: Poster presentation of research completed regarding collaborative testing in the third semester nursing course.

September 2011: Presented information learned at "The Advisory Board", Nurse Executive Center 2010 Educational Session to Nursing Faculty.

Professional Development Activities

January and July 2011: Served as an item writer for National Council of State Boards of Nursing NCLEX-RN examination in Chicago, IL.

June 2011: Attended 6th annual Iowa Health Educator Conference, Ankeny, IA

September 2010: Attended NLN Education Summit 2010, Las Vegas, NV

August 2010: Attended "The Advisory Board", Nurse Executive Center 2010 Educational Session, Avera Health Center, Sioux Falls, SD

June 2010: Attended 5th annual Iowa Health Educator Conference, Ankeny, IA

May 2010: Attended the Sister Patricia Miller Nursing Research in Action Seminar, "The Seeds for Change," Briar Cliff University, Sioux City, IA

May 2010: Attended "Ignite Your Life…5 Keys to Unlock Passion, Potential, & Impact", Children's Hospital and Medical Center, Omaha, NE

March 2010: Completed Mandatory Adult & Child Abuse Reporting through Netlearning, Sioux City, IA

August 2009: Attended "Avoiding Death by PowerPoint" and "Designing Instruction for Training & Education in the Workplace", Sioux City, IA

June 2009: Attended "10 Ways to Engage Your Students on the First Day of Class", Sioux City, IA

June 2009: Attended Teaching IOM, Lincoln, NE

September 2008: Attended Upper Midwest Regional Pediatric Conference, Sioux City, IA

June 2008: Attended 3rd annual Iowa Health Educator Conference, Ottumwa, IA

May 2008: Attended the 11th annual Verna Welte Lectureship, Assess for Success, Sioux City, IA

November 2007: Attended "Dealing Effectively with Unacceptable Employee Behavior", Sioux City, IA

August 2007: Attended "Instructional Strategies: Enhance Student Success", Sioux City, IA

June 2007: Attended 2nd annual Iowa Health Educator Conference, Emmetsburg, IA

May 2007: Attended "Nursing in Action: A Cultural Perspective", Nursing Research in Practice Seminar, Sioux City, IA

March 2007: Attended "Promoting Professionalism and Excellence in Nursing Education: Students and Academic Integrity", NLN Interactive Seminar, Sioux City, IA

September 2006: Attended "Roll into Service-Learning", Clarkson College, Omaha, NE

August 2006: Attended "Bridging the Generation Gap", Sioux City, IA

July 2006: Attended 17th annual International Nurse Educators conference, Breckenridge, CO

June 2006: Attended "Nursing Diagnosis: Clinical Deficit", Sioux City, IA

August 2005: Attended "Students Sleeping? From zzz's to Zip", Sioux City, IA

Grants

None

Faculty Practice Achievements, Honors, Awards

January and July 2011: Served as a member of the NCSBN NCLEX RN Item Writing panel, Chicago, IL

Areas of Interest

Benefits of collaborative testing in nursing student retention of didactic content.

Developing an accelerated RN to BSN curriculum.

Utilizing active learning strategies.

Increasing student involvement in professional nursing organizations.

Increasing flexibility in teaching ability (ability to teach a variety of courses as needed).

Curriculum Vitae

Susan Poulson Bowers, RN, Ed.D
Professor, Department of Nursing Education
St. Luke's College, Sioux City, Iowa

Date
October 20, 2011

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Education

2004: Graduated with honors from University of South Dakota, Vermillion, SD with a Doctorate in Educational Administration.

2000: Graduated Summa Cum Laude from Clarkson College, Omaha, NE, with a Master's of Science in Nursing with a focus on nursing education.

1995: Graduated from Morningside College, Sioux City, IA with a Bachelor's Degree in Nursing.

1977: Graduated from St. Luke's School of Nursing with a diploma in nursing.

1972: Graduated from Central High School, Sioux City, IA

Certifications and Licensures
May 2008: American Heart Association Healthcare Provider Basic Life Support certification through May 2012.

May 2009: Active Registered Nursing license in the state of Iowa, # 055774 through May 2012.

October 2009: Neonatal Resuscitation Provider through October, 2011

Professional Memberships

2001-2009: Member of National League for Nursing, member # 421201.

2008-Present: Member of Association of Women's Health, Obstetrics, and Neonatal Nurses member # 779931

Faculty Rank and Teaching Responsibilities

2011-Present: Professor at St. Luke's College, Sioux City, IA
Job responsibilities: Same as Associate Professor with the added role of designing and implementing research projects, dispersing new information and knowledge derived from this research, mentoring other faculty interested in research, and participate in presentations of current and past research projects. Assist faculty and nurses with learning, utilizing, and performing nursing practice and educational research.

