



The Conversation Game

Use the following exercise to find out more about your personality type in relation to your interest area and work style. Dr. John Holland theorizes that people and work environments can be loosely classified into six different groups. After students take the Interest Profiler in Choices Planner, read off the following conversations, and ask them which conversation they would most like to join. Once students are in the group (conversation) they wish to join, compare their Interest Profiler results with the conversation they wish to join. Is there a match?

Group A (Artistic)

I just got back from the new movie (name a recently released movie).

Did you see the photo exhibit in the library?

Shane is singing in the new Shout it Out musical

The poem I wrote is being published in Voice magazine

Group C (Conventional)

Erin will know exactly what to do, step-by-step.

I have a spreadsheet I'm using to plan the senior class trip.

I am organizing the bottle drive for the 8th graders.

Erica's room and locker are always immaculate.

Group E (Enterprising)

My favorite game is Monopoly.

Linda is running for student body class president.

Who will chair the graduation committee?

Have you tried the granola bars I made for the bake sale?

Group I (Investigative)

That diagnosis doesn't match the symptoms.

Lauren is working on a new method of turning vegetable oil into fuel.

Did anyone see Dirty Jobs on the Discovery Channel?



I am working at the animal conservation camp this summer.

Group R (Realistic)

This summer I'm job-shadowing a park ranger.

I was able to fix my mom's sewing machine.

Sue's playing in the summer soccer league.

Chad and I are volunteering at the animal shelter.

Group S (Social)

I work with the second graders who need help learning how to read.

Is Jack ok? He seems down lately and I'm worried.

Amy and Jenn are helping out with the 5th grade field trip.

I enjoy making new people feel at home.

After students determine if they're in the right group or conversation (and almost every student's choice of conversation matches one of their top interest areas). Tell them more about their personality.

Artistic – People who have artistic, innovative or intuitional abilities. They like to work in unstructured situations using their creativity and imagination. They are creative, original, independent and chaotic.

Conventional – People who like to work with data, have clerical or numerical ability, carry out tasks in detail or follow through on others' instructions. They are detail-oriented and organized.

Enterprising – People who like to work with people influencing, persuading, performing, leading or managing for organizational goals or economic gain.

Investigative – People who like to observe, learn, investigate, analyze or evaluate to solve problems. They are analytical, intellectual and scientific.

Realistic – People who have athletic or mechanical ability. They prefer to work with objects, machines, tools, plants or animals, or to be outdoors. They are practical, physical, hands-on and tool-oriented.

Social – People who like to work with people to enlighten, inform, help, train or cure them. They are skilled with words, cooperative, supportive, healing and nurturing.