2006-Present: Associate Professor at St. Luke's College, Sioux City, IA

Job responsibilities: Clinical and didactic instruction in Fundamentals, Med/surg., and Maternal/Child Nursing. Maintain student records and clinical competence. Participate on the college-wide Curriculum Committee, perform classroom assessment techniques. Function as a mentor for new faculty. Work with students to enhance their success on the HESI Exit Exam. Provide advising services to nursing students regarding their educational experiences, and in developing personal, educational, and career goals. Spearhead newly developed research group. Pilot the use of portfolios for evaluation of clinical practice and learning and evaluate its effectiveness as a learning/evaluative tool for clinical learning in a maternal/child nursing course. Continue to build research into the culture of the college. Forming and maintaining relationship with Boise State University for online degree completion option for St. Luke's College graduates. Participate in curriculum redesign. Develop new courses for the revised curriculum. Work with the Foundation to continue to foster donor relations to meet facility needs for the college. Teaching responsibilities for the nursing major in a 1-2-1-program—consortial agreement between St. Luke's College, Sioux City, Iowa and Dordt College, Sioux Center, Iowa. Author Standards One and Two for NLNAC Self Study Report. Participate in the strategic planning committee for St. Luke's Medical Center with a focus on best practices for preparing the future nursing work force for the medical center.

2005-2006
Assistant Professor, College of Health Sciences, Department of Nursing, Boise State University
Job responsibilities: Clinical teaching that included selecting course materials, implementing a variety of instructional methods, maintaining student records, and clinical competence. Didactic and clinical instruction in senior Leadership course in BSN program and NCLEX preparation course for fifth semester nursing students. Participation on Outcomes Team with a focus on assessing student NCLEX success. Performed classroom assessment techniques, researched

teaching tools, investigated technology, and focused on evidence-based practice. Worked towards tenure through special projects, publishing, and continued research.

Mentoring responsibilities for new clinical instructor.

Joint appointment at St. Luke's Regional Medical Center—Boise, ID as a consultant for the Research Council, performed research projects, helped staff nurses understand the value of research to the bedside practice, utilized and established evidence-based practice, and fostered an excitement within all levels of nursing for the pursuit of nursing excellence. This joint appointment also included participation on a committee working on Magnet Status renewal for the Medical Center.

Was an advisor for students in the nursing program.

Graduate teaching status, designed graduate course and assisted with further development of the graduate department in the nursing department at Boise State University.

2004 to June, 2005
Associate Professor, St. Luke's College, Sioux City, Iowa
Job responsibilities: Same as Assistant Professor at St. Luke's as noted below with the additional responsibilities of increased research, professional presentations, published work, and leadership in nursing and/or education. Developed a model for scholarship that is nursing-specific and relevant to a specialized college of health sciences. This model provided a framework for faculty self-evaluation, peer review, and as a guide for orienting new faculty in their own scholarly development. Responsible for the development and management of Department of Nursing and Faculty Development web page.

2001 to 2004
Assistant Professor, St. Luke's College, Sioux City, Iowa
Job responsibilities: Classroom and clinical teaching that included selecting course materials, implementing a variety of instructional methods, maintaining student records, maintaining clinical competence, participating in assessment of student learning and college effectiveness, participating in committee work, scholarly and community service activities, and advising students. Performed classroom assessment techniques, peer reviews, comprehensive peer reviews, researched teaching tools, investigated technology, developed new clinical evaluation tool, developed new teacher orientation policy and mentoring guideline. Provided clinical instruction in pediatrics.

Completed classroom research that focused on the effectiveness of problem-based learning. Responsible for the development of a scholarly model based on Boyer's Model to be used by faculty as a guide in integrating teaching, research, and scholarly activities within their own environment—their classrooms.

Yearly community service and scholarly activities. Committee assignments. Assisted with the development of progression policies to increase NCLEX success. Assisted in writing self-study

reports for accreditation by the North Central Association of Higher Learning Commission and National League for Nursing Accreditation Commission. Participated in site visits from accrediting bodies. Collaborated with alumni and advisory board to enhance institutional effectiveness. Advising assignments and participation in admission process that included interviewing and advising perspective students.

1998-2001
Coordinator, Institutional Development, St. Luke's College, Sioux City, Iowa
Job responsibilities: Coordinated fund raising efforts for the College, grant writing, coordinated annual and major gift campaigns, supervised volunteers, developed fund raising publications, maintained database of prospects and donors, acknowledged donors, managed development department, was responsible for personnel and annual budget, work with the institutional family to enhance understanding of the philanthropic process thereby emphasizing the role each of them play in having a successful program, focused on efforts to ensure the long-term stability of the College through relationship building with the constituency, coordinated the planned giving program, worked with the alumni association to promote alumni activities on behalf of the College. Was the coordinator of Endowment Committee activities, events and projects. Organized annual events and developed a comprehensive development program for the College.

1995-1998
Coordinator of Skills Lab, St. Luke's College, St. Luke's College, Sioux City, Iowa
Job responsibilities: Purchase of equipment, technological support, and computer systems to be utilized by the College. Scheduled and managed work-study students assigned to work in the lab. Researched new teaching tools and evaluated items for purchase. Maintained the lab facilities and equipment. Collaborated with faculty members regarding usage of the lab and needed supplies.

1991-2000, Clinical Instructor, St. Luke's College, Sioux City, Iowa
Job responsibilities: Supervision of students on the clinical area. Required strong clinical skills, good organizational, communication, and written skills. Needed to be able to work under pressure with a variety of people. Specialty area maternal/child, orthopedics, and medical/surgical nursing.

Active participant in transition process from a three-year diploma program to a two-year degree granting college of nursing offering an associate degree in nursing. Member of Curriculum Committee responsible for an extensive curriculum change.

1981-2009
Sun Valley Golf Course/ Road Construction Co. Partnership/Operator (golf course division)
Job Responsibilities: Develop and manage a business within a budget, hire and manage employees. Work with the public, organizing special events, tournaments, and golf leagues. Ability to plan and implement successful business practices in a profitable small business.

1988-1992

St. Luke's Medical Center, Staff Development

1989-1990
Grandview Health Resources, Health Promotion/Screening

1979-1991
Staff nurse in high risk labor and delivery unit that also included postpartum and normal newborn care

1979-1991
Childbirth Educator

Institutional Service

2006-Present: Member of St. Luke's College Faculty Assembly

2006-Present: Member of Nursing Faculty Organization

2008-2011: Member of St. Luke's College Admissions and Progression Committee

2006-2008: Secretary of St. Luke's College Curriculum Committee

2008-2009: Special assignment to write Standards 1 and 2 for the NLNAC self study

2008-2009: Spearheaded partnership with Boise State University for online BSN completion option for St. Luke College graduates.

2008-2009: Acting liaison between students and Boise State University online BSN program

2005-2006: Member of Boise State University Outcomes Committee

2005-2006: Member of Boise State's College of Health Sciences Faculty Assembly

2004-2006: Member of Coordinating Committee with St. Luke's College and Morningside College

2004-2009: Member of St. Luke's College Advisory Committee

1997 2002: Member of St. Luke's College Scholarship Selection Committee

1991-2004: Member of St. Luke's College Nursing Program Committee

1991-2004: Member and chair of various college committees including Library, Curriculum, Admissions and Academic Progress, and Faculty Affairs and Promotion

Professional Development Activities

March 2011: Attended Nurse Educator Institute, "Striving for Evidenced-based Practice in Nursing Education," Branson, MO

October 2010: Attended NCLEX Regional Workshop, Omaha, NE

August 2010: Attended New Frontiers in Distance Education offered by Dr. Dan Jensen, Sioux City, IA

May 2010: Attended 2010 Midwest Nurse Educators Academy, Grand Forks, ND

October 2009: Completed NRP

October 2009: Completed OB Competencies

August 2009 Avoiding Death by PowerPoint offered by Dr. Shirley Walrod, PhD.

June 2009 10 Ways to Engage Your Students on the First Day of Class, Dr. Mary Clement., offered by Magna Online Seminar

June 2009: Attended Transfusion Update 2009

2008-2009: Authored draft for chapters 1 and 2 for NLNAC self study

Summer 2009: Blueprinted and rewrote 2 exams for Units 4 & 5

September 2008: Attended Education Summit 2008, National League for Nursing, San Antonio, TX

May 2008: Attended 11th Annual Verna Welte Lectureship, Sioux City, IA

Service activities

2011-2012: Member of the District Advisory Committee for the Sioux City Community Schools focusing on increasing parental involvement in K-12 education in Sioux City.

Fall 2011: Attended lecture series "Serious Civics" Morningside College
September: Program evaluator College of Saint Mary, Omaha, NE
Jan. 2011: Program evaluator Hillsborough Community College, Tampa, FL for NLNAC

Spring 2011: Attended monthly citizenship seminar at Morningside College.

2010-2011: Member of the District Advisory Committee for the Sioux City Community Schools focusing on increasing parental involvement in K-12 education in Sioux City.

Fall 2010: Attended nine week lecture series intended to provide students and the public with a perspective on contemporary political and social issues through the lens of U.S. constitutional history by Sam Clovis, full professor and Chair of the Business Administration and Economics Department, Morningside College, Sioux City, IA.

Fall 2010: Worked with city councilman to change the current city-wide recycling program to a more efficient user-friendly process. When this was evaluated in Feb. 2011, recycling in Sioux City has increased 40% and the garbage collection had decreased by 60%.

Fall 2009: Campaign manager for an individual who won a seat on the city council.

2008: Active participation in the presidential elections by volunteering for a local political organization.

2008-2009: Active involvement national political party

2009-present: NCLEX item writer

2007-2010: Participated in St. Luke's College service at Soup Kitchen, Sioux City, IA

2004-2010: Participated in annual college-wide community service day, Sioux City, IA

2007-present: Program evaluator, NLNAC

Current research projects

Concept Mapping

Investigated Concept Mapping as a teaching-learning activity that promotes critical thinking and enhances student's understanding of the relationships between concepts and how this affects clinical decision-making. Following this investigation, a project was designed that replaced traditional linear nursing processes with Concept Mapping. The data collection and analysis portion of this project has begun this fall with the first clinical group and will continue throughout the 2010-2011 academic year.

Organizational Trust Levels and Their Effects on Organizational Citizenship Behaviors Susan Bowers, Ed.D., RN & Jodi Kolar, MS, RN, CNE, St. Luke's College, Sioux City, Iowa

Purpose: This study investigated the level of organizational trust between teachers, students, and administrators and the correlation between levels of organizational trust and organizational citizenship behaviors (OCB) among nursing students in a small, private hospital-based nursing program. Teachers' level of organizational trust was also included in the study

Design and Methods: This study used a descriptive and explorative design to identify the levels of organizational trust in student nurses along with the organizational trust levels of the teachers. Student nurses were also investigated to determine the relationship between their OCB and organizational trust levels.

Research Questions

The present research sought answers to the following questions:

1. What are the nursing students' levels of organizational trust?
2. What are the nursing students' levels of organizational citizenship?
3. What is the relationship between the levels of nursing students' organizational trust and organizational citizenship?
4. What are the teachers' levels of organizational trust?

Sample and Procedure: Participants were asked to take part in the study on a voluntary basis. There were 13 fulltime faculty respondents who completed the trust survey, 74 student respondents completed the trust survey, and 74 student respondents completed the citizenship behavior inventory. Two separate groups of students were used for this study representing two campuses of nursing students who were currently enrolled at the college. The two groups were differentiated as either consortium students or Sioux City students. Thirty five of the 74 student respondents indicated they were consortium students and 38 of the 74 student respondents indicated they were Sioux City students. Thirty three of the 74 student respondents indicated they were less than 21 years of age, 34 of the 74 student respondents indicated they were between 21-25 years of age, and 7 of the 74 student respondents indicated they were over 25 years of age.

Instruments: The Organizational Trust Inventory (OTI) and Organizational Citizenship Level Scale (OCLS) used for this study were developed by Yucel (2006) and Dolma (2003), respectfully. The wording of the survey was adjusted to better fit the student/teacher role versus the employer/worker roles. The OTI is a 5-point Likert-type scale (*5, I always feel like this; 4, I mostly feel like this; 3, I sometimes feel like this; 2, I rarely feel like this; 1, I never feel like this)* Percentage calculations and Pearson correlation analysis were used to assess the research data.

Results:

Overall trust levels	Correlations OCB and OTL	Low Scoring Trust Levels Questions
Faculty mean (n=13) 3.657 Student mean (n=74) 4.152	Sportsmanship 0.694 Civic 0.639 Courtesy 0.522 Altruism 0.519 Consciousness 0.496	• Students are comfortable admitting mistakes to the teacher • Teachers are consistent • College administration appropriately include students when making a decision or discussing matters

Conclusions: The findings obtained from this study indicated that the students had a higher trust in the organization than the teachers. The organizational trust levels of the students had a moderately high influence on their organizational citizenship behaviors of sportsmanship, civic virtue, courtesy, altruism, and consciousness.

Discussion: The findings from this study indicate the need for further investigation regarding the following topics: Students not comfortable admitting to making mistakes to the teacher, students wanting to be involved in decision-making at the college, and the long-standing issue of faculty inconsistency. It is the opinion of these researchers that by exploring these topics further, the college would be able to change current practice enhancing the organizational trust levels and organizational citizenship behaviors at the college with an overall goal of developing a learning environment with high levels of trust between students, teachers, and administration. Another interesting avenue for future research would be to examine the role of OCB's and levels of civility within the organization.

Past research projects

Researched, designed, implemented, evaluated student portfolios. Collected and analyzed data from six clinical groups regarding the use of portfolios as an evaluation tool—information was used for poster presentation. Findings indicated a positive affect on student learning, reflective practice, and student/faculty satisfaction. These positive findings resulted in the integration of student portfolios in NUR 225.

Designed survey "Best Practices at St Luke's College

Developed surveys for: scholarly activities, service and evidence of expertise, facility needs, community partnerships and faculty perceptions of the use of scholarly activities within their own educational practices.

Wrote definitions for partnerships and scholarships

Re-sequenced course content in NURS 225

Test reconstruction using blue-printing

Wrote draft for Standards 1 and 2 for NLNAC self-study report

Presentations

2011: Poster presentation, NFO meeting, Nursing Education Department, St. Luke's College, Sioux City, IA

2011: Presented *"How to critique Research Articles"* to the Research Council at St. Luke's Medical Center, Sioux City, IA

2011: Poster presentation, 11th Annual Nurse Educator Institute, Branson, MO

2010: Presented on 2010 Midwest Nurse Educators' Academy at NFO meeting.

2010: Organized research materials, data collection, and analysis of findings used for poster presentation.

2010: Presented on NCLEX Regional Workshop at NFO meeting

2009: Presented results of research project *Student Portfolios* at NFO meeting.

Publications

The Effect of Problem-Based Learning on Nursing Students' Clinical Decision-Making and Learner Satisfaction *Dissertation*

Evidence of maintaining clinical expertise

Fall 2011: Completed NRP certification classes
Fall 2011: Competed competency evaluation for MCN at SLRMC
September, 2009: Completed blood glucose monitoring competency
June 2009: Attended Transfusion Update 2009
August 2008: Attended Smart ART; From physiology to Clinical Success, Las Vegas, NV
October 2009: Completed NRP certification classes
October 2009: Completed skills competency checkouts through SLMC
May 2008: Completed "What Every Nurse Needs to Know About Breast Cancer" offered by the ANA.
Member of AWHONN
BCLS certification
Ongoing reading of the current nursing practice literature

Grants

Scholarships from Waitt Family Foundation
Computer Equipment from St. Luke's Employee Participation Committee

Faculty Practice Achievements, Honors, Awards

2009 NCLEX-RN Item Writer

2009: Nominated for Iowa's Top 100 Nurses

2008: Appointed to be a Program Evaluator for NLNAC

Areas of Interest

Implementing brain based learning research.

Enhancing test-writing skills.

Utilizing active learning strategies.

Incorporating humor and story telling into teaching.

Hobbies

Historical restoration

Rescuing dogs

Reading—fiction and non-fiction

Quilting

Lap swimming

Pamela G. Briese

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CURRICULUM VITAE

EDUCATION

University of South Dakota, Vermillion, SD
M.S. Administrative Studies (1996)

University of South Dakota, Vermillion, SD
B.S. Medical Technology (1979)
Summa Cum Laude

CERTIFICATIONS

American Society for Clinical Pathology (ASCP)
Medical Laboratory Scientist (MLS)
Specialist in Chemistry (SC)

PROFESSIONAL EXPERIENCE

St. Luke's College, Sioux City, IA
Department Chair, Medical Laboratory Science Education (2004-Present)
Phlebotomy Certificate Program Director (2008-Present)
Medical Laboratory Science Program Director (2004-Present)

St. Luke's Regional Medical Center, Sioux City, IA
Assistant Education and Clinical Coordinator, Medical Technology Program (1998-2004)
Senior Medical Technologist, Chemistry Dept., Laboratory (1988-2004)
Staff Medical Technologist, Laboratory (1979-1988)

Spencer Municipal Hospital, Spencer, IA
Staff Medical Technologist (1979)

TEACHING EXPERIENCE

St. Luke's Regional Medical Center/St. Luke's College, Sioux City, IA
Medical Technology/Medical Laboratory Science Program: Topics in Clinical Chemistry, Clinical Urinalysis, Clinical Hematology, Clinical Immunology, Clinical Microbiology, Clinical Management, Clinical Immunohematology (1981-Present)

St. Luke's College, Sioux City, IA
Phlebotomy Certificate Program (2008-Present)

PROFESSIONAL AFFILIATIONS/OFFICES

American Society for Clinical Pathology, Associate Member
American Society for Clinical Laboratory Science, Professional 1 Member
Iowa Council on Clinical Laboratory Education, President (2008-2010)
Committee on Medical Laboratory Education, Coordinator (2005-2007)
National Accrediting Agency for Clinical Laboratory Sciences, Continuing Accreditation Site Visitor (2007-Present)

PUBLICATIONS

Reviews
Phlebotomy Notes. F.A. Davis, 2011.

Curriculum Vitae

Yvonne Christine Downs, MSN, RN
Assistant Professor, Department of Nursing Education
St. Luke's College, Sioux City, Iowa

Date

October, 2011

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Home Contact Information
317 Regency Court, South Sioux City, NE 68776
402-494-4025; mobile 712-204-0221

Education

October 2007: Graduated from Walden University, Minneapolis, MN with a Master of Science Degree in Nursing; this course of study focused on role development of the nurse educator

May 1994: Graduated Summa Cum Laude from Briar Cliff College (now Briar Cliff University), Sioux City, IA with a Bachelor of Science Degree in Nursing

June 1970: Graduated with a Diploma of Nursing from St. Luke's School of Nursing, Sioux City, IA

May 1967: Graduated with honors from Holstein Community High School, Holstein, IA

Certifications and Licensures

October 2010: Active Registered Nursing license in the state of Nebraska #48316 through October 2012

September 2010: AHA Basic Cardiac Life Support Instructor certification through September 2012

Professional Memberships

2007 –Present: Member of Iowa League of Nursing, member

2006 – Present: Member of National League for Nursing, member #395191

1992 –Present: Member of Sigma Theta Tau International Honor Society of Nursing, Theta Gamma Chapter, account # 174352
June 2002 – 2009 Theta Gamma chapter secretary

1999 – 2003: Member of District A Educators division of Iowa Society of Healthcare Education and Training. Various offices held during membership. These included those of president (2003), vice-president (2002), program co-chairperson (2001), and member of nominations committee (1997).

Faculty Rank and Teaching Responsibilities

2008 – Present: Assistant Professor at St. Luke's College, Sioux City, IA

2010 – Present: Provides clinical instruction for NUR 245 Advanced Nursing Care in the ASN curriculum. Course responsibilities include clinical instruction on the surgical/oncology unit of St. Luke's. Provides clinical instruction for NUR 235 Nursing Care Across the Lifespan offered in the ASN curriculum. Course responsibilities include clinical instruction on the Pediatric unit of St. Luke's. Provides clinical instruction for NUR 236 Medical Surgical Nursing offered in the ASN curriculum. Course responsibilities include clinical instruction on the Orthopedic unit of St. Luke's. Provides clinical instruction for NUR 116 Foundations of Nursing II. Course responsibilities include clinical instruction on the orthopedic and the surgical/oncology units of St. Luke's.

2008-2010: Co-taught NUR 235 Nursing Care Across the Lifespan offered in the ASN curriculum. This course totaled 5 credits with a typical enrollment of 12 - 16 students per course. This course had didactic content and community service experience component. Course responsibilities included developing syllabi, scheduling, record keeping, grading, test writing, and developing teaching materials. Provided clinical instruction for NUR 245 Advanced Nursing Care in the ASN curriculum. Course responsibilities included clinical instruction on the surgical/oncology unit of St. Luke's. Assisting with nursing lab sessions for NUR 115 Foundations of Nursing 1. Responsibilities included observing demonstrations of basic nursing skills by students.

2004 – 2008: Instructor at St. Luke's College, Sioux City, IA

2007 – 2008: Co-taught NUR 210: Health Care Management and Clinical Practicum offered in the ASN curriculum. This course totaled 12 credits with a typical enrollment of 20 – 22 students per course. This course had didactic content and clinical experiences. Course responsibilities included teaching the community health portion of the didactic portion of the course, scheduling, record keeping, grading, test writing, and developing teaching material. They also included co-supervising the preceptor experiences of the students.

2004 – 2008: Provided clinical supervision for NUR 201C: Adult and Maternal Health Care in Selected Alterations Clinical Practicum offered in the ASN curriculum. This course totaled 4

credits with a typical enrollment of 16 – 20 students per course. Responsibilities in this course included clinical instruction and record keeping. Provided theory and classroom instruction for St. Luke's students and affiliating students on use of hospital-wide computer documentation system.

2007: Provided clinical supervision for NUR 202C: Adult and Child Health Care in Acute and Chronic Alterations Clinical Practicum offered in the ASN curriculum. This course totaled 4 credits with a typical enrollment of 16 – 20 students per course. Responsibilities in this course included clinical instruction and record keeping.

2006: Provided clinical supervision for NUR 101: Foundations of Nursing Clinical Practicum offered in the ASN curriculum. This course totaled 2 credit hours with a typical enrollment of 30 – 36 students per course. Responsibilities in this course included clinical instruction and record keeping

Clinical Activities

January 2004 – Present: Employed as staff nurse in Digestive Disorders unit of St. Luke's Regional Medical Center, Sioux City, IA. Responsibilities include providing pre- and post-procedure care for clients having gastrointestinal diagnostic procedures.

August 1998 – December 2003: Employed as professional education specialist in St. Luke's Institute for Health Education, Sioux City, IA. Responsibilities included providing theory and clinical instruction for orientation of new nursing employees and providing theory and clinical instruction for LPNs and nursing assistants, as classes were needed. Responsibilities also included developing teaching materials and providing theory and clinical instruction for hospital employees and students on the use of the hospital wide computer system.

January 1993- July 1998: Employed as professional education instructor in St. Luke's Institute for Health Education, Sioux City, IA. Responsibilities included providing theory and clinical instruction for orientation of new nursing employees and providing theory and clinical instruction for LPNs and nursing assistants, as classes were needed. Responsibilities also included developing teaching materials and providing theory and clinical instruction for hospital employees and students on the use of the hospital wide computer system.

September 1978 – December 1992: Employed as staff development instructor at St. Luke's Regional Medical Center, Sioux City, IA. Responsibilities included providing theory and clinical instruction for orientation of new nursing employees and providing theory and clinical instruction for LPNs and nursing assistants, as classes were needed. Beginning in October 1984, responsibilities included developing teaching materials and providing theory and clinical instruction for hospital employees and students on the use of the hospital wide computer system.

June 1970 – August 1978: Employed as staff nurse on the General Medical Unit of St. Luke's Regional Medical Center, Sioux City, IA. Responsibilities included planning and providing care for medical and surgical clients, intravenous therapy, and occasional supervisory responsibilities

Institutional Service

2010 – Present: Member of Nursing Work Life Council

2010 (Fall) – Present: Member of Faculty Academic and Promotion committee

2004 – Present: Member of St. Luke's Faculty Assembly

Member of Nursing Practice Council

Member of various hospital committees including committees to implement initiation of usage of electronic hospital wide documentation system, to implement change from the MIS documentation system to Last Word, and then to Care Cast, to utilize care planning, and to initiate interdisciplinary patient care.

Other Service

1993 – Present: Serve on Nebraska State Foster Care Review Board (Dakota County), South Sioux City, NE

2009: Participated in St. Luke's College service at soup kitchen, Sioux City, IA

2004 – 2011: Participated in annual college-wide community service day, Sioux City, IA

Professional Development Activities

October 2011: Attended 4A Nursing Skills Day, St. Luke's Medical Center, Sioux City IA

August 2011: Attended Quality Improvement Techniques for the Classroom, Sioux City, IA

June 2011: Attended The Future of Nursing, Lincoln, NE

April 2011: Attended 2011 Spirit of Women Seminar, Sioux City, IA

January 2011: Attended Tri-State Pulmonary Conference, Sioux City, IA

December 2010: Attended Introduction to Purple Crying, Sioux City, IA

October 2010: Attended Care for Older Adults, Iowa Western Community College, Norfolk, NE

October 2010: Attended Nursing Skills Day, St. Luke's Medical Center, Sioux City, IA

September 2010: BCLS Instructor Renewal, St. Luke's Medical Center, Sioux City, IA

June 2010: Attended "5th Health Education Conference", DMACC, Ankeny, IA

October 2009: Attended Nursing Skills Day, St. Luke's Medical Center, Sioux City, IA

June 2009: Attended "Nurse Educator Seminar 2009: Teaching IOM", Southeast Community College, Lincoln, NE

June 2009: Attended "Transfusion Update", St. Luke's Medical Center, Sioux City, IA

May 2009: Attended Nursing Skills Day, St. Luke's Medical Center, Sioux City, IA

March 2009: Attended 2009 Emergency Conference, Sioux City, IA

November 2008: Attended "Caring for our Elderly Conference, Sioux City, IA

October 2008: Attended Nursing Skills Day, St. Luke's Medical Center, Sioux City, IA

June 2008: Attended 3rd Annual Iowa Health Educator Conference, Ottumwa, IA

May 2008: Attended "Assess for Success: Nursing Assessment" – Sioux City, IA

January 2008: Attended "Meeting the Needs of Part-time Faculty", ICN, Sioux City, IA

November 2007: Attended "Integrating Transcultural Perspectives into Nursing Programs, Sioux Falls, SD

August 2007: Attended "Instructional Strategies: Enhance Student Success", Sioux City, IA
June 2007: Attended 2nd Annual Iowa Health Educator Conference –, Emmetsburg, IA

Faculty Practice Achievements, Honors, Awards

May 2010: Approved to serve on NCSN NCLEX exam item development panel

September 2005 – October 2007: Completed work on Master's of Science Degree in Nursing

Areas of Interest

Utilizing teaching strategies to actively engage learners.

Enhancing test-writing skills.

Building knowledge of transcultural nursing and ways of incorporating it into curriculum

Enhancing care of the elderly.

Curriculum Vitae

Lori Hoesing, MSN, RN
Instructor, Department of Nursing Education
St. Luke's College, Sioux City, Iowa

Date

October 25, 2010

Business Contact Information
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E-mail: hoesinla@stlukescollege.edu

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101 2nd Street
Maskell, Nebraska 68751
Home Phone 402-692-2006
Cell 712-281-4026

Education

MSN in Nursing Nurse Educator Track South Dakota State University Brookings, South Dakota 57007	Graduated August 2009
BSN in Nursing Mount Marty College Yankton, South Dakota 57078	Graduated December 1988
High School Diploma Delmont Public School Delmont, South Dakota 57330	Graduated May 1984

Certifications and Licensures

Currently Registered as an RN in Nebraska # 58213 through October 2012.

American Heart Association Healthcare Provider Basic Life Support certification through May 2012.

American Heart Association Advanced Cardiac Life Support Provider certification through May 2011

Professional Organizations

2003 -2010: Member of the National League for Nursing # 316148

Faculty Rank and Teaching Responsibilities

2007-2010: Instructor at St. Luke's College, Sioux City, IA

Fall 2009-Spring 2010: Co-taught in the final semester course, NUR245, to 14 students in the fall and to 31 students in the spring and did clinical instruction in NUR245 both semesters on the medical-telemetry unit. Course responsibilities included developing the syllabi, record keeping, grading, test construction, developing teaching materials and case studies, scheduling, clinical instruction and evaluation. Co-taught in NUR246 in the fall and followed students in their final 4 weeks of preceptorship in the fall and spring. Did clinical instruction in NUR236 on the orthopedics unit for 4 weeks in the spring.

Fall 2008-Spring 2009: Co-taught in NUR232, a pharmacology course, in the fall semester to 32 students. Course responsibilities included developing the syllabi, scheduling, record keeping, grading, test construction, and developing teaching materials. Did clinical instruction with a total of 15 students in the second offering of NUR236. This clinical course is in the 3rd semester and includes medical-surgical nursing and orthopedics. Co-taught in the final semester course, NUR245, to 25 students in the spring and did clinical instruction also. Course responsibilities included developing the syllabi, record keeping, grading, test construction, developing teaching materials, scheduling, clinical instruction and evaluation. Developed Nursing Faculty Handbook.

Fall 2007-Spring 2008: Involved in the clinical instruction of students in the first offering of NUR236 in the newly revised curriculum. Co-taught the last delivery of NUR210/NUR210C at the Sioux Center campus and the Sioux City campus. Teaching involved didactic and clinical experiences. Course responsibilities included syllabi development, record keeping, grading, test construction, developing teaching materials, scheduling, clinical instruction and evaluation.

2001- 2007: Clinical Instructor at St. Luke's College, Sioux City, IA

2001-2007: Involved in the clinical portion of a variety of nursing courses at various levels in the ASN curriculum. NUR101C a 1st semester course taught basic skills and physical assessment. NUR201C a 2nd or 3rd semester course taught medical-surgical nursing, orthopedics, and maternity-child health. NUR210C a 4th semester course taught advanced nursing and critical care.

Employment History

Staff RN, Charge RN Post Critical Unit Mercy Health Center 801 Fifth Street Sioux City, Iowa 51101	1990-2002
Clinical Adjunct Faculty St. Luke's College 2720 Stone Park Blvd. Sioux City, IA 51104	2000-2001
Clinical Teaching Instructor Morningside College 1501 Morningside Road Sioux City, Iowa 51104	Sept.-Nov. 1999
Clinical Teaching Instructor Morningside College 1501 Morningside Road Sioux City, Iowa 51104	Sept.-Nov. 1998

Institutional Service

2003-2010: Member of the St. Luke's Nursing Advisory Committee

2001-2010: Member of the St. Luke's Nursing Program Committee

2001-2010: Member of the St. Luke's College Faculty Assembly

May 2009-February 2010, 2005-2007: St. Luke's Nursing Program Secretary

2009, 2005-2006, 2001-2002: Member of the St. Luke's College Institutional Effectiveness Committee

2009: Special assignment to develop Nursing Faculty Handbook

2007-2008: Member of the St. Luke's Nursing Program Admissions Committee

2006-2007: Member of the St. Luke's College Faculty Affairs and Promotion Committee

2002-2004: Member of the St. Luke's College Curriculum Committee

Community involvement

2010: 4-H Leader for Green Acres 4-H Club in Dixon County.

2010: Member of the Dixon County 4-H Council.

2003-2010: Religious Formation teacher at St. Peter's Catholic Church in Newcastle, NE. Taught grades K – 6th.

2008 - 2010: 4-H poultry superintendent at Dixon County Fair, Concord, NE.

2004-2010: Participated in annual college-wide community service day, Sioux City, IA.

2009: Volunteered at the Youth Center, Newcastle, NE.

2009: Sodality Co-Chairman at St. Peter's Catholic Church, Newcastle, NE..

2007-2009: Served and prepared meals at The Soup Kitchen, Sioux City, IA.

2006: Helped coach girls 5 & 6 grade basketball at Newcastle, NE.

2004-2007: Assisted the Dixon County Extension Educator in planning a countywide health fair for the last three years.

Professional Development and Scholarly Activities

October 2010: Attended "Cardiology Conference", Sioux City, IA

September 2010: Attended "New Syringe Pump in-service", St. Luke's Medical Center, Sioux City, IA

August 2010: Attended "Implementing Online Courses", St. Luke's College, Sioux City, IA

June 2010: Attended "5th Annual Iowa Health Educator Conference", Ankeny, IA

May 2010: Basic Cardiac Life Support renewal, Sioux City, IA

March 2010: Attended "2010 Emergency Conference", Sioux City, IA

October 2009: Attended "Cardiology Conference", Sioux City, IA

August 2009: Attended "Avoiding Death by PowerPoint", Sioux City, IA

June 2009: Attended "Teaching IOM: Implications for Nursing Education and Staff Education", Lincoln, NE

June 2009: Participated in a MAGNA online seminar: "10 ways to engage your students on the first day of class"

June 2009: Attended "Transfusion update", St. Luke's Medical Center, Sioux City, IA

April 2009: Advanced Cardiac Life Support renewal, Sioux City, IA

June 2008: Attended "3rd Annual Iowa Health Educator Conference, Ottumwa, IA

May 2008: Attended the 11th Annual Verna Welte Lectureship, Sioux City, IA

May 2008: Basic Cardiac Life Support renewal, Sioux City, IA

February 2008: Attended "Tri-state Pulmonary Care Conference", Sioux City, IA

August 2007: Attended "Instructional Strategies: Enhance Student Success", Sioux City, IA

June 2007: Attended "2nd Annual Iowa Health Educator Conference", Emmetsburg, IA

April 2007: Advanced Cardiac Life Support renewal, Sioux City, IA

August 2006: Care Cast charting, Sioux City, IA

August 2006: LifeCare PCA in-service, Sioux City, IA

August 2006: Attended "Bridging the Generation Gap", Sioux City, IA

July 2006: Attended "17th Annual International Nurse Educators Conference in the Rockies", Breckenridge, CO

June 2006: Attended "Nursing Diagnosis: Clinical Deficit", Sioux City, IA

May 2006: Basic Cardiac Life Support renewal, Sioux City, IA

April 2006: Attended "Transfusion Update", Sioux City, IA

April 2006: Attended "Understanding Sepsis", Sioux City, IA

August 2005: Attended "Students Sleeping? Go from ZZZs to ZIP with active teaching strategies", Sioux City, IA.

May 2005: Attended "Preparing Woodbury County for Small Pox Vaccinations", Sioux City, IA

May 2005: Attended "Identification/mgmt of potential organ donors", Sioux City, IA

April 2005: Advanced Cardiac Life Support renewal, Sioux City, IA

May 2004: Attended "Teaching with Complex Strategies", Sioux City, IA

June 2003: Attended "Advisor as Mentor", Sioux City, IA

Faculty Practice Achievements, Honors, Awards

2009-2010: Mentoring of faculty members Lorraine Murphy and Kari Skalisky in clinical

2008-2009: Mentoring faculty members Rexann Smith, Melanie Batien and Ronda Hildebrand in clinical

2007-2008: Mentoring of faculty member Holly Galles in clinical

2006-2007: Mentoring clinical assistant Dee Dorset

2005-2006: Mentoring of clinical assistant Carol Smith

Areas of Interest

Incorporating technology tools in the classroom

Enhancing test writing skills

Utilizing student –centered learning activities in teaching

Strengths

Have a very diversified background working with all age groups – adolescents, adults, and geriatrics in various clinical settings.

Have 20 years of experience in Telemetry.

Curriculum Vitiate

Cynthia A. Duncan
St. Luke's College
2720 Stone Park Blvd.
Sioux City, IA 51104

Present Position:

Clinical Coordinator
Respiratory Care Education
St. Luke's College
Sioux City, IA 51104

Professional Experience:

Oct. 1982-June 2003	St. Luke's Regional Medical Center Staff Therapist
June 2003-Present	St. Luke's College, Sioux City, IA 51104 Clinical Coordinator, Respiratory Care Education

Education:

Oct. 1977-Dec. 1980	Creighton University, Omaha, Nebraska B.S. Biology
Aug. 1981-June 1982	Creighton University, Omaha, Nebraska B.S. Respiratory Care